

Monday, May 3, 2021

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4.

Mayor & City Council

Regular Session Meeting

~ Agenda ~

7:30 PM

City of College Park 3667 Main Street College Park, GA 30337

http://www.collegeparkga.com 404-669-3756 (Main)

> **Experience College Park** Georgia's Global City

Council Chambers

| Ope | ening Ceremonies | |
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| Pled | lge Of Allegiance | |
| Invo | ocation | |
| | litions, Deletions, Amendments, or Changes to the Agenda sentation of Minutes of City Council | |
| A. | Approval of Regular Session Minutes dated April 19, 2021 | |
| AC' | TION: | |
| | | |
| В. | Approval of Workshop Session Minutes dated April 19, 2021. | |
| AC' | TION: | |
| | | |
| C. | Approval of Budget Meeting Minutes dated April 14, 2021. | |
| AC | TION: | |
| | | |
| D. | Approval of Budget Meeting Minutes dated April 12, 2021. | |
| ACTION: | | |
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| Pro | clamations, Resolutions, Plaques, and Announcements | |
| A. | Presentation of a Proclamation recognizing Coach Gwyn Hayes for his dedication and service to the community and the College Park Lady RimRockers youth girls basketball | |
| B. | program by the Department of Recreation & Cultural Arts. See attached Proclamation. Presentation of a Proclamation designating May 16-22, 2021 as "National Public Works | |

Week" in the City of College Park. See attached Proclamation.

- C. Presentation of a Proclamation designating May 2-8, 2021 as "Municipal Clerk's Week" in the City of College Park. See attached Proclamation.
- D. Introduction of New Employees by Director of Human Resources and Risk Management Dwight Baker.
- 5. Remarks of Citizens
- 6. Other Business
 - A. Consideration of and action on a request from the Greta Lewis Lupus Foundation (GLLF) to hold a Lupus Awareness Walk and gathering on Saturday, June 12, 2021 from 8:00 a.m. until 3:00 p.m. in front of the College Park gymnasium. See memorandum dated April 28, 2021 from City Clerk Shavala Moore. Also, see attached City of College Park Special Event Form, letter dated March 31, 2021 from Hillman B2 Events & Promotions Founder Christopher Bryant. Ward 1.

| ACTION: | | |
|---------|------|--|
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| | | |

B. Consideration of and action on a request by College Park Recreation & Cultural Arts Department in partnership with the Marquis Grissom Baseball Association (MGBA) for a food truck at Richard D. Zupp Park, Saturday, May 15, 2021 for a "Fun Day" for the baseball players and families in the park. See memorandum dated April 28, 2021 from Director of Recreation and Cultural Arts, Michelle Johnson. Also, see attached City of College Park Special Event Form. Ward 3.

| ACTION: | | |
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- C. COVID-19 Update. See memorandum dated April 23, 2021 from Director of Human Resources & Risk Management Dwight Baker. Also, see attached supporting documentation.
- D. Update on the Advanced Metering Infrastructure (AMI), billing interface, and other related software. See memorandum dated April 22, 2021 from Director of Power Hugh Richardson. Also, see attached PowerPoint presentation.
- E. Discussion and update on top ten delinquent property tax payers. See memorandum dated April 27, 2021 from Director of Finance & Accounting Althea Philord-Bradley. Also, see attached background information.
- F. Discussion and update on top ten delinquent utility customer accounts. See memorandum dated April 27, 2021 from the Director of Finance & Accounting Althea Philord-Bradley. Also, see attached background information.
- G. College Park Utility Assistance Grant Program Update. See memorandum dated April 28, 2021 from Director of Finance & Accounting Althea Philord-Bradley. Also, see attached supporting documentation.

7. Public Hearings

A. Consideration of and action on a request to set a Public Hearing to consider a request for a Conditional Use Permit at 1930 Harvard Avenue. A Public Hearing date of May, 17, 2021 is recommended. See memorandum dated April 26, 2021 from City Planner Michelle Alexander. Also, see attached supporting documentation. Ward 2.

ACTION:

B. Public Hearing to review the Final Development Plan for 5391 West Fayetteville Road. The City Planner recommends approval of the final development plan. See memorandum dated April 28, 2021 from City Planner Michelle Alexander. Also, see attached supporting documentation. Ward 3.

ACTION:

8. Bids, Change Order Requests and Contracts

A. Consideration of and action on a request for approval of the emergency repair of an existing sanitary sewer line and adjacent manhole located on Jesse A. Dent, Jr. Drive. See memorandum dated April 26, 2021 from Director of Infrastructure & Development Jackson Myers recommending Construction 57, Inc. in the amount of \$122,250.00. Also, see attached supporting documentation. Ward 4.

ACTION:

B. Consideration of and action on a request for approval of employee benefits renewal for 2021 Benefits Plan Year and authorization for the City Manager to execute carrier and vendor partnership documents. See memorandum dated April 28, 2021 from Director of Human Resources & Risk Management Dwight Baker recommending approval of employee benefits offerings effective July 1, 2021. Also, see attached supporting documentation. This is a budgeted item.

ACTION:

9. Unfinished (Old) Business

A. Consideration of and action on a request for approval of an Indoor Smoking Ordinance. See memorandum dated April 26, 2021 from City Planner Michelle Alexander. Also, see attached proposed Ordinance.

- 10. New Business
- 11. City Attorney's Report
- 12. City Manager's Report
- 13. Report of Mayor and Council
- 14. Executive Session
- 15. Approval of Executive Session Minutes
- 16. Adjournment



CITY OF COLLEGE PARK

P.O. BOX 87137 · COLLEGE PARK, GA 30337 · 404.767.1537

REG SESSION AGENDA REQUEST

DOC ID: 8792

DATE: April 27, 2021

TO: The Honorable Mayor and Members of City Council

THROUGH: Mercedes Miller, Interim City Manager

FROM: Gabrielle Thornton, Deputy City Clerk

RE: Regular Session Minutes dated April 19, 2021

See attached Regular Session Minutes dated April 19, 2021.

Thank you.

ATTACHMENTS:

• RS041921 (DOCX)

Review:

• Gabrielle Thornton Completed 04/27/2021 12:45 PM

Rosyline Robinson Completed 04/27/2021 1:36 PM

Mercedes Miller Completed 04/27/2021 2:17 PM

Mayor & City Council Pending 05/03/2021 7:30 PM

Updated: 4/27/2021 1:35 PM by Rosyline Robinson

| 1 | | CITY OF COLLEGE PARK |
|----------|-----------------|--|
| 2 | | MAYOR AND CITY COUNCIL |
| 3 | | REGULAR SESSION |
| 4 | | APRIL 19, 2021 |
| 5 | | |
| 6 | | MINUTES |
| 7 | | |
| 8 9 | Present: | Mayor Bianca Motley Broom; Councilmen Ambrose Clay, Derrick Taylor, Ken Allen, and Roderick Gay; Interim City Manager Mercedes Miller; City Clerk |
| 10 | | Shavala Moore; City Attorney Winston Denmark. |
| 11 | | |
| 12 | Absent: | None. |
| 13 | | |
| 14 | 1. Openin | g Ceremonies. |
| 15 | | |
| 16 | A. Ple | edge of allegiance to the flag. |
| 17 | | |
| 18 | B. Inv | vocation by Chaplain Alexander. |
| 19 | | |
| 20 | 2. Additio | ons, Deletions, Amendments, Or Changes To The Agenda. |
| 21 | | |
| 22 | ACTION: | Councilman Clay moved to approve to add Item 8i, Consideration to provide a grant |
| 23 | | to IGNITE Resources for \$30,000.00, seconded by Councilman Taylor and motion |
| 24 | | carried. (All Voted yes). |
| 25 | | |
| 26 | 3. Present | ation Of Minutes Of City Council. |
| 27 | 5. Tresent | ation of Himaes of City Council. |
| 28 | A. Regi | ular Session held April 5, 2021. |
| 29 | C | |
| 30 31 | ACTION: | Councilman Clay moved to approve Regular Session Minutes dated April 5, 2021, as presented, seconded by Councilman Taylor and motion carried. (All Voted yes). |
| 32 | D. 111 | 1.1. 0 1.11.4. 7.7. 2021 |
| 33 | B. Wor | kshop Session held April 5, 2021. |
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| 35 | ACTION : | Councilman Clay moved to approve Workshop Session Minutes dated April 5, 2021, |
| 36 | | as presented, seconded by Councilman Taylor and motion carried. (All Voted yes). |
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| 38 | C. Buo | dget Session held March 29, 2021. |
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| 40 | ACTION : | Councilman Clay moved to approve Budget Session Minutes dated March 29, 2021, |
| 41 | | as presented, seconded by Councilman Taylor and motion carried. (All Voted yes). |
| 42 | | |
| 43 | D. Bud | dget Session held April 1, 2021. |
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| 45 46 | ACTION: | Councilman Clay moved to approve Budget Session Minutes dated April 1, 2021, as presented, seconded by Councilman Taylor and motion carried. (All Voted yes). |

| 47 | 4. | Proclamations, Resolutions, Plaques, And Announcements. |
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| 48 | | |
| 49 | | A. Recognition of the College Park Recreation Boys & Girls Georgia Recreational Parks |
| 50 | | Association (GRPA) State Champions and Runner Up. |
| 51 | | |
| 52 | | Director of Recreation & Cultural Arts Michelle Johnson said we are so excited. Kirkland, |
| 53 | | do you want to say a quick word? |
| 54 | | |
| 55 | | Kirkland said thank you for your support, and congratulations to the kids for their hard work |
| 56 57 | | with the many challenges that we had, but we were able to come together and have a |
| 57 58 | | successful season. Thank you. |
| 50 59 | | Mayor Motley Broom said we are so proud of you. |
| 60 | | Mayor Motley Broom said we are so proud or you. |
| 61 | | Councilman Allen asked, are we putting it out on the Marquee out front? |
| 62 | | Councilinal Filter asked, are we putting it out on the Marquee out front. |
| 63 | | Mayor Motley Broom said it's already out there. |
| 64 | | Mayor Money Broom said it is unearly out there. |
| 65 | | Director of Recreation & Cultural Arts Michelle Johnson said thank you guys. Good job |
| 66 | | guys and gals. |
| 67 | | |
| 68 | | B. Introduction of Interim Chief of Police Thomas Kuzniacki. |
| 69 | | |
| 70 | | Interim City Manager Mercedes Miller introduced Interim Chief of Police Thomas Kuzniacki. |
| 71 | | He will be filling in while we do a national search for a Police Chief. |
| 72 | | |
| 73 | | Interim Chief of Police Thomas Kuzniacki said it is an honor and a pleasure for you to consider |
| 74 | | me, after being 10 years out of police work, but my strategies haven't changed. We treat |
| 75 | | every citizen with respect and earn their respect. We are working together with the |
| 76 | | community to solve some of the issues we are facing. I will work hard, until a new chief is |
| 77 | | selected. So, thank you. |
| 78 | | |
| 79 | | Mayor Motley Broom asked, any feedback from Council? |
| 80 | | |
| 81 | | Councilman Allen said thank you very much for stepping forward and helping out. |
| 82 | | |
| 83 | | Interim Chief of Police Thomas Kuzniacki said you're welcome. |
| 84 | | Conneilmen Clevesid it is seed to have someone who is averaginged and breams the City |
| 85 | | Councilman Clay said it is good to have someone who is experienced and knows the City |
| 86 87 | | and has the respect of a lot of citizens. Thank you for stepping up to the plate. |
| 88 | | Interim Chief of Police Thomas Kuzniacki said thank you. |
| 89 | | mermi emer of ronce rhomas Kuzinacki said diank you. |
| 90 | 5. | Remarks Of Citizens. (Read into the record by City Clerk A-L) |
| 91 | ٥. | The state of the s |

a. "I am asking the City Council to please consider renewing the professional services contract with Ignite Resource Center. The Center is available to those who need resources as well as a means for others who want to volunteer their time or donate cash or in-kind items to their neighbors. Ignite has been a beacon of light to members of our community for the past 2 years and this funding will give it an opportunity to continue to do so with less financial stress in 2021-2022.

When Ignite Resource Center asks for assistance to fund a project or to help community members I trust their word that the call is genuine because of the Center's transparency and its dedication to every person who is touched by their outreach. I have volunteered with Ignite since 2020 and have seen first-hand the enormity of the impact the Center has made on the lives of the people from utility assistance; to temporary housing; to grocery dropoff for homebound senior citizens; to a drive-up resource fair during the peak of Covid-19 where medical information was given, free Covid-19 testing was done, and masks and food were distributed to citizens far and wide.

Ignite Resource Center is trusted by College Park residents who know that when Jamelle McKenzie sends out a call for help and that project is sidelined she will be open and honest about the status of those donations. Jamelle goes a step further and will ask donors what they would like to be done with their funds instead of taking the liberty of assuming Ignite can absorb the donation into another project should a donor want their monies returned.

The Center deserves another opportunity in fiscal year 2021-2022 to be funded by the City of College Park. The professional services contract will help Ignite to continue to serve the community not only as a resource center to help those in need but also to stand as a beacon of transparency and hope to residents who may be disillusioned at this time by the challenges we are all facing. I am asking the City Council to please consider renewing the professional services contract with Ignite Resource Center.

Respectfully,

Dr. Leithea Williams, Captain, USAF Retired

b. Dear College Park City Council, I recently became a board member of Adullam Ministries which houses the Ignite Resource Center. Ignite has been an unfaltering support in the College Park community at every turn. It has provided food, clothing, job referrals, masks and an abundance of other resources, that

absent its support, would be nonexistent. In short, it has been its brother's keeper and that "brother" has been the whole College Park community. There should be no question that its funding should be continued. Who else is providing these services for our citizens in the magnitude that Ignite. Honestly, it should be a yearly line item. It has become the premier Community resource agency. Please prioritize this agency and don't place its balance in the future annually. Please consider it a required community resource.

Thank you kindly,

Sylvia A. Pace

c. Patricia Moore, 2633 Brandon Rd, College Park, Ga. The Ignite, have been a Great experience with the Senior Citizens with lunches, Warm Blankets the ignite have done Many more Blessing things. The Value the Ignite to College Park Ignite care and there interest in the Senior Citizens needs. The city council should vote in favor Of continuing the city contract with Ingnite because the important Of the Senior citizens disability and Needs.

Sincerely Thanks

 d. To Whom It may concern, My name is Willie L. Russell a 41 year resident of 4435 White City Rd. College Park, GA. I am a retired citizen with kidney failure. If it was not for organizations such Ignite Resource I would not feel cared or supported. My life has changed being older retired and not able to do the things I once was able too. This organization give me hope for the future, knowing there are people who still care and have a heart to help those in need. They have provided me with meals, homemade throws and just to name a few. I am asking you to remember that we need these organizations. If you keep living you will be a senior citizen one day and I hope their will be organizations around to aid you in your Golden years.

Respectfully, Willie L. Russell

e. Good afternoon, My name is Karla Sutherland. I reside at 2478 Odell Way College Park, GA. I am submitting this document on behalf of Ignite College Park Resource Center, for reading during the public comment portion of tonight's City Council meeting.

Thanks and have a great day!

f. ZENA RAE COLEMAN 2264 PARKVIEW CIRCLE

COLLEGE PARK, GEORGIA 30337

Good evening Mayor and Council,

 I would like to ask that you continue funding for the Ignite Resource Center for fiscal year 2020-21. Ignite has provided a service that has been lacking in our community. For the first time, we have an organization we can refer people in need. For years, people in dire straits have approached many of us in the business community for assistance. While we have been able to help occasionally, we now have a resource that can provide them with assistance and has the knowledge of what resources are available. People in crisis need immediate help which can only be provided by the one resource we have available in our community. It is such a blessing to be able to send those in need to Ignite and know they will treated with dignity. If not for Ignite, during the Covid epidemic our seniors would not have had fresh foods and a sense of caring and not being alone. Ignite reached out and helped people in ways we as a community never knew. Single mothers with small children who had no place to go have been able to obtain help with housing and food.

Ignite has provided food drives, provided mask to schools and the community as well as a host of other humanitarian assistance.

This organization was able to bring our residents together in a spirit of giving regardless of their political or racial divides. An example would be providing assistance those who tragically lost their homes due to fire.

We need this resource!!! Please vote to provide financial assistance to this worthwhile service organization.

Thank you for your consideration.

g. I am Barbara B. Russell and I reside at 4435 White City Road College Park, GA. 30337. I have lived at this resident for 41 years. When we move we were a young couple with a small child. We have enjoyed our lives here because of the support and caring people. Now that we are retired and considered senior citizens of our community. We are truly blessed to have organizations who care and support our needs. One specific organization is Ignite Resource Center. We have been blessed with meals, handmade throws gift cards and just to know we are cared about. This group has been our Guardian Angel. If these organizations are not supported, then we the seniors feel lost and not cared about. I am asking that whoever is in charge of making sure these organizations continue their good work. We are mothers, fathers, sisters, brothers and citizens who help to make these caring organizations possible. So in the name of common sense, support these people, they give us hope.

Thanking you in advance for your support, consideration, and blessing in our effort to keep College Park thoughtful and a caring place.

221 h. Mayor and Council, we are in favor of renewing the city of College Park's service 222 contract with Ignite Resource Center for the upcoming 2021-2022 fiscal year. 223 224 Residents of College Park historically have looked to the city for help when they run into 225 financial difficulties. I do not see this situation changing (especially during these trying 226 times). 227 228 In years past, these calls were fielded by city staff members who despite their best efforts 229 had neither the time or detailed expertise in this arena to help these residents. 230 231 In 2019 Mayor and Council made the decision to contract with Ignite Resource Center to provide referral services for our citizens. This decision was made to better accomplish 232 the goal of helping citizens in need more efficiently and more cost effectively. 233 234 235 It has proven since 2019 to be more than up to this task! They have done so much for 236 so many! The reports presented to you are proof of this. 237 238 I urge you to renew this contract as requested in Ignite's presentation. Otherwise, the 239 needs of our residents will go unmet or city employees will be inundated with requests 240 for help at a time when they should be focused on their primary city jobs! 241 242 Thank you for your consideration. 243

> Eileen Murphy Tom Coleman 1993 Cambridge Ave College Park, GA 30337

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i. Good Evening Mayor and Council of College Park, Georgia, I have had nothing but heartfelt and Self fulfilled experiences from my involvement with the Ignite Resource Center. The vastness of my being fulfilled through my labor intensive opportunity to see those in need here in the College Park Community be met under the umbrella of the Ignite Resource Center. This Entity has provided: Food/Meals for those that were hungry, Drink for those that were thirsty, Gave bed to those that found themselves homeless, Clothes for the ones that found themselves shivering from the lack of Clothing, Visitation for those who were sick and imprisoned.

IGNITE, certainly fulfills what our LORD has commanded us as His children to do as outlined in Matthew 25:31-40. These deeds have been expressed through various means.

It is my plea for the Mayor and Council to continue to fund IGNITE in some manner going forward in order to keep the doors and windows open to the flow of blessings that will come from our heavenly Father that gives liberally.

Warmest Regards,

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| 267 | April W. Wyatt |
|-----|----------------|
| 268 | 404.403.9884 |

j. Good evening. I would like to express my appreciation for the efforts of Ignite. Please keep up the good work taking care of the seniors in the community. I appreciate the generosity and dedication of everyone involved.

Thanks, Ingrid Carmichael 2626 Brandon Road College Park, GA 30337

k. Coco Bright, 2623 Brandon Rd.

Greeting, Mayor, Council, city officials. I come tonight with a very special comment in regards to Ignite Non Profit of College Park. This program has assisted Many community persons throughout the different wards, and especially during this pandemic. the program provided lunch for seniors to ensure they had at least one meal a day. in addition, the christmas toy giveaway for as many of the kids city wide. they provided the link for our citizens for utility assistance, there were and now programs going on and active as I speak.

I feel the Ignite program have made a very positive impression for the City of College Park displaying respect and responsibility. sincere, thank you.

1. Hello and good evening to everyone out there. I am coming here to talk about ignite and her services provided to college park. What exactly did she do in 2020.?? She had a whole event on Godby road and blamed the old food on two chains and his non profit. What else did she do though in 3020. I will wait. Also. How can a pastor to the police be on the board for bida and use money from my city to fund her non profit to. Is that a conflict??? When the old chief meadows was in office he made it to where the chaplains get paid to. Nobody is talking about that tho. We should be more focused on the residents and the staff that run this city and not the people that only come around when they need money from college park... in my honest opinion. She just ain't right. Ask yourself where did she come from and who sent her. Imma start my own foundation and beg for money too since it's so easy these days..." Lisa Hawkins

City Clerk Shavala Moore said those are all the email comments. The others are Jamelle McKenzie, Eleanor Cornelius, and Stanley Muhammad.

Ms. McKenzie deferred her time to Ms. Cornelius.

m. Ms. Eleanor D. Cornelius, 2625 Lakeshore Drive, College Park, GA. I have been a resident of this great city for 36 plus years. Today I am here advocating for the IGNITE Resource Center. I have volunteered with the organization since its inception. I have

witnessed the many resources that have touched many residents in and outside of this city. During the initial start of the pandemic in March of 2020, IGNITE Resource Center distributed many lunches, grocery, and face masks. The Center helped Councilman Taylor distribute toys and gifts to over 40 families in his ward at Christmas, courtesy of Central Station and IGNITE volunteers. I believe this organization is a valuable commodity for College Park, and that the Mayor & Council should support wholeheartedly for the organization to continue to serve this city. Thank you for your listening ears.

n. Ms. Jamelle McKenzie said we still have slots open for senior citizens that would like to be a part of the Senior Dignity Program, if you would like to have 5 meals once a week delivered to you and vaccine travel vouchers, please give us a call at 770.702.0522. And we are still accepting businesses that would like to have summer interns for the Birthright Teen Program. This Thursday there will be an on-line open house orientation session for our businesses that would like to entertain or to host an internship for 9 weeks. Our program is actually paying for those students to intern at your business. So, call 770.702.0522 and we will get you set up. Thank you very much. And thank you Mayor & Council for your support.

o. Mr. Stanley Muhammad read from Mark 10:43 and from Article 5, Code of Ethics, Section 273 of the City of College Park. This government in the City of College Park is no longer a true servant of the masses of the people. It has become the servant of those who are buying its votes and its allegiance in the name of democracy. The masses of College Park are black people. Eighty-five percent of College Park is black. Jesus said, he shall know the truth, and the truth shall set you free.

The residents of College Park are bound by the lies of Mayor & Council and must be set free. Why did you Mayor & Council and Interim City Manager violate the protocol of this city, in overlooking a qualified black deputy chief of police when your unqualified chief of police, yours not ours, Mr. Williford was compelled to resign? You all elected to violate protocol. You violated your oath of office, and neglected to be responsible to the people who pay your salary with our tax dollars, when you took a white man from Historical Ward 1 named Mr. Kuzniacki. Mr. Kuzniacki never had a good relationship with the black community. Mr. Kuzniacki was terminated from the College Park Police Department. He was intoxicated on Old National and getting into a fight and arrested by Fulton County Police. And then he was fired, terminated from the College Park Police Department. And Mr. Kuzniacki, if you want to know the truth, he was Interim Chief of Police before, but he quit. What qualifies him? Is it because he is white? And what disqualifies our current qualified Deputy Chief of Police who is supposed to be the Interim Chief of Police? Is it because she is black?

In addition, you all unlawfully adopted an unethical Ethics Ordinance 2020-05. This Ethics Ordinance, brothers and sisters and community, is fraudulent. You never had an open meeting to actually adopt that ordinance. You never had an open vote and showed the people what is in that Ordinance. What is in the Ordinance? It's a Judas. You pay one person, a hearing officer, you paid them our tax dollars. We have a problem with

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you. We have an ethics problem with you for one person you paid, who the City Manager pays, that's a Judas, because they actually are going to do your bidding, as they did with mine. I had a complaint against all of you. But you changed illegally, the Ordinance. And you claim one person whom you pay. He who pays the piper calls the tune. I'll see you all in court before Pontius Pilate in the very near future. Thank you. May God bless you.

City Clerk Shavala Moore said I have no others that signed in.

Mayor Motley Broom said we have 1 minute to finish things up for those that did not have an opportunity to sign in and to speak their peace. Mr. Hicks, let me know if you see anyone.

Mr. Hicks said I see 55 Chevy. You can unmute.

p. Mr. Henry Freeman said you are thinking of building 3 houses in the flood zone. And there is already a problem down here with it flooding. It is at the corner of Cambridge and Atlanta Street. Has the Environmental Protection Agency been involved in this yet? Because there is already a problem, and you have exposed sewer lines and possibly a gas line exposed now, from the water that is already coming down from there. And you are wanting to put 3 houses in a flood zone. I am totally opposed to that, and I just need to know what my next move needs to be.

Mayor Motley Broom said Mr. Freeman, we generally do not respond to public comment. But our City Manager can reach out to you with any concerns, if we can get your information.

Mayor Motley Broom asked, anyone else?

There were no further comments.

6. Other Business.

A. Consideration of and action on a request from the Greta Lewis Lupus Foundation (GLLF) to hold a Lupus Awareness Walk and gathering on Saturday, June 12, 2021 from 8:00 a.m. until 3:00 p.m. in front of the College Park gymnasium. Ward 1.

City Clerk Shavala Moore said this is from Greta Lewis Lupus Foundation, and she is on the line along with Mr. Bryant.

Mayor Motley Broom asked, does the Body have any questions regarding this event? Councilman Clay said I do. There was no information provided as to what the route would be, nor do we have a good feel for what resources are going to be required from the City. So, I'm not sure how we can approve this, if we do not have the details.

Mayor Motley Broom said let's see if Ms. Lewis and Mr. Bryant can answer some of the questions that you have Councilman Clay.

Mr. Bryant said we do have a policy for this. This is the second occurrence of this event. It has been done prior to last year. All the information was submitted in a timely manner. We met with Terrence and the Chief of Police. This year with Terrence no longer there, we wanted to get an understanding of how do we start this process off the right way. Last year that wasn't necessarily the case. Ms. Miller assisted me in the process of approval of my request. I will make a point to assemble the document from last year and make any updates, and I will get that out by 9:00 tomorrow morning. However, I can go over the elements of the event. The event is scheduled for June 12, 2021. The walk will start at 9:00 a.m. starting from City Hall.

Mr. Bryant discussed last year's event.

Mayor Motley Broom asked, have you filled out a special events request for a permit for this event?

Mr. Bryant said we have not.

Mayor Motley Broom said we need to reconsider this at our next meeting then, because if it has not gone through all the departments for evaluation, then I don't necessarily want to get into a conversation that a lot of those questions will be answered through that process.

Mr. Bryant said that makes sense.

Mayor Motley Broom called for a motion to reconsider the item.

 ACTION: Councilman Clay moved to defer a request from City Clerk Shavala Moore for the Greta Lewis Lupus Foundation (GLLF) to hold a Lupus Awareness Walk and gathering on Saturday, June 12, 2021 from 8:00 a.m. until 3:00 p.m. in front of the College Park gymnasium, until the next Regular Session of Mayor and Council to be held on May 3, 2021, seconded by Councilman Taylor and motion carried. (All Voted yes).

B. Update on Governor Kemp's Executive Order regarding COVID-19.

 Fire Chief Wade Elmore said on April 8, 2021 Governor Kemp rolled back many of the COVID-19 restrictions that were in place since last year. His executive order includes some guidelines that have been in place, and the shelter in place requirements. This went into effect April 8, 2021, and it will last through April 30, 2021. Governor Kemp signs his executive order every 30 days. It also reduces the remaining distance requirements for restaurants, bars, movie theaters, and fitness class centers that been using to space out their patrons. The distance is going from 6 feet to 3 ½ feet. The executive order will remove the ability of law enforcement to cite establishments for not complying with the executive order.

| 447 | The other orders extend Georgia's Public Health State of Emergency through the end of April, |
|------------|---|
| 448 | and it will allow state agencies and employees to get a COVID vaccine without having to use |
| 449 | their annual sick leave. |
| 450 | |
| 451 | Fire Chief Wade Elmore said we are encouraging Georgians to get their COVID vaccines. I |
| 452 | want everyone to continue to use their masks. Practice social distancing and wash your |
| 453 | hands and sanitize your hands. The Georgia State Guidelines and the CDC Guidelines are |
| 454 | still as they were 6 months ago. The Governor is relaxing some of those restrictions with |
| 455 | this executive order. That is it. Any questions? |
| 456 457 | Councilmon Cov said I naticed on the navys that you don't need an annaintment for the |
| 457 458 | Councilman Gay said I noticed on the news that you don't need an appointment for the Mercedes Benz vaccination. Is that the case for our Arena? |
| 459 | viercedes Benz vaccination. Is that the case for our Arena? |
| 460 | Fire Chief Wade Elmore said no, it is not. They did that with the Mercedes Dome, but for |
| 461 | the other 2 sites, the GICC and the one up in Alpharetta, you still have to make an |
| 462 | appointment. |
| 463 | wpp o minimum. |
| 464 | Mayor Motley Broom said the Mercedes Benz Stadium is in conjunction with the federal |
| 465 | government. They can do 42,000 shots a week. It's massive numbers. But yes, it is open, |
| 466 | and people should get their vaccination. |
| 467 | |
| 468 | Mayor Motley Broom asked, if the Governor ends the State of Emergency, would that mean |
| 469 | that we would have to meet in person? His executive order expires next week. |
| 470 | |
| 471 | City Attorney Winston Denmark said it likely would. I would want to double check to make |
| 472 | sure that the City could not, under its own state of emergency, continue in a virtual setting. |
| 473 | I don't think that is the case, but I will have to confirm that. |
| 474 475 | Mayor Motley Broom said follow up on that and let us know. |
| 475 | Mayor Mottey Broom said follow up on that and let us know. |
| 477 | C. Discussion and update on top ten delinquent property tax payers. |
| 478 | e. Discussion and apacite on top ten definquent property tax payers. |
| 479 | Mayor Motley Broom asked, any questions for Althea on 6C or 6D? |
| 480 | yy |
| 481 | There were no questions on this item. |
| 482 | • |
| 483 | D. Discussion and update on top ten delinquent utility customer accounts. |
| 484 | |
| 485 | There were no questions on this item. |
| 486 | |
| 487 | E. College Park Utility Assistance Grant Program Update. |
| 488 | |
| 489 | Director of Finance & Accounting Althea Philord-Bradley said we are now accepting |
| 490 | applications for the utility assistance grant until May 21, 2021. Only residents who have not |
| 491 492 | previously applied or received the utility assistance grant are eligible to apply. Come to City |
| 474 | Hall and fill out a contact form. Once the contact form is completed, someone will contact |

you by phone or email to set up an appointment with you to assist you with filling out the application and to see that you bring all the appropriate documents so we can have more control over the process and what they are submitting and making sure that we get those done in a timely manner. Any questions?

There were no questions.

7. Public Hearings.

A. Consideration of and action on a request to set a Public Hearing to review the Final Development Plan for 5391 West Fayetteville Road. Ward 3.

City Planner Nikki Washington said this is a request to set a public hearing for May 3, 3021. This PD zoning was a parcel that was annexed into the city and rezoned to planned development in early 2020. I know a lot has happened since then. They came before Council in October 2020, and they asked for that 6-month extension, and that was granted by Council, and now they are ready. Some of these documents were attached to this. The final packet will be ready for May 3, 2021. Any questions?

There were no questions.

ACTION: Councilman Allen moved to approve a request from City Planner Michelle Alexander to set a Public Hearing to review the Final Development Plan for 5391 West Fayetteville Road on May 3, 2021, seconded by Councilman Clay and motion carried. (All Voted yes).

8. Bid, Change Order Requests And Contracts.

A. Consideration of Property and Casualty Insurance renewal.

Director of Human Resources & Risk Management Dr. Dwight Baker said this is a request for Council to approve the vendor recommendation for the Property & Casualty Insurance for 2021-2022 claim year. Mr. Princeton Brooks will share information, and we will open it up for questions once he is done with his presentation.

Mr. Brooks said this year's renewal did present some new challenges. I would like to commend Dwight Baker for his efforts to ensure we had every resource necessary to deliver an outstanding quotation for the 2021 policy term. 2020 presented great difficulty for the insurance industry between COVID-19 and the civil unrest that swept the country. We are seeing 12 to 15 percent rate increases with the current marketplace.

Mr. Brooks said the City's current provider Liberty Mutual was not able to release renewal terms for the City's public official's liability, nor the law enforcement liability due to loss experience. Subsequently, our brokerage began a third-marketing effort and approached 25 different insurance carriers before securing terms with Trigone Argonaut at just a 3 percent increase. The renewal offer from Liberty Mutual came in at just over 24 percent with law

| 539 | enforcement lines driving the increase. The City's total cost of insurance is down a quarter |
|-----|--|
| 540 | of a million dollars based on the premium that Liberty Mutual's renewal came in at |
| 541 | \$990,000.00 as well as \$276,000.00 for the GICC. We do find these renewal terms to be |
| 542 | exceptional with the current conditions of the market. Questions? |
| 543 | |
| 544 | Mayor Motley Broom asked, any questions from the Body? |
| 545 | |
| 546 | Councilman Clay said I believe we were going to omit one item in the discussion tonight, |
| 547 | Mayor. |
| 548 | |
| 549 | Mayor Motley Broom said yes. We are going forward with approval of it without the cyber |
| 550 | component. Is there a motion to do so? |

ACTION: Councilman Clay moved to approve a request from Director of Human Resources & Risk Management Dwight Baker for the Property and Casualty Insurance Renewal, and that the cyber security insurance is not included, seconded by Councilman Taylor and motion carried. (All Voted Yes).

B. Consideration of and action on request for approval to utilize Slavin Management Consultants for a Police Chief national search and to authorize the Human Resources Director to negotiate an agreement with Slavin Management Consultants with substantially the same terms as the City's form services agreement.

Director of Human Resources & Risk Management Dr. Dwight Baker said this is a recommendation that Mayor & Council's approve a proposal agreement with Slavin Management for the next recruitment for a Police Chief. I have Mr. Slavin on the phone.

Mayor Motley Broom asked, are there any questions for Dr. Baker or Mr. Slavin?

Councilman Allen said the maximum amount we will be spending is \$22,000.00.

Director of Human Resources & Risk Management Dr. Dwight Baker said \$22,822.50.

Councilman Clay said I got all my questions answered in advance. I'm good.

ACTION: Councilman Clay moved to approve a request from Interim City Manager Mercedes Miller and Director of Human Resources & Risk Management Dwight Baker to utilize Slavin Management Consultants for a Police Chief national search and to authorize the Human Resources Director to negotiate an agreement with Slavin Management Consultants with substantially the same terms as the City's form services agreement, seconded by Councilman Gay and motion carried. (All Voted yes).

C. Consideration of and action on a request for approval of revisions to the Agreement between the City of College Park and Fincher Denmark, LLC for City Attorney services.

| 585 | Interim City Manager Mercedes Miller said I have attached a new contract for Fincher |
|-----|---|
| 586 | Denmark. And during these COVID times, they are reducing their pricing by \$10,000.00, so |
| 587 | we are seeking approval. |

Mayor Motley Broom asked, any questions?

Councilman Allen said on packet page 539, the amount in Section B, it's got 27, it should be thousand. I think you need another zero in that.

Interim City Manager Mercedes Miller said yes, sir, you're correct.

Councilman Allen said that's the only thing I had.

Councilman Clay said I'm good.

ACTION: Councilman Gay moved to approve a request from Interim City Manager on revisions to the Agreement between the City of College Park and Fincher Denmark, LLC for City Attorney services, seconded by Councilman Clay and motion carried. (All Voted yes).

D. Consideration of and action on a request to grant approval to the Georgia Department of Transportation (GDOT) to fully fund and install a new safety pedestrian crossing on Old National Highway (SR 279) north of the I-285 westbound exit ramp at no cost to our city. Wards 2 & 3.

 ACTION: Councilman Gay moved to approve a request from Director of Infrastructure & Development Jackson Myers for the Georgia Department of Transportation (GDOT) to fully fund and install a new safety pedestrian crossing on Old National Highway (SR 279) north of the I-285 westbound exit ramp at no cost to our city. Also, approval for the Mayor to sign the request for traffic signal, seconded by Councilman Clay and motion carried. (All Voted yes).

E. Consideration of and action on a request for approval of improvements to the intersection of Rugby Avenue at Washington Road. Ward 1.

Director of Infrastructure & Development Jackson Myers said we are working off of these grants and also working off of accidents. And we want to try to come up with a public safety plan to slow down some of the accidents in that area. I want to redirect that intersection so it is more of a 90 degree instead of a 45 degree. It is hard for passengers to look to the right coming onto Washington. We feel that it will be around \$15,000.00 to help redo that. We will try to utilize some of our Public Works workforce to help us with lowering the cost.

Director of Infrastructure & Development Jackson Myers said one of the other problems at that intersection is the power poles. That is where a bunch of our cost is coming from if we may have to reset the power pole and move it back with the intersection. So, when they are

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| 631 | looking towards Camp Creek Parkway, Herschel Road and that area, it will help when the |
|------------|---|
| 632 | cars come up to that intersection. |
| 633 | |
| 634 | Councilman Clay asked, are those our poles? |
| 635 | |
| 636 | Director of Infrastructure & Development Jackson Myers said yes. |
| 637 | C |
| 638 | Councilman Clay said we've had a lot of issues there. People pulling in and people pulling |
| 639 640 | out at high speed because of the angle. We have tried putting out candle sticks. They have |
| 641 | been out there for several years. They help a bit, but the intersection really needs to be |
| 642 | transformed so it is at the right angles, rather than at a slant. I will move to approve. |
| 643 | Mayor Motley Broom asked, where is the money coming from? |
| 644 | Mayor Mottey Broom asked, where is the money coming from: |
| 645 | Director of Infrastructure & Development Jackson Myers said we were going to see if there |
| 646 | is some money that has not been spent in Public Works and work from there. |
| 647 | is some money that has not seen spent in I done works and work from there. |
| 648 | Mayor Motley Broom asked, and if there isn't? |
| 649 | yy |
| 650 | Director of Infrastructure & Development Jackson Myers said then we have to come back in |
| 651 | the next fiscal year after July 1, 2021 to find some money to fix this intersection. |
| 652 | |
| 653 | Mayor Motley Broom said I think we all agree that the need is there. |
| 654 | |
| 655 | ACTION: Councilman Clay moved to approve a request from Project Engineer Bernard |
| 656 | Kendrick on improvements to the intersection of Rugby Avenue at Washington Road, |
| 657 | seconded by Councilman Gay and motion carried. (All Voted yes). |
| 658 | |
| 659 | F. Consideration of and action on a request for approval of the development of two temporary |
| 660 | golf holes (holes 1 & 2) at the College Park Municipal Golf Course located at 3711 |
| 661 | Fairway Drive. Ward 2. |
| 662 | |
| 663 | Director of Economic Development Artie Jones said we are building homes on the College |
| 664 | Park Golf Course on the north west portion of hole Nos. 1 and 2. It was discussed that we |
| 665 | would have to shut the golf course down from 6 to 9 months to build the new 2 golf holes, but |
| 666 | staff has come up with a way to build 2 temporary holes so that the golf course would not |
| 667 | have to close. And the new holes would be constructed without interfering with the operation |
| 668 | of the golf course. It is \$22,600.20 to build the 2 temporary holes. The time frame is April |
| 669 | 26, 2021 to the end of June. Any questions? |
| 670 | |
| 671 | Councilman Gay asked, did you allow enough money for a sprinkler to keep the grass |
| 672 | watered? |
| 673 | |

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Director of Economic Development Artie Jones said the sprinklers exist with the temporary holes. It's just a matter of moving over the holes and the Tees for those holes.

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| 676 | But the new golf greens we are going to construct, we will have to put new sprinklers in for | | |
|------------|---|--|--|
| 677 | those particular areas. | | |
| 678 | • | | |
| 679 | Councilman Allen said that's a great price for the 2 holes. I would have expected it to be a | | |
| 680 | lot more. | | |
| 681 | | | |
| 682 | Councilman Clay said it's a no brainer. If we don't do this, we shut down the golf course. I | | |
| 683 | would assume that we would actually lose money, if we shut down the golf course compared | | |
| 684 | to the \$22,600.20 that we are spending here. | | |
| 685 | | | |
| 686 | Director of Economic Development Artie Jones said yes, sir. | | |
| 687 | | | |
| 688 | Councilman Clay said there is a cost avoidance. | | |
| 689 | | | |
| 690 | Director of Economic Development Artie Jones said the \$22,600.20 will come from the | | |
| 691 | General Fund, but once we close on the property, we would be able to fill that void. But we | | |
| 692 | need to get those holes done before we close on the property, or the golf course would have | | |
| 693 | to actually shutdown. | | |
| 694 | ACTION: Councilmon Allen moved to approve a request from Director of Economic | | |
| 695 696 | ACTION : Councilman Allen moved to approve a request from Director of Economic | | |
| 697 | Development Artie Jones, III on the development of two temporary golf holes (holes 1 & 2) at the College Park Municipal Golf Course located at 3711 Fairway Drive, | | |
| 698 | seconded by Councilman Clay. Councilman Allen voted yes. Councilman Clay | | |
| 699 | voted yes. Councilman Gay voted yes. Councilman Taylor opposed. Motion passed. | | |
| 700 | voted yes. Councillian day voted yes. Councillian Taylor opposed. Wotton passed. | | |
| 701 | G. Consideration of and action on a request for approval of an agreement between the City | | |
| 702 | of College Park and Go Georgia Arts, Inc. to support the designed mural on the retaining | | |
| 703 | wall of Park N Fly (south end of Main Street, corner of Main Street and Lee Street). Ward | | |
| 704 | 1. | | |
| 705 | | | |
| 706 | Councilman Gay asked, are the cyclists included in the art to pay homage to the people that | | |
| 707 | ride up and down? | | |
| 708 | | | |
| 709 | Main Street Manager Renee Coakley said yes, sir. | | |
| 710 | | | |
| 711 | Councilman Allen said I want to thank the committee for their persistence. | | |
| 712 | | | |
| 713 | Main Street Manager Renee Coakley said I will tell them. Thank you, sir. | | |
| 714 | | | |
| 715 | Councilman Clay said first of all, there was no review by legal of the contract. | | |
| 716 717 | Main Street Managar Dance Cookley said that is because legal actually what the contract for | | |
| 717 718 | Main Street Manager Renee Coakley said that is because legal actually wrote the contract for the mural. And Danielle Matricardi from the attorney's office is the one who rewrote the final | | |
| 718 719 | contract that you have. | | |
| 720 | Contract that you have. | | |
| . = 3 | | | |
| | | | |

Councilman Clay said on digital page 568, which is packet page 568, under the reproduction rights, the whole area of intellectual property and reproduction, I have a very simple question. Suppose we really love that mural, and we say, you know, we'd like to use that mural somewhere else. We are going to take a photograph of it. We are going to submit it to a computer-generated scheme that will allow us to paint it on another wall somewhere else, the side of the building. Where in the intellectual property rights does it preclude or allow that? Because I can't find it.

City Attorney Winston Denmark said I'm struggling to find it right now. The short answer is, yes, we do have that ability, and there is a specific provision that says we can reproduce it and make copies of it.

Councilman Clay said it says we can put it on flyers and the like, and we can move it. Can we have 5 of them at each gateway of the city, for example?

Mayor Motley Broom asked, why would we want to do that?

Councilman Clay said Mayor, I don't want 5, but I am just asking the question.

Mayor Motley Broom asked, why would we want to do that, because we are trying to place make here in part of this. We are trying to say that you are somewhere unique, and you are in a specific place in College Park.

Councilman Clay asked, what if we wanted to put it on the gateway signs into the city? That has been on the books for years. What if we wanted to have an almost symbol on there so it's a reminder that this is the place where you are going to see the mural on the wall? I'm just asking the question whether we can do it or not.

City Attorney Winston Denmark said I believe we can. I am struggling to find the provision in the contract. We don't specifically itemize that in a specific way to say we can reproduce it to scale, or how many times we would like.

Councilman Clay said your legal opinion is we can do it, if we should ever want to do it.

City Attorney Winston Denmark said yes.

Councilman Clay said if we wanted to move it down the street and keep the same place roughly, as the Mayor mentioned, we have the ability to do that; that is clear from the contract. I just wanted the other part that wasn't clear. That's all I had.

ACTION: Councilman Gay moved to approve a request from Economic Development Director Artie Jones, III on an agreement between the City of College Park and Go Georgia Arts, Inc. to support the designed mural on the retaining wall of Park N Fly (south end of Main Street, corner of Main Street and Lee Street), seconded by Councilman Clay. Councilman Gay voted yes. Councilman Clay voted yes. Councilman Allen voted yes. Councilman Taylor opposed. Motion passed.

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| 767 | H. Cons | ideration of and action on a request for approval to renew the email archiving software |
|-----|-----------------|---|
| 768 | prot | ection service for one (1) year. |
| 769 | | |
| 770 | ACTION : | Councilman Clay moved to approve a request from Chief Information Officer |
| 771 | | Michael Hicks to renew the email archiving software protection service for one (1) |
| 772 | | year, seconded by Councilman Taylor and motion carried. (All Voted yes). |

I. Consideration of and action on a Contract Agreement to provide a grant to IGNITE Resources for \$30,000.00.

Councilman Clay said I move to approve.

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Councilman Gay said I move for \$45,000.00.

Mayor Motley Broom asked, Councilman Clay what is your motion?

Councilman Clay said my motion is to approve what they asked for. And they have done an incredible job, and they have managed to raise additional money to leverage our money. And I would normally be very inclined to increase the amount, but things are tight.

Mayor Motley Broom asked, where are we getting the money from?

Councilman Gay said the General Fund.

Mayor Motley Broom said we have taken \$52,000.00 out of the General Fund tonight.

ACTION: Councilman Clay moved to approve a Contract Agreement with IGNITE in the amount of \$30,000.00, seconded by Councilman Gay and motion carried. (All Voted yes).

Unfinished (Old) Business.

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A. Consideration of an Indoor Smoking Ordinance regulating the smoking of tobacco products in the City of College Park.

City Planner Nikki Washington said I have been working with the City Attorney's office, and this will go into Chapter 8 in the Health & Sanitation section of the Code of Ordinances. We used the Atlanta Ordinance that recently passed as a starting point, and we added in some extra provisions that we discussed with Council which included that designated area having in there that it must be 21 and up. And it also requires a restriction of access which makes it a specific designated area for smoking. For smoking, there will be 2 exceptions. One, if they have a license to sell alcohol, and that is where they have to have the designated area; and two, this one is for the retail tobacco stores. It also allows smoking there, which the majority of their sales are for specifically tobacco products.

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| 812 | City Planner Nikki Washington said Councilman Clay had a few questions on that. This does |
|-----|--|
| 813 | pertain only to nicotine products or products that contain tobacco. That specific definition for |
| 814 | vapor products, that is specifically applied to nicotine. This ordinance will contain some |
| 815 | additional definitions that are not in the Code specific to smoking. |
| 816 | |
| 817 | Councilman Clay said I lost my audio. Give me 1 second to get it back please. |
| 818 | |

City Planner Nikki Washington said the vapor product definition you asked about specific to nicotine; that is related to it. We took out "other than medical facilities". I'm not sure why the City of Atlanta has that. We took out "medical facilities will be included at a place where smoking is prohibited". We did change the wording. The question is: If it is enclosed, how do you provide separate ventilation? That is under the areas exempt from smoking prohibition. If it is an outdoor area, that is okay. Your establishment has to be 21 and up.

Councilman Clay said you separated that out.

City Planner Nikki Washington said the last thing to be clear on is the difference between these 2 things. The smoke shops or cigar lounges, those would be separate from how we regulate restaurants or places that serve food.

Councilman Clay said those are all the points I brought up. Has the ordinance been rewritten? Are we voting on the ordinance, or are we going to see it again? Are we voting on it with the changes in it that you have made?

Councilman Allen said I would like to see it rewritten and then vote on it.

Councilman Clay agreed.

ACTION: Councilman Clay moved to defer a request from City Planner Michelle Alexander on an Indoor Smoking Ordinance regulating the smoking of tobacco products in the City of College Park, until the Regular Session of Mayor and Council to be held on May 3, 2021, seconded by Councilman Allen and motion carried. (All Voted yes).

B. Update on speed cushion locations within the City limits.

Interim Chief of Police Thomas Kuzniacki said we met with several councilmen that are in the zones. I think they are a total of \$37,734.22. The ones installed on Herschel, and the other ones are being shipped.

Councilman Clay said the ones totaling \$37,000.00 are being reimbursed by Woodward.

Interim Chief of Police Thomas Kuzniacki said yes.

Councilman Allen asked, when will the shipment be here?

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| 858 | Interim Chief of Police Thomas Kuzniacki said within a week. |
|------------|---|
| 859 | |
| 860 | Mayor Motley Broom said in regard to the existing speed cushions, are they in places that |
| 861 | were different than we discussed when we had the conversation back in March of 2020? |
| 862 | |
| 863 | Councilman Clay said the ones that Woodward are paying for |
| 864 | |
| 865 | Mayor Motley Broom said those weren't part of the discussion. Last March we asked Rob |
| 866 | MacPherson who made the presentation outlined where each speed cushion was going to go. |
| 867 | Have we followed the recommendation of Mr. MacPherson in regard to the placement of |
| 868 | those speed cushions? |
| 869 | |
| 870 | Interim Chief of Police Thomas Kuzniacki said yes, we have followed it. There may be a |
| 871 872 | few that are several feet off, but there is no big variance of where they are designated to go. |
| 873 | Mayor Motley Broom said okay. Any other questions for the Chief? |
| 874 | Mayor Motiey Broom said okay. Any other questions for the Chief: |
| 875 | Councilman Clay said no. |
| 876 | Councillian City said no. |
| 877 | Councilman Allen said I'm good. |
| 878 | 0 0 WAR 1 ALL OLD 2 WAR 1 ALL BO 0 W |
| | 10. New Business. |
| 880 | |
| 881 | A. Consideration of and action on a request to adopt an ordinance regarding the provisions |
| 882 | of 2021 election services with the Fulton County Board of Elections and Registration. |
| 883 | |
| | ACTION: Councilman Gay moved to approve a request from City Clerk Shavala Moore to |
| 885 | adopt an ordinance regarding the provision of 2021 election services with the Fulton |
| 886 | County Board of Elections and Registration, seconded by Councilman Clay and |
| 887 | motion carried. (All Voted yes). |
| 888 | |
| 889 | B. Consideration of and action on a request for approval to transfer Fulton County TSPLOST |
| 890 | funds to Aerotropolis Atlanta CIDs to support funding from Georgia Transportation |
| 891 | Infrastructure Bank (GTIB) to financially enhance Virginia Avenue public safety |
| 892 893 | pedestrian crossings at four locations. Wards 1 & 3. |
| 894 | Councilman Allen said that is at no cost to us, correct? |
| 895 | Councilinal Affeit said that is at no cost to us, correct: |
| 896 | Director of Infrastructure & Development Jackson Myers said it is our Fulton County |
| 897 | TSPLOST, and we waited for the funds to come in. Those streets were earmarked for those |
| 898 | intersections. And then Aerotropolis came in here and they got funding through the Georgia |
| 899 | Transportation Infrastructure Bank (GTIB), and they have done the advertising for the design |
| 900 | of it. We should just go ahead. And I talked to Pond & Company and Aerotropolis and just |
| 901 | piggyback on them and allow them to do the engineering for the other intersections. |
| 902 | 1 000 |
| 903 | Councilman Clay said this has the potential of saving us a little money. |

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Councilman Clay said this has the potential of saving us a little money.

| 904 | | Director | of Infrastructure & Development Jackson Myers said yes. |
|-------------------------|-----|-----------|--|
| 905 | | ~ | ~· |
| 906 907 | | Council | man Clay said these are all the locations that we had already said were planned. |
| 908 | | Director | of Infrastructure & Development Jackson Myers said yes, sir. |
| 909 | | | |
| 910 | | Council | man Allen asked, do we have to move the sign at Virginia Station? |
| 911 | | | |
| 912 | | Director | of Infrastructure & Development Jackson Myers said Virginia Station is on their |
| 913 | | property | v. I went back and pulled the plat. That sign was approved almost before I was born. |
| 914 | | | |
| 915 | | Council | man Allen asked, are they going to have to move that sign to make sure that we get |
| 916 | | everythi | ing there? |
| 917 | | | |
| 918 | | Director | of Infrastructure & Development Jackson Myers said if we did it, it would be a cost |
| 919 | | to the C | ity to relocate that, and I don't think we are ready right now for that. |
| 920 | | | |
| 921 | | Council | man Allen said everything will fit in there without moving the sign, right? |
| 922 | | | |
| 923 | | Director | of Infrastructure & Development Jackson Myers said from my understanding, yes. |
| 924 | | | 1 |
| 925 | AC | TION: | Councilman Clay moved to approve a request from Director of Infrastructure & |
| 926 | | | Development Jackson Myers to transfer Fulton County TSPLOST funds to |
| 927 | | | Aerotropolis Atlanta CIDs to support funding from Georgia Transportation |
| 928 | | | Infrastructure Bank (GTIB) to financially enhance Virginia Avenue public safety |
| 929 | | | pedestrian crossings at four locations, seconded by Councilman Allen and motion |
| 930 | | | carried. (All Voted yes). |
| 931 | | | |
| 932 | 11. | City Att | orney's Report. None. |
| 933 | | , | y |
| 934 | 12. | City Ma | nager's Report. |
| 935 | | , | |
| 936 | | Interim | City Manager Mercedes Miller said I want to thank Chief Elmore. He and his staff |
| 937 | | | ether, and we will be doing COVID vaccination on May 7, 2021 and May 8, 2021 at |
| 938 | | - | ege Park Auditorium for the City of College Park citizens. It will be listed on the City |
| 939 | | | ge park's website. You have to register to come in. They are free of charge. |
| 940 | | 01 00110 | go paint a vicebile. The nave to regioner to come into they are new or enauge. |
| 941 | | Council | man Gay asked, do we need an appointment? |
| 942 | | Councin | man Gay asked, do we need an appointment. |
| 943 | | Interim (| City Manager Mercedes Miller said yes, sir. |
| 944 | | | City Wallager Workedos Willier Sala yes, Sir. |
| 945 | 13 | Report o | of Mayor And Council. |
| 946 | 13. | Report | i Mayor And Council. |
| 947 | | Council | man Clay – said I have nothing to report. |
| 948 | | Council | man cray said I have nothing to report. |
| 9 4 8 949 | | Council | man Taylor – said I have nothing to report. |
| ノサノ | | Council | and Taylor said Thave nothing to report. |
| | | | |

| 950 | Mayor Motley Broom asked Councilman Allen, how is the baby? |
|------------|--|
| 951 | Commellation Allega and described and beauty |
| 952 953 | Councilman Allen said very healthy and home. |
| 954 | Councilman Allen – said I noticed a couple of variance signs that are up. There is one on |
| 955 | Virginia Avenue that talks about a variance meeting that is going to be held November 2, |
| 956 | 2020. We need to take a look at some of those signs. If they are past the date, we need to get |
| 957 | somebody to pull those up. |
| 958 959 | Interim City Manager Mercedes Miller said yes, sir. |
| 960 | interini City Manager Mercedes Miner said yes, sir. |
| 961 | Councilman Gay - said I want to thank our City Manager and directors. I know from the |
| 962 | outside looking in, it appears to be easy. But in these unusual times, I know that things are |
| 963 | really hard. So, I appreciate your leadership and keeping our City forward. |
| 964 965 | Mayor Motley Broom – said you can still sign up for vaccinations at the GICC. I would |
| 966 | encourage everyone to do so. Chief Elmore told you earlier that you can go without an |
| 967 | appointment to Mercedes Benz. Getting us back to normal is a key part of doing that. |
| 968 | |
| 969 | Mayor Motley Broom said we have an opportunity to help protect our environment. Our |
| 970 | Community Storm Drain Marker Day is coming up. Sign up by April 22, 2021. We need |
| 971 972 | volunteers to help place markers on all the catch basins and storm drains in the city. We will meet at College and Virginia, and walk east on Virginia towards the city limits; and on |
| 973 | Hardin Avenue from the city limits west to East Main Street. The event is this Saturday, |
| 974 | April 24, 2021. Please sign up by April 22, 2021. |
| 975 | |
| 976 | Mayor Motley Broom said I believe Ms. Coakley will have a cleanup day on Sunday |
| 977 978 | downtown with Teens Over Trash. If you want to help clean up, Ms. Coakley can tell people how to get involved. |
| 979 | people now to get involved. |
| 980 | Main Street Manager Renee Coakley said you can email me at rcoakley@ |
| 981 | collegeparkga.com or give me a call at 404.305.2053. |
| 982 | Mayor Matley Dragm said that's all I have for may. We appreciate years expose and |
| 983 984 | Mayor Motley Broom said that's all I have for now. We appreciate your support and everything you do to help us build the community that we deserve and know that we are |
| 985 | working every day on your behalf. |
| 986 | |
| 987 | Mayor Motley Broom called for a motion for executive session. |
| 988 989 | ACTION: Councilman Clay moved to recess Regular Session to enter into Executive Session to |
| 909 990 | ACTION: Councilman Clay moved to recess Regular Session to enter into Executive Session to discuss personnel, pending litigation, and the purchase of real estate, seconded by |
| 991 | Councilman Taylor and motion carried. (All Voted yes). |
| 992 | |
| 993 | Mayor Motley Broom declared the Regular Session recessed at 9:05 p.m. |
| 994 995 | (Short Break Ensued) |
| ,,, | (Dilott Dieux Limute) |

| 14. | Execut | ive Session. |
|-------|--------|--|
| | Execut | ive Session adjourned at 9:55 p.m. and Regular Session reconvened at 9:57 p.m. |
| 15. | Appro | val of Executive Session Minutes. |
| | FF | · · · · · · · · · · · · · · · · · · · |
| AC' | TION: | Councilman Clay moved to approve Executive Session Minutes dated April 19, 202 |
| | | as presented, seconded by Councilman Taylor and motion carried. (All Voted yes) |
| | | The state of the s |
| 16. | Adjour | nment. |
| | 3 | |
| | Mayor | Motley Broom declared the Regular Session Adjourned 9:58 p.m. |
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| | | CITY OF COLLEGE PARK |
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| | | Bianca Motley Broom, Mayor |
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| A 'T' | TEST: | |
| AI | ILSI: | |
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| | | |
| | | oore, City Clerk |



CITY OF COLLEGE PARK

P.O. BOX 87137 · COLLEGE PARK, GA 30337 · 404.767.1537

REG SESSION AGENDA REQUEST

DOC ID: 8793

DATE: April 27, 2021

TO: The Honorable Mayor and Members of City Council

THROUGH: Mercedes Miller, Interim City Manager

FROM: Gabrielle Thornton, Deputy City Clerk

RE: Workshop Session Minutes dated April 19, 2021

See attached Workshop Session Minutes dated April 19, 2021.

Thank you.

ATTACHMENTS:

• WSS041921 (DOC)

Review:

• Gabrielle Thornton Completed 04/27/2021 10:20 AM

Rosyline Robinson
 Completed
 04/27/2021 11:09 AM

Mercedes Miller Completed 04/27/2021 12:26 PM

Mayor & City Council Pending 05/03/2021 7:30 PM

| 1 | | CITY OF COLLEGE PARK |
|-----------|---------------|---|
| 2 | | MAYOR AND CITY COUNCIL |
| 3 | | WORKSHOP SESSION |
| 4 | | APRIL 19, 2021 |
| 5 | | |
| 6 | | <u>MINUTES</u> |
| 7 | | |
| 8 | Present: | Mayor Bianca Motley Broom; Councilmen Ambrose Clay, Derrick |
| 9 | | Taylor, Ken Allen, and Roderick Gay; Interim City Manager Mercedes |
| 10 | | Miller; City Clerk Shavala Moore; City Attorney Winston Denmark. |
| 11 | | N. |
| 12 | Absent: | None. |
| 13 | 3.6 3.6 .1 | D 11.1.1 1.1 1.7.00 |
| 14 | Mayor Motle | ey Broom called the workshop session to order at 5:00 p.m. |
| 15 16 | ACTION: | Councilmon Clay moved to take un executive session to discuss necessary |
| 16 17 | ACTION: | Councilman Clay moved to take up executive session to discuss personnel, pending litigation, and the potential purchase of real estate, seconded by |
| 1 / 18 | | Councilman Taylor and motion carried. (All Voted Yes). |
| 19 | | Councillian Taylor and motion carried. (All voice Tes). |
| 20 | Mayor & Co | uncil entered into executive session at 5:02 p.m. |
| 21 | Mayor & Co | unen entered into executive session at 3.02 p.in. |
| 22 | The worksho | op session reconvened at 6:00 p.m. |
| 23 | | r |
| 24 | 1. Fulton | County Schools update by Kimberly Dove, Vice President/Fulton Board |
| 25 | of Edu | cation, District 6 and the Fulton Schools team. |
| 26 | | |
| 27 | Ms. Kimber | ly Dove said thank you for the opportunity to provide our School District's |
| 28 | Update. The | e good news is last week, in addition to the Governor's \$1,000.00 bonus for |
| 29 | | in the Fulton County Schools, our board also approved a \$1,000.00 bonus |
| 30 | | ime employees, in addition to \$500.00 for our part-time employees. We are |
| 31 | | 22 Budget Cycle. The Superintendent, Mike Looney, is recommending a 2 |
| 32 | - | ry increase, and a special education new hire and retention incentives. Ms. |
| 33 | Dean. | |
| 34 | M D | |
| 35 | | id this is Gail Dean. Thank you all for welcoming us to the meeting. We are |
| 36 | looking forw | ard to working with you on the TAD. |
| 37 | Ma Dava sa | id let's true it arrests are Creasistandant De Miles I agence |
| 38 | Ms. Dove sa | id let's turn it over to our Superintendent, Dr. Mike Looney. |
| 39 40 | Dr. Milza I o | oney same forward and said I am norticularly proud of our school board and |
| 40 41 | | oney came forward and said I am particularly proud of our school board and nent and all the assistance that has been evidenced by the recent approval of |
| 42 | _ | College Park. It is a testament to the great work you are doing. |
| 43 | the TAD IOI | conego I aik. It is a testament to the great work you are doing. |
| 44 | Dr. Mike L | ooney gave a power point presentation, to include projected goal for the |
| 45 | | vaccine management. I do think we have an opportunity to change public |
| 46 | | r the better moving forward. But the vaccination process has been something |

that has been really important. Kudos to Dr. Linpac from the Fulton County Board of Health and all of our businesses and support partners.

Dr. Looney said we are in the midst of the budget process. There is good news on the horizon for the Fulton County Schools' budget. If you look to the far right0hand side of the chart, you can see the local impact of the State's Budget. Teacher retirement expenses are going up. It will cost our district upwards of \$3 million. We have some additional funding coming from the State for training and experience in giving step increases for teachers. It is a \$1.2 million increase in State revenues coming in.

 Unfortunately, because we had a little bit more than 3,000 students that did not stay enrolled in the district last year, we think most of those students were primary age students where we didn't have a really good remote option for those families. We think they will come back, but as you are aware, the funding system only funds on student enrollment, and it is in arrears. But we are expecting somewhere around \$20.1 million decline because of reduced enrollment. And the other thing that is a little bit odd for me is because we are a broad community, our house values continue to go up, and the State's funding formula is based on our ability to pay locally from property tax revenues. There is a system in there called "Local Fair Share" which means we have to provide more local funds in the overall budget for education, so that is going up, as well, or we will get less money from the State of \$19.9 million.

Dr. Looney said we are going to see a reduction in revenue coming from the State. That sounds horrible, but we have, as a result of our school board's leadership that has been saving money in our General Fund, and now we are able to use some of those funds. I am extremely proud to report that we have not had to do a reduction in workforce, and that is in thanks to the awesome planning from our school board.

Dr. Looney discussed capital planning/IT growth during COVID-19. We had 100 percent increase in the utilization of our laptops and hot spots. Laptop devices were given to all students in grades 2-12, unless their parents opted out. It has put a strain on our bandwidth, but we have increased that by 100 percent. We are only one of the school districts in the state that didn't have an outage, as a result of not having enough bandwidth. We used Microsoft Teams rather than Zoom. We choose to use Teams because it is more secure for students. And we had a significant increase in the utilization of that product to make sure that we are reaching our parents and students. We had a 3,000 percent increase in the volume of the sheer number of students signing on to our learning platforms and our software to engage students in learning.

Dr. Looney discussed capital planning. The board has accomplished a lot. We still have some projects to work through, but we wanted to share with you an overview of the projects that the board has been working on with staff. We have done many, many renovations, media center upgrades and projects, fire alarm upgrades, security camera upgrades, roof replacements, and turf field replacement.

92 Dr. Looney said we are opening 2 sister schools at the same time; i.e., Innovation 93 Academy in Alpharetta and Global Impact Academy in Fairburn are open. There is 94 another one in Alpharetta opening this fall. They do world-class work beyond high 95 school.

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Dr. Looney discussed the recent accomplishments, to include the opening of Riverwood High School's final phase, South Transportation Facilities, renovations in Centennial Roswell and Tri-Cities, and additional media center renovation projects and security system upgrades throughout the district.

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Dr. Looney discussed the K-8 school model. The board charged me with figuring out how to make our middle schools more inviting and more relevant to our students. We have been exploring the notion of converting some of our facilities to K-8 configured schools based on what the research says works in demographic settings such as ours.

106

Dr. Looney discussed why the school district believes in K-8 and where to employ the K 8 models.

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Dr. Looney discussed the academic recovery of students due to COVID, to include using CARES Act and federal dollars to help students recover their lost opportunities. The multi-pronged strategy is to first extend school time, high dosage of small group instruction, robust assessment strategy, professional development of teachers, and parent engagement.

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Dr. Looney discussed summer school 2021 overview. The more students that participate this summer, the easier it will be for them to recover the loss of learning. The first summer session is from June 7, 2021 through June 24, 2021; and the second session is from July 1, 2021 through July 22, 2021. Special needs will have the option of staying longer in order to help them. Middle school programming will look different than elementary. Middle schoolers need a lot more activities. At the high school level, students have gone to work, and they don't see the long-term value of committing to a high school diploma. We will allow them to have work credits to graduate on time.

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Dr. Looney said that completes my presentation. Thank you so much for giving us the opportunity to present to you tonight. Any questions?

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Councilman Clay said I want to thank Dr. Looney and the board members Dove and Dean for coming tonight to take the time to present. You have gone through a difficult period as we all have. The question I had was about switching from middle school to K-8. You can tell by my appearance that I grew up in K-8. And at some point, the experts decided to go to a different structure. And that presumably was made based on studies and so forth. Are there any downsides to going to this structure? And, is it primarily driven by the educational necessity, or are there other strong factors that are driving this?

135

Mr. Looney said we are not planning on converting all the schools to K-8, just to add them to our portfolio schools. There is a large convincing body of evidence that shows

that academic achievement and behavior improves in K-8 facilities. There was a shift that was made many, many years ago; and quite frankly, that shift was made because there was tremendous dissatisfaction with the current state of affairs. Schools across the country have struggled for decades now to change the outcome. Every school configuration has "watch out for's". Some of them actually don't manifest themselves in K-8 schools. The shortcoming or the concern is parents' natural fear that 2nd graders might be in the same building as 8th graders. It is 2 schools within 1 school. So, for the most part, students are separated throughout the day, except for intentional interactions.

Mayor Motley Broom said we only have a couple of minutes here.

149 Councilman Clay asked, when will we know about the future of McClarin?

Mr. Looney said we have the budget money, and it's been allocated. The question at hand is: What is the best decision on what to do at McClarin? The school district doesn't own the property. It is owned and leased by you. I'm really concerned about the level of student engagement at McClarin. I know right now it is at an all time low. Some of that is due to the pandemic. I am committed to figuring out how to serve the students that need that service in the best and most efficient way. That building has value for the City, and it's in a good location. How do we best utilize that facility for the students that are there? There are 212 students enrolled and only 6 students presently on campus. I don't have all the answers, but we do want to engage this. I'm hopeful we can have some interactions early summer so we can figure out what to do with the money that has been set aside for that project.

 Councilman Gay said thank you Dr. Looney and board members Dove and Dean for your leadership. Since you have started Dr. Looney, you have done a tremendous job. I'm also a parent of 2 Fulton County students. Personally, I would like to see an opportunity for us to have a K-8 school in College Park. As you know, our middle and high school students go out of the city to those schools. We have a lot of great expansion on the horizon. So, I look forward to those conversations in the future.

Mr. Looney said yes, sir.

Mayor Motley Broom said you discussed the challenges that have been facing our students due to the pandemic and the loss of learning that has occurred. I have some special concerns about Title 1 students and the efforts that the board and Fulton County Schools are making in general to support them and their needs knowing the challenges that some of them face. And the schools that service our community are all Title 1 schools. You also discussed the spending of the funds. Will that be done in relation to and acknowledgements of some of the greater challenges that Title 1 students face?

Mr. Looney said we have a pencil chart that I will be glad to send to you that shows how we fund every local school. But I will say my commitment is to put the money where the money is needed most. As the plan rolls out for this multi-year prong plan, this is our one

| 183 | chance. The influx of dollars creates an opportunity to do something transformative, and |
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| 184 | I hope to be a part of that. |

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Mayor Motley Broom said I hope Fulton County Schools is a part of that process. We've got to stand up for them and support them and give them the resources that they need to get ahead. I don't see any way around that. How many high school students are there that have disengaged?

189 190

191 Mr. Looney said in some of the schools, as much as 20 percent have not been responsive 192 during remote learning. We are trying to solve for, how do we make our students realize 193 that making money now is important, but that is a short-term response. Our graduation 194 rate this year will be a very sad story.

195

196 Mayor Motley Broom said I think I received some outreach about that. I know you had 197 an opportunity to take this presentation to East Point and Conley Hills. Where are things 198 with that?

199

200 Mr. Looney said we thought Conley Hills was a prime site for K-8. We didn't receive a 201 positive response from the broad community on Conley Hills, so we took a step back. 202 There are 3 options that warrant the board's consideration. I will be bringing my 203 recommendation to the board May or June at the latest. We want to try to rebuild Conley 204 on its current site. And 2, to configure Paul D. West as a K-8 school and merge it with 205 Conley. Three, to close Parklane and Conley and build a standard prototype school on a 206 new piece of property. Those are the 3 options that we are coming up with that are viable 207 at some level. But where this all ends up, I don't know.

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Mayor Motley Broom asked, any other questions from the Body?

209 210 211

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Mayor Motley Broom said thank you and the board members for coming this evening, and to echo our thanks in regard to your work with us on the TAD and working with Fulton County Schools in the future.

213 214

Mr. Looney said thank you.

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2. Presentation by Jamelle McKenzie, CEO of Adullam Ministries, Inc. Ignite Resource Center on activities/funding request for FY2021-2022.

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220 Ms. Jamelle McKenzie said good evening Mayor & Council and everyone on the meeting right now. Thank you for giving us this opportunity to share our report for the Adullam 222 Ministries/IGNITE Resource Center Program.

223

224 Ms. Rose Stewart said I will share with you the first portion of the report.

225

226 Ms. Stewart gave a power point presentation, to include admin salaries and resource 227 specialists.

229 Ms. Stewart discussed the number of calls IGNITE took in, volunteer hours, rent 230 (\$9,300.00), phone/digital system, and marketing/supplies (\$5,000.00).

231

232 Ms. Stewart said in 2020-2021, you will see some changes in salaries in the amount of 233 \$43,200.00. We continued to have workshops on-line and in person. Our hours have 234 changed to Monday – Thursday, 11:00 a.m. to 3:00 p.m. daily. Our volunteers increased 235 to 62.

236

237 Ms. McKenzie discussed the Fire Victim Program, 2020, helping fire victims. We raised 238 \$3,500.00 In-kind. We assisted 10 families in Ward 2 at 2800 Camp Creek Parkway. 239 We set up a SkyHawks community game for 150 children, but it did not materialize due 240 to COVID, but we did receive \$1,050.00 for that project. We had a financial workshop 241 in February of 2020 with 23 attendees. We also partnered with Woodward Academy, 242 Open Hands, Atlanta Food Bank, Adullam Ministries provided meals, United Health care

243 shared information for COVID on-line, provided 2,000 face masks and hand sanitizers,

244 provided turkeys for Thanksgiving, holiday gifts for seniors, utility assistance, among 245 others.

246

247 Ms. McKenzie discussed the Birthright Program.

248

249 Ms. McKenzie discussed the Senior Dignity Program where meals are provided by Open 250 Hand Atlanta and vouchers for PPE.

251

252 Ms. McKenzie recapped the services that IGNITE provides.

253

254 Ms. McKenzie said we raised \$65,000.00, in addition to the \$35,000.00 that the City of 255 College Park gave us in 2019-2020. This FY2020-2021, our amount was decreased by 256 the City to \$30,000.00. Adullam went forth and raised \$174,000.00. We are asking from 257 the City at least \$30,000.00. In-kind donations in 2019, \$1,200.00; in 2020, \$179,405.00. 258 We are projecting \$190,000.00 in In-kind this year because of the various projects that

259 we have. That is everything I have. Any questions? 260

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Councilman Clay said this is more of a summarization than a question. We have contracted with you to provide resource connection from people in need of various resources from nonprofits and so forth. The money that we give you under that contract, \$30,000.00, you have raised additional money to increase the staff. So, the \$30,000.00 that we are giving you isn't covering your administrative expenses to fulfill that connection between people in need and resources, correct?

266 267 268

Ms. McKenzie said correct. That would be \$45,000.00 at this point.

269

270 Councilman Clay said on top of that, you also raised money that has become a resource 271 in itself. It's not part of the administrative function that we have contracted with you that 272 you have supplemented, but it is as if it were coming from another nonprofit.

273

274 Ms. McKenzie said correct.

| 275 | Councilman Clay said so Adullam is one of the nonprofits that are providing sources; and |
|------------|---|
| 276 277 | then IGNITE, which is a division of Adullam, is the resource connection facility. |
| 278 | Ms. McKenzie said correct. |
| 279 | Councilman Clay said I just wanted to make sure everybody understood. |
| 280 | |
| 281 | Mayor Motley Broom said your \$30,000.00 that went to IGNITE this year paid for part- |
| 282 | time salaries of 2 people. Is that you and someone else? |
| 283 | |
| 284 | Ms. McKenzie said we had 4 people that we paid out of that. It will be \$45,000.00 as we |
| 285 | continue to pay people in this fiscal year. |
| 286 | |
| 287 | Mayor Motley Broom asked, who is that? |
| 288 | |
| 289 | Ms. McKenzie said Rose Stewart, me, Kayla Higginbottom, then we have our volunteer |
| 290 | staff which is Coco Bright and Dot Phillips, and another person that writes grants, James |
| 291 | Spencer. \$29,000.00 went to pay salaries, and \$1,000.00 went for outreach projects. |
| 292 | |
| 293 | Councilman Taylor said thank you for what you do. You have helped a lot in Ward 2 and |
| 294 | in different places around College Park. |
| 295 | |
| 296 | Councilman Allen said thank you for the support that you had for our people that were |
| 297 | displaced in Ward 3. I know they appreciated all the help that you gave them in many |
| 298 | ways. So, thank you very much. |
| 299 | |
| 300 | Ms. McKenzie said thank the Councilmen for being so helpful, and I brag on each one. |
| 301 | And in Ward 4, so many of our volunteers come from Ward 4. |
| 302 | |
| 303 | Councilman Clay said this doesn't even mention the shopping that you have been doing |
| 304 | in Ward 1 for some of my seniors, and one or two that I recommended personally. |
| 305 | |
| 306 | Ms. McKenzie said I'm a personal shopper, and we don't charge them for the groceries |
| 307 | that they get. |
| 308 | |
| 309 | 3. Discussion on a proposed ordinance governing alcohol sales in the City of |
| 310 | College Park between the hours of 12:00 noon and 10:00 p.m. at |
| 311 | establishments that do not serve food. |
| 312 | |
| 313 | Interim City Manager Mercedes Miller said this discussion is going to come from City |
| 314 | Attorney Winston Denmark. |
| 315 | |
| 316 | City Attorney Winston Denmark said this is an exploratory conversation to engage to the |

Packet Pg. 36

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extent the Mayor & Council would want to entertain the notion of revisiting our Alcohol

Ordinance, in the specific context of the limitation for restaurants. Presently, as we all

know, the City of College Park does not allow bars or night clubs where you essentially

sell alcohol and that is what you do. Our ability to sell alcohol in College Park is by

ordinance tethered to food sales. So, we have restaurants that also sell alcohol, and we have a threshold of 51 percent on food sales, and that is a requirement that is city-wide. And it's incumbent upon everybody that has an alcohol license within our corporate

324 limits.

City Attorney Winston Denmark further said so, the idea has arisen that perhaps we would revisit this to make the City of College Park more marketable in our destination for new businesses which may be interested in selling alcohol, but they aren't necessarily traditional restaurants that would satisfy the food sale requirement.

City Attorney Winston Denmark said we have included in the packet the experiences and ordinances from other communities far away from us like City of Alpharetta and some close to us like East Point and Hapeville. Those communities have done it in a variety of ways, and they have allowed different entities, whether it be an art gallery or a dog park or a brew pub, or what have you, to operate. And by ordinance, they have allowed those without the requirement of meeting that requirement. So, that's the discussion. We have included these other ordinances in your packet from Alpharetta and from other cities, and the information was voluminous.

Mayor Motley Broom said I would have appreciated it in a more digestible form.

City Attorney Winston Denmark said okay. We could go in and fashion something. We are still going to do that, but I guess I was trying to understand the direction of the Council to go in, because it's kind of a blank slate. The choice is to do something or do nothing. If we are going to do something, the question is: Do we want to think about something city-wide, or think about special entertainment districts where we may have different rules that apply, but don't necessarily apply city-wide? And then from there, the question becomes: Well, what would those rules be? Would we be thinking about dates and expanding times for alcohol sales and hours of operation? Getting rid of the food component completely? So, I guess the goal is to have that discussion, and from that direction from the Mayor & Council, you would provide, at least some direction, in terms of what we would draft and bring back here for your consideration.

Mayor Motley Broom said my concern has been that - - I know of at least 2 or 3 businesses we have lost because our ordinances don't support what they are trying to do. And they are quite different from neighboring cities and cities that have embraced these innovative businesses; that for many of them alcohol consumption is not the centerpiece, but it is a component of something else they are trying to do. We don't accommodate for that. We lost a dog park because of that. They wanted to be able to serve you a beer while your dog played with someone else's dog. We lost that business. We don't have the space to support that within our current ordinances. And, if we want to be a place that is innovative, welcoming, opening, and forward-thinking, then we need to find space for this. It can look different in our city than it does in others, but we are getting left behind right now. And I know that there are concerns about those that will abuse anything we put on our books. But I don't think that we need to be in a place where we exclude people who have these innovative ideas, promote responsible consumption, and it's not

necessarily the centerpiece of their business, but it is a component. That is how people are living now. I think we are behind the times on it.

Councilman Taylor said I think we hold the businesses we already have to a high standard. We have some businesses that we write tickets if they are not open up at a certain time. I think it is a slap in the face to those people who have to serve 2 meals, and you have an art gallery that sells paintings, and they want to sell alcohol. We shouldn't address that at this point.

Mayor Motley Broom said you are saying that, if someone wants to have an art gallery and have alcohol there, you - -

Councilman Taylor said they should come back for a special use. They shouldn't be able to do it 5 days out of the week. If it is going to be a special use, come back for a special use for a weekend, or whenever they want to do it. It's not fair to the other businesses, if they get an opportunity to do it every single day, and we hold the others to a different standard. That's what I am saying.

Mayor Motley Broom said right now we can't have a brewery in this city. I don't know how many of you have been over to Arches or other breweries in Metro Atlanta. I've been to my fair share of breweries. We can't have that under our current ordinances. I don't know if it is something that anybody would be interested in having. I think it is, personally, a great opportunity for us to have these different kinds of businesses that are attracting people. Microbreweries are hot. Arches has won a number of awards. And people will travel to get to them and visit them. We don't have space for that in our ordinances right now. Do you want space for it?

 Councilman Allen said I think they are an asset to the area. The younger people love them. They have events, art shows, and at the same time they can promote the city and bring a lot of people into the city. How do you break out places like that? I don't know where the golf course fits in that like right now. What if you want to have something in the park, and you want to have a group of people? I think we need to be looking at some of these. I think we are missing out on a lot. It doesn't mean we have to accept every single one that wants to come in. I think we should take a look at them.

Mayor Motley Broom asked, any other thoughts?

Councilman Clay said I think we should sit down before we generate an ordinance, jot down some principles of what we want and what we don't want. And what we don't want may be fairly important. We have had some bad experiences, criminal experiences with some restaurants that really wanted to be a night club. Violations, and in some cases shooting. We don't want to make it easy for that to happen. So, that needs to be, I think, what's fundamental. We don't need a race to the bottom.

Councilman Clay further said I agree that times are changing, and there are innovative things that are going on that would be good to accommodate. Things that come to mind,

and addressing what Councilman Taylor is talking about, unfair competition. If you are 414 trying to be able to sell wine or beer, for example, and you don't want to sell food, you want a liquor place, and you want it to be there and not do takeout, so, what do you do? I will hang 5 or 6 paintings on the wall, and even have a description underneath them, but basically what I'm running is a bar. Everybody knows it's a bar. Same thing with a private club. Everybody knows I can get into the private club by just saying, Joe, give me a membership card. We need to make sure, as much as possible, that we are not creating a situation where someone can take advantage of it inappropriately and cause us a lot of grief.

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Councilman Clay said having said that, are there different strokes for different portions of the city? For example, if you are talking about off of Rhodes Street in Six West, is that the same climate that you want on Main Street or Old National or Godby Road? We may want to consider having different regulations for different districts.

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Councilman Clay said some of the keywords that I have seen, and is true in the smoking ordinance as well, that, what is the primary focus of the institution? And, is alcohol an accessory use to it? And, is there an enforceable way that you can ensure that that accessory use is not being violated? And perhaps the last thing is, do we want or to what degree do we want facilities whose primary purpose is a bar or a night club? And what makes a bar a bar? The prior Council was trying to avoid people saying they were a restaurant when they were really a bar or a night club. Some were successful to varying degrees, and some we were not.

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Councilman Clay said we need to ask; will we allow bars? We need to break it into classes and decide whether we want bars or we want microbreweries. Maybe you limit by the alcohol content. Can you take it out or not? So, you don't have the issue of turning storefronts on Main Street into a saloon. I would like to see those things listed down on a piece of paper as philosophies, points of decision, and go through each one and say, do we want this or that, and the limits, and then look at the ordinance and say, how do we implement that in the ordinance? That's my opinion.

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Mayor Motley Broom said I have not heard any of you say that we want bars or night clubs in the city. I don't think that is the direction that this Body intends to take this.

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Councilman Clay said I think that is the case as well. So, the issue becomes crafting the ordinance and making sure that it is enforceable and putting the hooks in it so that it is enforceable.

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Mayor Motley Broom said there are 2 ways I could think on working on the enforceable portion of it. One, limiting the time that the establishment can be open, noon to 10 or noon to 9. And a percentage of your sales be food, in order to serve alcohol. So, if you were an accessory use, the portion of your alcohol sales would not be able to exceed a certain percentage of your overall sales. Those are the things that pop up in my head right this moment. If you see that the place has got an accessory permit and it is open at 10:30, then they are getting cited. Mr. Denmark, your thoughts.

City Attorney Winston Denmark said those kinds of restrictions are viable. I think that it is going to come down to locations and maybe the times and uses. And Councilman Taylor brings a very good point. I think that individuals who have been struggling to conform to our existing ordinance requirements might take the dim view of an expansion of these opportunities elsewhere to different parts of the city, or that may not capture them. So, now on Main Street, like in Marietta, you can walk the square with a drink from local restaurants. Well, that may not apply to someone in another part of the city. Those are issues that have to be managed and massaged, and we have to have a real distinction of why we treat business A and B differently and that it makes sense. That is something we have to be very sensitive to.

Mayor Motley Broom said if they were willing to close at a certain time, then this might be an option for them. I understand the unfair competition argument. It is an important part of building this community that we deserve; that we bring in businesses to support our residents and attract new people to look at our city.

Councilman Taylor said I think we should go by the ordinance that we already have. If you stay within that, you can come to College Park. We need people that are already here. Those are the ones we need to support more. I think we need new businesses, but I don't think this is the way.

Mayor Motley Broom said we are losing businesses that want to come to College Park; that want to establish their locations here; that want to pay taxes and permit fees to us to establish businesses here. I'm happy to have a discussion about how we can support other businesses that are struggling, if they choose to serve alcohol and they are a restaurant. But it seems like this is a little bit different, if we can craft it in a way, because most of the things we were talking about are cigar shops to serve Cognac. They are going to be doing most of their sales in tobacco of some sort.

Mayor Motley Broom said and then you get that - - They may be doing a 75 or 25 split because people are going in there to buy cigars, but they might want to enjoy a drink with it. Maybe we can think about something along the lines of, you can't go in and purchase alcohol without a purchase of the primary purpose of that establishment.

Councilman Allen said what about somebody that wants to go in and get a hair cut and have a beer while they are getting their hair cut.

Mayor Motley Broom said it's a thing. Those shops do some business. They really do.

Councilman Taylor said I understand. What good is drinking at a dog park?

Mayor Motley Broom said you have nail shops that serve wine. The way people have a relationship with alcohol and services has changed, especially over the last decade to a decade and a half. We haven't kept up with that. It seems like we need to continue this conversation. We still have some more to unearth about this. But I heard clearly that nobody is interested in bars or night clubs, right?

| 505 | Councilman Clay said right. If we offered it as a fundamental principle that alcohol is |
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| 506 | always an accessory use, to food, to dogs, to art museums, et cetera, et cetera, so it |
| 507 | always must be the accessory use. You do not have a bar where alcohol is the primary |
| 508 | use. And the only thing that is left open is what do you do about a brewery where alcohol |
| 509 | in that case is not an accessory use, or a distillery where alcohol is not an accessory use? |
| 510 | But if we disregard that for a minute, I wouldn't mind having a brewery in the city, |
| 511 | personally, but if we keep it simple, alcohol is always an accessory use. And there's one |
| 512 | other category that we have to figure out, and then we design the ordinance around that, |
| 513 | is how do you approve it as an accessory use? And, how do you enforce it? And, how do |
| 514 | you measure it as an accessory use? |
| 515 | |
| 516 | Mayor Motley Broom said we are not going anywhere just to have some alcohol, not in |
| 517 | this city. |
| 518 | |
| 519 | Councilman Allen said you can have a place with live music, and you serve alcohol. |
| 520 | |
| 521 | Councilman Clay said but you better be making the majority of your profit off of the live |
| 522 | music. |
| 523 | |
| 524 | Councilman Allen said that is what we are going to have to craft. |
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| 526 | Councilman Taylor asked, how can you do that in an art studio? How can you sell |
| 527 | alcohol? |
| 528 | |
| 529 | Mayor Motley Broom said you could charge admission to the gallery. |
| 530 | |
| 531 | Councilman Clay said you would have to sell so many paintings. |
| 532 | |
| 533 | Councilman Taylor asked, but how would you police or manage that? |
| 534 | |
| 535 | Councilman Clay said we do it with restaurants. |
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| 537 | Mayor Motley Broom said yes, we do. They go though distributors who keep track of |
| 538 | how much they purchase. |
| 539 | no ii muun uney punemusei |
| 540 | City Attorney Winston Denmark said I will send Mercedes a memo that provides the |
| 541 | content that she can distribute. |
| 542 | Contonic that she can distribute. |
| 543 | Mayor Motley Broom declared the Workshop Session adjourned at 7:30 p.m. |
| 544 | mayor money Broom declared the workshop bession adjourned at 7.50 p.m. |
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| 551 | | CITY OF COLLEGE PARK |
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| 555 | | Bianca Motley Broom, Mayor |
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| 561 | ATTEST: | |
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| 565 | Shavala Moore, City Clerk | |



CITY OF COLLEGE PARK

P.O. BOX 87137 · COLLEGE PARK, GA 30337 · 404.767.1537

REG SESSION AGENDA REQUEST

DOC ID: 8795

DATE: April 23, 2021

TO: The Honorable Mayor and Members of City Council

THROUGH: Mercedes Miller, Interim City Manager

FROM: Gabrielle Thornton, Deputy City Clerk

RE: Budget Meeting Minutes dated April 14, 2021

See attached Budget Meeting Minutes dated April 14, 2021.

Thank you.

ATTACHMENTS:

• Budget041421 (DOC)

Review:

• Gabrielle Thornton Completed 04/23/2021 8:18 AM

• Rosyline Robinson Completed 04/23/2021 2:52 PM

Mercedes Miller Completed 04/27/2021 12:24 PM

Mayor & City Council Pending 05/03/2021 7:30 PM

| 1 2 3 4 5 | | CITY OF COLLEGE PARK MAYOR AND CITY COUNCIL BUDGET SESSION #4 APRIL 14, 2021 |
|---|-----------------------------------|--|
| 6 7 | | <u>MINUTES</u> |
| 8 9 10 11 12 | Present: | Mayor Bianca Motley Broom; Councilmen Ambrose Clay, Derrick Taylor, Ken Allen, and Roderick Gay; Interim City Manager Mercedes Miller; Director of Finance & Accounting Althea Philord-Bradley; City Clerk Shavala Moore. |
| 13 | Staff: | All Applicable Departments. |
| 14 15 | Absent: | None. |
| 16 17 | POLICE AD | MINISTRATION: |
| 18 19 20 21 | City of Colleg | y Broom said welcome to the continued discussion of our budgets for the ge Park. I'm Mayor Bianca Broom. We have a quorum with Councilmen and Taylor present. It is 6:31, and I am calling this meeting to order. |
| 22232425 | • | Manager Mercedes Miller said we can be excited to listen to the Police ecause this is about the safety of our citizens. |
| 25262728 | • | Broom said our first item up is Police Administration. Any questions for the budget at this time? |
| 28 29 30 31 32 | salary part tin now it is jump | Clay said on digital page 5, page 1 of 3 of Police Administration, we have ne was \$39,000.00 in the amended budget. Its actual was \$5,137.50, and ping up to \$40,040.00. If you linearize it, it would be about 8,000.00. So, a mean that it is coming back to \$40,000.00? |
| 33 34 35 | | e Chief Tom Kuzniacki said I don't know where those numbers came from 00.00. It was submitted by HR. |
| 36 37 38 | Councilman C | Clay said by the way, welcome back! |
| 39 40 | Interim Police | Chief Tom Kuzniacki said thanks Councilman. |
| 41 42 | Councilman C that page. | Clay said the overall personnel services; that explains it. That's all I had on |
| 43 44 45 46 | Councilman A be a little high | Allen said training on page 2, \$9,400.00 for training. Shouldn't that number her? |

47 Officer Ward said we can be a little lower on that. We were looking around \$7,000.00.

Mayor Motley Broom said at \$9,400.00 now, does \$7,500.00 make sense based on seven thousand and change?

Interim Police Chief Tom Kuzniacki said it does, if you look under the transactions at what some of those are. For instance, chaplain training was way up there. And it's not that expensive for the chaplain training.

Mayor Motley Broom said okay.

Councilman Clay said one notation is the insurance is up. Obviously, we have already talked about that. The one thing I would add is that I think the largest source of accidents that we have had that is driving our insurance up is in the Police Department. And so, my question would be: How soon are we going to be able to re-initiate driver training? I believe that was suspended. Is that going to come back any time soon?

Interim Police Chief Tom Kuzniacki said that's a good question. We still use a simulator, but the academy has been shutdown. I don't have an answer for that, but I will get you one.

Councilman Clay said Chief, we have an agreement with Safe America, and they gave us a simulator or paid for a simulator, and I thought they were doing some on-site training as well. So, that is something you might want to look into and how soon we can get that in place. The insurance is going to eat us alive.

Interim Police Chief Tom Kuzniacki said I agree with you there.

Councilman Clay said then online item 526170, contractual services, and that one I would linearize it out to \$160,000.00. And I don't remember whether I went back and marked that up or not. Why is that so high compared to what we have spent?

Interim Police Chief Tom Kuzniacki said I think that is incorporating all the different areas we have. I haven't had a chance to compare it to last year, but one of them is dealing with the new replacement of cameras, cars, and body cameras together, which I think is under the records management.

84 Mayor Motley Broom said digital page 9.

Councilman Clay said the body camera storage, line 526170, talks about body camera storage, and it talks about dark fiber. That makes no sense at all. Dark fiber doesn't do anything.

90 Interim Police Chief Tom Kuzniacki said a lot of the stuff was moved from Police to IT.

| Councilman Clay said I can help a little with that. Are we still using Virtual Citadel for body camera storage, gentlemen? |
|--|
| oody camera storage, gentiemen. |
| Interim Police Chief Tom Kuzniacki said yes. |
| Councilman Clay said there was associated with that a fiber link to Virtual Citadel, but |
| that link is in place. So, I'm not sure. Maybe it's for the storage of the body cameras. |
| And at one time it was combined with dark fiber which is no longer dark. That probably |
| makes sense. |
| |
| Interim City Manager Mercedes Miller said Mr. Hicks said the dark fiber is from Virtual |
| Citadel going back to Godby Road. |
| |
| Councilman Clay said that's what I thought. |
| |
| Mayor Motley Broom said back in the 2019-2020 fiscal year, we spent \$345,000.00 on |
| contractual services. I don't know why we spent so little this year. Can anyone shed any |
| light on that? |
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| Interim Police Chief Tom Kuzniacki said I received a couple of documents from Mike |
| Whittle (sp) that recently worked for Mr. Hicks, and he submitted something that was |
| coming up in contract that was close to \$440,000.00 for the camera system and |
| contractual services. I don't know an answer to that question. |
| No. 10 Dec. 1 1 1 1 1 2 TV |
| Mayor Motley Broom asked Althea, any idea? We spent \$115,000.00 and we only used |
| 25 percent of the funds allocated to that line item. Do you have a sense of why we aren't |
| using that money right now? |
| Director of Eineman & Association Although Philand Dundley and I'm not own. Let me look |
| Director of Finance & Accounting Althea Philord-Bradley said I'm not sure. Let me look |
| while you all are discussing the budget, and I will get back with you. |
| Councilman Clay said we need to zero in on this because most of the things on this list I |
| would think would be ongoing regardless of what year it was. |
| would tillik would be ongoing regardless of what year it was. |
| Mayor Motley Broom said yes. |
| Mayor Wodey Broom said yes. |
| Councilman Clay said and I think we are homing in on the same thing. Either we spent |
| more than we think we were spending, or some of these things have been discontinued. |
| \mathcal{S}_{i} |
| Mayor Motley Broom said maybe some of the billing had not been caught up. |
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| Mayor Motley Broom asked, any other questions? |
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| Councilman Clay said not for me. |
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| Councilman Allen said I'm good. |
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| 138 139 | INVESTIGATIONS: |
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| 140 141 142 | Mayor Motley Broom said this budget starts on digital page 30. Looking at all of the other budgets, a 25 percent decrease in telephone had to go somewhere else, line 525240. |
| 143 144 | Interim Police Chief Tom Kuzniacki said it was my understanding that IT is handling the phone systems now. |
| 145 146 147 | Councilman Clay said I think it is probably an allocation issue. |
| 148 149 150 | Mayor Motley Broom said I don't know if you have watched the first few episodes of this budget, but it hasn't gone down anywhere else. |
| 151 152 153 | Director of Finance & Accounting Althea Philord-Bradley said I would have to see what it looks like in Police Patrol. |
| 154 | Mayor Motley Broom said fair enough. |
| 155 156 157 158 | Interim Police Chief Tom Kuzniacki said there is some realistic numbers on digital page 31, page 2 of 3. For Special Operations, instead of \$3,500.00, it would be \$1,900.00. |
| 158 159 160 | Councilman Clay said good. |
| 161 162 163 | Interim Police Chief Tom Kuzniacki said and also, on the bottom of that page, line 547620, office equipment replacement, \$6,500.00. We have already purchased that recently. It is the drying (ph) machine for evidence. |
| 164 165 | Mayor Motley Broom said so we can zero that out. |
| 166 167 168 169 170 171 172 173 | Director of Finance & Accounting Althea Philord-Bradley said police budget capital will go down by \$1 million because we are reducing the Car Rental Tax Funds by \$1 million, and that was going to fund the police equipment. If things change towards the end of the calendar year 2021, when we receive our Car Rental Tax payment from the City of Atlanta, we will revisit purchasing that equipment at that time. But for the budget purpose, we will reduce their capital budget by \$1 million. |
| 174 | Mayor Motley Broom said that's not in regard to the question I asked, though, right? |
| 175 176 | Director of Finance & Accounting Althea Philord-Bradley said no. |
| 177 178 179 | Mayor Motley Broom said line 526041 went down to \$1,900.00. Line 547620 went down to zero. |
| 180 181 182 183 | Mayor Motley Broom said we were wanting to get some context regarding Police Administration. There are some contractual services that include body camera data storage, body camera service agreement, Central Square Records Agreement, lots of tech |

Budget Session 04/14/21 Page 4 of 16 Packet Pg. 47

related items. And the question that we have is: Thus far in the current fiscal year we've only spent about 25 percent of the allocated funds for that line item, \$115,000.00. \$455,000.00 was allocated for those contractual services. We are having trouble understanding why we haven't spent the money that was allocated. These line items, seems like they would be ones that we would have. Can you shed any light on that?

189

190 Chief Information Officer Michael Hicks said yes. The actual fiber cost we just now got 191 the billing straight with the company that used to be called Virtual Citadel. Now it is the 192 Atlanta Data Center. They were billing me for all the fiber throughout the city. Now the 193 Police Department gets their own charge for the 10-gig fiber that goes from City Hall via 194 Virtual Citadel. Central Square is just another form of the technology that they use over 195 there in the Police Department. They put \$400,000.00 plus in their budget originally 196 because those are the projections that we received from Virtual Citadel, until we got 197 those projections fixed. So, I'm not sure if the former chief was paying those invoices, 198 but I know we are getting ours on a monthly basis from what it is now.

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200 Mayor Motley Broom said so, this is essentially an allocation issue.

201202

Chief Information Officer Michael Hicks said yes, ma'am.

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Mayor Motley Broom said the money is not reflected in that line item.

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Chief Information Officer Michael Hicks said the current Chief has to look and make sure that he is receiving those invoices. There is one going into City Hall that I pay for, and a 10-gig pipe in Public Safety that is going back to the Atlanta Data Center that the Police Department pays for because their body camera software is allocated at that Data Center. All their body camera software is being backed up at that Data Center going across that fiber.

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Mayor Motley Broom said but you were getting the bill for everything.

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Chief Information Officer Michael Hicks said yes, until we got the bill straight.

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Councilman Clay said the one thing that needs to be corrected in the police budget is it is declaring that on line 526170 as being body camera data storage dark fiber. That fiber is not dark. You can change "dark" to "lit".

219220221

Chief Information Officer Michael Hicks agreed.

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Councilman Clay said there is a whole bunch of other things under 526170 that add up to a fair amount of money. And I don't understand how they could not be in place in the previous budget year. For example, Central Square Records Management. That technology, I assume, was in place last year probably.

226 227

27 Chief Information Officer Michael Hicks said yes, sir, that should be an ongoing cost.

228

229 Councilman Clay said so, what I don't understand is why these costs weren't there, like 230 the Motorola service agreement that is in here for \$56,000.00. We have a Fulton County 231 radio subscription for \$99,000.00. I can't believe that wasn't in place last year.

232

233 Chief Information Officer Michael Hicks said about a year and a half ago, the Police and 234 Fire Department signed an agreement with Motorola. But the unfortunate part is they 235 have 2 separate agreements. We were talking about looking at that contract to see if we 236 can get it all under one umbrella, but I don't think that ever happened.

237

238 Mayor Motley Broom said we talked about it with copiers. There are opportunities there 239 for us to leverage our buying power to get better deals on these things.

240

241 Councilman Clay said I suggest that we ask staff to take a look at this line item and 242 identify what all the new items are that weren't there before. And if you can't identify 243 any items that are new, then either the old numbers are wrong, or the new numbers are 244 wrong.

245

246 Mayor Motley Broom said my gut tells me that things are getting allocated elsewhere. 247 We haven't stopped using any services.

248

- 249 Director of Finance & Accounting Althea Philord-Bradley said as far as what has been 250 spent thus far, one of the items you called out was the agreement with Fulton County.
- 251 That's about \$99,000.00. I don't see a monthly charge for that. I would have to look into 252
- the vendor file to dig into that a little deeper to see if we are paying that elsewhere. The
- 253 Central Square Records Management, is that for ATL Data?

254

255 Chief Information Officer Michael Hicks reiterated that the Atlanta Data Center used to 256 be Virtual Citadel.

257

258 Director of Finance & Accounting Althea Philord-Bradley said the body camera 259 agreement, I do show that being paid out at \$5,600.00 a month. I think that is more than 260 we are showing at this point. We are only showing \$16,000.00. So, this needs to be 261 reviewed again.

262

263 Mayor Motley Broom asked, can we backtrack for a second? They aren't doing the 264 service agreement and the storage. The service of the body cameras seems outside of their wheelhouse. 265

266

267 Chief Information Officer Michael Hicks said Virtual Citadel is doing the storage. The actual body cam is from a company called Revere. I don't mind getting together with the 268 269 Chief and look at everything that is in question and give you an answer tomorrow.

270

271 Interim Police Chief Tom Kuzniacki said that would help us knowing that, if we are 272 paying this monthly or quarterly, because our Officer Whittle who works for Michael has 273 come up with a couple of things saying we are trying to combine this and that.

274

| 275 276 | Director of Finance & Accounting Althea Philord-Bradley said you should have a book to look up the vendors. Every invoice that is paid is also scanned into the system. |
|---|---|
| 277278279 | Interim Police Chief Tom Kuzniacki asked, are we signing off on it? |
| 280 281 282 | Director of Finance & Accounting Althea Philord-Bradley said yes. You came on about a week ago, so you probably haven't signed these yet. |
| 283 284 | Interim Police Chief Tom Kuzniacki said thank you. |
| 285 286 | Director of Finance & Accounting Althea Philord-Bradley said you're welcome. |
| 287 288 | PATROL: |
| 289 290 | Mayor Motley Broom said this budget starts on digital page 53. |
| 291 292 | INVESTGATIONS CONT: |
| 293 | Councilman Allen said on line 525700, R&M vehicles, a lot of it is Moody's annual fee, |
| 294 | \$26,000.00. Is that every year that we have that same fee for this? Does it adjust, or is |
| 295 | that paid monthly, or how does that go? Because we already have paid \$27,900.00, and if |
| 296 | you linear it out that is going to be very high. |
| 297 | |
| 298 299 | Director of Finance & Accounting Althea Philord-Bradley said it is a monthly allocation that we pay to Moody's by the contract. And then any additional services outside of the |
| | |
| 300 301 | contract that is performed on those vehicles we pay as well. Are you on Patrol? |
| 302 | Councilman Allen said I'm on investigations, sorry. |
| 303 | |
| 304 | Mayor Motley Broom asked, do you want to go back to Investigations? |
| 305 | |
| 306 307 | Councilman Allen said I just don't know how those numbers are showing. That would be very high. And now we are saying 29, which is high, and those numbers seem a little bit |
| 308 | off. |
| 309 | |
| 310 | Mayor Motley Broom said this is digital page 30. |
| 311 | |
| 312 | Councilman Clay asked, what does it say in the actual column Ken? |
| 313 | |
| 314 | Councilman Allen said it says Moody's fees of \$26,000.00 plus vehicle parts and |
| 315 | maintenance, \$3,000.00. |
| 316 | |
| 317 | Director of Finance & Accounting Althea Philord-Bradley said anything outside of the |
| 318 | contract we paid in addition to. Some repairs had to be made outside of the contract, so it |
| 319 | took it up a little bit. |
| 320 | |
| | |

| 321 322 323 | Chief Information Officer Michael Hicks asked, would you like for us to see if we can pull the information from Squarerigger on that, or are you okay? |
|--------------------------|--|
| 324 325 326 | Director of Finance & Accounting Althea Philord-Bradley said I'm okay because Willis can pull it. |
| 327 328 329 | Councilman Allen said I didn't know if it was due to all the accidents that we had this year. |
| 330 331 332 | Director of Finance & Accounting Althea Philord-Bradley said I can get back with you on that Councilman Allen, if you would like an answer to that. |
| 333 334 | Councilman Allen said I was just curious. |
| 335 336 | Mayor Motley Broom asked, any other questions in Police Investigations? |
| 337 338 | There were no further questions. |
| 339 340 | PATROL: |
| 341 342 343 | Councilman Clay said on digital page 58, Moody's allocated in the detail \$107,144.00 for the whole year which sounds reasonable. |
| 344 345 346 | Director of Finance & Accounting Althea Philord-Bradley said and then \$115,000.00 for other major repairs that need to take place. |
| 347 348 349 | Councilman Clay said which is higher for the reason that Councilman Allen said because of all the accidents, I'm sure. |
| 350 351 352 | Mayor Motley Broom said it is fairly in line. It would be great if we could work on defensive driving. |
| 353 354 355 | Councilman Clay said we have had a number of new patrolmen come on as well. There is an experience issue, and that's why we need the training. |
| 356 357 358 | Councilman Allen said Police Patrol, salaries, the recommended is \$4,333,000.00. Is that based on a full complement? |
| 359 360 | Interim Police Chief Tom Kuzniacki said yes, sir, I believe so. |
| 361 362 | Mayor Motley Broom asked, line 515010, is that the full? |
| 363 364 365 366 | Director of Finance & Accounting Althea Philord-Bradley said no. I did send out a report that shows how many positions are vacant and how many are budgeted at 100 percent and how many positions are budgeted for half the year and how many positions are unfunded. So, this number does not represent 100 percent full staff. |
| | |

| 367 368 | Councilman Clay asked, when did you send that Althea? |
|------------|--|
| 369 | Mayor Motley Broom said last Wednesday. |
| 370 | |
| 371 | Director of Finance & Accounting Althea Philord-Bradley said and I did send it to the |
| 372 | new Chief. He should have a copy. |
| 373 | |
| 374 375 | Interim Police Chief Tom Kuzniacki said those numbers are minus 9 positions. |
| 376 | Councilman Allen said R&M communications seems high, it went up to 51. |
| 377 | \mathcal{S} , \mathbf{r} |
| 378 379 | Director of Finance & Accounting Althea Philord-Bradley said there is your increase. |
| 380 | Interim Police Chief Tom Kuzniacki said a large percent is for the new vehicles, the Wi- |
| 381 | Fi routers that go into the vehicles that are \$3,100.00 a piece. It is \$34,100.00 total. |
| 382 | These are for the new patrol vehicles that we put in place, the Durango's. |
| 383 | |
| 384 | Mayor Motley Broom said we won't see a continued expense, once they are in the |
| 385 | vehicles. |
| 386 | |
| 387 | Councilman Clay asked Althea to please send that report again. I have been having a |
| 388 | problem getting things that are distributed to Mayor & Council. Sometimes I get them |
| 389 | and sometimes I don't. This one I may have missed. I can't find that report. |
| 390 | |
| 391 | Director of Finance & Accounting Althea Philord-Bradley said yes, sir. |
| 392 | C |
| 393 | Councilman Allen asked, do we have the number of how many new police cars we are |
| 394 395 | getting for all departments this year? |
| 396 | Director of Finance & Accounting Althea Philord-Bradley said it should be in the detail. |
| 397 | We can pull that. We do have a capital outlay form, but I do not believe it lists the |
| 398 | number of vehicles we plan to purchase, but we will get it together for you. |
| 399 | |
| 400 | Councilman Clay said I think it is under 30, if I remember rightly. Eleven take home |
| 401 | vehicles that were brand new. |
| 402 | |
| 403 | Councilman Allen asked, will that give us enough take-home vehicles for everybody, or |
| 404 | how short will we be? |
| 405 | |
| 406 | Interim Police Chief Tom Kuzniacki said that may be a retention issue in the near future |
| 407 | that we can bring something to you. |
| 408 | |
| 409 | Councilman Allen said I think it is a retention issue. |
| 410 | |

411 Interim Police Chief Tom Kuzniacki said we are working on a proposal that will give you 412 all something to look at to show what this is and what we would need for take home 413 vehicles for every officer. 414 415 Councilman Clay said I would hope, though, that we are not issuing brand new vehicles 416 to brand new patrolmen who are having accidents and have not had a lot of training. I 417 would hope we are giving the new take home vehicles to people that are experienced and 418 are not likely to crash. 419 420 Interim Police Chief Tom Kuzniacki said we are in the same line, correct. 421 422 Interim Police Chief Tom Kuzniacki said on line 526041, special operations, we are 423 around \$13,450.00. 424 425 Mayor Motley Broom asked, can you explain what happened there? Special Ops spent 426 almost \$25,000.00 in 2020, and it dropped precipitously in 2021. 427 428 Interim Police Chief Tom Kuzniacki said there are some things they are looking to 429 replace. 430 431 Mayor Motley Broom said tell me why you don't need those. Officer Ward, I think I 432 hear you talking. We have more vests in Special Ops. 433 434 Officer Ward said we have more on-hand than what we need. 435 436 Interim Police Chief Tom Kuzniacki said with our special operations, we are looking at a 437 proposal to combine with South Metro for a SWAT callout. We are down to 4 SWAT 438 officers. 439 440 Mayor Motley Broom asked, are we initiating that discussion, or is that coming from 441 somewhere else? 442 443 Interim Police Chief Tom Kuzniacki said we are looking into a contractual agreement to 444 present to City Officials to see if this were something that would benefit us. 445 446 Mayor Motley Broom said when they do go out, we have to make sure they are 447 adequately protected with everything that they need. 448 449 Interim Police Chief Tom Kuzniacki said I am former SWAT, and under my command 450 they will Mayor. 451 452 Councilman Allen asked, do you have any contingency money that we can use, if we had to dip into that? 453 454

| 455 456 457 458 | Interim Police Chief Tom Kuzniacki said yes, \$13,500.00. Under Medical Service Supply, line 537050, that number, \$19,300.00, we can get away with about \$9,000.00 on that. |
|--------------------------|---|
| 458 459 460 | Mayor Motley Broom asked, what do we get less of? |
| 461 462 | Councilman Clay said it would have been \$19,300.00. |
| 463 464 465 | Interim Police Chief Tom Kuzniacki said for instance, alcohol/drug kits, we have plenty of trauma kits now in stock, if the City wants to save a little money. |
| 465 466 467 | Councilman Clay said excellent. |
| 468 469 470 | Mayor Motley Broom said this is a discussion we had earlier about us rolling over our discretionary funds. But given the situation, we may not do that. |
| 470 471 472 | Councilman Clay said I will retract it. We need to save every penny. |
| 473 474 475 | Mayor Motley Broom said especially given our conversation with Mr. Wall, and \$1 million cut on capital expenses for our police, if the Body is in agreement with that. |
| 476 477 | Councilman Clay said I'm good with it. |
| 478 479 | Councilman Allen said I'm good with it. |
| 480 481 | Councilman Taylor said I'm good with it. |
| 482 483 | Councilman Gay said I'm okay with it. |
| 484 485 | Mayor Motley Broom asked Chief Kuzniacki, anything else? |
| 486 487 | Interim Police Chief Tom Kuzniacki said no, that's it. |
| 488 489 | CORRECTIONS: |
| 490 491 | Mayor Motley Broom said this is digital page 112. The workup is on digital page 114. |
| 492 493 | Councilman Allen said I'm good. |
| 494 495 | Mayor Motley Broom asked, any questions here? |
| 496 497 | Councilman Clay said insurance is the only thing I had on there. |
| 498 499 | Councilman Allen said contractual services are way down this year. |
| 500 | Mayor Motley Broom said it's a contract with East Point. |

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| 501 | Councilman Clay said we are getting a new jail man; is that true? |
|------------|--|
| 502 503 | Interim Police Chief Tom Kuzniacki said yes, sir. |
| 504 | internii i once Cinei Tom Kuzinacki said yes, sii. |
| 505 | Mayor Motley Broom asked, how does the contract with East Point work? Is it per |
| 506 | inmate? |
| 507 | |
| 508 | Interim Police Chief Tom Kuzniacki said yes, per day. |
| 509 | |
| 510 | Mayor Motley Broom asked, are we sending fewer people to East Point which results in |
| 511 | fewer charges? |
| 512 | |
| 513 | Interim Police Chief Tom Kuzniacki said yes. |
| 514 | |
| 515 | Mayor Motley Broom asked, any other questions for Corrections? |
| 516 | There were no further exections |
| 517 518 | There were no further questions. |
| 519 | MUNICIPAL COURT: |
| 520 | MUNICH AL COURT. |
| 521 | Mayor Motley Broom said this is digital page 133. The worksheet is on digital page 135. |
| 522 | Transcription of the state of t |
| 523 | Councilman Allen said salary part-time is \$117,000.00. It was \$80,000.00 in 2020. It is |
| 524 | \$19,000.00 right now. We can linear it out. Is that because we are trying to catch up, or |
| 525 | what is that? |
| 526 | |
| 527 | Officer Ward said we had some months where we lost personnel, and we have not hired |
| 528 | them yet. |
| 529 | |
| 530 | Mayor Motley Broom asked, any other questions? |
| 531 | |
| 532 | There were no further questions. |
| 533 | E011 COMMUNICATIONS. |
| 534 | E911 COMMUNICATIONS: |
| 535 536 | Mayor Motley Broom said this is digital page 152 for the worksheet. |
| 537 | Mayor Motiey Broom said this is digital page 132 for the worksheet. |
| 538 | Councilman Clay said I had a question on the detail, digital page 153, line 525720, |
| 539 | communication/equipment. We spent \$1,000.00 this year, and next year we are spending |
| 540 | \$13,820.00, which is a thousand and some percent. |
| 541 | 410,020100, 11.1111 10 u uno unumu unu somo percenti. |
| 542 | Interim Police Chief Tom Kuzniacki said the big hit on that was the fiber connection to |
| 543 | the Fulton County radio system, along with some replacement bay stations for the E911 |
| 544 | headsets. |
| 545 | |
| 546 | Councilman Clay said I see it now on detail page 156. |
| | |

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| 547 548 | Councilman Allen asked, on the revenue you show operating transfers in of \$579,000.00, where is that going to transfer from? |
|---|--|
| 549 | |
| 550 551 | Director of Finance & Accounting Althea Philord-Bradley said the General Fund. |
| 552 553 | Councilman Clay said E911 never pays for itself. |
| 554 555 | Mayor Motley Broom asked, any other questions on E911? |
| 556 | Councilman Clay said no. |
| 557 558 | CONFISCATED DRUGS: |
| 559 560 | Mayor Motley Broom asked, any questions on this budget? |
| 561 562 | There were no questions. |
| 563 564 | STATE DRUG FUND: |
| 565 | |
| 566 567 | Councilman Clay said I have one on State Drugs, budget carry forward, line 399900. I don't recall that we had any surplus in that area. |
| 568 | |
| 569 570 571 | Director of Finance & Accounting Althea Philord-Bradley said you do. At the end of the year, this fund had about \$140,000.00. We couldn't fund all their equipment, so the Police Chief was purchasing new equipment. You can't use the State Funds to replace |
| 572573574 | equipment, but you can use the State Funds for new equipment. So, we decided to take some of the funds that were available to purchase new equipment. But they do have a carry forward from the prior years of \$135,000.00 or \$140,000.00. |
| 575 | |
| 576 577 | Mayor Motley Broom asked, you can't use it to replace equipment, but you can buy new equipment? |
| 578 579 | Director of Finance & Accounting Althea Philord-Bradley said yes. |
| 580 581 582 583 | Councilman Clay said on digital page 175 near the bottom, line 547630, have we really checked with the FAA on having drones? |
| 584 585 586 | Interim City Manager Mercedes Miller said they could at a certain level. And they would get approval from the FAA before they took them up. They actually asked for 4, and we cut it down to 2. I had the same question. |
| 587 588 589 590 591 | Councilman Clay said planes fly over Main Street at 200 feet. Drones normally are cleared up to 400 or 500 feet. If you fly a drone down Main Street at the wrong time when planes are landing to the east at 200 feet, it will run into an aircraft. So, I don't see how you are going to interact with the tower and say, I'm chasing somebody down Main |
| J)1 | now you are going to interact with the tower and say, I in chasing sometody down Main |

| 592 593 594 | Street, and, oh, yeah, do you have any planes landing right now? Okay, he's about a mile out? Okay, we'll hold the drone until it passes. |
|--------------------------|---|
| 595 596 597 | Interim Police Chief Tom Kuzniacki said we had that conversation earlier. And before we would buy the drones, we have to have a good justification for them. |
| 598 599 600 601 | Councilman Clay said having said that, we have real estate agents that are going around College Park flying drones taking pictures of houses. They just did it next-door to me a couple of days ago. I don't want us to get into a liability situation. |
| 602 603 604 | Mayor Motley Broom said it could be used if we have a standoff or something to be able to have a better view of a particular building. |
| 605 606 | Councilman Clay said it is perfect for that. |
| 607 608 609 | Mayor Motley Broom said I see where things can go wrong, if they are used to track someone who is moving, and the drone is going into airspace that is potentially occupied by commercial flight travel. |
| 610 611 612 | Councilman Clay said it is perfect for a SWAT situation. |
| 613 614 | Mayor Motley Broom asked, any other questions for State Drug Funds? |
| 615 616 | Councilman Allen said no. |
| 617 618 619 | Mayor Motley Broom said I want to thank the entire command squad. We appreciate your work, and thank you for everything that you do for your city. |
| 620 621 | GRANTS: |
| 622 623 | There was no discussion on this budget. |
| 624 625 | HOSPITALITY: |
| 626 627 | Councilman Allen asked about the interest on penalties, \$64,000.00. |
| 628 629 630 631 | Director of Finance & Accounting Althea Philord-Bradley said that was from a hotel that hadn't paid they hotel/motel tax for about a year, and they finally sold the hotel, so we charged them interest as well. That is why you see the large amount. |
| 632 633 | Councilman Allen said I like that. |
| 634 635 | Director of Finance & Accounting Althea Philord-Bradley said they did pay it in full. |
| 636 637 | Mayor Motley Broom asked, any other questions? |

| There were no further questions. |
|--|
| CAR RENTAL TAX FUND: |
| Mayor Motley Broom asked, any questions about the information presented? |
| Councilman Clay said no. |
| Councilman Allen asked, do you have a breakdown quarterly? I would like to see how it has increased or decreased. It doesn't have to be each month. |
| Director of Finance & Accounting Althea Philord-Bradley said it varies. I can show you a report that I keep. |
| Mayor Motley Broom said I'm all for a monthly report. When you get the number, just shoot it to us. |
| Director of Finance & Accounting Althea Philord-Bradley said Belinda gets the number, and I keep a record of it. |
| Councilman Clay said not unless it is done as an agenda item to discuss. |
| Director of Finance & Accounting Althea Philord-Bradley said once I roll it out back to the General Ledger, that is what we have been seeing on the screen. |
| Councilman Allen said that's why it would be a good idea to see where it is going. |
| Councilman Clay said I would like to have a dashboard that showed all the critical revenue, and to see the correlation between curves that are going up, generally. I can get data on aircraft operations. I would like to plot the number of aircraft operations at Hartsfield versus how much hotel revenue we are getting, et cetera, et cetera, just out of curiosity. That is going up. |
| Mayor Motley Broom said it is. |
| Interim City Manager Mercedes Miller said the general managers from the area hotels, their occupancy has almost doubled what they were during the COVID era. They can see the pendulum movement. |
| Councilman Allen said I just wish we would get that on the car rental. That kind of balances it out. |
| Mayor Motley Broom said there might be a rental car shortage going on. |

| | buncilman Clay said correct. We saw the same thing. They sold off a bunch of the stal cars, and now it is coming back. In the auto industry, there happens to be a chip |
|------------|---|
| | ortage. |
| | |
| M | ayor Motley Broom said that's right. They are suspending production at West Point. |
| Co | ouncilman Clay said so, if you are trying to get vehicles, the rental car fees are going |
| | , and the booking times are lengthening. |
| ۳P | , and the cooming times are tenginening. |
| M | ayor Motley Broom said supply is not meeting demand. There is some follow up under |
| | lice. Anything else we need to address this evening? |
| РО | nee. This timing else we need to address time evening. |
| Int | terim City Manager Mercedes Miller said no, ma'am. |
| | |
| <u>D</u> I | <u>MO:</u> |
| | |
| Th | ere was no discussion on this budget. |
| | |
| M | ayor Motley Broom declared the budget session adjourned at 7:40 p.m. |
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| | CITY OF COLLEGE PARK |
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| | Bianca Motley Broom, Mayor |
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| A | TTEST: |
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| | |
| | |
| Sh. | avala Moore, City Clerk |



CITY OF COLLEGE PARK

P.O. BOX 87137 · COLLEGE PARK, GA 30337 · 404.767.1537

REG SESSION AGENDA REQUEST

DOC ID: 8794

DATE: April 23, 2021

TO: The Honorable Mayor and Members of City Council

THROUGH: Mercedes Miller, Interim City Manager

FROM: Gabrielle Thornton, Deputy City Clerk

RE: Budget Meeting Minutes dated April 12, 2021

See attached Budget Meeting Minutes dated April 12, 2021.

Thank you.

ATTACHMENTS:

• Budget041221 (DOC)

Review:

• Gabrielle Thornton Completed 04/23/2021 8:42 AM

• Rosyline Robinson Completed 04/23/2021 2:51 PM

Mercedes Miller Completed 04/27/2021 12:24 PM

Mayor & City Council Pending 05/03/2021 7:30 PM

| 1 2 3 4 5 | | CITY OF COLLEGE PARK MAYOR AND CITY COUNCIL BUDGET SESSION #3 APRIL 12, 2021 |
|----------------------------|------------------------------|--|
| 6 7 | | <u>MINUTES</u> |
| 8 9 10 11 12 | Present: | Mayor Bianca Motley Broom; Councilmen Ambrose Clay, Derrick Taylor, Ken Allen, and Roderick Gay; Interim City Manager Mercedes Miller; Director of Finance & Accounting Althea Philord-Bradley; City Clerk Shavala Moore. |
| 13 14 | Staff: | All Applicable Departments. |
| 15 16 | Absent: | None. |
| 17 | PUBLIC WO | ORKS ADMINISTRATION: |
| 18 19 20 21 | | Broom said tonight is all things Public Works and Engineering. We have Members present at this time. I call the meeting to order at 6:32 p.m. |
| 22 23 24 | • | Manager Mercedes Miller said thank you all again for the opportunity to lget meeting again with Department Head Mike Mason. |
| 25 26 27 28 | 3. Thank you | Broom said the first part is pretty straightforward. It starts on digital page very much Ms. Bradley for allowing our viewers to look along with what g at. Does anyone have any questions in Public Works Administration? |
| 29 30 | | Allen said there are 2 directors in Admin. And the salary amount seems low does the Director appear in another area? |
| 31 32 33 34 35 | | ublic Works Mike Mason said that represents 25 percent of the overall blic Works Admin. The other funds are spread between Water & Sewer I. |
| 36 37 | Councilman A | allen said okay. |
| 38 39 40 | Mayor Motley for \$6,525.00. | Broom said on line 525730, digital page 5, and depreciation of equipment |
| 41 42 43 | | Finance & Accounting Althea Philord-Bradley said that is allocated the departments as far as what IT allocates in each department. |
| 44 45 46 | Mayor Motley computer in ac | y Broom said the budget on computers, line 537121, you need a new dministration? |

| 47 48 | Director of Public Works Mike Mason said yes. |
|----------------------------|--|
| 49 50 51 52 | Mayor Motley Broom said there was some discussion on making sure that we had access for our frontline employees in the department to access information. Is there a computer available for them to do that? |
| 53 54 55 56 | Director of Public Works Mike Mason said yes. I have been working with Michael Hicks. There will be one available when we set that area. That is something we are looking at doing real soon. |
| 57 58 | Mayor Motley Broom asked, do you have an ETA on that? |
| 59 60 61 | Director of Public Works Mike Mason said probably some time in the next month. Mike and his crew came out and looked at how to run the wiring. |
| 62 63 | Councilman Allen said great idea. |
| 64 65 | Mayor Motley Broom asked, any other questions in Public Works Admin? |
| 66 67 | Councilman Clay said no, I'm good with Public Works Admin. |
| 68 69 | HIGHWAYS & STREETS: |
| 70 71 72 | Mayor Motley Broom said I think we had a discussion about this last week. It is line 515040, the fourth line, that is utility credits for employees, correct? |
| 73 74 | Director of Public Works Mike Mason said yes. |
| 75 76 77 | Councilman Allen asked, on streets, line -5751, is that sum of the one we put off from last year? What is the large number? Is that up because we didn't do as many last year? |
| 78 79 80 | Director of Public Works Mike Mason said we are trying to get more resurfaced, so we asked for additional funding. |
| 81 82 83 | Mayor Motley Broom said in the 2020 fiscal year, about \$40,000.00 was spent on streets, and I know we needed it. |
| 84 85 | Councilman Allen said absolutely. |
| 86 87 | Mayor Motley Broom asked, is there anything in between \$50,000.00 and \$250,000.00? |
| 88 89 90 91 92 | Director of Public Works Mike Mason said every year we had budgeted \$150,000.00, in addition to the funding that we received from LMIG (Local Maintenance & Improvement Grant). We can combine City funds with those funds so we can get multiple projects done. Last year that line item was zeroed out. |
| <i></i> | |

| 93 94 | Councilman Clay asked, on line 525760, on digital page 24, how much does it cost you to |
|--------------------------|--|
| 94 95 | do a typical sidewalk for a block? |
| 96 97 | Director of Public Works Mike Mason said anywhere from \$5,000.00 at a minimum. |
| 98 | Councilman Clay said we have \$10,000.00 in there. |
| 99 100 | Director of Public Works Mike Mason said yes, sir. |
| 101 102 103 104 | Councilman Clay said and we have had a lot of people asking about sidewalks. And I know we don't have a lot of money, but for anyone listening in on this, if this is all we have in the budget, we are not going to get additional sidewalks this year. |
| 105 106 | Mayor Motley Broom said this is for R&M of existing sidewalks. |
| 107 108 | Councilman Clay said the line item for new sidewalks, where is it? |
| 109 110 | Mayor Motley Broom asked, can we use TSPLOST funds? |
| 111 112 | Director of Public Works Mike Mason said I have to find out if there are any available. |
| 113 114 115 | Councilman Clay said on the next page, digital 25, line 547640, we are getting a new utility trailer, finally. |
| 116 117 | Director of Public Works Mike Mason said yes, sir. |
| 118 119 | Councilman Allen asked, can we use the old one as a backup? |
| 120 121 | Councilman Clay said it's about 18 years old or something. |
| 122 123 124 | Director of Public Works Mike Mason said yes. |
| 125 126 127 | Councilman Clay said the second issue was you want to replace it with a lowboy so you can load things in there without people having to lift as much. |
| 127 128 129 | Director of Public Works Mike Mason said yes, sir. |
| 130 131 | Councilman Allen said rather than it sit there, is there a way we can keep that one in case we need it for an emergency? |
| 132 133 134 | Director of Public Works Mike Mason said we can look at it. I will get with Ray Monday on that. |
| 135 136 137 138 | Councilman Clay said that vehicle is 38 years old. It would be useful to have it for an emergency, but don't expect a lot of reliability, if it is 38 years old. |

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| 139 140 | Mayor Motley Broom said it seems like auto insurance went up pretty dramatically. |
|--------------------------|---|
| 141 142 | Councilman Clay said so did liability insurance. That is true on all of them Mayor. |
| 143 144 | Mayor Motley Broom asked, can anybody explain what is going on with that? |
| 145 146 147 | Interim City Manager Mercedes Miller said I think that for the auto we have had several accidents, and I think it jacked our rates up. |
| 148 149 150 | Councilman Clay said it's across the board, and it is up significantly, both auto and liability. |
| 151 152 153 154 | Interim City Manager Mercedes Miller said Dr. Baker and I are working at doing some defensive driving classes for all staff to have that drive city vehicles, and that will take our rates down. |
| 155 156 157 | Councilman Clay asked, do we know whether the training that police has been doing has paid off? I still see a number of accidents coming out of police. |
| 158 159 160 | Interim City Manager Mercedes Miller said I have to confirm, but I don't think that during COVID they have not been doing the driving class. That needs to be the standard. |
| 161 162 | Councilman Clay said we have to do something. |
| 163 164 165 | Mayor Motley Broom asked, is there an opportunity for us to shop around to see if we can get better rates? |
| 166 167 | Councilman Clay said we don't have a really good track record. |
| 168 169 | Mayor Motley Broom said yeah, but we bring a lot of business. |
| 170 171 172 | Director of Finance & Accounting Althea Philord-Bradley said just FYI, it also includes a 5 percent increase that we are projecting, but it has gone up. |
| 173 174 | Mayor Motley Broom asked, any other questions in Highways & Streets? |
| 175 176 177 178 | Councilman Allen said the road signs are going up a little bit. Are we replacing more of them? I see them leaning from time to time. Is that a pretty good number there, \$20,000.00. |
| 179 180 181 182 | Director of Public Works Mike Mason said in addition to special requests that we get throughout the year, they continue to upgrade the old, outdated street signs. So, we are moving forward with that. |
| 183 184 | Mayor Motley Broom asked, any other questions? |

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| 185 186 | There were no further questions. |
|--------------------------|--|
| 187 188 | BUILDINGS & GROUNDS: |
| 189 190 | Mayor Motley Broom asked, any questions? |
| 191 192 | Councilman Allen asked, do you expect any Workmens' Comp claims at all? It is zero. |
| 193 194 195 | Director of Public Works Mike Mason said not that I'm aware of. I will get with HR and City Manager and see if we need to do some funding there. |
| 196 197 198 | Councilman Taylor asked, on the Organizational Chart, how many actual workers do we have in Buildings & Grounds? |
| 199 200 201 | Director of Public Works Mike Mason said right now we are at 13. And we look to move forward with filling at least 3 right now to get up to 16. |
| 202 203 | Councilman Taylor said okay. |
| 204 205 206 207 | Councilman Allen said replacement of a Ford F-150 truck, and then on Exhibit G you show no funding for the truck at all. They show that, I believe, in the next year; is that correct? |
| 208 209 | Director of Public Works Mike Mason said yes, sir. |
| 210 211 | Councilman Clay asked Mike Mason, or did you pull that back from 2022 or 2023? |
| 212 213 214 | Director of Public Works Mike Mason said it did get pulled back as part of some of the cuts, vehicle replacement. |
| 215 216 217 218 | Councilman Clay asked, do we need to add another F-150 to that chart, or can you just effectively bring it over from 2022 to 2023? How many trucks are we getting in the next 2 years? |
| 219 220 221 222 | Director of Public Works Mike Mason said that was our plan is to bring it over. And I believe what you see in 2022 and 2023 is that vehicle for \$31,000.00 that we will bring over. |
| 223 224 225 | Councilman Clay said so, the only thing you will have in 2022-2023 will be the tractor and the passenger van. |
| 226 227 | Director of Public Works Mike Mason said yes, sir. |
| 228 229 | Mayor Motley Broom asked, any other questions in Buildings & Grounds? |
| 230 | There were no further questions. |

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| 231 232 | PARKS: |
|---|--|
| 232 233 234 235 | Councilman Clay said on the Table-of-Organization, I can't believe that we are able to do everything we were doing with the parks with 2 people. |
| 236 237 | Director of Public Works Mike Mason said no, those are the 2 positions. Not everything that we need to do. We are pulling other staff that is being paid out of Buildings & |
| 238 239 240 241 | Grounds to assist with work that is being done in the parks. One person is dealing with community service and the other one is dealing with maintenance/equipment, mowing and any type of small attachment maintenance that needs to be done. The bulk of the park work is out of Buildings & Grounds. |
| 242243244 | Councilman Clay asked, so one is for everything or just for parks? |
| 245 246 247 248 | Director of Public Works Mike Mason said for everything, the entire division. Community service, litter pickup, transportation pick up, and the other person is being used for equipment maintenance. |
| 249 250 | Mayor Motley Broom asked, why do we have the department, then? What is the point? |
| 251 252 253 | Director of Public Works Mike Mason said one of the things in years past is we talked about combining them. |
| 254 255 | Mayor Motley Broom asked, am I missing something? |
| 256 257 258 | Councilman Allen said there are some part-time people there. The part-time people, \$24,000.00, are they dedicated to the parks? Are these the rangers? |
| 259 260 | Director of Public Works Mike Mason said that is funding for the park rangers. |
| 261 262 | Councilman Allen said we could put them at Buildings & Grounds, I would think. |
| 263 264 | Director of Public Works Mike Mason said we could. |
| 265 266 267 268 | Councilman Taylor said the park rangers, they have been with Recreation for 4 or 5 years, and Buildings & Grounds still pay them. It should have been in Recreation years ago. I think it was in Recreation's budget last year, I'm not sure. |
| 269 270 271 272 | Director of Finance & Accounting Althea Philord-Bradley asked, are you referring to the park rangers? It should be budgeted under Recreation Admin. That \$24,000.00 will go away because all 6 are budgeted under Park Admin. |
| 273274 | Director of Recreation & Cultural Arts Michelle Johnson said that is correct. Six park rangers are in my Admin Budget. |
| 275276 | Councilman Clay said that's what I thought. |

| 277 | Mayor Motley Broom asked, is there a reason that we need the Parks portion of this? |
|-----------------------------------|--|
| 278 | Can it just be combined with Buildings & Grounds? |
| 279 | , c |
| 280 | Director of Finance & Accounting Althea Philord-Bradley said it can be combined. |
| 281 | |
| 282 283 | Councilman Taylor asked, those are still vacant positions, right? |
| 284 | Director of Public Works Mike Mason said that is correct. Right now, we are moving |
| 285 | forward with trying to fill those 2 positions. |
| 286 287 | Councilman Clay asked, who is repairing all your small pieces of equipment? |
| | Councillian Clay asked, who is repairing an your sman pieces of equipment? |
| 288 | Director of Dublic Works Mile Moon said some of the course clone with Chair the |
| 289 | Director of Public Works Mike Mason said some of the guys, along with Chris, the |
| 290 | supervisor. |
| 291 | Marson Matley Dunant salved any other questions in Donke? |
| 292 | Mayor Motley Broom asked, any other questions in Parks? |
| 293 | Thouse were no fourth on sweet is no |
| 294 | There were no further questions. |
| 295 | C'A NITTE A TELONI. |
| 296 | SANITATION: |
| 297 | Mayor Matley Broom asked any questions in Conitation? |
| 298299 | Mayor Motley Broom asked, any questions in Sanitation? |
| 300 | Councilmon Allan asked under revenue we had miscalleneous of \$507,000,00. Is this |
| 301 | Councilman Allen asked, under revenue, we had miscellaneous of \$507,000.00. Is this money that we have gotten from the CARES Act? |
| 302 | money that we have gotten from the CARES Act? |
| 303 | Director of Finance & Accounting Althea Philord-Bradley said that is money from the |
| 304 | debt service purchase lease that we were doing for the 2 trucks. That is from the loan |
| 305 | proceeds. |
| 306 | proceeds. |
| 307 | Councilman Allen asked, do you expect it to be zero next year? |
| 308 | Councilinal Alien asked, do you expect it to be zero liext year: |
| 309 | Director of Finance & Accounting Althea Philord-Bradley said yes, sir. |
| 310 | Director of I mance & Accounting Attited I miora-bradiey said yes, sir. |
| 311 | Councilman Clay said recycled material, line 344130, we are anticipating getting |
| 312 | \$4,000.00 for recycling this year; is that true? |
| 313 | φ+,000.00 for recycling this year, is that true: |
| 314 | Director of Public Works Mike Mason said yes, sir. |
| 315 | Director of rubile works white wason said yes, sir. |
| 316 | Councilman Clay asked, what is it that they are buying mostly Mike, do you know? |
| 317 | Councilinal City asked, what is it that they are oughing mostly white, do you know. |
| 318 | Director of Public Works Mike Mason said glass and steel. We used to get paid for |
| 319 | cardboard and paper items, but the market just tanked. |
| 320 | eardooard and paper nome, out the market just tanked. |
| 321 | Councilman Clay asked, do we have to pay to recycle the paper and cardboard? |
| 322 | communication as no have to pay to recycle the paper and cardoomer. |

| 323 | Director of Public Works Mike Mason said no. |
|------------|---|
| 324 | |
| 325 | Councilman Clay asked, but we don't get paid for it? |
| 326 | D |
| 327 | Director of Public Works Mike Mason said that's correct. |
| 328 | |
| 329 | Mayor Motley Broom said the sales to both residential and commercial are fairly bullish. |
| 330 | I know that we had an increase to the rates, but the rate increase wasn't I'm just |
| 331 | wondering what is going into the projected sales on both of those. |
| 332 | |
| 333 | Director of Public Works Mike Mason said it's a combination of both. |
| 334 | |
| 335 | Councilman Allen said vehicle replacements, line 547590, it got cut to zero. Was that |
| 336 | because of the lease, digital page 81? |
| 337 | |
| 338 | Director of Finance & Accounting Althea Philord-Bradley said these are initially lease |
| 339 | purchases because we want to lease the vehicles versus buying them outright. |
| 340 | |
| 341 | Director of Public Works Mike Mason said that is correct. |
| 342 | |
| 343 | Councilman Allen said \$130,000.00 you are moving it to. So, I figured the number was |
| 344 | not going to be as much as you expected. |
| 345 | Director of Finance & Accounting Althou Philand Brodley said in the comital lease |
| 346 347 | Director of Finance & Accounting Althea Philord-Bradley said in the capital lease purchase, there is the existing Grapple Truck and the mini rear loader, and the |
| 348 | replacement of 20 container handlers. |
| 349 | replacement of 20 container nandlers. |
| 350 | Councilman Clay said I assume you break it up on a yearly basis. |
| 351 | Councillian Clay said I assume you break it up on a yearry basis. |
| 352 | Director of Finance & Accounting Althea Philord-Bradley said correct. |
| 353 | Director of I manie & Accounting Anthea I miord-Bradiey said correct. |
| 354 | Councilman Allen said landfill charges on that same page, line 526120. why so much of |
| 355 | an increase? |
| 356 | un mercuse. |
| 357 | Director of Public Works Mike Mason said it is due to the increase in the volume of |
| 358 | material that we have been picking up. That has really picked up lately. |
| 359 | |
| 360 | Councilman Clay said there are a lot of people ordering things from Amazon. Hopefully, |
| 361 | you recycle that. |
| 362 | |
| 363 | Councilman Allen said and they don't breakdown the boxes. I noticed that. |
| 364 | |
| 365 | Mayor Motley Broom said we are at 50 percent of the cost for this year. We have seen a |
| 366 | trend in the last 3 months or so that things are increasing exponentially. |
| 367 | |
| | |

Budget Session 04/12/21 Page 8 of 16 Packet Pg. 68

| 368 369 | Director of Public Works Mike Mason said we have seen an increase in tonnage that we have been picking up, yes, ma'am. |
|------------|--|
| 370 | |
| 371 372 | Councilman Clay said you would expect, Mayor, that you would be up to around 500,000 instead of 729,000. |
| 373 | |
| 374 375 | Mayor Motley Broom said we are at 344,000 for the year. |
| 376 377 | Councilman Clay said that's almost 50 percent more than what you would expect. |
| 378 | Director of Finance & Accounting Althea Philord-Bradley said we ran the report, and the |
| 379 | bills show 2 months through January or December. So, it doesn't take into account |
| 380 | February and March. |
| | rebluary and water. |
| 381 | |
| 382 | Mayor Motley Broom asked, do we have a sense of what has been happening for |
| 383 | February and March for tonnage and in terms of those bills? |
| 384 | |
| 385 | Director of Public Works Mike Mason said in some of the tonnage reports that we have, |
| 386 | we have seen it reflect that as well. |
| 387 | |
| 388 | Mayor Motley Broom asked, can you give us an idea? |
| 389 | |
| 390 | Director of Public Works Mike Mason said I think it would be around 14 tons extra that |
| 391 | we picked up last month. |
| 392 | we pieked up tust month. |
| 393 | Mayor Motley Broom asked, what is typical in a month? |
| | wayor wioney broom asked, what is typicar in a month? |
| 394 | Disserting of Delli's Wester Miles Masses and 12 to 12 to 12 |
| 395 | Director of Public Works Mike Mason said 12 to 13 tons. |
| 396 | |
| 397 | Mayor Motley Broom said so we are looking at 26. How long has that trend been going |
| 398 | on? That is more than double. |
| 399 | |
| 400 | Director of Public Works Mike Mason said it has been fluctuating. |
| 401 | |
| 402 | Mayor Motley Broom asked, what was the tonnage in February? |
| 403 | |
| 404 | Director of Public Works Mike Mason said I would have to go look that up Mayor. I |
| 405 | don't have that particular number in front of me. |
| 406 | 1 |
| 407 | Director of Finance & Accounting Althea Philord-Bradley said it seems like we are billed |
| 408 | every 15 days. Mike, is that accurate? |
| 409 | every 15 days. White, is that accurate: |
| | Director of Public Works Mike Mason said yes |
| 410 | Director of Public Works Mike Mason said yes. |
| 411 | Disserting of Eigens 0, A |
| 412 | Director of Finance & Accounting Althea Philord-Bradley said \$70,000.00 for the month. |
| 413 | |

Budget Session 04/12/21 Page 9 of 16 Packet Pg. 69

| 414 415 | Director of Public Works Mike Mason said it didn't double. Just add 400 tons to 1,400 tons of what we normally pick up. |
|--------------------------|--|
| 416 | |
| 417 418 | Mayor Motley Broom said that still would not accommodate for an increase of That seems a little high. |
| 419 | |
| 420 | Councilman Clay said it's about 8 percent. |
| 421 | |
| 422 423 | Director of Finance & Accounting Althea Philord-Bradley said it is \$60,000.00 to \$70,000.00 a month. It can vary. The 714 number is what I am projecting based on the |
| 424 425 | usage that I saw in the ton. |
| 426 427 | Mayor Motley Broom said that makes sense. |
| 428 429 430 | Director of Finance & Accounting Althea Philord-Bradley said \$15,000.00 for household waste. |
| 431 432 | Mayor Motley Broom said so that brings us to 79 for the 2020 actual amount. Does that include the hazard waste? |
| 433 434 435 | Director of Public Works Mike Mason said yes. |
| 436 437 438 | Mayor Motley Broom said thank you for the information and clarity. Any other questions in Sanitation? |
| 439 440 441 | Councilman Taylor said on the Table-of-Organization chart, 29 employees, how many of them do we have right now? |
| 441 442 443 | Director of Public Works Mike Mason said out of the 29, total of 22 currently. |
| 444 445 | Councilman Taylor asked, with the 29, does that include any new employees? |
| 446 447 | Director of Public Works Mike Mason said it includes 1 additional position. |
| 448 449 | Councilman Clay said you are down 6 from what you used to be. |
| 450 451 | Director of Public Works Mike Mason said yes. |
| 452 453 | Councilman Allen said you said some employees are seasonal for the fall or summer. |
| 454 455 456 457 | Director of Public Works Mike Mason said a few years ago Council approved 4 new positions which are leaf season in Sanitation and summer months are Buildings & Grounds. |
| | |

Budget Session 04/12/21 Page 10 of 16 Packet Pg. 70

| 458 459 460 461 | Councilman Clay said because every time we go into a new season, we let go of a bunch of temporary workers, and it just didn't make any sense. It was good for the employees and it was good for us. |
|--------------------------|---|
| 462 463 | Councilman Allen agreed. |
| 464 465 | Mayor Motley Broom asked, any other questions in Sanitation? |
| 466 467 | There were no further questions. |
| 468 469 | STORM WATER UTILITY: |
| 470 471 472 | Mayor Motley Broom asked, on digital page 18, line 515010, operating salaries, are we lifting a frozen position, or what is going on there, a 33 percent increase? |
| 472 473 474 | Director of Finance & Accounting Althea Philord-Bradley said yes, that's correct. |
| 475 476 477 478 | Councilman Clay said on the next page, at the top, R&M storm sewers, we are going from \$5,500.00 actual spent this year to \$196,000.00 in the new budget at 183 percent. Forget the percentage. How do we do that? |
| 479 480 481 482 | Director of Public Works Mike Mason said look at several projections in next year's budget, Mayor. One is installing storm drains along Hospitality Way prior to the paving project that we have lined up for in next year, so that increased the budget. |
| 483 484 485 486 | Councilman Clay said I should have checked that in this detail in the back. So, unforeseen repairs are only \$10,000.00. And maintenance and repairs are only \$10,000.00. That's all I had on that page. |
| 487 488 | Mayor Motley Broom asked, any other questions in Storm Water? |
| 489 490 | There were no further questions. |
| 491 492 | WATER & SEWER: |
| 493 494 495 | Councilman Allen said on line 611100, operation transfers out of the General Fund, you transferred out \$122,000.00, and you don't expect to transfer any out at all this year. |
| 496 497 498 499 | Director of Finance & Accounting Althea Philord-Bradley said no. In fact, that \$122,000.00 will be reversed for 2021. The Water Fund won't be able to afford the transfer out to the General Fund. |
| 500 501 | Councilman Allen asked, will it be coming in? |
| 502 503 | Director of Finance & Accounting Althea Philord-Bradley said we will eliminate that transfer to the General Fund. |
| | |

| 504 505 | Councilman Allen said okay. |
|---------------------------------|---|
| 506 | Councilman Allen said the Water & Sewer Department, line 537110, safety supplies, |
| 507 508 509 | \$1,500.00, that seems low. I would think you would need more safety supplies for the people. |
| 510 | Mayor Motley Broom said I concur Councilman Allen. We are at 92 percent of the |
| 511 512 | allocated amount this year. That just doesn't ring. |
| 513 514 | Councilman Clay said if you added on \$400.00 to that, you wouldn't be |
| 515 516 | Councilman Allen said that just seems like an awfully low number to me. |
| 517 518 519 520 521 | Mayor Motley Broom said considering what our Water & Sewer workers do, they have to deal with everything that we don't want to deal with when we flush. So, it is paramount that they get the safety supplies that they need. Whatever they need, we have to get it for them. |
| 522 523 524 | Councilman Allen said we need to make sure that they have what they need. Fifteen hundred dollars is a very, very low number to me. |
| 525 526 | Mayor Motley Broom said it is mine as well, sir. |
| 527 528 | Councilman Taylor asked, what would that number be? |
| 529 530 531 | Interim City Manager Mercedes Miller asked Mike Mason, can we take your contractual services down by about \$5,000.00 and move it over into safety supplies. |
| 532 533 534 535 | Director of Public Works Mike Mason said no, because contractual services are still with the wells right now, and that is for the chemicals and everything. But we can move some numbers around to increase that line item to \$5,000.00. |
| 536 537 538 539 | Mayor Motley Broom said for the contractual services, you have only used half of the money. Is it relatively linear spending through the year, or are you expecting something significant? |
| 540 541 | Director of Public Works Mike Mason said no, it is linear. |
| 542 543 | Mayor Motley Broom said that is going to come under budget fairly significantly. |
| 544 545 546 | Director of Finance & Accounting Althea Philord-Bradley said I also have a contingency built in for about \$84,109.00. It can be lowered. |
| 547 548 | Councilman Allen said it might even need to be more than \$5,000.00. |
| 549 | Mayor Motley Broom said absolutely. To me, \$5,000.00 is where we start. |

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| 550 | Councilman Taylor said you have 18 employees on the Organizational Chart. How |
|-----------------------------------|--|
| 551 | many do we actually have in that department? |
| 552553 | Director of Public Works Mike Mason said currently we have 14 |
| 554 | Director of Public Works Mike Mason said currently we have 14. |
| 555 | Mayor Motley Broom asked, any other questions in Water & Sewer? |
| 556 | The state of the s |
| 557 | There were no other questions. |
| 558 | |
| 559 | ENGINEERING: |
| 560 | |
| 561 | Mayor Motley Broom asked, any questions for Mr. Myers? |
| 562 | Conneilmen Allen seid on ancinemine comices and contractual comices they are saint |
| 563 564 | Councilman Allen said on engineering services and contractual services, they are going up. We spent \$8,000.00 last year, and it is going up \$30,000.00 this year with \$15,000.00 |
| 565 | in contractual services. |
| 566 | in contractual services. |
| 567 | Special Projects Administrator Jackson Myers said that is because of trying to get the |
| 568 | SPLOST money out. And we need some contractual services in order to spend the |
| 569 | SPLOST money. |
| 570 | · |
| 571 | Councilman Allen said and engineering services is going up to \$30,000.00. Is that part of |
| 572 | that as well? |
| 573 | |
| 574 | Special Projects Administrator Jackson Myers said yes. |
| 575 | |
| 576 | Councilman Clay said on digital page 154, line 515210, new personnel costs for an |
| 577 579 | inspector, for what? |
| 578 579 | Special Projects Administrator Jackson Myers said in the past, we have needed an |
| 580 | inspector to go out there. We are missing in erosion and sediment where we are missing |
| 581 | money every year on detention ponds and inspections. We need to get funding for those. |
| 582 | We just haven't had anyone to go out there to do the inspections. We also need to make |
| 583 | sure that these new businesses are paying their fair share. We need to do inventory on it. |
| 584 | We need somebody on it all the time. We back billed \$62,200.00 since February 1, 2021. |
| 585 | We have \$11,000.00 that was not collected by storm water fees, engineering fees from |
| 586 | plats and stuff. We billed \$9,250.00. I have been working with City Manager also on |
| 587 | tree ordinances. A company down there on Roosevelt Highway owes us \$160,000.00. |
| 588 | So, that is \$242,450.00 so far in 60 days. |
| 589 | |
| 590 | Councilman Clay said this is money we have not collected because we don't have this |
| 591 | inspector. |
| 592 | Consist Desired Administrator Technica May 1114 111 1 1114 1114 |
| 593 | Special Projects Administrator Jackson Myers said it sure would help. I just jumped in |

594

595

there and started working on this.

Budget Session 04/12/21 Page 13 of 16 Packet Pg. 73

| 596 597 | Councilman Clay asked, where is the boundary between what Oscar does and what this inspector does? |
|------------|---|
| 598 | inspector does. |
| 599 600 | Special Projects Administrator Jackson Myers said this person is supposed to be able to go out there and make sure that our storm water is being collected. |
| 601 | |
| 602 603 | Councilman Clay said you are infrastructure and Oscar is buildings. |
| 604 605 | Special Projects Administrator Jackson Myers said yes, Oscar is buildings. |
| 606 607 | Councilman Clay asked, so who had been doing this a year ago? |
| 608 609 | Special Projects Administrator Jackson Myers said nobody. |
| 610 611 | Councilman Clay asked, how did we even get the money at all? Why did anybody pay us? |
| 612 | |
| 613 | Special Projects Administrator Jackson Myers said that is an excellent question. I kept |
| 614 | going back to them asking them if their billing was right and to run a report. I had these |
| 615 | things in the hopper, and they need to bill them, but I didn't realize that people in |
| 616 | customer service never called us. Lisa is there now. Now the people are calling us back. |
| 617 | City Ordinance says we can charge them 12 months back, so we are charging them 12 |
| 618 | months back, and they are paying it. |
| 619 | |
| 620 | Councilman Clay said excellent. |
| 621 | |
| 622 | Special Projects Administrator Jackson Myers said everybody has to pay their fair share |
| 623 624 | of impervious surface. |
| 625 626 | Councilman Allen said thank you very much for finding all of this. |
| 627 628 | Special Projects Administrator Jackson Myers said you are quite welcome. |
| 629 630 | Mayor Motley Broom said you are innovation in action. We appreciate it. |
| 631 632 | Councilman Taylor asked, there will be you and another guy, right? |
| 633 | Special Projects Administrator Jackson Myers said yes. We want to make sure that the |
| 634 | airport is in compliance. We are going to take pictures to make sure that the airport gets |
| 635 | in compliance. Several years ago, Bernard and I found that Delta was dropping all their |
| 636 | diesel fuel into the pond. We made them skim the pond out at the Delta parking lots. |
| 637 | There are a lot of things out there that we can make them in compliance and fine them |
| 638 | when we have to. |
| 639 | when we have to. |
| 640 641 | Councilman Clay said I would think that environmental protection would be leaning over our shoulder and fining them as well. |
| | |

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| 642 643 644 | Special Projects Administrator Jackson Myers said they would, if somebody had said something. |
|--|---|
| 645 646 | Councilman Allen said if they knew about it. |
| 647 648 | Councilman Clay said okay. |
| 649 650 | Mayor Motley Broom asked, any other questions in Engineering? |
| 651 652 | Councilman Clay said no, I'm good. |
| 653 654 655 | Councilman Allen said on Exhibit D, storm water, erosion control technician, the compensation is \$16-18, is that per hour? |
| 656 657 | Mayor Motley Broom asked, can you get me to the digital page on that? I'll find it. That is digital page 161. Does it come out to 42 or 45? |
| 658 659 660 661 | Interim City Manager Mercedes Miller said the worksheet has their benefits, training, office material, and that should come up to the 45 number. |
| 662 663 664 665 666 667 | Director of Finance & Accounting Althea Philord-Bradley said the cost is \$52,000.00 for the position. There was \$6,000.00 that wasn't added, but it is reflected in the budget. And I think what is missing from the \$7,800.00 didn't get calculated into the total. It is reflected in my overall budget. Sorry. The position alone is about \$53,000.00 just to round it up. |
| 668 669 | Mayor Motley Broom said but it's a part-time position. |
| 670 671 672 | Director of Finance & Accounting Althea Philord-Bradley said no, it's a full-time position because they are getting benefits. |
| 673 674 | Mayor Motley Broom said there is an X by part time there. |
| 675 676 | Special Projects Administrator Jackson Myers said that was a mistake. |
| 677 678 | Mayor Motley Broom asked, any other questions? |
| 679 680 | There were no further questions. |
| 681 682 683 684 685 686 | Mayor Motley Broom declared the budget session adjourned at 7:30 p.m. |
| 687 | |

| 688 | | CITY OF COLLEGE PARK |
|-----|---------------------------|----------------------------|
| 689 | | |
| 690 | | |
| 691 | | |
| 692 | | Bianca Motley Broom, Mayor |
| 693 | | |
| 694 | | |
| 695 | | |
| 696 | | |
| 697 | | |
| 698 | ATTEST: | |
| 699 | | |
| 700 | | |
| 701 | | |
| 702 | Shavala Moore, City Clerk | |



P.O. BOX 87137 · COLLEGE PARK, GA 30337 · 404.767.1537

REG SESSION AGENDA REQUEST

DOC ID: 8786

DATE: April 21, 2021

TO: The Honorable Mayor and Members of City Council

THROUGH: Mercedes Miller, Interim City Manager

FROM: Michelle Johnson, Director of Recreation & Cultural Arts

RE: Recognition of Coach Gywn Hayes

Proclamations, Plaques and Announcements

Council Meeting Date: May 3, 2021

Presented by: Mayor Bianca Motley Broom

<u>Summary:</u> Presentation of proclamation to long standing volunteer Coach Gwyn Hayes for his dedication and services to the College Park Recreation & Cultural Arts girls basketball College Park Lady RimRockers.

Supporting Documents: Please see attached proclamation.

ATTACHMENTS:

• Coach Gwyn Hayes Proclamation (RTF)

Review:

• Michelle Johnson Completed 04/21/2021 12:56 PM

• Rosyline Robinson Completed 04/21/2021 1:58 PM

• Wanda Anderson Completed 04/22/2021 11:34 AM

• Mercedes Miller Completed 04/27/2021 12:26 PM

Mayor & City Council Pending 05/03/2021 7:30 PM

Updated: 4/21/2021 1:57 PM by Rosyline Robinson



City of College Park Proclamation Coach Gwyn Hayes

WHEREAS: Coach Gwyn Hayes started his coaching career with the City of College

Recreation and Cultural Arts Department in 1987.

WHEREAS: Coach Hayes volunteered as a coached for many of the College Park Recreation

programs in which included basketball, football, baseball, and track.

WHEREAS: In 1992, Coach Hayes was recruited by a Recreation Department Leader to assist

with the Recreation Basketball Program at the Wayman & Bessie Brady Center.

WHEREAS: From this union Coach Hayes and other important historical coaching staff

established the girls' travel basketball program and the name the College Park

Lady RimRockers.

WHEREAS: Coach Hayes started with his first team over 30 years ago and personally

assisted in funding the program throughout the years to help and encourage

youth participation.

WHEREAS: Under the coaching guidance of Coach Hayes, the Lady RimRockers have

competed and dominated in many tournaments and leagues they

participated in throughout the years.

WHEREAS: To date, the College Park Lady RimRockers continue under the coaching

guidance and support of Coach Hayes.

WHEREAS: To date, Coach Hayes has trained and developed players from the City of College

Park, the surrounding area and throughout the State of Georgia.

WHEREAS: Hundreds of College Park Lady RimRockers have received athletic scholarships

to colleges and universities around the country as a direct result of his leadership

and coaching.

WHEREAS: Because of his mentorship, those athletes are now esteemed professionals and

established leaders in the College Park community.

NOW, THEREFORE, BE IT PROCLAIMED by the Mayor and City Council of the City of

College Park that

Coach Gwyn Hayes

is recognized for his dedication and service to the community and youth girls basketball, therefore, acknowledging his accomplishments and leadership as coach of the College Park Lady RimRockers for the Department of Recreation & Cultural Arts in College Park, Georgia.

PROCLAIMED THIS 3rd DATE OF MAY 2021.

CITY OF COLLEGE PARK

Bianca Motley Broom, Mayor

| ATTEST: | |
|---------------------------|-----------------------------|
| | Ambrose Clay, Councilman |
| Shavala Moore, City Clerk | |
| | Derrick Taylor, Councilman |
| | Ken Allen, Councilman |
| | Roderick D. Gay. Councilman |



P.O. BOX 87137 · COLLEGE PARK, GA 30337 · 404.767.1537

REG SESSION AGENDA REQUEST

DOC ID: 8800

DATE: April 23, 2021

TO: The Honorable Mayor and Members of City Council

THROUGH: Mercedes Miller, Interim City Manager

FROM: Jackson Myers, Director of Infrastructure & Development

RE: Proclamation - 2021 National Public Works Week

Proclamations, Plaques and Announcements

Council Meeting Date: May 3, 2021.

Presented by: College Park Mayor and City Council

<u>Summary:</u> Presentation of a Proclamation designating May 16-22, 2021 as "National Public Works Week" in the City of College Park. The Department of Public Works is proud to announce "Stronger Together" as the theme for the 2021 National Public Works Week.

Supporting Documents: See attached Proclamation,

ATTACHMENTS:

• National Public Works Week Proclamation-2021 (DOCX)

Review:

- Jackson Myers Completed 04/27/2021 9:07 AM
- Rosyline Robinson Completed 04/27/2021 12:20 PM
- Mercedes Miller Completed 04/27/2021 12:25 PM

Updated: 4/23/2021 3:36 PM by Jackson Myers

• Mayor & City Council Pending 05/03/2021 7:30 PM



City of College Park Proclamation

WHEREAS: Public works professionals focus on infrastructure, facilities and services that are of vital importance to sustainable and resilient communities and to the public health, high quality of life and well-being of the people of the City of College Park; and

WHEREAS: These infrastructure, facilities and services could not be provided without the dedicated efforts of public works professionals, who are engineers, managers and employees at all levels of government and the private sector, who are responsible for rebuilding, improving and protecting our nation's transportation, water supply, water treatment and solid waste services, public buildings, and other structures and facilities essential for our citizens; and

WHEREAS: It is in the public interest for the citizens and civic leaders in the City of College Park to gain knowledge of and to maintain an interest in public works and public works programs in their respective communities; and

WHEREAS: this year marks the 61st annual National Public Works Week sponsored by the American Public Works Association (APWA).

NOW, THEREFORE BE IT RESOLVED that the Mayor and City Council of the City of College Park, Georgia do hereby designate the week May 16 - 22, 2021 as

"NATIONAL PUBLIC WORKS WEEK"

in the City of College Park, and encourage all citizens to us join in thanking the hardworking men and women who ensure our communities are kept clean, beautiful, and healthy.

PROCLAIMED THIS 3rd DAY OF MAY, 2021.

| ATTEST: | Bianca Motley Broom, Mayor |
|---------------------------|----------------------------|
| Shavala Moore, City Clerk | Ambrose Clay, Councilman |
| | Derrick Taylor, Councilman |
| | Ken Allen, Councilman |
| | Roderick Gay, Councilman |



P.O. BOX 87137 · COLLEGE PARK, GA 30337 · 404.767.1537

PROCLAMATION

DOC ID: 8803

DATE: April 27, 2021

TO: The Honorable Mayor and Members of City Council

THROUGH: Mercedes Miller, Interim City Manager

FROM: Gabrielle Thornton, Deputy City Clerk

RE: Municipal Clerks Week May 2-8, 2021

Proclamation Municipal Clerks Week May 2-8, 2021

WHEREAS: the Office of the Municipal Clerk, a time honored and vital part of local

government exists throughout the world, and

WHEREAS: the Office of the Municipal Clerk is the oldest among public servants, and

WHEREAS: the Office of the Municipal Clerk provides the professional link between the

citizens, the local governing bodies and agencies of government at other levels,

and

WHEREAS: Municipal Clerks have pledged to be ever mindful of rendering equal service to

all: and

WHEREAS: the Municipal Clerk serves as the information center on functions of local

government and community; and

WHEREAS: Municipal Clerks continually strive to improve the administration of the affairs of

the Office of the Municipal Clerk through participation in education programs, seminars, workshops and the annual meetings of their state, local, county and

international professional organizations; and

WHEREAS: it is most appropriate that we recognize the accomplishments of the Office of the

Municipal Clerk.

NOW, THEREFORE, BE IT RESOLVED that the Mayor and City Council of the City of

Updated: 4/27/2021 12:20 PM by Rosyline Robinson

College Park do hereby recognize the week of May 2-8, 2021 as

Municipal Clerk's Week

BE IT FURTHER PROCLAIMED that the City of College Park extends appreciation to our Municipal City Clerk, Shavala Moore, and to all Municipal Clerks for the vital services they perform and their dedication to the communities they represent.

PROCLAIMED THIS 3rd DAY OF MAY, 2021.

| | CITY OF COLLEGE PARK |
|---------------------------|----------------------------|
| ATTEST: | Bianca Motley Broom, Mayor |
| Shavala Moore, City Clerk | Ambrose Clay, Councilman |
| | Derrick Taylor, Councilman |
| | Ken Allen, Councilman |
| | Roderick Gay, Councilman |

ATTACHMENTS:

Fact_Sheet_2021_(PDF)

Review:

Gabrielle Thornton Completed 04/27/2021 12:17 PM
 Rosyline Robinson Completed 04/27/2021 12:20 PM
 Mercedes Miller Completed 04/27/2021 12:25 PM
 Mayor & City Council Pending 05/03/2021 7:30 PM

Updated: 4/27/2021 12:20 PM by Rosyline Robinson



52nd Annual Professional Municipal Clerks Week May 2 - May 8, 2021 FACT SHEET

Sponsored by the International Institute of Municipal Clerks

Professionalism In Local Government Through Education

PURPOSE

To recognize the vital and appreciated services performed by Municipal and Deputy Clerks in serving the changing needs of their communities.

HISTORY

This May will be the 52nd Annual Professional Municipal Clerks Week, initiated in 1969 by IIMC and is endorsed by all of its members throughout the United States, Canada and 15 other countries. In 1984 and in 1994, Presidents Ronald Reagan and Bill Clinton, respectively, signed a Proclamation officially declaring Professional Municipal Clerks Week the first full week of May and recognizing the essential role Municipal Clerks play in local government.

TYPICAL RESPONSIBILITIES OF THE MUNICIPAL AND DEPUTY CLERK:

- Maintains the official council minutes, ordinance books and all records and documents.
- Indexes all official actions of council.
- Issues licenses and permits.
- Processes contracts and agreements.
- Keepers of community history and vital records.
- Receives, distributes and files correspondence from citizens and other governmental agencies.
- Administers elections, registration and voting.
- Acts as a key liaison between local government and its citizens.
- Handles significant financial responsibilities including preparation of tax rolls, special assessments and budgets.
- Provides central services such as personnel, purchasing, etc.

IIMC is a professional association of City, Village, Town, Township, Borough and County Clerks, Secretaries and Recorders. IIMC prepares its members to meet the challenges of the diverse role of the Municipal and Deputy Clerk by providing services and continuing professional development opportunities to benefit members and the government entities they serve. Founded in 1947 in French Lick, Indiana, IIMC has 14,700 members throughout the United States, Canada and 15 other countries.



P.O. BOX 87137 · COLLEGE PARK, GA 30337 · 404.767.1537

REG SESSION AGENDA REQUEST

DOC ID: 8791

DATE: April 27, 2021

TO: The Honorable Mayor and Members of City Council

THROUGH: Mercedes Miller, Interim City Manager

FROM: Dwight L. Baker, Director of Human Resources & Risk Management

RE: Introduction of New Employees

The introduction of new employees is an opportunity to show new employees that the City values them and their expected contributions to their respective department and the City's success. Additionally, it helps employees build a sense of security in their value to the City, motivating them to continue outstanding work.

ATTACHMENTS:

• 2021 New Hires March & April (PPTX)

Review:

• Dwight L. Baker Completed 04/27/2021 1:48 PM

• Rosyline Robinson Completed 04/27/2021 2:08 PM

Mercedes Miller Completed 04/27/2021 2:17 PM

Mayor & City Council Pending 05/03/2021 7:30 PM







Brian Freeman Recreation Leader



Howard Johnson Park Ranger



James Williams Park Ranger



Melvin Sloan Park Ranger



Andrenica McCaskey Park Ranger



Andrew Hood Park Ranger



Ronald Kilpatrick Park Ranger



StaShaun Louis Sanitation Driver II



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REG SESSION AGENDA REQUEST

DOC ID: 8808

DATE: April 28, 2021

TO: The Honorable Mayor and Members of City Council

THROUGH: Mercedes Miller, Interim City Manager

FROM: Shavala Moore, City Clerk

RE: Greta Lewis Lupus Foundation Charity Walk & Gathering

PURPOSE: Mayor and City Council consideration of a request from the Greta Lewis Lupus Foundation (GLLF) to hold a Lupus Awareness Walk and gathering on Saturday, June 12, 2021 from 8:00 a.m. until 3:00 p.m. in front of the College Park Courtyard. This item was deferred at the April 19, 2021 City Council Meeting.

REASON: The GLLF is requesting usage of the College Park gymnasium exterior as a meeting place to start the walk and the courtyard area for the end-of-walk gathering. The gathering will consist of light food, beverages and perhaps announcements.

The proposed walk will originate at the College Park gymnasium and will take place on the sidewalks. Walkers are anticipated to return to the gymnasium/courtyard area at 11:00 a.m. The requested path is Main Street to Ware Avenue and then return via East Point Street to Main Street (approximately 3 miles).

A group of 20 to 30 motorcycles have expressed an interest in participating.

The gathering of friends and supporters of GLLF will also take place in the gymnasium courtyard. Event organizers have listed anticipated attendance of 50 - 100 participants.

Advertising methods will include Facebook ads, direct mail, and e-mail distribution.

RECOMMENDATION: Mayor and City Council consideration of the Greta Lewis Lupus Foundation request.

BACKGROUND: Event organizers are also requesting approval of the following. (Set-up will start on the date of the event at 6:00 a.m.)

Outdoor Furnishing Set-Up

Updated: 4/28/2021 11:37 AM by Shavala Moore

20x20 Guest Tents (2)

10x10 Guest Tents (4)

10x10 DJ Tent - Small generator to be used (1)

10x10 Food/Beverage Tent (1)

Banquet Tables (3)

Cocktail Tables (26)

Lounge Chairs (78)

Park Benches for perimeter seating (2 to 4)

Refreshments

Organizers have confirmed sponsorship by Get Fruity Café located on Main Street.

Access to Water

Approximately 120 gallons of water. (Meter will be read before and after water usage to determine the exact usage).

COST TO CITY: \$25/hour for before/after hours recreation staff (if needed).

BUDGETED ITEM: None.

REVENUE TO CITY: None.

CITY COUNCIL HEARING DATE: May 3, 2021.

CONSIDERATION BY OTHER GOVERNMENT ENTITIES: N/A.

AFFECTED AGENCIES: N/A.

RELATIONSHIP TO EXISTING ORDINANCE OR RESOLUTION: N/A.

REQUIRED CHANGES TO WORK PROGRAMS: None.

STAFF: College Park Police

College Park Fire Department

Department of Recreation and Cultural Arts

Public Works Department

City Clerk's Office

ATTACHMENTS:

- GLLF-Walk-Path-of-Travel (PDF)
- 2021 Lupus Walk Dec-Insurance (PDF)

Updated: 4/28/2021 11:37 AM by Shavala Moore

Review:

- Shavala Moore Completed 04/27/2021 12:30 PM
- Rosyline Robinson Completed 04/27/2021 12:34 PM
- Michelle Johnson Completed 04/27/2021 2:57 PM
- Wade Elmore Completed 04/28/2021 10:04 AM
- Police Completed 04/27/2021 1:51 PM
- Engineering Completed 04/28/2021 10:52 AM
- Mercedes Miller Completed 04/28/2021 11:04 AM
- Mayor & City Council Pending 05/03/2021 7:30 PM



P.O. Box 305 Rex, GA 30273 (404) 447-7054

DATE: April 27, 2021

TO: Shavala Moore; City Clerk, City of College Park, GA

CC: Greta Lewis; Greta Lewis Lupus Foundation

FROM: Christopher Bryant, Founder & General Manager, Hillman B2

RE: Lupus Walk Event Preferred Path of Travel

Ms. Moore: This information provide details regarding the preferred path of travel for the 2021 Lupus Walk event, presented by Greta Lewis via Greta Lewis Lupus Foundation. The entirety of the walk will be restricted to sidewalk space, however, a portion of the preferred path extends into the East Point municipality. I have also indicated what may be deemed as major cross streets. A Google Maps aerial view of the walking path is also attached, reflecting by a yellow-brush indicator. Please let me know if there are questions, suggestions, or the need for additional clarifications. Thank you.

WALKING ROUTE

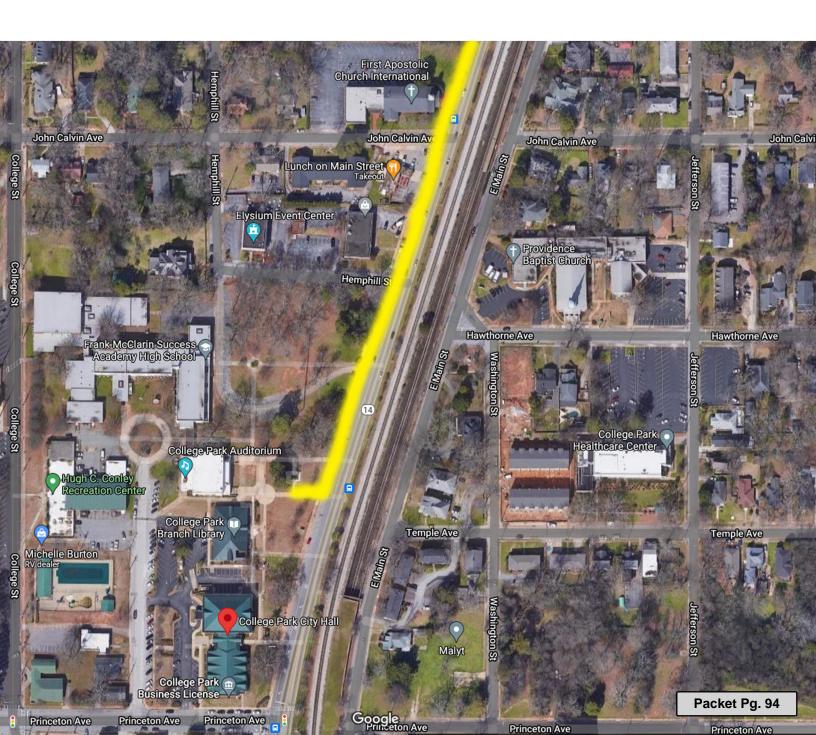
- Maintain sidewalk path going North on Hwy 29 towards East Point
- Continue path into East Point, slightly past Library
- Left on Ware Street
- Left on East Point Street
- Left on Legion Way
- Right on Main Street
- Return to College Park City Hall Complex

MAJOR CROSS STREETS (OUTBOUND TO TURN AROUND)

- Virginia Ave
- Cambridge Ave
- W. Rugby Ave
- Williams Ave (Starts East Point Municipality)
- Legion Way
- Washington Rd
- Dorsey Ave
- Thompson Ave
- W. Cleveland Ave
- Ware Ave (Turn Around)

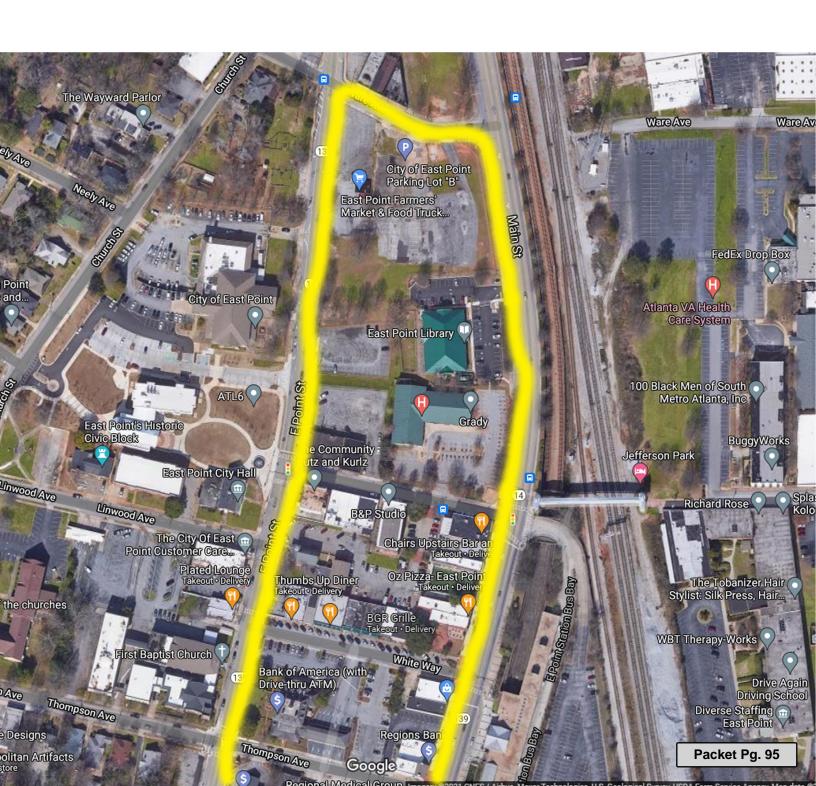
GRETA LEWIS LUPUS FOUNDATION - LUPUS WALK 2021

FIRST LEG OF WALK



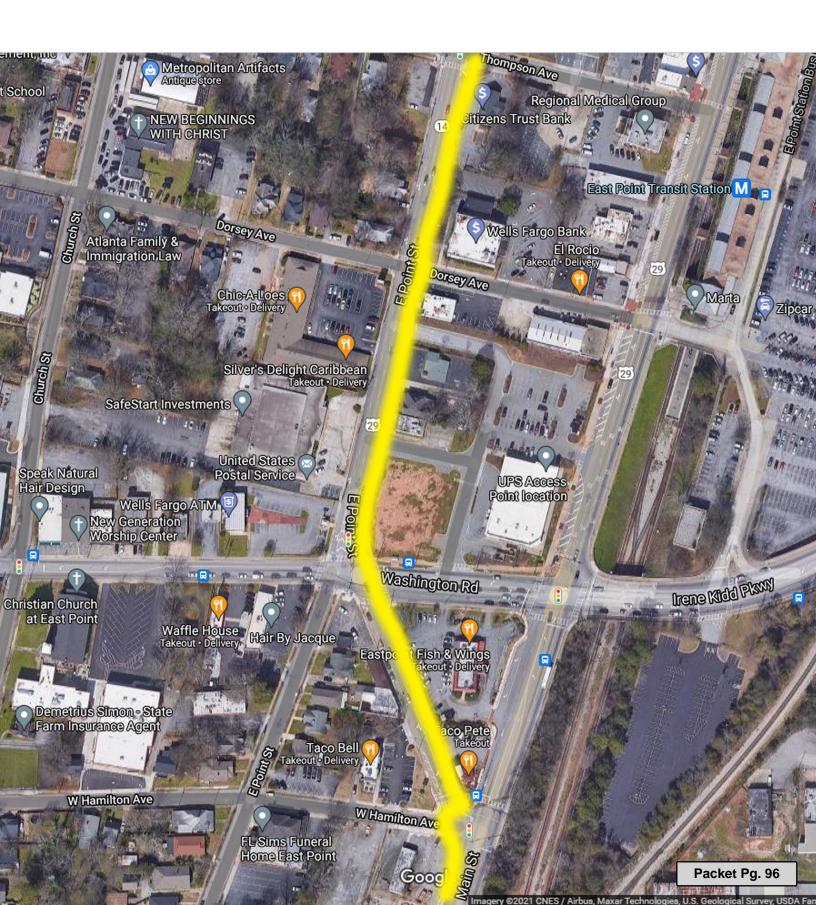
GRETA LEWIS LUPUS FOUNDATION - LUPUS WALK 2021

POINT OF RETURN



GRETA LEWIS LUPUS FOUNDATION - LUPUS WALK 2021

FINAL LEG OF WALK



NEW

Renewal of Number

United States Liability Insurance Company

Direct 6.A.b

POLICY DECLARATIONS

1190 Devon Park Drive, Wayne, Pennsylvania 19087 A Member Company of United States Liability Insurance Group

No. SE 1013765

NAMED INSURED AND ADDRESS:
GRETA LEWIS LUPUS FOUNDATION, INC
5150 THOMPSON RD
APT 5305
FAIRBURN, GA 30213

POLICY PERIOD: (MO. DAY YR.) From: 06/12/2021 To: 06/14/2021

12:01 A.M. STANDARD TIME AT YOUR MAILING ADDRESS SHOWN ABOVE

FORM OF BUSINESS: Corporation
BUSINESS DESCRIPTION: Special Event

| IN RETURN FOR THE PAYMENT OF THE PREMIUM, AND SUBJECT TO ALL THE TERMS OF THIS POLICY, WE λ | AGREE |
|---|-------|
| WITH YOU TO PROVIDE THE INSURANCE AS STATED IN THIS POLICY. | |

THIS POLICY CONSISTS OF THE FOLLOWING COVERAGE PARTS FOR WHICH A PREMIUM IS INDICATED.

THIS PREMIUM MAY BE SUBJECT TO ADJUSTMENT.

PREMIUM

Commercial Liability Coverage Part

\$195.00

TOTAL:

\$195.00

Coverage Form(s) and Endorsement(s) made a part of this policy at time of issue

See Endorsement EOD (1/95)

Agent: AMERICAN FAMILY BROKERAGE, INC. (2420)

Mail Stop Q17U, 6000 American Parkway

Madison, WI 53783

Broker: Marie Metzger Agency

Issued: 04/28/2021 1:27 PM

Authorized Representative

THESE DECLARATIONS TOGETHER WITH THE COMMON POLICY CONDITIONS, COVERAGE PART DECLARATIONS, COVERAGE PART COVERAGE FORM(S) AND FORMS AND ENDORSEMENTS, IF ANY, ISSUED TO FORM A PART THEREOF, COMPLETE THE ABOVE NUMBERED POLICY.

Packet Pg. 97

EXTENSION OF DECLARATIONS

Policy No. SE 1013765

Effective Date: 06/12/2021

12:01 AM STANDARD TIME AT YOUR MAILING ADDRESS

FORMS AND ENDORSEMENTS

| Endt# | Revised | Description of Endorsements |
|---------|---------|---|
| CG0001 | 12/07 | Commercial General Liability Coverage Form |
| CG0068 | 05/09 | Recording And Distribution Of Material Or Information In Violation Law Exclusion |
| CG2011 | 04/13 | Additional Insured - Managers or Lessors of Premises |
| CG2107 | 05/14 | Exclusion - Access Or Disclosure Of Confidential Or Personal Information And Data-Related Liability - Limited Bodily Injury Exce Not Included |
| CG2109 | 06/15 | Exclusion - Unmanned Aircraft |
| CG2136 | 03/05 | Exclusion - New Entities |
| CG2139 | 10/93 | Contractual Liability Limitation |
| CG2144 | 07/98 | Limitation Of Coverage To Designated Premises Or Project |
| CG2147 | 12/07 | Employment-Related Practices Exclusion |
| CG2173 | 01/15 | Exclusion Of Certified Acts Of Terrorism |
| IL0017 | 11/98 | Common Policy Conditions |
| IL0021 | 09/08 | Nuclear Energy Liability Exclusion Endorsement |
| IL0262 | 09/08 | Georgia Changes - Cancellation And Nonrenewal |
| Jacket | 07/19 | Policy Jacket |
| L 535 | 03/15 | Exclusion - Products-Completed Operations Hazard Other Than F Or Beverage Products |
| L-224 | 10/10 | Punitive Or Exemplary Damages Exclusion |
| L-387 | 03/06 | Exclusion - Mechanical Rides |
| L-423 | 02/11 | Exclusion For Structure Collapse |
| L-536 | 09/09 | Exclusion - Participation In Athletic Activity, Physical Activity Or Sp |
| L-599 | 10/07 | Absolute Exclusion For Pollution, Organic Pathogen, Silica, Asbes And Lead With A Hostile Fire Exception |
| L-606 | 02/11 | Exclusion For Injury To Performers, Entertainers And Participants |
| L-607 | 02/11 | Exclusion For Climbing, Rebounding And Interactive Games And Devices |
| L-608 | 02/11 | Exclusion For Firearms, Fireworks And Other Pyrotechnic Devices |
| L-609 | 02/11 | Animal Exclusion |
| L-610 | 11/04 | Expanded Definition Of Bodily Injury |
| L-656 | 02/06 | Extension Of Coverage - Committee Members |
| L-686 | 10/12 | Absolute Exclusion for Liquor and Other Related Liability |
| L-816 | 11/18 | Amendments of Conditions - Limits of Insurance Under Multiple Coverage Parts |
| L-820 | 12/18 | Special Events Blanket Additional Insured Endorsement |
| LLQ 102 | 02/15 | Event Vendor, Exhibitor And Contractor Exclusion |
| LLQ101 | 08/06 | Expanded Definition Of Employee |
| LLQ368 | 08/10 | Separation Of Insureds Clarification Endorsement |
| SPE 300 | 05/09 | Special Events Property Damage Amendment |

EXTENSION OF DECLARATIONS

6.A.b

Policy No. SE 1013765

Effective Date: 06/12/2021

12:01 AM STANDARD TIME AT YOUR MAILING ADDRESS

| FORMS | AND | ENDORSEMENTS |
|--------------|-----|--------------|
| | | |

SPE 312 03/15 Who Is An Insured

TRIADN 12/20 Disclosure Notice of Terrorism Insurance Coverage

Packet Pg. 99

\$195

COMMERCIAL GENERAL LIABILITY COVERAGE PART DECLARATIONS

Policy No. SE 1013765

Effective Date: 06/12/2021 12:01 STANDARD TIME

LIMITS OF INSURANCE

Each Occurrence Limit \$1,000,000
Personal & Advertising Injury Limit (Any One Person/Organization) \$1,000,000
Medical Expense Limit (Any One Person) \$1,000
Damages To Premises Rented To You (Any One Premises) \$100,000
Products/Completed Operations Aggregate Limit \$2,000,000

LIABILITY DEDUCTIBLE \$0

LOCATIONS OF ALL PREMISES YOU OWN, RENT OR OCCUPY

Location Address Territory
1 3667 Main Street, College Park, GA 30337 002

PREMIUM COMPUTATION

| | | | | | | Advan | ce Premium |
|------|---|----------|-----------------------------|-------|-----------|-------|------------|
| Evt# | Classification | Code No. | Premium Basis | Pr/Co | All Other | Pr/Co | All Other |
| 1 | Sporting Event / Tournament - Running Events (5K, 8K, & 10K) (applicant is the host of the event) | 00413 | 100 Attendees | N/A | 195.000 | N/A | \$195 |
| 1 | Additional Insured - Blanket - Special Events | 49950 | 1 Per Additional Insured | N/A | 0.000 | N/A | \$0 |
| 1 | Additional Insured - Property Owner or Lessors of Premises | 49950 | 1 Per Additional Insured | N/A | 0.000 | N/A | \$0 |

MINIMUM PREMIUM FOR GENERAL LIABILITY COVERAGE PART:

TOTAL PREMIUM FOR GENERAL LIABILITY COVERAGE PART: \$195 MP
(This Premium may be subject to adjustment.) MP - minimum premium

Coverage Form(s)/Part(s) and Endorsement(s) made a part of this policy at time of issue:

See Form EOD (01/95) and Form SOE (03/10)

THESE DECLARATIONS ARE PART OF THE POLICY DECLARATIONS CONTAINING THE NAME OF THE INSURED AND THE POLICY PERIOD

EXTENSION OF DECLARATIONS

6.A.b

Regardless of the dates shown on the Declarations, this insurance applies only for the location(s), event(s) and date(s) specified in this Extension of Declarations.

Policy No. SE 1013765

SCHEDULE OF EVENTS

| Event | Start Date | End Date | |
|---|------------|------------|--|
| Sporting Event / Tournament - Running Events (5K, 8K, & 10K) (applicant is the host of the event) | 06/12/2021 | 06/12/2021 | |

Location(s):

3667 Main Street, College Park, GA 30337

Subject to the terms and conditions of this policy, coverage is provided for a maximum of twenty-four (24) hours after the scheduled end date of an event shown above.

THESE DECLARATIONS ARE PART OF THE POLICY DECLARATIONS CONTAINING THE NAME OF THE INSURED AND THE POLICY PERIOD

This page has been intentionally left blank.

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED - MANAGERS OR LESSORS OF PREMISES

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name of Person(s) Or Organization(s) (Additional Insured):

Effective Date: 06/12/2021 CITY OF COLLEGE PARK 3667 MAIN ST COLLEGE PARK, GA 30337

Designation of Premises (Part Leased To You): 3667 MAIN STREET COLLEGE PARK, GA 30337

Additional Premium: \$

Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

A. Section II - Who is An Insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability arising out of the ownership, maintenance or use of that part of the premises leased to you and shown in the Schedule and subject to the following additional exclusions:

This insurance does not apply to:

- 1. Any "occurrence" which takes place after you cease to be a tenant in that premises.
- 2. Structural alterations, new construction or demolition operations performed by or on behalf of the person (s) or organization(s) shown in the Schedule.

However:

 The insurance afforded to such additional insured only applies to the extent permitted by law; and

- If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.
- B. With respect to the insurance afforded to these additional insureds, the following is added to Section III Limits Of Insurance:

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amout of insurance:

- 1. Required by the contract or agreement; or
- Available under the applicable Limits of Insurance shown in the Declarations;

whichever is less.

This endorsement shall not increase the applicable Limits of Insurance shown in the Declarations.



P.O. BOX 87137 · COLLEGE PARK, GA 30337 · 404.767.1537

REG SESSION AGENDA REQUEST

DOC ID: 8787

DATE: April 28, 2021

TO: The Honorable Mayor and Members of City Council

THROUGH: Mercedes Miller, Interim City Manager

FROM: Michelle Johnson, Director of Recreation & Cultural Arts

RE: Food Truck Request for Fun Day for Baseball Program

PURPOSE: Request for food trucks for a "Fun Day" for College Park baseball players and their families at Richard D. Zupp Park on Saturday, May 15, 2021 from 11:00 AM to 3:00 PM.

REASON: Request permission for use of food trucks from the Recreation & Cultural Arts Department and Marquis Grissom Baseball Association (MGBA) for College Park Baseball program for a "Fun Day" at Richard D. Zupp Park with the baseball players and their family on Saturday, May 15, 2021 from 11:00 AM-3:00 PM in the park. Request for presence for Mayor and Council, Community Police and Fire Department presence for community involvement in the park event.

CONSIDERATION BY OTHER GOVERNMENT ENTITIES: City Manager Office

AFFECTED AGENCIES: Recreation

RELATIONSHIP TO EXISTING ORDINANCE OR RESOLUTION: Food Service

Ordinance 2019-06, Use of Parks 2019-07.

REQUIRED CHANGES TO WORK PROGRAMS: None

STAFF: Recreation Staff and Park Rangers

ATTACHMENTS:

• City of College Park Special Event Form(3) (PDF)

Review:

Updated: 4/28/2021 11:14 AM by Rosyline Robinson

Page 1

- Michelle Johnson Completed 04/21/2021 12:20 PM
- Rosyline Robinson Completed 04/21/2021 2:05 PM
- Shavala Moore Completed 04/27/2021 9:29 AM
- Wade Elmore Completed 04/27/2021 9:30 AM
- Thomas Kuzniacki Completed 04/27/2021 11:25 AM
- Mercedes Miller Completed 04/27/2021 12:25 PM
- Mayor & City Council Pending 05/03/2021 7:30 PM

City of College Park | Special Event Form

3667 Main Street College Park, GA 30337

Organizer Name: Marquis Grissom Baseball Association, Inc. (MGBA) College Park Baseball

Event Title: MGBA College Park Baseball Fun Day

Type of Event: Youth activity / Fun times

Event Organizer's Contact Information: Trinderlyn Stroud

Mailing Address: 1400 Veterans Memorial HWY STE 124 #257, Mableton, GA 30126

E-Mail Address: mgba.league@gmail.com

Contact Number:

Designated City Staff Member:

Department: E-Mail Address: Contact Number:

Event Information: MGBA College Park Baseball Fun Day

Date: May 15, 2021

Location of the Event: Richard D. Zupp Park

Time: Start: 11 AM End: 3PM

Anticipated Attendance: 150

Will the City of College Park incur any expenses? If yes, explain: NO

Will there be a need for City Staff to work this event (i.e., Police, Fire, Public Works)? If yes, list needed staff. Expenses incurred are the responsibility of the Event Organizer. Yes we would like for the police and the fire department at the event.

What responsibilities will the Event Organizer assume? Complete organization, set up, production and break down.

Event materials (flyers, banners, signs, agendas, handouts, etc.) will be the responsibility of: MGBA

The Event Organizer is requesting that the City be responsible for providing:

City of College Park | Special Event Form

3667 Main Street College Park, GA 30337

What methods of advertising will be used? GroupMe and Event Bright

City mandated deadlines:

It is the responsibility of the Event Organizer to obtain Special Event Insurance. Please provide a copy of the Certificate of Insurance.

It is the responsibility of the Event Organizer to notify property owners/lease holders and obtain approval to hold the event on their property. Please provide documentation of notification to and subsequent approval from property owners/lease holders.

Please include any other special needs:

MGBA would like to host a FUN Day at Richard D. Zupp Park on May 15, 2021 for all the baseball players and their family. We would like to host this evet from 11 am - 2 pm. We would like this day to be filled with FUN for the entire family. Below are some ideas that we have that may require permission.

Food Trucks (2-3)
Italian Ice
Brusters Ice Cream Truck
Jumpers
Interactive games -with sanitation stations
We would like to also get the Fire and Police department involved with this event.



P.O. BOX 87137 · COLLEGE PARK, GA 30337 · 404.767.1537

REG SESSION AGENDA REQUEST

DOC ID: 8796

DATE: April 23, 2021

TO: The Honorable Mayor and Members of City Council

THROUGH: Mercedes Miller, Interim City Manager

FROM: Dwight L. Baker, Director of Human Resources & Risk Management

RE: COVID-19 Update

PURPOSE: To present to Mayor and Council the total number of employees with COVID-19 confirmed positive test results and the total number of employees who have been exposed to a confirmed case of COVID-19.

REASON: In the interest of maintaining a safe and healthy workplace, the City requires persons with Contagious Symptoms and/or a Contagious Condition not to report to work and/or send employees with Contagious Symptoms and/or a Contagious Condition home.

RECOMMENDATION: For informational purposes only. The attached document is a breakdown of COVID-19 cases amongst City employees as of April 23, 2021. Please see the attached document for additional information.

BACKGROUND: COVID-19 is caused by a coronavirus called SARS-CoV-2. Older adults and people who have severe underlying medical conditions like heart or lung disease or diabetes seem to be at higher risk for developing more severe complications from COVID-19 illness.

YEARS OF SERVICE: Not Applicable

COST TO CITY: Not Applicable

BUDGETED ITEM: Not Applicable

REVENUE TO CITY: Not Applicable

CITY COUNCIL HEARING DATE: May 3, 2021

CONSIDERATION BY OTHER GOVERNMENT ENTITIES: Not Applicable

Updated: 4/23/2021 2:49 PM by Rosyline Robinson

AFFECTED AGENCIES: All City Departments

RELATIONSHIP TO EXISTING ORDINANCE OR RESOLUTION: Not Applicable

REQUIRED CHANGES TO WORK PROGRAMS: Not Applicable

STAFF: All City Departments

ATTACHMENTS:

• COLLEGE PARK COVID 4.23.2021 (PDF)

Review:

- Dwight L. Baker Completed 04/23/2021 10:19 AM
- Rosyline Robinson Completed 04/23/2021 2:49 PM
- Mercedes Miller Completed 04/27/2021 12:24 PM
- Mayor & City Council Pending 05/03/2021 7:30 PM

COLLEGE PARK COVID-19 PANDEMIC as of 4.23.2021

CONFIRMED POSITIVES - 4

PUBLIC WORKS - 2

FIRE - 1

RECREATION - 1

EXHIBITING SYMPTOMS (SELF QUARANTINED) - 0

POSSIBLE EXPOSURE/INTERACTION WITH SOMEBODY WITH SYMPTOMS (SELF QUARANTINED) - 1

RECREATION - 1

CARING FOR LOVED ONE - 0

CURRENTLY HOSPITALIZED - 0

TOTAL CASES - 5

RECOVERED/RETURNED TO WORK - 80



P.O. BOX 87137 · COLLEGE PARK, GA 30337 · 404.767.1537

REG SESSION AGENDA REQUEST

DOC ID: 8788

DATE: April 28, 2021

TO: The Honorable Mayor and Members of City Council

THROUGH: Mercedes Miller, Interim City Manager

FROM: Hugh Richardson, Power Director

RE: AMI Update

Access Point Performance - number of electric meters communicating:

| | 3/24 | 3/31 | 4/7 | 4/14 |
|-------------|------|------|------|------|
| Charlestown | 2189 | 2216 | 2271 | 2302 |
| W. Fayette | 2989 | 3004 | 2991 | 2977 |
| Princeton | 3231 | 3185 | 3152 | 3133 |
| Total | 8409 | 8405 | 8414 | 8412 |

Electric Meters:: 8412 Water Meters: 3091 Total Meters & Endpoints: 11,503

Requiring manual reads from communication issues= 23= .1% of total

About 93 more water rereads were done to verify readings or usage but were reading in Badger.

Electric = 3, Water = 20

System is remotely reading about 99.8%.

Electric = 99.9%; Water = 99.2%

14 endpoints were replaced.

Endpoint deliveries will be delayed because of microchip manufacturing delays.

Other Updates:

- 1. 9 customers have been contacted about water leaks in April.
- 2. KWH sales difference during the pandemic:

March 2020 -7.1%

Updated: 4/28/2021 8:41 AM by Hugh Richardson

| Aprıl | -17.1% |
|-------|--------|
| May | -21.8% |
| June | -12.0% |
| July | 5.4% |
| Aug. | -7.9% |
| Sep. | -16.1% |
| Oct. | -8.1% |
| Nov. | -11.7% |
| Dec. | 4.6% |
| Jan. | 1.2% |
| Feb. | .3% |
| Mar. | 3.6% |
| Apr. | 19.9% |
| | |

(Above as compared to the same month 12 months previous and without Data Center sales.)

ATTACHMENTS:

• AMI Project Update May 2021 (PDF)

Review:

- Hugh Richardson Completed 04/21/2021 2:53 PM
- Rosyline Robinson Completed 04/22/2021 1:34 PM
- Mercedes Miller Completed 04/27/2021 12:24 PM
- Mayor & City Council Pending 05/03/2021 7:30 PM

Access Point Recent Performance COLLEGE PARK

COLLEGE PARK

Electric Meters Communicating 2.4 gHz Signal Frequency

| Date | Charlestown | W. Fayetteville | Princeton | Total |
|---------|--------------|-----------------|--------------|-------|
| | (water tank) | (water tank) | (cell tower) | |
| Mar. 24 | 2189 | 2989 | 3231 | 8409 |
| Mar. 31 | 2216 | 3004 | 3185 | 8405 |
| Apr. 7 | 2271 | 2991 | 3152 | 8414 |
| Apr. 14 | 2302 | 2977 | 3133 | 8412 |



Meter Performance

Electric Meters: 8412

Water Meters: 3091

Total electric meters and endpoints = 11,503

Electric manual reads = 3

Electric Meters Reading 99.9%

Water meter manual reads with communication issues =20

Water Meters Reading 99.2%

Total system performance of 99.8%

14 Endpoints replaced

Endpoint replacements will be delayed until July because of microchip availability.



Other Updates

- 9 Customers contacted about water leaks
- KWH sales difference from pandemic:

| | All Customers | W/O Data Center |
|------------|---------------|-----------------|
| March 2020 | -1.5% | -7.1% |
| April | -9.5% | -17.1% |
| May | -16.7% | -21.8% |
| June | -5.6% | -12.0% |
| July | 2.3% | -5.4`% |
| August | -2.4% | -7.9% |
| September | -10.9% | -16.1% |
| October | -3.7% | -8.1% |
| November | 2.2% | -11.7% |
| December | 10.5% | 4.5% |
| January | 3.6% | 1.2% |
| February | 9.9% | .3% |
| March 2021 | 20.1% | 3.6% |
| April | 32.8% | 19.9% Packet |

Packet Pg. 115



P.O. BOX 87137 · COLLEGE PARK, GA 30337 · 404.767.1537

REG SESSION AGENDA REQUEST

DOC ID: 8806

DATE: April 27, 2021

TO: The Honorable Mayor and Members of City Council

THROUGH: Mercedes Miller, Interim City Manager

FROM: Althea Philord-Bradley, Director of Finance & Accounting

RE: Delinquent Property Tax Payers Update

REASON: To provide Mayor and Council with the names, addresses, and outstanding balances of the top ten delinquent property tax payers as well as a brief update on collection efforts.

RECOMMENDATION: To proceed with established policies and procedures to ensure collection of these accounts. To escalate the collection process as appropriate to minimize the loss of revenue.

BACKGROUND: The City of College Park contracts with GTS (Government Tax Services) to facilitate the collection of delinquent accounts to the extent necessary. Past collection efforts have included GTS providing assistance with filing liens and assisting with tax sales.

COST TO CITY: Varies with each situation.

BUDGETED ITEM: None.

REVENUE TO CITY: As of April 27, 2021, the City has collected 95% of 2020's Ad Valorem taxes due.

CITY COUNCIL HEARING: May 3, 2021

OR RESOLUTION: N/A

REQUIRED CHANGES TO WORK PROGRAMS: Aggressive collection efforts to full extent of the law.

STAFF: Philip Latona, Property Tax Accountant

Updated: 4/27/2021 1:53 PM by Rosyline Robinson

ATTACHMENTS:

- Top Ten Deling Property Tax Accounts 04222021 (PDF)
- Top Ten Delinq Property Tax Accounts 04222021 2018(PDF)

Review:

- Althea Philord-Bradley Completed 04/27/2021 1:46 PM
- Rosyline Robinson Completed 04/27/2021 1:53 PM
- Mercedes Miller Completed 04/27/2021 2:17 PM
- Mayor & City Council Pending 05/03/2021 7:30 PM

City of College Park **Department of Finance & Accounting Top Ten Delinquent Property Tax Accounts** As of April 22, 2021

| Lien | Taxpayer Name | Property Address | Business Name If Known | Amount | District - Tax Type | Additional Comments | Tax Years |
|------|-----------------------|------------------------|------------------------|-----------------|---------------------------|--|-----------|
| Y | BK & J Hotel Group | 1551 Phoenix Blvd | Howard Johnson's | \$ 84,485.76 | Clayton - Real & Personal | 4/23/21 Owner made \$10,000 credit card payment. Balance reflects payment. | 2020 |
| Y | YC Atlanta | 1419 Virginia Ave | Clarion Hotel | \$ 88,556.42 | Fulton - Real & Personal | 2/10/21 Received Offical Bankruptcy filing claim. Total balance is \$116,426.09 - \$27,869.67 is due April 24, 2021. \$88,556.42 already past due | 2020 |
| | ExpressJet | 0 Candler Way | | \$ 67,325.90 | Fulton - Real | Uncollectible - County Assessor reclassified property to Exempt status. Owner seeking refund on paid taxes 2017-2019 (\$225K). Statute 6.3.25 allows for the taxation on Improvements - pursuing Legal's opinion | 2020 |
| Y | KSG Georgia LLC | 4820 Massachussetts | LaQuinta Inn & Suites | \$ 55,611.04 | Clayton - Real & Personal | 4/22/21 Emailed - requesting payment status - Previously spoke to owner, been over timeline for penalties, liens. Their revenues are down 45% - looking to start partial payments but couldn't committ to start date. Also, sent literature for financial assistance/relief on Feb. 9th. | 2020 |
| Y | Kelco/RG Atlanta LLC | 4601 Best Rd | Holiday Inn Express | \$ 49,820.59 | Fulton - Real | 4/22/21 Reached out to Ownership for payment of balance. Last Payment 4/1/21 Fedex \$50K posted. | 2020 |
| Y | 2900 Camp Creek LLC | 2900 Camp Creek Pkwy | Central Park Apts | \$ 25,807.31 | Fulton - Real | 4/14/21 Rec'd Payment for Appeal balance of 2019 \$14,214 The 2020 balance \$25,807.31 I'm still working client on. | 2019-2020 |
| Y | ATA Investments | 5271 W Fayetteville Rd | Westcove | \$ 31,718.98 | Clayton - Real | 4/22/21 Emailed contacts for payment status Told another 2-3 weeks before payment. | 2019-2020 |
| Y | MNSS Investments | 5021 Old National Hwy | Best American Inn | \$ 7,900.06 | Fulton - Real & Personal | 4/22/2021 Reached out to owner for balance. Revised - expecting balance week of April 26th | |
| Y | Alterman Alan E ET AL | 2250 Camp Creek Pkwy | RaceTrac | \$ 18,321.44 | Fulton - Real | 4/20/21 Requested confirmation of payments being released-should have been received | 2020 |
| Y | World Fuel Services | 1 Candler Way | | \$ 16,823.82 | Fulton - Personal | 4/22/21 Spoke to client representative - no release of funds as previously told. Informed him of 5% late penaly on 4/26/21. | 2020 |

\$ 446,371.32

Represents Lien filed against account.

| Inactive Acount - off | active list - candidates to writ | e-off |
|-----------------------|----------------------------------|-------|
| Lavel Concrete Co | 2560 West Point Avenue | Drox |

| initiation of the country of the | | 011 | | | |
|----------------------------------|------------------------|----------------------------|-----------------|--------------------------------|-----------------------------------|
| Level Concrete Co. | 2560 West Point Avenue | Proximity of Metro Mustang | \$ 24,905.78 | Fulton - Personal Property | Corporation dissolved 5/16/2008 |
| Western Pacific | Airline | | 39,223.87 | 13K Base Ad Valorem | Chapter 11 - February 1998 |
| Vanguard Airlines | Airline | | 9,236.58 | Public Utility Digest - Clayto | n Ceased Operations July 29, 2002 |
| PSINet Inc | | | 11,942.94 | Fulton - Personal Property | |
| Larry Jones | 0 Camp Creek Pkwy | | 10,860.69 | Fulton - Real | way |
| F H Kilgore | 0 Camp Creek Pkwy | | 6,097.08 | Fulton - Real | Parcel Mapping discrepancy |

2000-2003

1992-2014 1992-2014

City of College Park Department of Finance & Accounting Top Ten Delinquent Property Tax Accounts As of April 22, 2021

| Taxpayer Name | Property Address | Business Name If Known | P | Amount | District - Tax Type | Additional Comments | Tax Years |
|-------------------------|-------------------------|-----------------------------|----|-----------|------------------------------|---|-----------|
| | | | | | | | |
| Hare Krishna Airport | | | | | Clayton - Personal (Special | 4/22/21 Balance from Valuation Adjustment - contacting | |
| Hotel | 1888 Sullivan Rd | Comfort Inn Atlanta Airport | \$ | 15,423.38 | | client owner and Tax Consultants. | 2019 |
| | | | | | | | |
| | | | | | | Identified Owner - he is a First Transferee Foreclosure - | |
| Smart Moves Investments | 3 | | | | | ownership confirmed /working account. Can't seem to | |
| LLC | 2879 Windsor Forrest Ct | | \$ | 1,959.74 | Fulton - Real | have any confirmed contact - numerous companies | 2018-2020 |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
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P.O. BOX 87137 · COLLEGE PARK, GA 30337 · 404.767.1537

REG SESSION AGENDA REQUEST

DOC ID: 8807

DATE: April 27, 2021

TO: The Honorable Mayor and Members of City Council

THROUGH: Mercedes Miller, Interim City Manager

FROM: Althea Philord-Bradley, Director of Finance & Accounting

RE: Top 10 Delinquent Customers

PURPOSE: To update Mayor/Council regarding Top 10 delinquent customers, commercial and residential.

REASON: To keep updated on Top 10 commercial and residential accounts to ensure the accounts balances are current.

RECOMMENDATION: To deliver information to Mayor/Council by Customer Service team.

BACKGROUND: Each council meeting we deliver data that indicates who the Top 10 customers are based on balances owed, length of time unpaid.

COST TO CITY: N/A.

BUDGETED ITEM: N/A.

REVENUE TO CITY: N/A.

CITY COUNCIL HEARING DATE: May 3, 2021.

CONSIDERATION BY OTHER GOVERNMENT ENTITIES: N/A.

AFFECTED AGENCIES: N/A.

RELATIONSHIP TO EXISTING ORDINANCE OR RESOLUTION: N/A.

REQUIRED CHANGES TO WORK PROGRAMS: N/A.

STAFF: Customer Service Manager

Updated: 4/27/2021 1:44 PM by Rosyline Robinson

ATTACHMENTS:

- Copy of Top Ten 04-27-2021 -Redacted (XLSX)
- RF Aging 042621 Redacted (DOCX)
- CF Aging 042621 Redacted (DOCX)
- CC Aging 042621 (DOCX)
- CF Aging 042621 (DOCX)

Review:

- Althea Philord-Bradley Completed 04/27/2021 1:38 PM
- Rosyline Robinson Completed 04/27/2021 1:51 PM
- Mercedes Miller Completed 04/27/2021 2:18 PM
- Mayor & City Council Pending 05/03/2021 7:30 PM

| - | | | | C'to of College Deals | 1 | | ı | | 1 | 1 | Τ |
|-------------|---------|-------|---------------------------------|--|---------------------|--------------------|-----------------------|--|---------|---------|---|
| | | | | City of College Park TOP TEN UTILITY CUSTON | MER OUTSTANDING | 2 BALANCES | | | | | |
| | | | | 4/27/2021 | | | | | | | |
| | | | | Prepared By Kymberli Johnson | n | | | | | | |
| | | | | | - | | | | | | |
| | | | | | Business | | | | | | |
| | | | | | | | | | | | |
| Prior | Payment | | | | | Water & | Storm Water & | | CUT OFF | AGE OF | |
| Adjustments | Plan | Liens | BUSINESS NAME | ADDRESS | Power | Sewer | Sanitation Sanitation | Total Unpaid | LETTER | DEBT | Notes or Status |
| | | | | | | | | | | | |
| | | | | | | | | | | | Account is Active customer is making |
| n/a | No | No | | | \$21,710.70 | \$21,710.77 | \$0.00 | \$43,421.47 | Yes | 90days | payments towards outstanding balance. |
| | 110 | 110 | | | ψ21,/10//0 | \$21,710177 | φοισσ | ψ.ι.,121111 | 100 | Jourjo | Situateer |
| | | | | | | | | | | | Account is Active newly established |
| n/a | No | No | | | \$0.00 | \$0.00 | \$12,183.67 | \$12,183.67 | Yes | 90days | Stormwater account. |
| | | | | | | | | | | | Account is Active newly established |
| n/a | No | No | | | \$0.00 | \$0.00 | \$11,789.64 | \$11,789.64 | Yes | 60 days | |
| | | | | | | | | | | | |
| n/a | No | No | | | \$0.00 | \$0.00 | \$7,481.96 | \$7,481.96 | Yes | 6040 | Account is Active newly established Stormwater account. |
| II/a | NO | NO | | | \$0.00 | \$0.00 | \$7,481.90 | \$7,481.90 | res | oodays | Stormwater account. |
| | | | | | Amantmaant | ~ | | | | | |
| | | | | 4 | Apartment | <u>S</u> | | | | | |
| Prior | Payment | | | | | Water & | Storm Water & | | CUT OFF | AGE OF | |
| Adjustment | Plan | Liens | APARTMENT NAME | ADDRESS | Power | Sewer | Sanitation | Total Unpaid | LETTER | DEBT | Notes or Status |
| | | | | | | | | | | | |
| | | | | | | | | | | | Account is Active reminder letter was sent on April 19th. Last pymt of |
| n/a | No | No | | | \$0.00 | \$0.00 | \$10,484.23 | \$10,484.23 | Yes | 90 days | |
| | | | | | | | | | | • | |
| | | | | | | | | | | | Account is Active reminde letter sent |
| n/a | No | No | | | \$0.00 | \$6,694.27 | \$1,215.25 | \$7,909.52 | Yes | 60 days | 04/19/21. Last pymt \$9975.56 02/27/21 |
| | | | | | | | | | | | |
| | | | | | | | | | | | Account is Active.Last pymt \$5697.39 |
| n/a | No | No | | | \$0.00 | \$5,306.88 | \$1,033.33 | \$6,340.21 | Yes | 60 days | 02/27/21. Letter sent on 04/19/21. |
| | | | | | | | | | | | |
| | | | | | | | | | | | Account is Active.Last pymt \$6000.00 |
| n/a | No | No | | | \$0.00 | \$2,541.90 | \$703.54 | \$3,245.44 | Yes | 60 days | 02/27/21. Letter sent on 04/19/21. |
| | | | | | | | | | | | |
| | | | | I | Residential | | | | | | |
| Prior | Payment | | | _ | | Water & | Storm Water & | | CUT OFF | AGE OF | |
| Adjustment | Plan | Liens | CUSTOMER NAME | Account # | Power | Sewer | Sanitation | Total Unpaid | LETTER | DEBT | Notes or Status Account is Active a reminder |
| | | | | | | | | | | | Account is Active a reminder letter was sent on 04-19-21. |
| | | | | | | | | | | | Customer was removed from |
| No | No | No | | | \$2,749.67 | \$1,008.91 | \$286.87 | \$4,045.45 | Yes | 90 days | budget billing due to non pymt. Pending pymt \$2000. 00 04-26-21 |
| 140 | 140 | 110 | | | \$4,/ 47.0 / | φ1,000.71 | φ≙00.07 | φ 1,013.13 | 162 | o uays | |
| | | | | | | | | | | | Account is Active no reminder |
| | | | | | | | | | | | letter has been sent. Last pymt \$1000.00 on this account was 11-11- |
| No | No | No | | | \$836.02 | \$1,559.33 | \$382.23 | \$2,777.58 | No | 90 days | 20. |
| | | | | | | | | | | | |
| | | | | TOTALS | \$3,585.69 | \$17,111.29 | \$45,560.72 | \$66,257.70 | | | |
| | | NUL | Signifies that Lien has not bee | en filed due to legal statue (not property | | +=/,****** | 7.5,500.72 | | | | |
| | | * | Represents Lien filed against | account | | | | | | | |
| <u> </u> | | N/A | Signifies account Lien has no | | | | | | | | |
| yes N/A | | | Signifies account received pri | or billing adjustment received prior billing adjustment | | | | | | | |
| 11/11 | | | organico account that has not | sa prior oming aujustment | | | | | | | |
| | | | | | | | | | | | |

| City of College Park | | A/R AC | G I N G | | 04/26/2021 10:14:01 Page: | | | | |
|----------------------|----------------------|------------|---|---|---|---|--|---|--|
| Cyc Rte | Account Name | Home Phone | 0 to 30 | 31 to 60 | 61 to 90 | Over 91 | Last Pa Total Date | ayment Amount | |
| Cycle: | 1 | | | | | | | | |
| | | | 316.77 525.88 210.61 | 573.25 276.04 214.77 | 586.95 303.45 224.07 | 0.00 1941.28 648.19 | 1476.97 04/21/2021 3046.65 11/11/2020 1297.64 02/23/2021 | 1000.00 T 1000.00 150.00 T | |
| 3 Subt | totals for Cycle 001 | | 1053.26 | 1064.06 | 1114.47 | 2589.47 | 5821.26 | | |
| Cycle: | 8 | | | | | | | | |
| | | | 4992.49 115.45 994.58 491.18 1025.77 302.77 335.45 355.60 181.36 3548.04 1754.96 2901.75 253.45 201.52 410.10 547.33 288.64 137.66 209.63 425.37 233.03 149.13 153.34 173.06 216.09 771.47 | 4991.74 182.68 321.60 1503.97 0.00 579.07 510.12 464.96 448.99 2792.17 1490.48 4507.77 448.52 116.80 732.47 757.99 245.73 447.61 238.99 267.89 351.49 239.01 256.97 309.92 321.30 | 500.00 185.21 0.00 354.54 0.00 525.06 332.43 404.14 450.12 0.00 500.00 348.68 337.37 137.02 454.12 254.03 460.55 210.79 186.29 312.03 317.23 352.46 | 0.00 2022.30 0.00 0.00 0.00 0.00 358.93 396.83 0.00 0.00 381.97 567.35 0.00 0.00 411.02 336.83 1251.11 1259.22 866.81 93 1251.11 1259.22 866.39 4600.22 | 10484.23 02/27/2021 2505.64 09/16/2020 1316.18 03/31/2021 2349.69 04/16/2021 1025.77 04/20/2021 1406.90 02/25/2021 1178.00 03/29/2021 1583.63 04/15/2021 1477.30 02/04/2021 6340.21 02/27/2021 3245.44 02/27/2021 1432.62 01/25/2021 1225.04 03/22/2021 1279.59 04/17/2021 1759.44 03/30/2021 1381.25 01/27/2021 1381.25 01/27/2021 1273.81 03/16/2021 2451.56 11/30/2020 2190.29 04/08/2021 1465.75 03/03/2021 1025.26 04/07/2021 1200.66 03/11/2021 1200.66 03/11/2021 1109.63 12/30/2020 6045.45 03/25/2021 | 924.37 100.00 1078.63 121.00 106.42 202.28 T 423.40 T 130.00 T 398.00 T 1119.82 O 634.43 O 1182.60 380.00 T 473.52 T 128.00 T 200.00 T 400.00 T 400.00 T 400.00 T 200.00 T 200.00 T 200.00 T 200.00 T 200.00 T 200.00 T | |

| City of College Park | | A/RA | G I N G | | 04/ | 26/2021 1 | 0:15:04 | Page: | 2 |
|----------------------------|------------|------------------|------------------|------------------|----------------|-----------|---------------------------|------------------|----|
| Cyc Rte Account Name | Home Phone | 0 to 30 | 31 to 60 | 61 to 90 | Over 91 | Total | Last Pa Date ====== | Ayment Amount | == |
| 26 Subtotals for Cycle 008 | | 21169.22 | 22708.26 | 7720.54 | 14264.26 | 65862.28 | | | |
| Cycle: 15 | | 470.13 220.10 | 454.36 193.45 | 294.58 166.76 | 0.00 421.48 | | 03/24/2021 11/04/2020 | 100.00 | |
| 2 Subtotals for Cycle 015 | | 690.23 | 647.81 | 461.34 | 421.48 | 2220.86 | | | |
| 31 Grand Totals | == | 22912.71 | 24420.13 | 9296.35 | 17275.21 | 73904.40 | | | |

SELECTION CRITERIA

Minimum Balance:1000.00 A/R Block 1:30 A/R Block 2:60 A/R Block 3:90

Filter:

(category = 'RF' AND end_date IS NULL)

| City of Co | llege Park | | A / R A | G I N G | | 04, | /26/2021 10: | 10:25 | Page: 1 |
|-------------|-----------------|------------|---------------------|--|------------------------------|---|--|-----------------|----------------------------------|
| Cyc Rte | Account Name | Home Phone | 0 to 30 | 31 to 60 61 | to 90 | Over 91 | | Last Pa Date | yment Amount |
| Cycle:8 | | | | | | | | | |
| | | | 1371.71 44950.25 | 124.20 57242.14 | 0.00 | 0.00 | 1495.91 0 102192.39 04 | | 1242.00008 57242.14 |
| 3 Subtotal | s for Cycle 008 | | 46321.96 | 57366.34 | 0.00 | 0.00 | 103688.30 | | |
| Cycle:15 | | | | | | | | | |
| | | | 2234.56 | 6208.44 1141.08 3768.60 3445.68 10422.36 | 0.00 0.00 0.00 0.00 | 0.00 0.00 0.00 6567.89 0.00 | 8255.48 1550.53 5129.94 13853.77 04 12656.92 | /23/2021 | 0 0 0 0 1670.10 0 |
| 5 Subtotals | for Cycle 015 | | 9892.59 | 24986.16 | 0.00 | | 41446.64 | | |
| Cycle: | 21 | | 68.00 | 34.00 | 34.00 | 1060.10 | 1196.10 0 | 3/31/2021 | 50.00 0 |
| 1 Subtotals | for Cycle 021 | | 68.00 | 34.00 | 34.00 | 1060.10 | 1196.10 | | |
| 9 Grand To | tals | ==: | 91236.73 | 82886.50 | 34.00 | 7627.99 | 181785.22 | | |

City of College Park A / R A G I N G 04/26/2021 10:10:42 Page:

--- Last Payment ---

Cyc Rte Account Name Home Phone 0 to 30 31 to 60 61 to 90 Over 91 Total Date Amount

SELECTION CRITERIA

Minimum Balance:1000.00

A/R Block 1:30 A/R Block 2:60 A/R Block 3:90

Filter:

(category = 'CF' AND end_date IS NULL)

City of College Park A / R A G I N G 04/26/2021 10:16:51 Page: 1

--- Last Payment ---

Cyc Rte Account Name Home Phone 0 to 30 31 to 60 61 to 90 Over 91 Total Date Amount

Cycle: 15

SELECTION CRITERIA

Minimum Balance:1000.00

A/R Block 1:30 A/R Block 2:60 A/R Block 3:90

Filter:

(category = 'CC' AND end date IS NULL)

City of College Park

A/R AGING

04/26/2021 10:16:54 Page: 2

0 to 30 31 to 60 61 to 90 Over 91 Total Date Amount Cyc Rte Account Name Home Phone

--- Last Payment ---

| City of College Park | | A / R A 0 | G I N G | | 04/ | /26/2021 10 | :10:25 | Page: 1 |
|--|------------|--|--|------------------------------|---|---|-------------------------|----------------------------------|
| Cyc Rte Account Name | Home Phone | 0 to 30 | 31 to 60 61 | to 90 | Over 91 | | Last Pag Date | yment Amount ====== |
| Cycle:8 | | | | | | | | |
| 008 0002 0003 | | 1371.71 44950.25 | 124.20 57242.14 | 0.00 | 0.00 | 1495.91 102192.39 0 | 03/24/2021 4/12/2021 | 1242.00008 57242.14 |
| 008 0004 | | 34954.18 | 500.00 | 0.00 | 0.00 | 35454.18 | 03/17/2021 | 42793.15 |
| 3 Subtotals for Cycle 008 | | 81276.14 | 57866.34 | 0.00 | 0.00 | 139142.4 | 8 | |
| Cycle:15 | | | | | | | | |
| 015 0006 015 0006 015 0006 015 0006 015 0006 | | 2047.04 409.45 1361.34 3840.20 2234.56 | 6208.44 1141.08 3768.60 3445.68 10422.36 | 0.00 0.00 0.00 0.00 | 0.00 0.00 0.00 6567.89 0.00 | 8255.48 1550.53 5129.94 13853.77 0 12656.92 | 4/23/2021 | 0 0 0 0 1670.10 0 |
| 5 Subtotals for Cycle 015 | | 9892.59 | 24986.16 | 0.00 | 6567.89 | 41446.64 | - | |
| Cycle: 21 021 0001 | | 68.00 | 34.00 | 34.00 | 1060.10 | 1196.10 | 03/31/2021 | 50.00 0 |
| 1 Subtotals for Cycle 021 | | 68.00 | 34.00 | 34.00 | 1060.10 | 1196.10 | | |
| 9 Grand Totals | === | 91236.73 | 82886.50 | 3 4 .00 | 7627.99 | 181785.22 | | |

City of College Park

A/R AGING

04/26/2021 10:10:42

Page:

--- Last Payment ---

Account Name Home Phone 0 to 30 31 to 60 61 to 90 Over 91 Total Date Amount

SELECTION CRITERIA

Minimum Balance:1000.00

A/R Block 1:30 A/R Block 2:60 A/R Block 3:90

Filter:

Cyc Rte

(category = 'CF' AND end_date IS NULL)



P.O. BOX 87137 · COLLEGE PARK, GA 30337 · 404.767.1537

REG SESSION AGENDA REQUEST

DOC ID: 8805

DATE: April 28, 2021

TO: The Honorable Mayor and Members of City Council

THROUGH: Mercedes Miller, Interim City Manager

FROM: Althea Philord-Bradley, Director of Finance & Accounting

RE: College Park Utility Assistant Grant Program Update

As of April 26, 2021, the progress status of Phase one of the College Park CARES Utility Assistance Grant is as follows:

I. Overview of the College Park CARES Utility Assistance Grant-Phase I

Total Amount of the Utility Assistance Grant Awarded To-Date: \$190,789.72
 □ Total Number of Phase I Approved Applications to-date: 186
 □ Total Number of Phase I Denied Applications to-date: 221
 □ Total Number of Applications Received including Customer Service Referrals as of April 20, 2021: 407
 □ Total Number of Applications Received from Initial Application Deadline (September 1, 2020 to October 31, 2020): 372

Phase one (1) of the application process was closed out as of April 8, 2021

22 customers were existing applicants

II. Customer Service Referred Applicants

Since January 14, 2021, 52 customer service referred applicants have applied for the Utility Assistance Grant and received a 2-week temporary reconnection of services while their application was being processed. This program will continue through Phase two of the application process.

Of the 52 participants assisted:

| 22 customers were existing applicants |
|---|
| 30 were new applicants |
| 43 applicants have been approved to date; 3 are pending; 6 did not meet |
| eligibility requirements. |

Updated: 4/28/2021 9:54 AM by Mercedes Miller

III. College Park CARES Utility Assistance Grant- Phase II

The application process was reopened for Phase II as of April 9, 2021 and closes on May 21, 2021.

Total Number of Phase II New Applications: 12
Total Number of Phase II Approved: n/a
Total Number of Phase II Denied: n/a
Total Number of Phase II Pending: 12

Note: All applicant files are currently pending upcoming appointments for required verification document submission.

IV. Guidelines & Procedure to Apply for Phase II College Park CARES Utility Assistance Grant

Please Note: In an effort to stay in compliance and avoid duplicity infractions, utility customers who have already received the utility assistance grant or have already been denied cannot reapply, as this is a one-time award for Fulton County residents.

During this 2nd phase of the College Park CARES Utility Assistance Grant, eligible Fulton County customers who have incurred a job or income loss due to COVID-19, will complete application and verification document submission by in-person appointments only. This will allow us to expedite the review process while providing on-site support to applicants as they fill out their documents.

Step one: The customer must complete a Utility Assistance Grant Customer Contact

Form (available on the information table in Customer Service lobby) and submit

it to the Receptionist desk.

Step two: Applicant will be contacted by grant coordinator or grant administrator via phone

and email to be provided an appointment to come to City Hall to fill out an

application and bring all required documents.

Applicants are still required to submit the same verification documents as with the Phase one process:

- Recent Utility Bill
- Recent Bank Statement
- Income Verification Documents
- State of Georgia Identification with an address that is identical to the billing address on the utility account.
- Self-Certification of Income
- Third Party Authorization and Waiver of Confidentiality

ATTACHMENTS:

• Grant Progress Memo April 26 2021 (PDF)

Review:

- Althea Philord-Bradley Completed 04/27/2021 5:40 PM
- Rosyline Robinson Completed 04/28/2021 9:36 AM
- Jackson Myers Completed 04/28/2021 9:47 AM
- Mercedes Miller Completed 04/28/2021 9:54 AM
- Mayor & City Council Pending 05/03/2021 7:30 PM



P.O. BOX 87137 • COLLEGE PARK, GA. 30337 • 404/767-1537

April 26, 2021

MEMORANDUM

To: Althea P. Bradley, Director of Finance & Accounting

From: Donnea N. Anderson, Grant Administrator, College Park CARES Utility

Assistance

RE: College Park CARES Utility Assistance Grant Progress Status as of

4/26/2021

As of April 26, 2021, the progress status of Phase one of the College Park CARES Utility Assistance Grant is as follows:

I. Overview of the College Park CARES Utility Assistance Grant-Phase I

Total Amount of the Utility Assistance Grant Awarded To-Date: \$190,789.72

| • | Total Number of | Phase I Ap | oproved Ap | pplications to-date: | 186 |
|---|-----------------|------------|------------|----------------------|-----|
|---|-----------------|------------|------------|----------------------|-----|

- Total Number of Phase I Denied Applications to-date: 221
- Total Number of Applications Received including Customer
 Service Referrals as of April 20, 2021:
- Total Number of Applications Received from Initial Application Deadline(September 1, 2020 to October 31,2020): 372

Phase one (1) of the application process was closed out as of April 8, 2021

II. Customer Service Referred Applicants

Since January 14, 2021, 52 customer service referred applicants have to applied for the Utility Assistance Grant and received a 2-week temporary reconnection of services while their application was being processed. This program will continue through Phase two of the application process.

Of the 52 participants assisted:

- 22 customers were existing applicants
- 30 were new applicants
- 43 applicants have been approved to date; 3 are Pending; 6 did not meet eligibility requirements.

III. College Park CARES Utility Assistance Grant- Phase II

The application process was reopened for Phase II as of April 9, 2021 and closes on May 21, 2021.

Total Number of Phase II New Applications: 12
Total Number of Phase II Approved: n/a
Total Number of Phase II Denied: n/a
Total Number of Phase II Pending: 12

Note: All applicant files are currently pending upcoming appointments for required verification document submission.

IV. Guidelines & Procedure to Apply for Phase II College Park CARES Utility Assistance Grant

Please Note: In an effort to stay in compliance and avoid duplicity infractions, utility customers who have already received the utility assistance grant or have already been denied cannot re-apply, as this is a one-time award for Fulton County residents.

During this 2nd phase of the College Park CARES Utility Assistance Grant, eligible Fulton County customers who have incurred a job or income loss due to COVID-19, will complete application and verification document submission by in-person appointments only. This will allow us to expedite the review process while providing on-site support to applicants as they fill out their documents.

Step one: The customer must complete a **Utility Assistance Grant Customer Contact Form** (available on the information table in Customer Service lobby) and submit it to the Receptionist desk.

Step two: Applicant will be contacted by grant coordinator or grant administrator via phone and email to be provided an appointment to come to City Hall to fill out an application and bring all required documents.

Applicants are still required to submit the same verification documents as with the Phase one process:

- Recent Utility Bill
- Recent Bank Statement
- Income Verification Documents
- State of Georgia Identification with an address that is identical to the billing address on the utility account .
- Self-Certification of Income
- Third Party Authorization and Waiver of Confidentiality



P.O. BOX 87137 · COLLEGE PARK, GA 30337 · 404.767.1537

REG SESSION AGENDA REQUEST

DOC ID: 8746

DATE: April 26, 2021

TO: The Honorable Mayor and Members of City Council

THROUGH: Mercedes Miller, Interim City Manager

FROM: Michelle Alexander, City Planner

RE: Request to Set a Public Hearing to Consider a Conditional Use Permit at 1930

Harvard

PURPOSE: Request to Set a Public Hearing to Consider a Conditional Use Permit at 1930 Harvard.

REASON: Request to Set a Public Hearing to Consider a Conditional Use Permit at 1930 Harvard

RECOMMENDATION: The City Planner recommends the public hearing be set for May 17th, 2021.

BACKGROUND: The attached is provides example site plans for the project. The request is to set the public hearing for May 17th, 2021.

CITY COUNCIL HEARING DATE: May 3, 2021

STAFF: Michelle Alexander, City Planner.

ATTACHMENTS:

• 040121_CUP_SUBMITTAL (PDF)

Review:

Michelle Alexander Completed 04/21/2021 9:34 AM
 Rosyline Robinson Completed 04/26/2021 2:12 PM
 City Attorney's Office Completed 04/28/2021 10:28 AM

• Police Completed 04/27/2021 1:50 PM

Updated: 4/26/2021 2:12 PM by Rosyline Robinson

- Inspections Pending
- Mercedes Miller Completed 04/28/2021 1:27 PM
- Mayor & City Council Pending 05/03/2021 7:30 PM

ATELIER 7 ARCHITECTS

31.03.2021 CONDITIONAL USE PERMIT SUBMITTAL

 ARCHITECT
 CONSULTANT
 CONSULTANT

 Askler 7 Lib.
 Dr., Suite D100
 Address

 245 MLV Jr.
 Dr., Suite D100
 Address

 Address
 Address
 Address

 Address
 Phone
 Phone

 Info@atelier7ilc.com
 Phone
 Phone

 EABRICATOR
 CONSULTANT
 CONSULTANT

 BMarko Structures
 Name
 Address

 Suite 200
 Dacula 6A 30019
 Phone

 Print 200
 Phone
 Phone

 Mattincconfili@bharko.com
 Phone

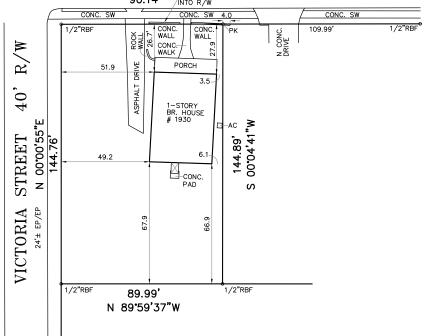


* L E G E N D * INDICATES STAIRS

SURVEY NOTES:

HARVARD AVENUE 50' R/W

N 89°55'30"E 29'± BC/BC 90.14' WALL 1'± INTO R/W



PROPERTY ADDRESS: 1930 HARVARD AVENUE COLLEGE PARK, GA 30337

LAND AREA:

0.299 AC 13043.38 SF

PLAT PREPARED FOR:

DWG_# 20190540

REVIVAL HOLDINGS, LLC

SUBDIVISION UNIT LAND LOT 161 14TH DISTRICT SECTION FULTON COUNTY, GEORGIA FIELD WORK DATE MAR 19, 2019 PRINTED/SIGNED MAR 22, 2019 ALL MATTERS PERTAINING TO TITLE ARE EXCEPTED PLAT BOOK DEED BOOK 58369 ,PAGE ,PAGE 497

SCALE 1" = 30' PAPER FORMAT 11"x 17"

THE FIELD DATA, LEON MUSIC THES FLAT IS ASSED JULY A CLOSURE OF 1 FOOT IN SUGGO. FEET AM MUSICAL REPORT OF SESCORE FER ANGLE POINT AND MAKE ADMINIST USEON OFF IGES SUGGESTED AND ASSED TO A THE POST MASS REPORT OF A CLOSURE AND A CLOSURE MATCHING TO A THE POST OFF THE POST OFF THE PREPARATION OF THIS PLAT. ON STATE PLANE COORDINATE MOMENTE FOUND WHITE SOOT OF THIS PROPARATION OF THIS PLAT. SURVEY LAND EXPRESS, INC. COORD # 20110703

LAND SURVEYING SERVICES

24 LENOX POINTE, ATLANTA, GA 30324 FAX 404-801-0941 TEL 404-252-5747 FO@SURVEYLANDEXPRESS















ZONING: TOD DISTRICT SIDE YARD SETBACK: 5 FRONT YARD: 15

EXISTING BUILDING: 1,800 GSF SITE: 13, 043 GSF ADDITION: 1,264 GSF

TOTAL BUILDING: 3,064 LOT COVERAGE: 23%



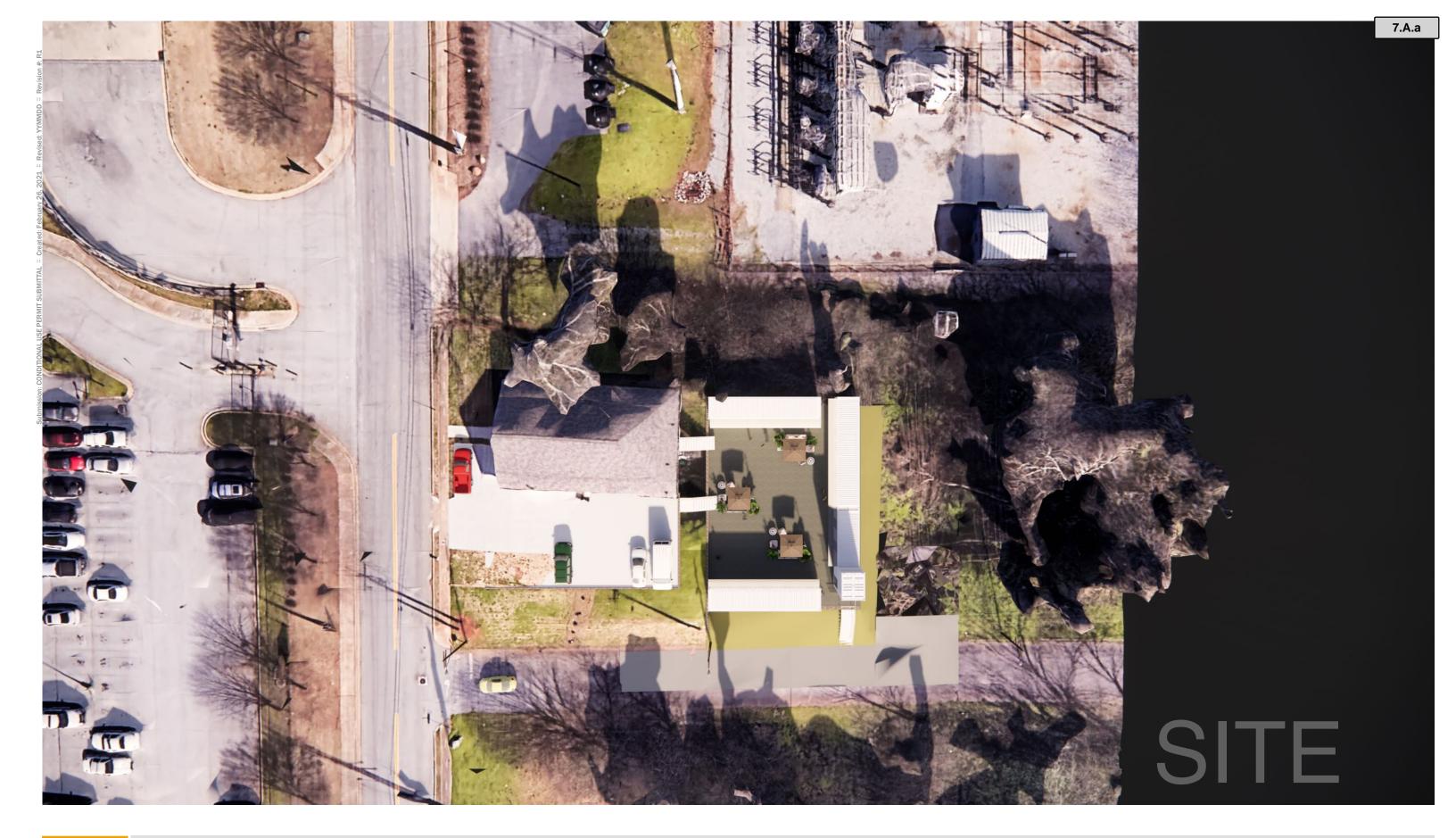




























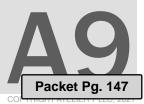
































CITY OF COLLEGE PARK

P.O. BOX 87137 · COLLEGE PARK, GA 30337 · 404.767.1537

REG SESSION AGENDA REQUEST

DOC ID: 8745

DATE: April 28, 2021

TO: The Honorable Mayor and Members of City Council

THROUGH: Mercedes Miller, Interim City Manager

FROM: Michelle Alexander, City Planner

RE: Public Hearing to Consider a Final Development Plan for 5391 W Fayetteville

Road

PURPOSE: Public Hearing for Review of the Final Development Plan for 5391 West Fayetteville Road.

REASON: Public Hearing for Review of the Final Development Plan for 5391 West Fayetteville Road.

RECOMMENDATION: The City Planner recommends approval of the final development plan.

BACKGROUND: As part of the Planned Development process the applicant is required to return to Mayor and Council for approval of their Final Development Plan.

CITY COUNCIL HEARING DATE: May 3, 2021

STAFF: Michelle Alexander, City Planner.

ATTACHMENTS:

- 2020-06_5391 W. Fayetteville (PDF)
- 2020-07_5391 W. Fayetteville (PDF)
- 1938- Somersby Renderings 2021 (PDF)
- A3-1 (PDF)
- A3-2 (PDF)
- A3-3 (PDF)
- Somersby Tree Survey 3.26.21-compiled (PDF)

Updated: 4/28/2021 11:26 AM by Rosyline Robinson

- Somersby Final Dev Site OS Utility Plan(PDF)
- 2021-04-05 Lanscape Plans (PDF)
- 0569.0170_somersby_alta_033021_final_V2 (PDF)

Review:

- Michelle Alexander Completed 04/21/2021 9:30 AM
 Rosyline Robinson Completed 04/21/2021 1:46 PM
 City Attorney's Office Completed 04/28/2021 10:28 AM
- Police Completed 04/27/2021 1:50 PM
- Inspections Pending
- Mercedes Miller Completed 04/28/2021 1:28 PM
- Mayor & City Council Pending 05/03/2021 7:30 PM

STATE OF GEORGIA

CITY OF COLLEGE PARK

ORDINANCE 2020-06

AN ORDINANCE TO ANNEX CERTAIN PROPERTY LOCATED AT 5391 W. FAYETTEVILLE ROAD INTO THE CORPORATE LIMITS OF THE THE CITY OF COLLEGE PARK, GEORGIA PURSUANT TO THE 100% METHOD; TO PROVIDE FOR SEVERABILITY; TO REPEAL CONFLICTING ORDINANCES; TO PROVIDE AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

WHEREAS, the governing authority of the City of College Park ("City") is the Mayor and Council thereof; and

WHEREAS, the owner of real property (the "Applicant") has applied to the City for Annexation (the "Application"), to annex certain property located at 5391 W. Fayetteville Road (Parcel Identification No. 13071C B001, 13071C B002, 13071C B003, 13090A A002) ("Property"); and

WHEREAS, said Property is further described on Exhibit "A" attached hereto and incorporated herein; and

WHEREAS, the City has determined that the Property is contiguous to the existing corporate limits of the City and will not create an unincorporated island in accordance with O.C.G.A. §§ 36-36-4; 36-36-20; and

WHEREAS, the City has determined that the Applicant is the titleholder of record of 100% of the privately-owned land within the Property, as evidenced by the records of the Clerk of the Superior Court in Clayton County, Georgia; and

WHEREAS, the City has lawfully provided notice to Clayton County, Georgia of all required information pursuant to O.C.G.A. §§ 36-36-6; 36-36-111 and no objection was raised; and

WHEREAS, the City has determined that the Application meets the requirements of law pursuant to O.C.G.A. § 36-36-1 *et seq.*; and

WHEREAS, the requirements in O.C.G.A. § 36-66-4(d) governing procedures for the zoning of land to be annexed into a municipality have been satisfied; and

WHEREAS, the City has authority pursuant to O.C.G.A. § 36-36-1 *et seq*. to annex certain property into the corporate limits of the City, and the governing authority has determined that the annexation of the Property would be in the best interest of the residents and property owner of the area to be annexed and of the citizens of the City of College Park; and

BE IT AND IT IS HEREBY ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF COLLEGE PARK, GEORGIA, and by the authority thereof:

Section 1: The Property located at 5391 W. Fayetteville Road (Parcel Identification No. 13071C B001, 13071C B002, 13071C B003, 13090A A002) and further described on Exhibit "A" attached hereto and incorporated herein, is hereby annexed into the existing corporate limits of the City of College Park, Georgia pursuant to O.C.G.A. § 36-36-1 et seq.

Section 2. The City held a public hearing on the Proposed Zoning on the Property prior to its final vote to approve this annexation on April 6, 2020, and determined that the proper zoning classification for the Property shall be PD-R- Planned Development Residential.

Section 3. This Ordinance shall become effective on the 1st day of May, 2020, pursuant to O.C.G.A. § 36-36-2(a).

Section 4. The City Clerk of the City of College Park is instructed to send a report that includes certified copies of this ordinance, the name of the county in which the property being annexed is located and a letter from the City stating the intent to add the annexed area to Census maps during the next survey and stating that the survey map will be completed and returned to the Census Bureau, Department of Community Affairs, and to the governing authority of Clayton County within thirty (30) days after the effective date of the annexation as set forth above in Section 3.

<u>Section 5.</u> The preamble of this Ordinance shall be considered to be and is hereby incorporated by reference as if fully set out herein.

Section 6. This Ordinance shall be codified in a manner consistent with the laws of the State of Georgia and the City.

<u>Section 7.</u> (a) It is hereby declared to be the intention of the Mayor and Council that all sections, paragraphs, sentences, clauses and phrases of this Ordinance are or were, upon their enactment, believed by the Mayor and Council to be fully valid, enforceable and constitutional.

(b) It is hereby declared to be the intention of the Mayor and Council that, to the greatest extent allowed by law, each and every section, paragraph, sentence, clause or phrase of this Ordinance is severable from every other section, paragraph, sentence, clause or phrase of this Ordinance. It is hereby further declared to be the intention of the Mayor and Council that, to the greatest extent allowed by law, no section, paragraph, sentence, clause or phrase of this Ordinance is mutually dependent upon any other section, paragraph, sentence, clause or phrase of this Ordinance.

(c) In the event that any phrase, clause, sentence, paragraph or section of this Ordinance shall, for any reason whatsoever, be declared invalid, unconstitutional or otherwise unenforceable by the valid judgment or decree of any court of competent jurisdiction, it is the express intent of the Mayor and Council that such invalidity, unconstitutionality or unenforceability shall, to the greatest extent allowed by law, not render invalid, unconstitutional or otherwise unenforceable any of the remaining phrases, clauses, sentences, paragraphs or sections of the Ordinance and that, to the greatest extent allowed by law, all remaining phrases, clauses, sentences, paragraphs and sections of the Ordinance shall remain valid, constitutional, enforceable, and of full force and effect.

Section 8. All ordinances and parts of ordinances in conflict herewith are hereby expressly repealed.

ORDAINED this 2020

CITY OF COLLEGE PARK, GEORGIA

Bianca Motley Broom, Mayor

ATTEST:

Shavala Moore, City Clerk

APPROVED BY.

City Attorney

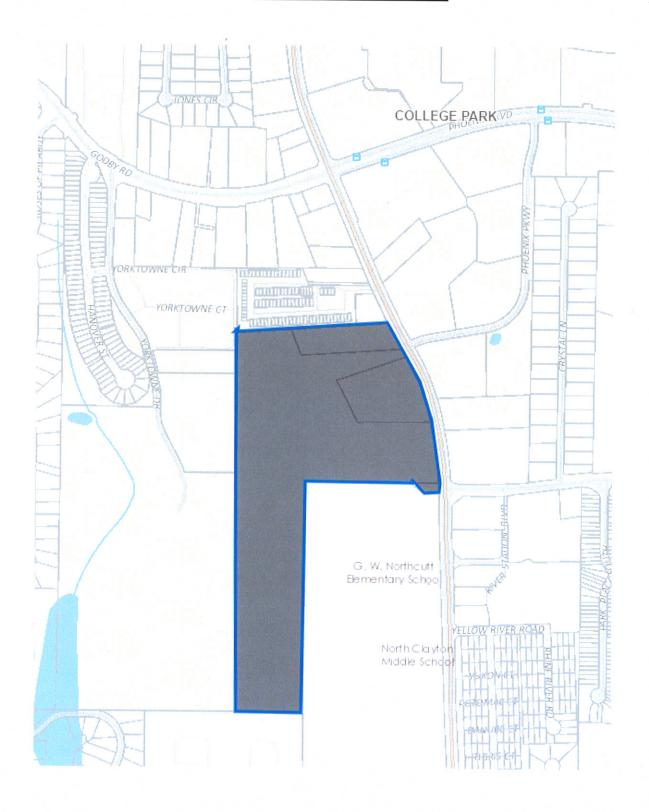
EXHIBIT "A"

ALL THAT TRACT OR PARCEL OF LAND lying and being in Land Lots 70, 71 and 91 of the 13th District of Clayton County, Georgia, and being more particularly described as follows:

Beginning at the intersection of the westerly right-of-way line of State Route #314, also known as West Fayetteville Road (80 ft. right-of-way) and the line common to Land Lots 71 and 90 of said district; proceeding thence along said westerly right-of-way line of State Route #314, southerly a distance of 64.75 feet along a curve to the right, said curve having a radius of 1,706.791 feet and being subtended by a chord having a bearing a distance of South 01 degree 29 minutes 01 second East 64.75 feet to a point; leaving said westerly right-of-way line of State Route \$314 and proceeding thence South 88 degrees 37 minutes 47 seconds West a distance of 102.66 feet to a point; proceeding thence North 54 degrees 09 minutes 51 seconds West distance of 109.81 feet to a point on said line common to Land Lots 71 and 90; proceeding thence along said common Land Lot line and along the line common to said Land Lots 70 and 91 South 89 degrees 07 minutes 39 seconds West a distance of 702.93 feet to a concrete monument found; leaving said line common to Land Lots 70 and 91 and proceeding thence South 00 degrees 51 minutes 21 seconds East a distance of 1518.42 feet to a 1/2 inch rebar set; proceeding thence North 86 degrees 28 minutes 39 seconds West a distance of 458.90 feet to an etched hole in the top of stone found; proceeding thence North 00 degrees 06 minutes 57 seconds East a distance of 1502.70 feet to an etched hole in the top of stone found on said line common to Land Lots 70 and 91; proceeding thence North 00 degrees 04 minutes 00 seconds East a distance of 856.02 feet to a 1/2 inch rebar found; proceeding thence North 00 degrees 27 minutes 05 seconds West a distance of 108.05 feet to a 1/2 inch rebar set proceeding thence North 84 degrees 40 minutes 12 seconds East a distance of 967.36 feet to a 1/2 inch rebar set on said westerly right-of-way of State Route #314; proceeding thence along said westerly right-of-way line of State Route #314 the following courses: South 26 degrees 43 minutes 56 seconds East a distance of 73.06 feet to a point, South 27 degrees 55 minutes 05 seconds East a distance of 59.50 feet to a point, South 29 degrees 59 minutes 15 seconds East a distance of 61.97 feet to a point, South 30 degrees 44 minutes 05 seconds East a distance of 58.28 feet to a point, South 30 degrees 44 minutes 15 seconds East a distance of 57.49 feet to a point, South 30 degrees 27 minutes 07 seconds East a distance of 57.82 feet to a point, South 28 degrees 32 minutes 23 seconds East a distance of 60.14 feet to a point, South 24 degrees 43 minutes 40 seconds East a distance of 52.98 feet to a point, South 20 degrees 06 minutes 46 seconds East a distance of 57.38 feet to a point, South 17 degrees 51 minutes 05 seconds East a distance of 58.96 feet to a point, South 15 degrees 52 minutes 58 seconds East a distance of 53.09 feet to a point, South 13 degrees 56 minutes 33 seconds East a distance of 55.49 feet to a point, South 12 degrees 42 minutes 33 seconds East a distance of 58.55 feet to a point, South 12 degrees 22 minutes 08 seconds East a distance of 53.18 feet to a point, South 10 degrees 35 minutes 43 seconds East a distance of 54.86 feet to a point, South 10 degrees 03 minutes 34 seconds East a distance of 58.23 feet to a point, South 09 degrees 02 minutes 51 seconds East a distance of 51.18 feet to a point, South 06 degrees 17 minutes 18 seconds East a distance of 58.22 feet to a point and South 03 degrees 59 minutes 34 seconds East a distance of 87.75 feet to The Point of Beginning.

Said tract or parcel of land contains 43.7897 acres.

EXHIBT "A" CONTINUED



STATE OF GEORGIA

CITY OF COLLEGE PARK

ORDINANCE 2020-07

AN ORDINANCE TO ZONE CERTAIN PROPERTY LOCATED AT 5391 W. FAYETTEVILLE ROAD INTO THE CORPORATE LIMITS TO PD-R (PLANNED DEVELOPMENT RESIDENTIAL) ZONING DISTRICT; TO AMEND THE OFFICIAL CITY OF COLLEGE PARK ZONING MAP; TO PROVIDE FOR SEVERABILITY; TO REPEAL CONFLICTING ORDINANCES; TO PROVIDE AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

WHEREAS, the governing authority of the City of College Park ("City") is the Mayor and Council thereof; and

WHEREAS, the property owner of that certain property located at 5391 W. Fayetteville Road (Parcel Identification No. 13071C B001, 13071C B002, 13071C B003, 13090A A002) ("Property") has requested the Property to be annexed from Clayton County unincorporated to the corporate boundaries of the City; and

WHEREAS, the Planning Commission recommends the Property to be zoned to the PD-R (Planned Development Residential) zoning district upon annexation and recommends certain conditions apply to the Property; and

WHEREAS, the governing authority finds that the PD-R (Planned Development Residential) zoning district is the appropriate designation for the Property.

BE IT AND IT IS HEREBY ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF COLLEGE PARK, GEORGIA, and by the authority thereof:

Section 1: The Zoning Ordinance and the Official Zoning Map of the City of College Park Property is hereby amended so the Property located at 5391 W. Fayetteville Road (Parcel Identification No. 13071C B001, 13071C B002, 13071C B003, 13090A A002) and further described on Exhibit "A" attached hereto and incorporated herein, is zoned to the PD-R (Planned Development Residential) zoning district.

<u>Section 2:</u> The following conditions recommended by the Planning Commission and hereby adopted by the Mayor and City Council shall apply to the Property:

- The development is appropriately setback from West Fayetteville Road to allow for Georgia Department for Transportation required right of way should the road be widened in the future.
- 2) The two entrances off West Fayetteville Road will be lined up with existing curb cuts and approved by Georgia Department for Transportation.
- 3) The applicant provides safe pedestrian access to the adjacent elementary and middle school property via trial or sidewalk with permission of school officials.
- 4) The applicant provides at least two major amenities in the form of a community clubhouse, enhanced open space, pocket park, dog park, pool facility, walking trial, or another approved amenity by the City Planner.
- 5) The stormwater management area is beautified with appropriate plantings and maintained as an enhanced open space.
- 6) The development has a full-time property manager on-site and an on-site maintenance department.
- 7) The architectural façade materials for both commercial and residential properties are limited to brick, stucco, or fiber cement and specific façade design options are approved during the Planned Development review process.
- 8) The commercial space will front West Fayetteville with parking provided in the rear.
- 9) The applicant provides a landscape plan to be reviewed by the City Engineer including specifics on the types of plantings to be approved during the Planned Development review process.
- 10) The existing sidewalk along West Fayetteville will be included in the overall landscape plan and connected via additional walkways to the ground level commercial spaces.
- 11) The Developer will include in a Development Agreement with the City a commitment to not pursue any tax abatement.

- 12) The Developer shall use City of College Park power, water, sewer and solid waste and trash services, if available.
- 13) The Developer will coordinate with the Clayton Board of Education to implement their after-school math and literacy programs and provide written demonstration of that coordination prior to CO.

Section 3: The zoning of the Property shall be noted on the Official Zoning Map of the City of College Park, Georgia as soon as reasonably practicable after the effective date of this Ordinance.

Section 4: The effective date of this Ordinance and the zoning classification of PD-R-Planned Development Residential approved by the governing authority for the Property subject to annexation shall be the later of (1) the date that the zoning is approved by the City or (2) the date that the annexation becomes effective as required by O.C.G.A. §§ 36-36-2 and 36-66-4.

<u>Section 5.</u> The preamble of this Ordinance shall be considered to be and is hereby incorporated by reference as if fully set out herein.

Section 6. This Ordinance shall be codified in a manner consistent with the laws of the State of Georgia and the City.

<u>Section 7.</u> (a) It is hereby declared to be the intention of the Mayor and Council that all sections, paragraphs, sentences, clauses and phrases of this Ordinance are or were, upon their enactment, believed by the Mayor and Council to be fully valid, enforceable and constitutional.

(b) It is hereby declared to be the intention of the Mayor and Council that, to the greatest extent allowed by law, each and every section, paragraph, sentence, clause or phrase of this Ordinance is severable from every other section, paragraph, sentence, clause or phrase of this Ordinance. It is hereby further declared to be the intention of the Mayor and Council that, to the greatest extent allowed by law, no section, paragraph, sentence, clause or phrase of this Ordinance

is mutually dependent upon any other section, paragraph, sentence, clause or phrase of this Ordinance.

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<u>Section 8.</u> All ordinances and parts of ordinances in conflict herewith are hereby expressly repealed.

CITY OF COLLEGE PARK, GEORGIA

Bianca Motley Broom, Mayor

ORDAINED this 21th day of ATTEST:

Bia

Shavala Moore, City Clerk

City Attorney

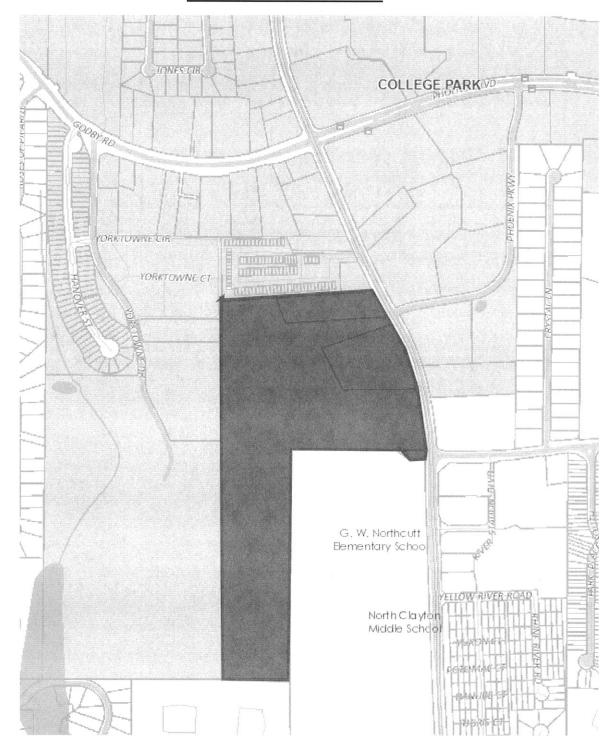
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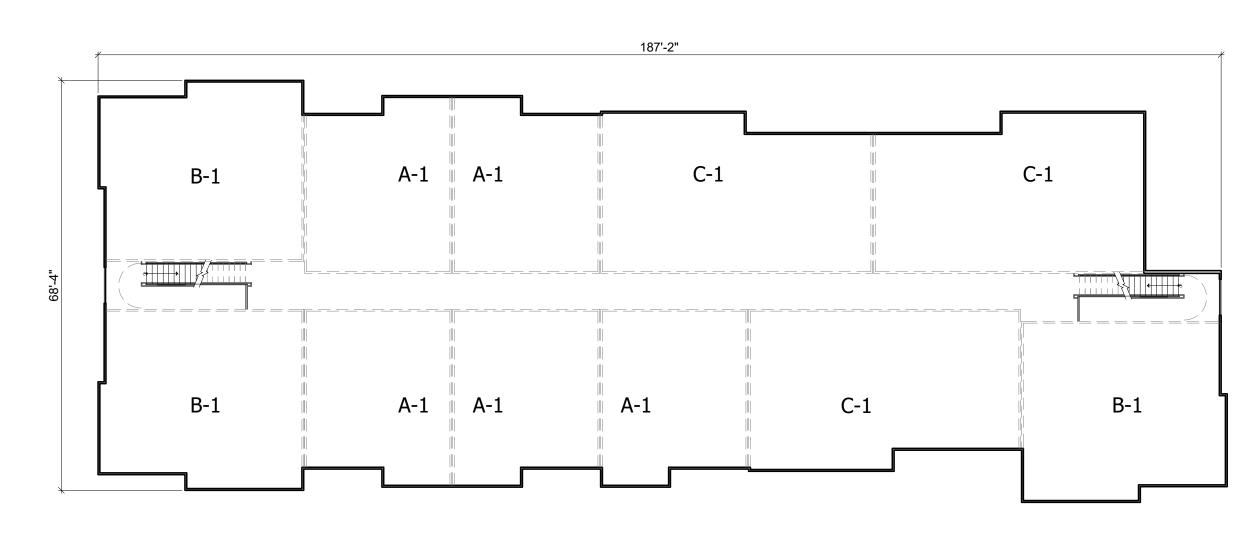
EXHIBT "A" CONTINUED



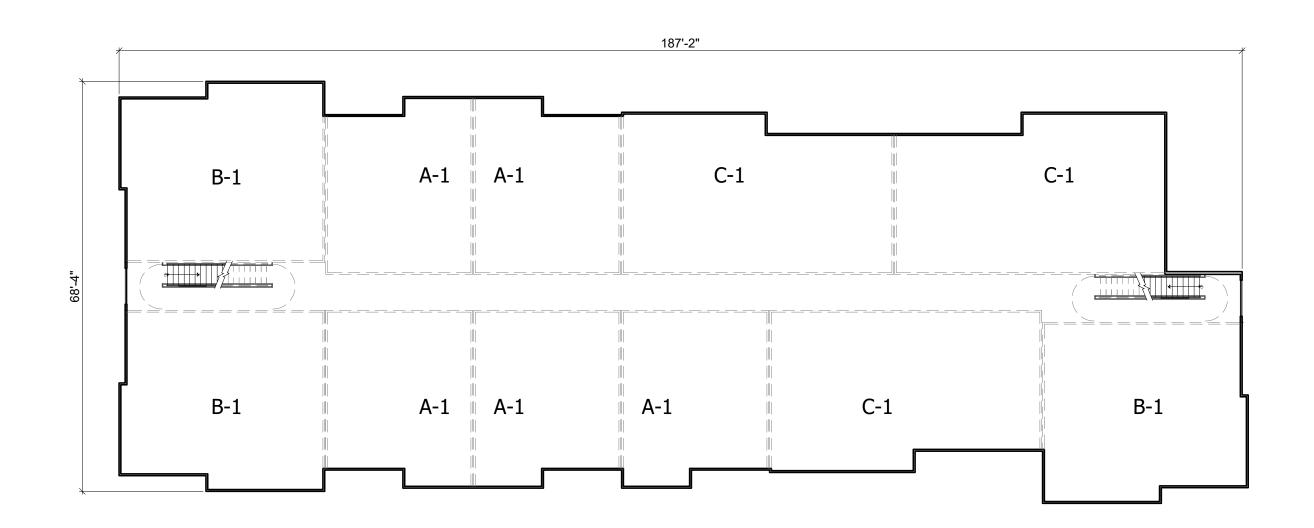






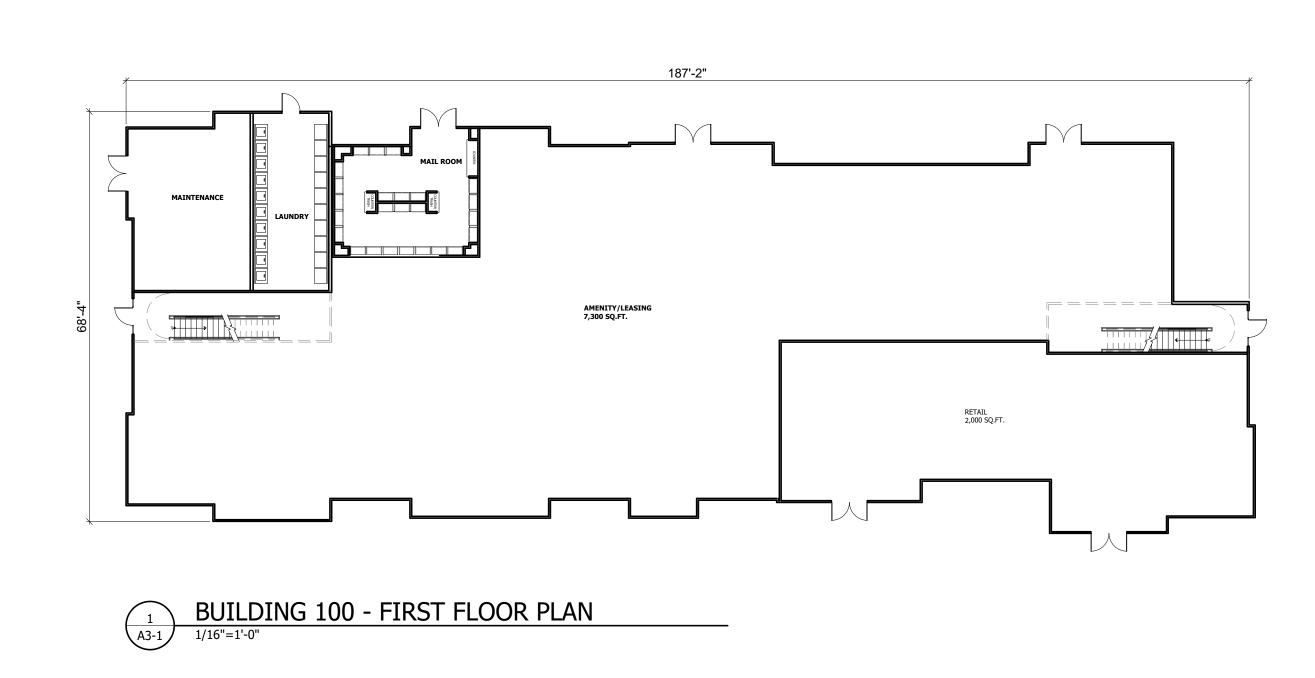


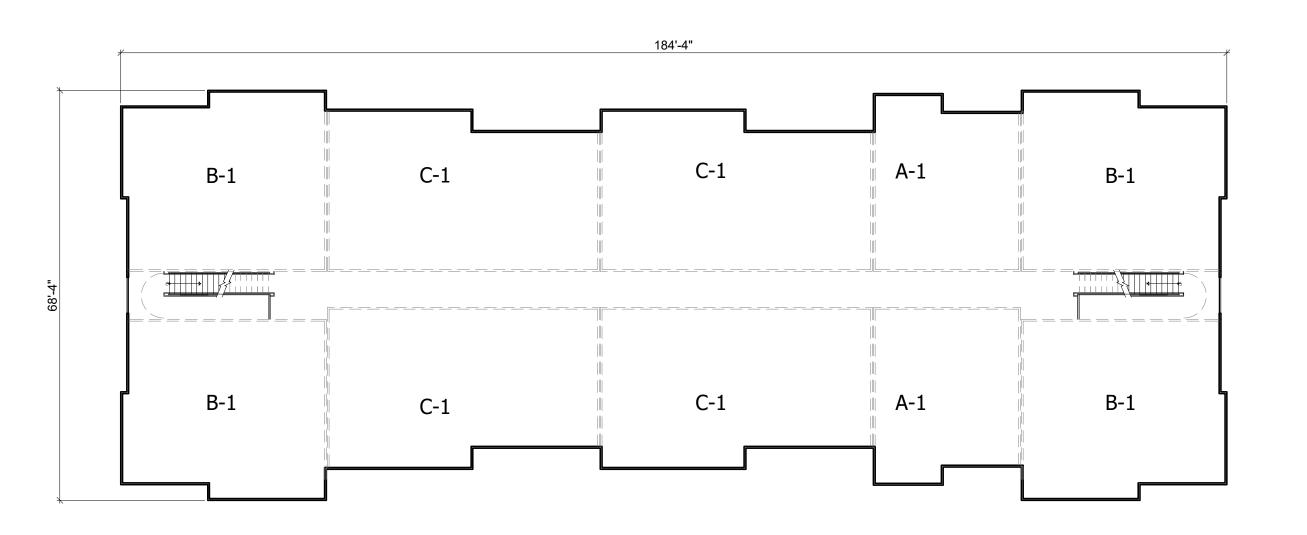




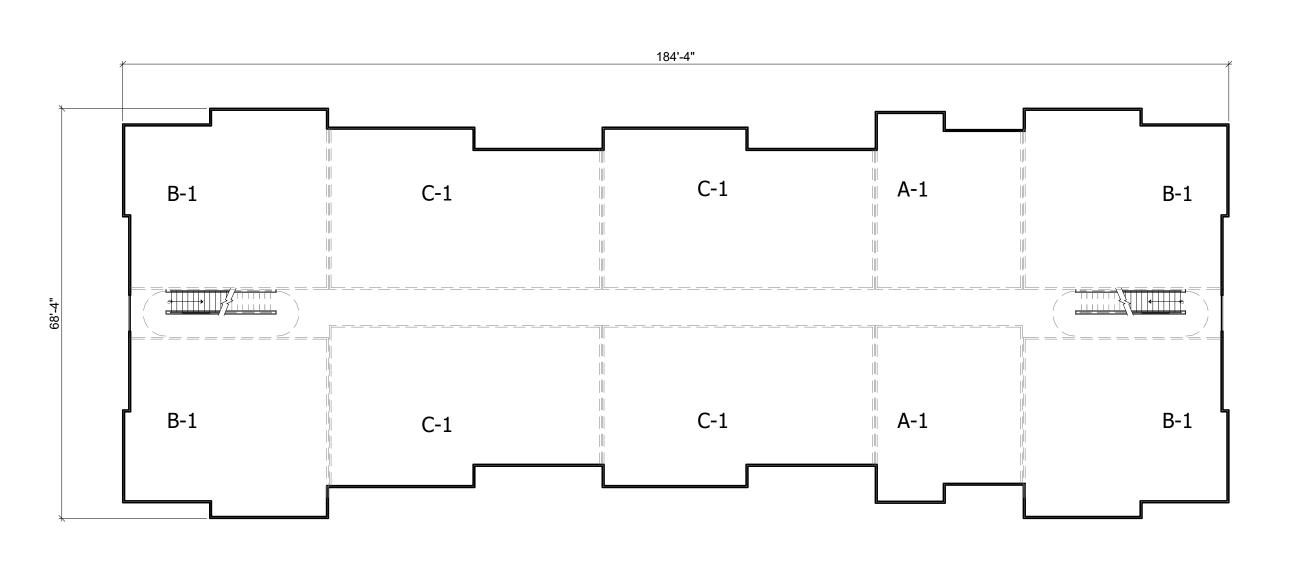
BUILDING 100 - SECOND FLOOR PLAN

2
A3-1
1/16"=1'-0"



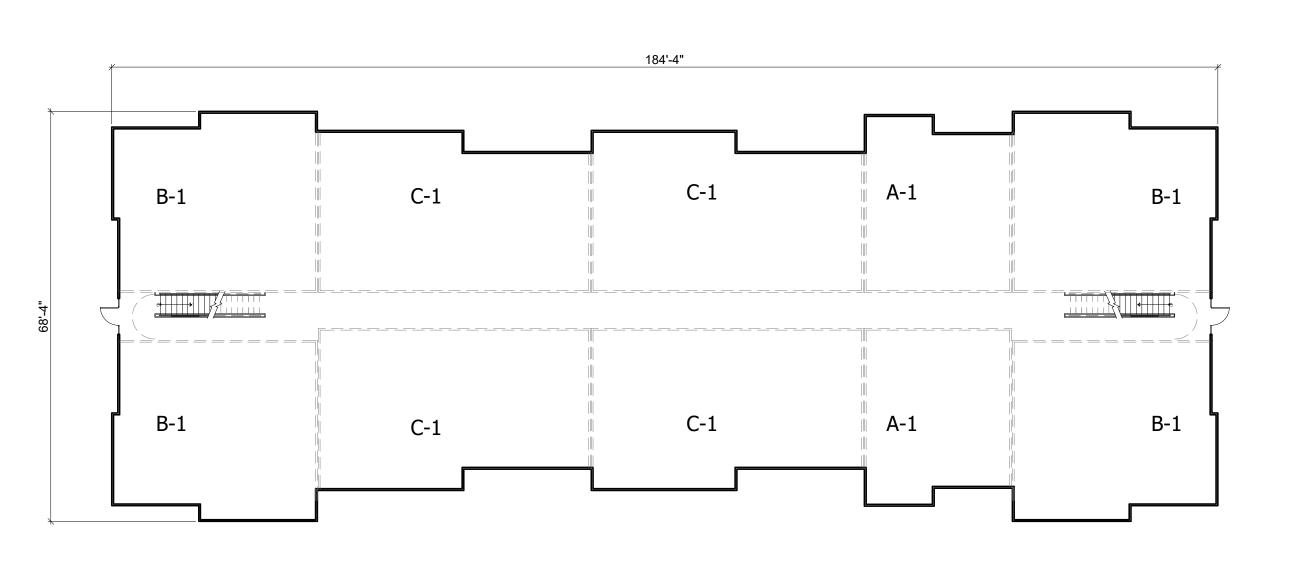


BUILDING 200 - THIRD FLOOR PLAN



BUILDING 200 - SECOND FLOOR PLAN

1/16"=1'-0"



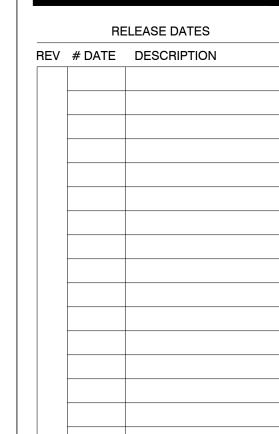
BUILDING 200 - FIRST FLOOR PLAN

1/16"=1'-0"



649 11TH ST NW. ATLANTA, GA 30318 T: 404.228.1958 | F: 404.228.8350 WWW.GLAATL.COM

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STAMP:

CLIENT:

PRESTWICK COMPANIES

3715 NORTHSIDE PARKWAY, NW BLDG 200, SUITE 175 ATLANTA, GA 30327

PROJECT:

COLLEGE PARK, CLAYTON COUNTY

DRAWING TITLE:

BUILDING 100 & 200 FLOOR PLANS

DRAWN BY:

| CHECKED BY:
| SCALE: | DATE: | DATE: | O9/15/2020 | DATE: | DATE:

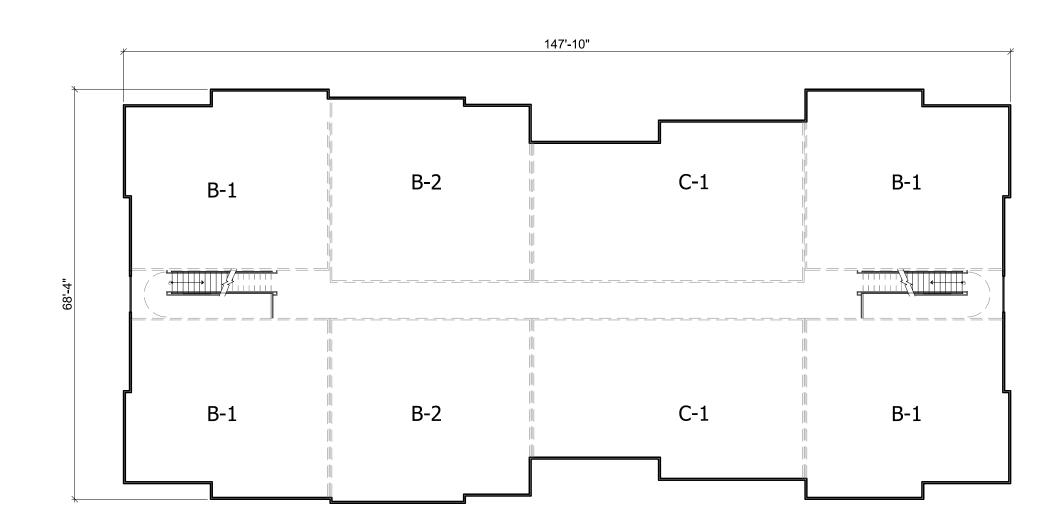
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A3-1

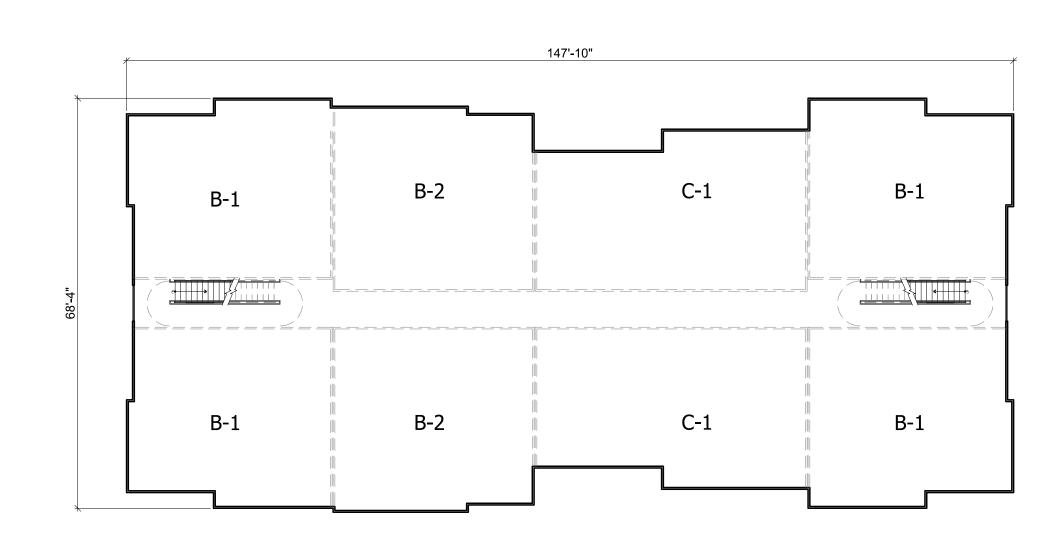
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4/1/2021 3:21:15 PM



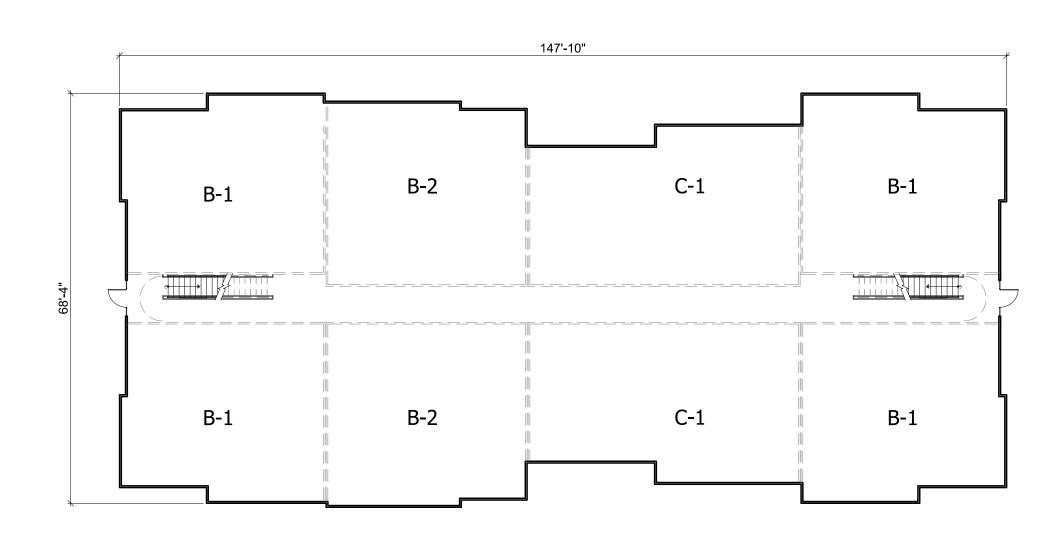
BUILDING 300 - THIRD FLOOR PLAN

3
1/16"=1'-0"



BUILDING 300 - SECOND FLOOR PLAN

1/16"=1'-0"

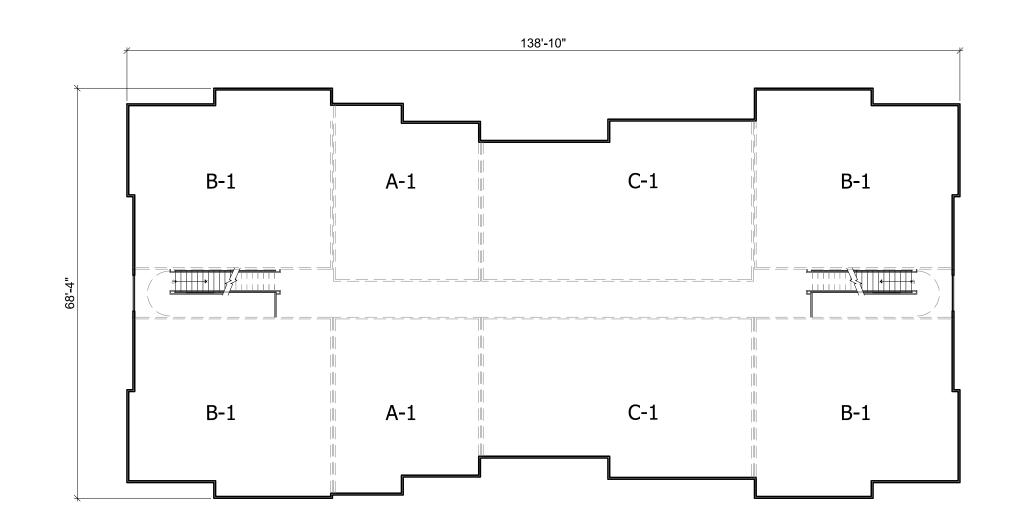


BUILDING 300 - FIRST FLOOR PLAN

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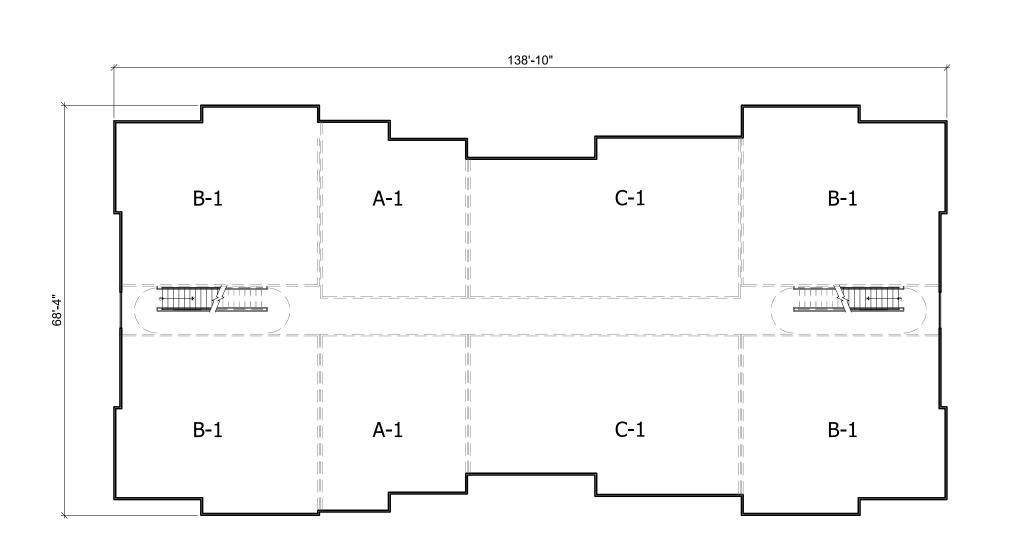
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4/1/2021



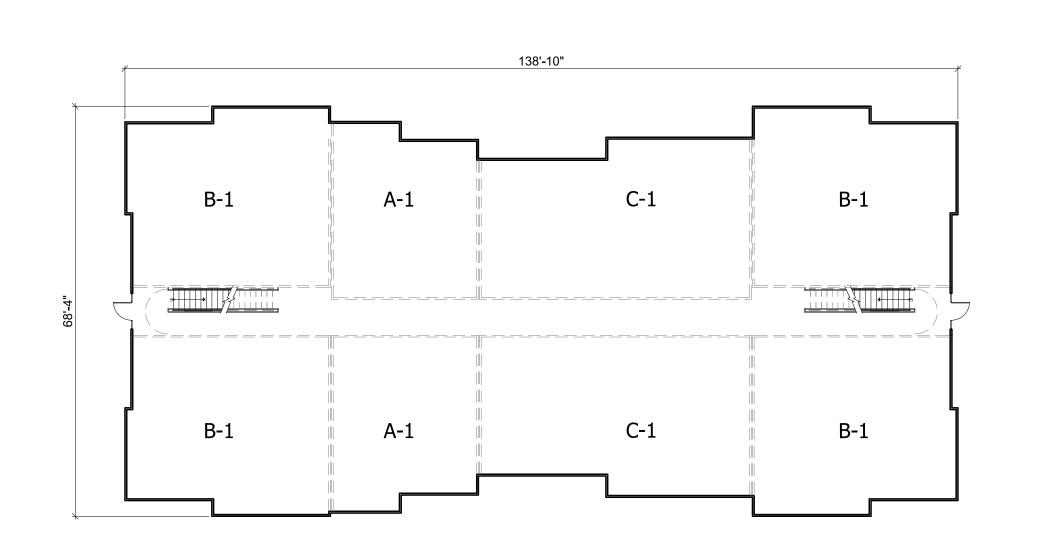
BUILDINGS 400-700 & FUTURE 1200, 1300 & 1500 - THIRD FLOOR PLANS

1/16"=1'-0"



BUILDINGS 400-700 & FUTURE 1200, 1300 & 1500 - SECOND FLOOR PLANS

| 1/16"=1'-0" |



BUILDINGS 400-700 & FUTURE 1200, 1300 & 1500 - FIRST FLOOR PLANS



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RELEASE DATES

REV # DATE DESCRIPTION



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CLIENT:

PRESTWICK COMPANIES

3715 NORTHSIDE PARKWAY, NW BLDG 200, SUITE 175 ATLANTA, GA 30327

PROJECT:

COLLEGE PARK, CLAYTON COUNTY

DRAWING TITLE:

BUILDINGS 300 -700 & FUTURE 1200, 1300 & 1500 FLOOR PLANS

DRAWN BY: CHECKED BY:

SCALE: DATE:

AS NOTED 09/15/2020
PROJECT NUMBER:

PROJECT NUMBER: 1938

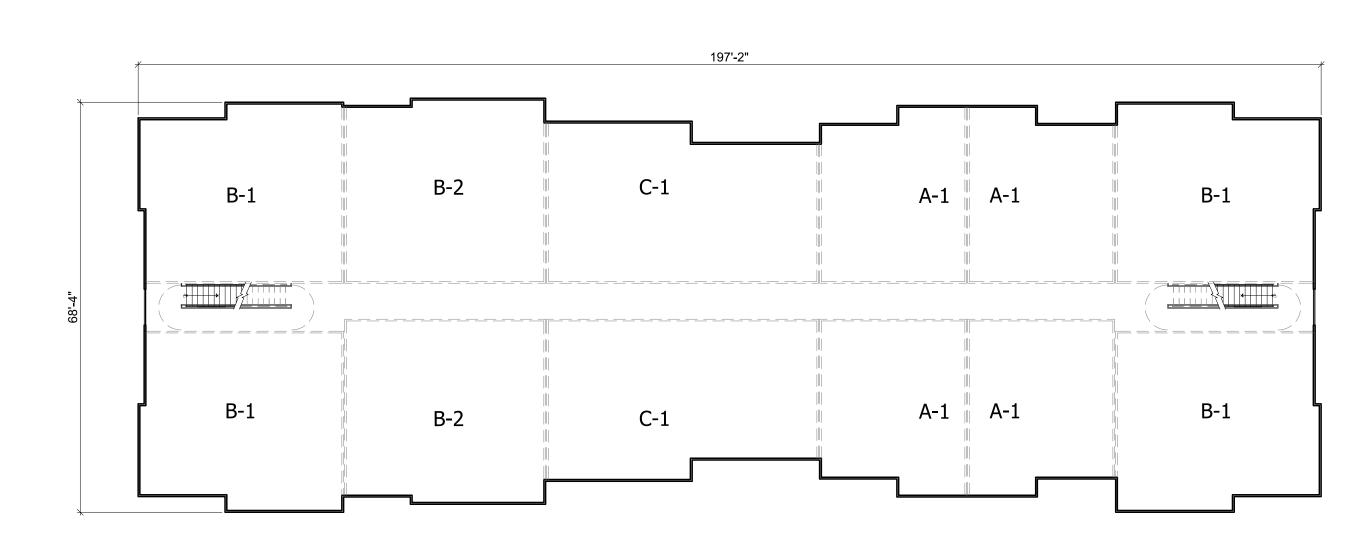
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DRAWING NUMBER:

A3-2

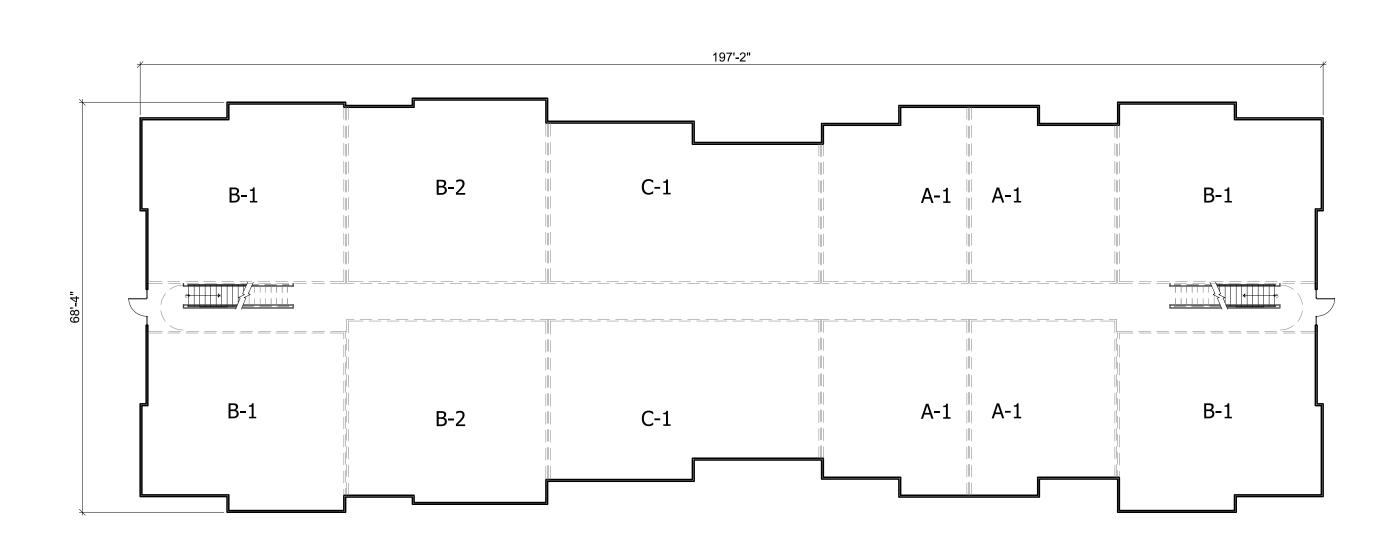
NOT ISSUED FOR CO Packet Pg. 170

BUILDINGS 800, 900 & FUTURE 1100 & 1400 - THIRD FLOOR PLAN



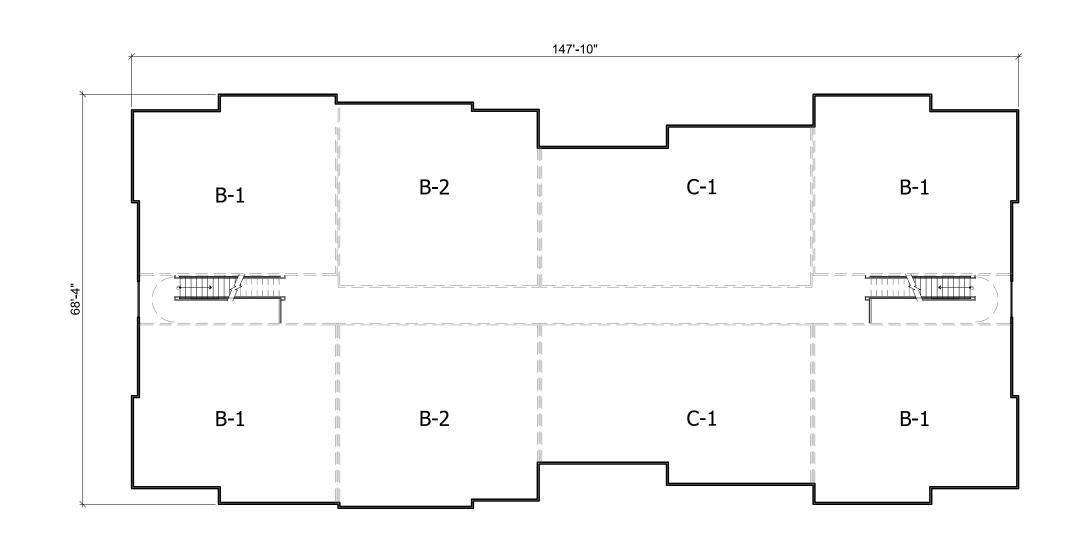
BUILDINGS 800, 900 & FUTURE 1100 & 1400 - SECOND FLOOR PLAN

| A3-3 | 1/16"=1'-0"

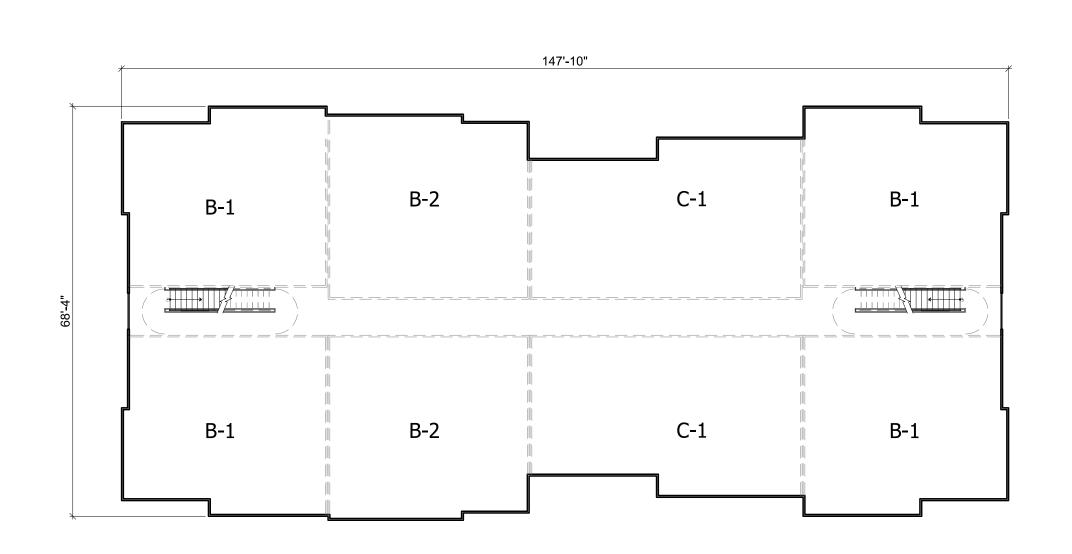


BUILDINGS 800, 900 & FUTURE 1100 & 1400 - FIRST FLOOR PLAN

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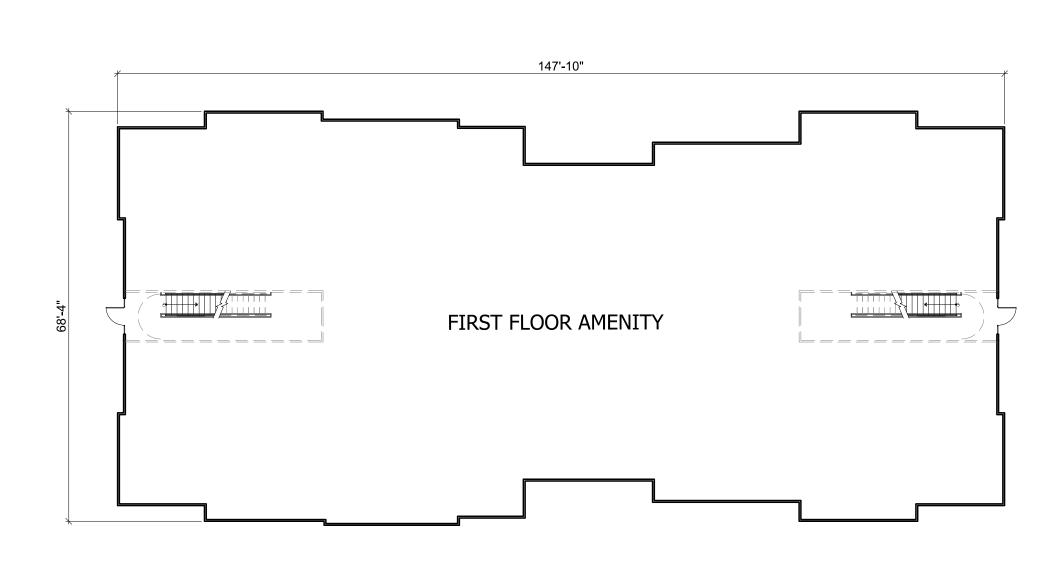


FUTURE BUILDING 1000 - THIRD FLOOR PLAN 6 FUTUR A3-3 1/16"=1'-0"



FUTURE BUILDING 1000 - SECOND FLOOR PLAN

1/16"=1'-0"



FUTURE BUILDING 1000 - FIRST FLOOR PLAN



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CLIENT:

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PROJECT:

COLLEGE PARK, **CLAYTON COUNTY**

DRAWING TITLE:

BUILDINGS 800 & 900 AND FUTURE 1000 & 1100 FLOOR PLANS

| CHECKED BY: DRAWN BY: SCALE:

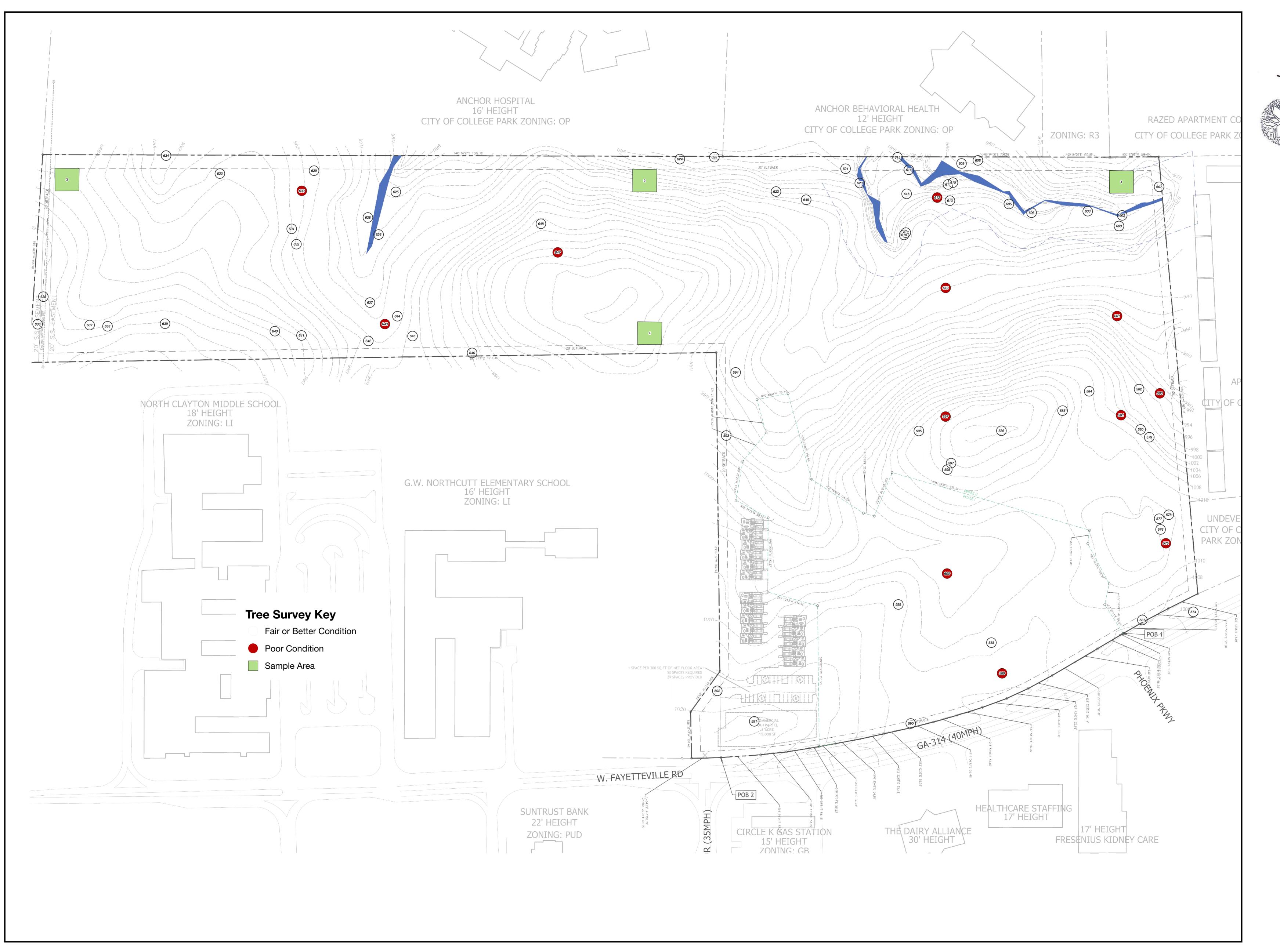
AS NOTED 09/15/2020 PROJECT NUMBER:

1938

DRAWING NUMBER:

A3-3

NOT ISSUED FOR CO Packet Pg. 171





7.B.g



| Somersby College Park - Specimen Tree Survey | | | | | | | |
|--|----------|-----------------------------|----------------------------|---------------|--|--|--|
| Tag Number | DBH | Species | Common Name | Conditio n | Notes | | |
| 574 | 55 | Quercus falcata | Southern red oak | Fair | Heavily pruned for overhead utilities | | |
| 575 | 27 | Pinus taeda | Loblolly pine | Poor | Lower trunk wound with decay | | |
| 576 | 22 | Pinus taeda | Loblolly pine | Good | | | |
| 577 | 23 | Pinus taeda | Loblolly pine | Good | | | |
| 578 | 26 | Pinus taeda | Loblolly pine | Good | | | |
| 579 | 34 | Quercus falcata | Southern red oak | Fair | Low split into two codominant trunks with included bark | | |
| 580 | 42 | Quercus alba | White oak | Fair | Low split into two codominant trunks with included bark | | |
| 581 | 38 | Quercus falcata | Southern red oak | Poor | Low split into two codominant trunks with included bark; trunk wounds with decay | | |
| 582 | 26 | Liriodendron tulipifera | Tulip poplar | Good | | | |
| 583 | 8 | Oxydendrum arboreum | Sourwood | Poor | Dieback in canopy; decay in trunk | | |
| 584 | 38 | Quercus alba | White oak | Good | | | |
| 585 | 41 | Quercus alba | White oak | Good | | | |
| 586 | 52 | Quercus alba | White oak | Good | | | |
| 587 | 25 | Pinus taeda | Loblolly pine | Fair | Low split into two codominant trunks with included bark | | |
| 588 | 26 | Carya illinoinensis | Pecan | Good | | | |
| 589 | 29 | Carya illinoinensis | Pecan | Poor | Lower trunk wound with cavity | | |
| 590 | 26 | Quercus nigra | Water oak | Fair | Low split into two codominant trunks with included bark; heavily pruned for overhead utilities | | |
| 591 | 26 | Carya illinoinensis | Pecan | Good | | | |
| 592 | 28 | Pinus taeda | Loblolly pine | Fair | | | |
| 593 | 22 | Pinus taeda | Loblolly pine | Fair | Fusiform rust canker on trunk | | |
| 594 595 | 22 31 | Pinus taeda Quercus alba | Loblolly pine White oak | Good Good | | | |
| 597 | 28 | Quercus coccinea | Scarlet oak | Fair | Low split into two codominant trunks with included bark | | |
| 597 | 37 | Quercus falcata | Southern red oak | Poor | Vines overtaking canopy; multiple branch failures with decay into main stem | | |
| 598 | 27 | Quercus nigra | Water oak | Fair | Low split into two codominant trunks with included bark | | |
| 599 | 22 | Pinus taeda | Loblolly pine | Good | | | |
| 600 | 28 | Carya illinoinensis | Pecan | Poor | Resprout from stem failure; Cavity in base | | |
| 601 | 26 | Liriodendron tulipifera | Tulip poplar | Poor | Heavily damaged canopy and trunk with decay | | |
| 602 | 26 | Liriodendron tulipifera | Tulip poplar | Good | | | |
| 603 | 34 | Liriodendron tulipifera | Tulip poplar | Fair | Multi stem; undercut stream bank | | |
| 603 | 34 | Liriodendron tulipifera | Tulip poplar | Good | Multi stem | | |
| 605 | 12 | Oxydendrum arboreum | Sourwood | Good | | | |
| 606 | 28 | Liriodendron tulipifera | Tulip poplar | Fair | Undercut stream bank | | |
| 607 | 38 | Liriodendron tulipifera | Tulip poplar | Fair | Low split into two codominant trinks with included bark | | |
| 608 | 29 | Quercus rubra | Northern red oak | Good | | | |
| 609 | 33 | Liriodendron tulipifera | Tulip poplar | Fair | Low split into two codominant leaders at 10â with included bark | | |

| 610 | 26 | Liquidambar | Sweetgum | Good | |
|-----|----|--------------------------------|----------------------------|--------------|--|
| | | styraciflua | o i i o i ga | | |
| 611 | 11 | Oxydendrum arboreum | Sourwood | Good | |
| 612 | 10 | Oxydendrum arboreum | Sourwood | Poor | Cavity in base |
| 613 | 11 | Oxydendrum arboreum | Sourwood | Good | |
| 614 | 35 | Liriodendron tulipifera | Tulip poplar | Fair | Low split into two codominant trunks with included bark |
| 615 | 34 | Liriodendron tulipifera | Tulip poplar | Good | |
| 616 | 26 | Liriodendron tulipifera | Tulip poplar | Good | |
| 617 | 31 | Quercus alba | White oak | Good | |
| 618 | 38 | Quercus alba | White oak | Good | |
| 619 | 26 | Carya glabra | Hickory | Poor | Top broken from tree |
| 620 | 30 | Quercus rubra | Northern red oak | Fair | Shared base with competing tree |
| 621 | 9 | Oxydendrum arboreum | Sourwood | Good | |
| 622 | 42 | Liriodendron tulipifera | Tulip poplar | Fair | Low split into two codominant trunks with included bark |
| 623 | 26 | Quercus falcata | Southern red oak | Good | |
| 624 | 27 | Liriodendron tulipifera | Tulip poplar | Good | |
| 625 | 29 | Liriodendron tulipifera | Tulip poplar | Good | |
| 626 | 28 | Liquidambar styraciflua | Sweetgum | Good | |
| 627 | 29 | Quercus alba | White oak | Good | |
| 628 | 29 | Liquidambar styraciflua | Sweetgum | Fair | Low split into two codominant leaders at 5â with included bark |
| 629 | 9 | Oxydendrum arboreum | Sourwood | Good | |
| 630 | 27 | Liriodendron tulipifera | Tulip poplar | Poor | Decay in base from codominant stem failure |
| 631 | 8 | Oxydendrum arboreum | Sourwood | Good | |
| 632 | 30 | Liriodendron tulipifera | Tulip poplar | Fair | Low split into two codominant leaders at 2â |
| 633 | 4 | Magnolia grandiflora | Southern magnolia | Good | |
| 634 | 34 | Quercus nigra | Water oak | Good | |
| 635 | 30 | Quercus alba | White oak | Good | |
| 636 | 28 | Quercus stellata | Post oak | Good | |
| 637 | 25 | Pinus taeda | Loblolly pine | Good | |
| 638 | 26 | Quercus falcata Quercus nigra | Southern red oak Water oak | Good Fair | Low split into two codominant trunks with |
| 640 | 29 | Quercus velutina | Black oak | Good | included bark |
| 641 | 39 | Quercus alba | White oak | Good | |
| 642 | 62 | Liriodendron tulipifera | Tulip poplar | Fair | Low split into three codominant trunks with included bark |
| 643 | 34 | Quercus nigra | Water oak | Poor | Small trunk wound opening to larger internal cavity |
| 644 | 28 | Liriodendron tulipifera | Tulip poplar | Good | |
| 645 | 48 | Liriodendron tulipifera | Tulip poplar | Fair | Low split into two codominant leaders at 6â with included bark |
| 646 | 27 | Pinus taeda | Loblolly pine | Good | |
| 647 | 34 | Liriodendron tulipifera | Tulip poplar | Poor | Major canopy and trunk damage with decay |
| 648 | 4 | Magnolia grandiflora | Southern magnolia | Good | damage with decay |
| 649 | 5 | Magnolia grandiflora | Southern magnolia | Good | |
| | 1 | 1 | | | I. |



706.202.6516 www.brookwoodtree.com

> PO BOX 7774 ATLANTA, GA 30357

March 26, 2021

Somersby Site Poor Condition Specimen Tree Photos



Tree 575 - Lower trunk wound with decay



Tree 581 - Low split into two codominant trunks with included bark; trunk wounds with decay



Tree 583 - Decay in trunk



Tree 597 - Vines overtaking canopy; multiple branch failures with decay into main stem



Tree 589 - Lower trunk wound with cavity



Tree 600 - Resprout from stem failure; Cavity in base



Tree 601 - Heavily damaged canopy and trunk with decay



Tree 612 - Cavity in base



Tree 601 - Heavily damaged canopy and trunk with decay



Tree 619 - Top broken from tree



Tree 630 - Decay in base from codominant stem failure



Tree 643 - Small trunk wound opening to larger internal cavity



Tree 647 - Major canopy and trunk damage with decay

Sample Area 1

| | White oak | Pine | Tulip Poplar | Black cherry | Sweetgum | Red maple |
|----|-----------|------|--------------|--------------|----------|-----------|
| 4 | | | 2 | | 1 | |
| 5 | | | | 1 | | |
| 6 | | | | | 1 | |
| 7 | | | 3 | | | |
| 8 | | | 1 | | | |
| 10 | | | 1 | | | 1 |
| 11 | | | | | 1 | |
| 14 | | | 1 | | | |
| 16 | | 1 | | | | |
| 17 | | 1 | | | | |
| 21 | 1 | | | | | |
| 22 | 1 | | | | | |

1

Sample Area 2

| | White oak | Pine | Tulip Poplar | Black cherry | Sweetgum | Southern red oak |
|----|-----------|------|--------------|--------------|----------|------------------|
| 4 | 2 | 2 | 1 | 1 | 2 | 2 |
| 5 | 1 | 4 | | | | 1 |
| 6 | | 1 | 1 | | 1 | |
| 8 | | | 2 | | 2 | |
| 12 | | | | | | 1 |

Sample Area 3

| | White oak | Pine | Tulip Poplar | Sweetgum | Southern red oak | Water oak | Northern red oak |
|----|-----------|------|--------------|----------|------------------|-----------|------------------|
| 4 | 2 | | | 1 | | 1 | |
| 5 | 1 | | | 2 | | | |
| 6 | | | | 2 | | | |
| 7 | | | | | 1 | | |
| 8 | | | | 1 | 1 | | 1 |
| 9 | | | | | 1 | | |
| 10 | | 3 | | 1 | | | |
| 11 | | 1 | | | | | |
| 12 | | | 1 | 1 | | | |
| 14 | | 1 | | | | | |
| 15 | | 1 | | | | | |
| 16 | | 1 | | | | | |
| 20 | | 2 | | | | | |

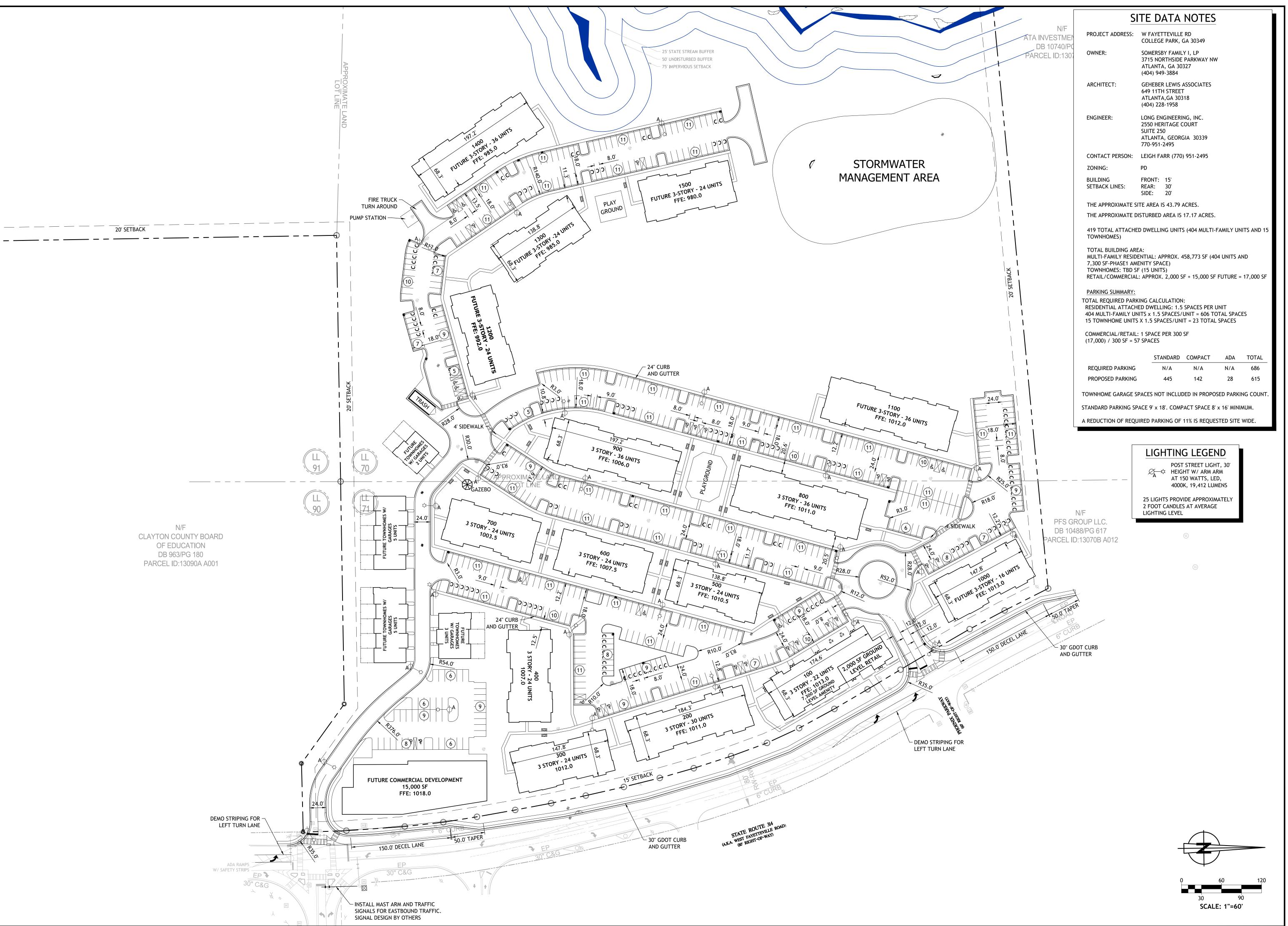
Sample Area 4

| | Pine | Tulip Poplar | Black cherry | Sweetgum |
|----|------|--------------|--------------|----------|
| 4 | 1 | 1 | | |
| 6 | | 1 | | 1 |
| 10 | 1 | | | |
| 12 | 1 | | | |
| 15 | 1 | | | |
| 16 | 1 | 1 | | |
| 21 | 1 | 1 | | |



W FAYETTEVILLE RD
COLLEGE PARK, CLAYTON COUNTY
OVERALL FINAL DEVELOPMENT

Packet Pg. 183



SI SEV # DATE DESCRIPTION REQUESTED BY REQUE

HERITAGE COURT, STE 250 ATLANTA, GA 30339
- 1951.2495, FAX 770.951.249 www.longeng.com

GEORGIA

W FAYETTEVILLE RD
COLLEGE PARK, CLAYTON COUNTY
AL DEVELOPMENT SITE PLA

SOMERSBY

FINAL D

No. 036089
PROFESSIONAL

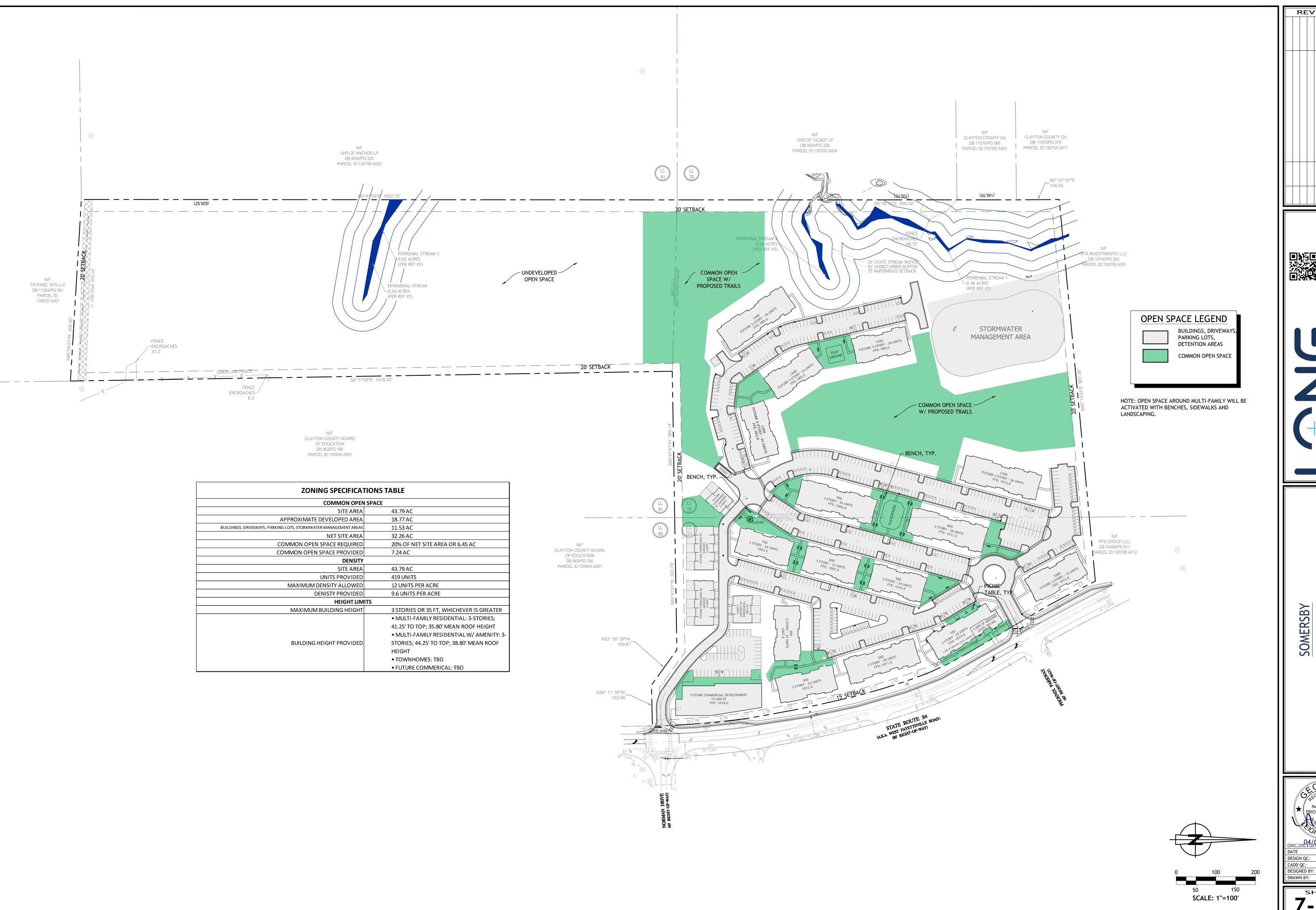
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GSWCC LEVEL II CERT. #13352, EXPIRES 06-10-23
DATE

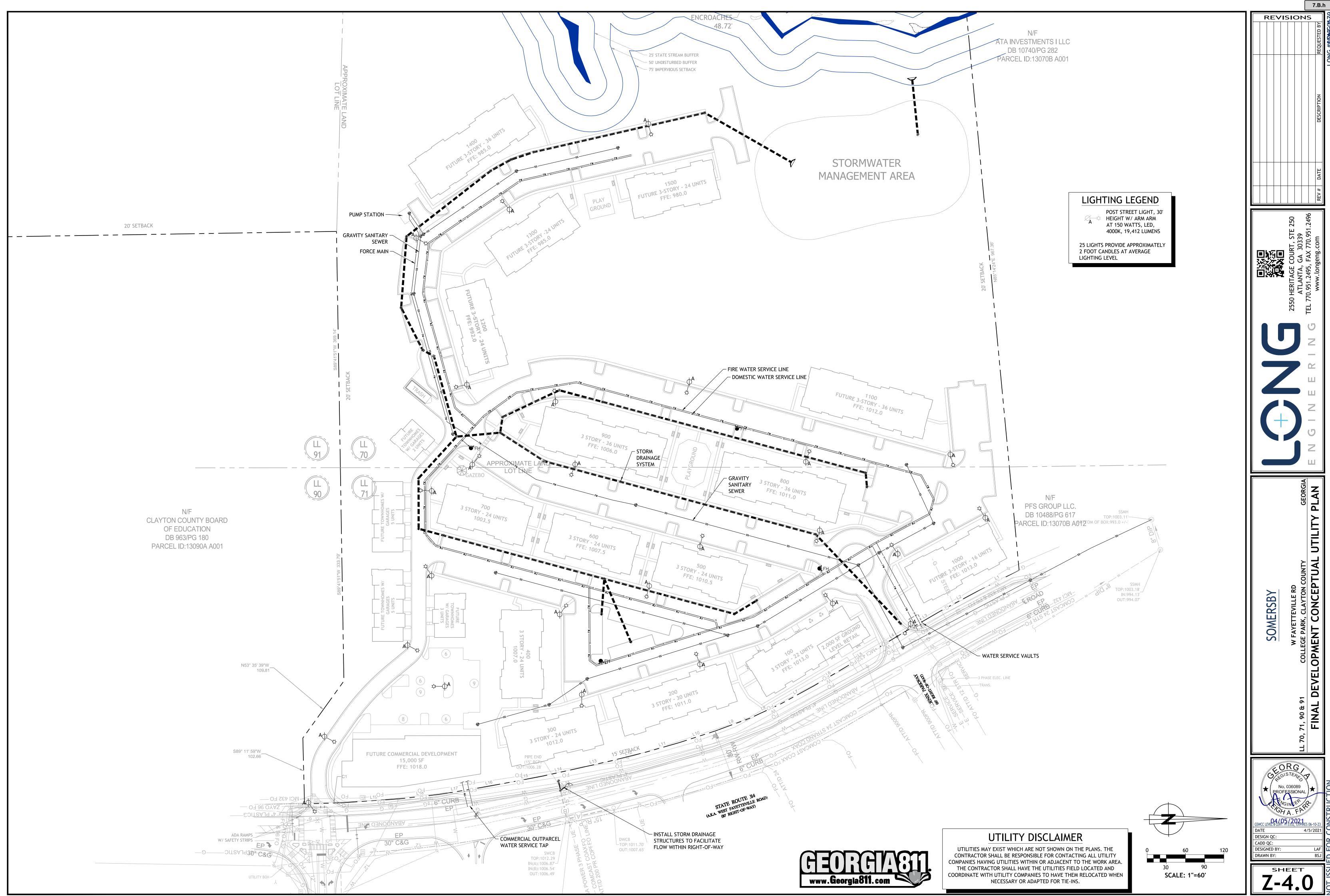
4/5/2021
DESIGN QC:
CADD QC:
DESIGNED BY:
LAF

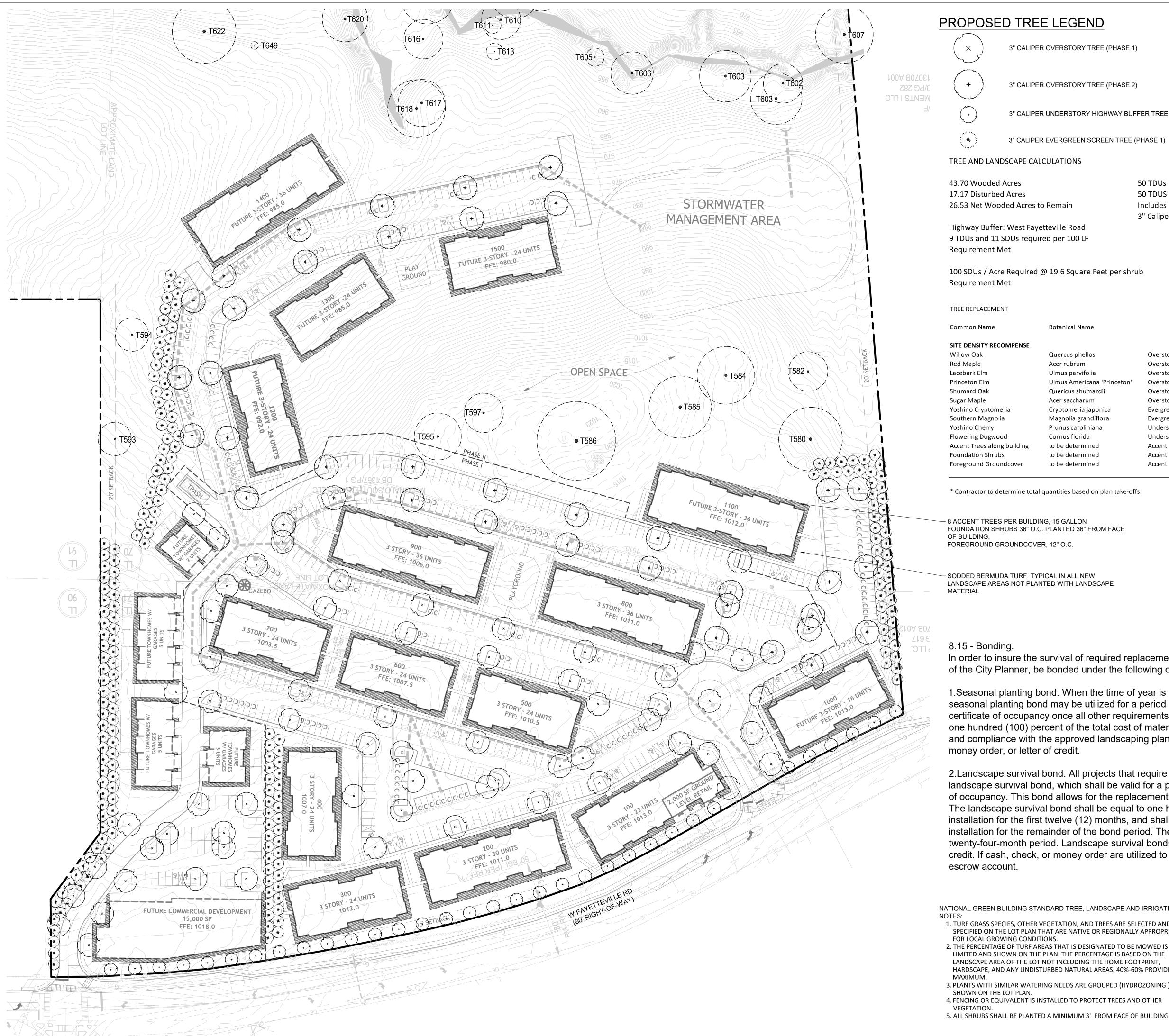
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Packet Pg. 184



REVISIONS





PROPOSED TREE LEGEND

3" CALIPER OVERSTORY TREE (PHASE 1)

3" CALIPER OVERSTORY TREE (PHASE 2)

3" CALIPER UNDERSTORY HIGHWAY BUFFER TREE (BELOW POWER LINES)

3" CALIPER EVERGREEN SCREEN TREE (PHASE 1)

TREE AND LANDSCAPE CALCULATIONS

43.70 Wooded Acres 17.17 Disturbed Acres 26.53 Net Wooded Acres to Remain

50 TDUs per acre Required 50 TDUS per acre Provided Includes Existing Trees to Remain and 3" Caliper Trees Proposed

Highway Buffer: West Fayetteville Road

9 TDUs and 11 SDUs required per 100 LF Requirement Met

100 SDUs / Acre Required @ 19.6 Square Feet per shrub Requirement Met

TREE REPLACEMENT

| Common Name | Botanical Name | | No. of Trees | |
|-----------------------------|-----------------------------|-----------------------------------|--------------|------------|
| | | | | Size |
| SITE DENSITY RECOMPENSE | | | | |
| Willow Oak | Quercus phellos | Overstory Tree (Phase 1) | * | 3" Caliper |
| Red Maple | Acer rubrum | Overstory Tree (Phase 1) | * | 3" Caliper |
| Lacebark Elm | Ulmus parvifolia | Overstory Tree (Phase 1) | * | 3" Caliper |
| Princeton Elm | Ulmus Americana 'Princeton' | Overstory Tree (Phase 2) | * | 3" Caliper |
| Shumard Oak | Quericus shumardii | Overstory Tree (Phase 2) | * | 3" Caliper |
| Sugar Maple | Acer saccharum | Overstory Tree (Phase 2) | * | 3" Caliper |
| Yoshino Cryptomeria | Cryptomeria japonica | Evergreen Screen Tree | * | 8' hgt. |
| Southern Magnolia | Magnolia grandiflora | Evergreen Screen Tree | * | 8' hgt. |
| Yoshino Cherry | Prunus caroliniana | Understory Highway Buffer Tree | * | 3" Caliper |
| Flowering Dogwood | Cornus florida | Understory Highway Buffer Tree | * | 3" Caliper |
| Accent Trees along building | to be determined | Accent Foundation Planting | * | 15 Gallon |
| Foundation Shrubs | to be determined | Accent Foundation Planting | * | 3 Gallon |
| Foreground Groundcover | to be determined | Accent Foundation Planting | * | 1 Gallon |
| | | | | |

* Contractor to determine total quantities based on plan take-offs

- 8 ACCENT TREES PER BUILDING, 15 GALLON FOUNDATION SHRUBS 36" O.C. PLANTED 36" FROM FACE

FOREGROUND GROUNDCOVER, 12" O.C.

- SODDED BERMUDA TURF, TYPICAL IN ALL NEW LANDSCAPE AREAS NOT PLANTED WITH LANDSCAPE

8.15 - Bonding.

In order to insure the survival of required replacement trees and shrubs, said plant materials may, at the discretion of the City Planner, be bonded under the following circumstances:

1.Seasonal planting bond. When the time of year is inappropriate for installation of required plant materials, a seasonal planting bond may be utilized for a period of up to six (6) months. This bond allows a project to receive a certificate of occupancy once all other requirements have been met. The seasonal planting bond shall be equal to one hundred (100) percent of the total cost of materials and installation, and will be released upon final inspection and compliance with the approved landscaping plan. Seasonal planting bonds shall be in the form of cash, check, money order, or letter of credit.

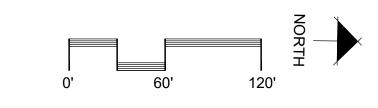
2.Landscape survival bond. All projects that require replacement plant materials shall be required to submit a landscape survival bond, which shall be valid for a period of twenty-four (24) months from the date of the certificate of occupancy. This bond allows for the replacement of plant materials that fail within the twenty-four-month period. The landscape survival bond shall be equal to one hundred (100) percent of the total cost of materials and installation for the first twelve (12) months, and shall be reduced to fifty (50) percent of the total cost of materials and installation for the remainder of the bond period. The landscape survival bond will be released at the end of the twenty-four-month period. Landscape survival bonds shall be in the form of cash, check, money order, or letter of credit. If cash, check, or money order are utilized to secure a bond, the funds will be placed in an interest bearing escrow account.

NATIONAL GREEN BUILDING STANDARD TREE, LANDSCAPE AND IRRIGATION

- 1. TURF GRASS SPECIES, OTHER VEGETATION, AND TREES ARE SELECTED AND SPECIFIED ON THE LOT PLAN THAT ARE NATIVE OR REGIONALLY APPROPRIATE
- FOR LOCAL GROWING CONDITIONS. 2. THE PERCENTAGE OF TURF AREAS THAT IS DESIGNATED TO BE MOWED IS LIMITED AND SHOWN ON THE PLAN. THE PERCENTAGE IS BASED ON THE LANDSCAPE AREA OF THE LOT NOT INCLUDING THE HOME FOOTPRINT, HARDSCAPE, AND ANY UNDISTURBED NATURAL AREAS. 40%-60% PROVIDED
- 3. PLANTS WITH SIMILAR WATERING NEEDS ARE GROUPED (HYDROZONING) AND SHOWN ON THE LOT PLAN.
- 4. FENCING OR EQUIVALENT IS INSTALLED TO PROTECT TREES AND OTHER



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1736 Liberty Lane Liberty Lofts Roswell, Georgia 30075 P: 404-780-2170 W: Viridianstudiosatl.com

REVISIONS NO. DATE

PROJECT NAME

SOMERSBY

PROJECT ADDRESS

W FAYETTEVILLE RD COLLEGE PARK, GA 30349

CLAYTON COUNTY

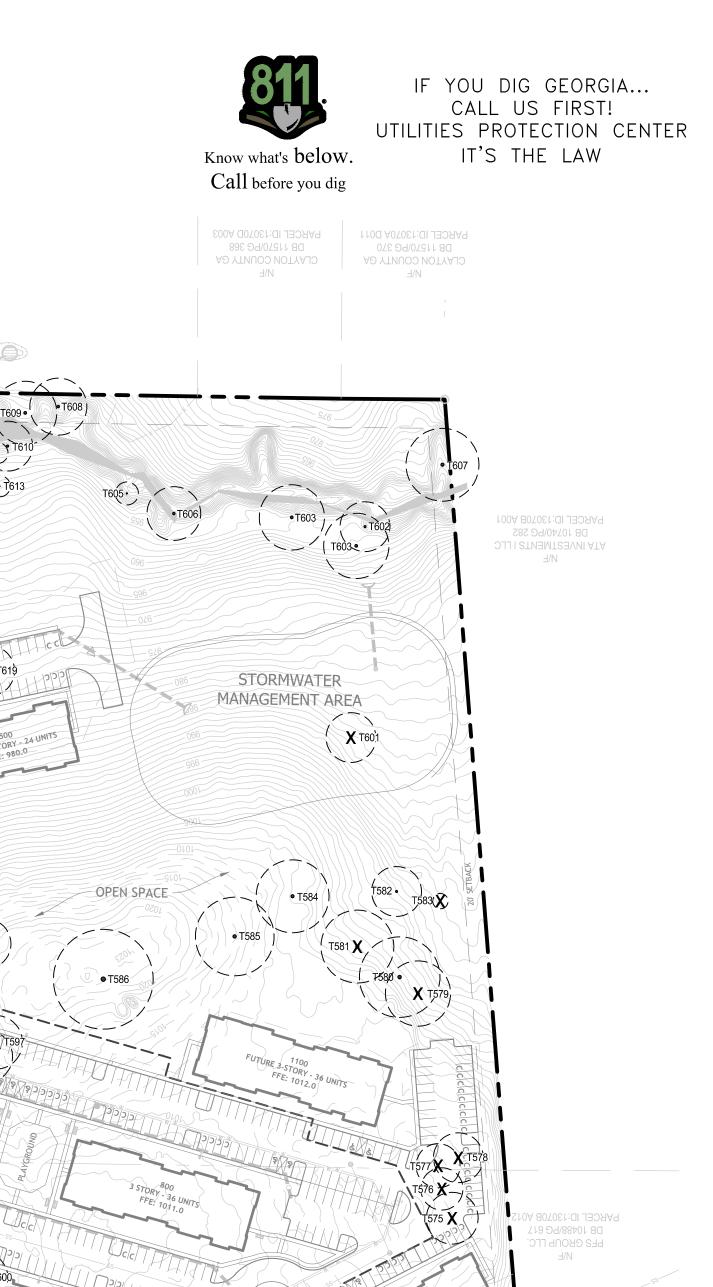
PRESTWICK COMPANIES

SHEET TITLE

TREE AND LANDSCAPE PERMIT PLAN

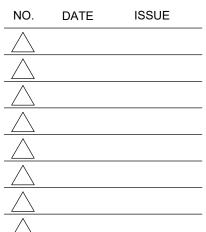
DATE 4/5/2021 PROJ. NO. PROFESSIONAL SEAL

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REVISIONS



PROJECT NAME

SOMERSBY

PROJECT ADDRESS

W FAYETTEVILLE RD COLLEGE PARK, GA 30349

CLAYTON COUNTY

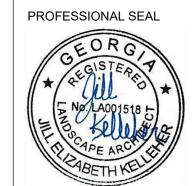
OWNER

PRESTWICK COMPANIES

SHEET TITLE

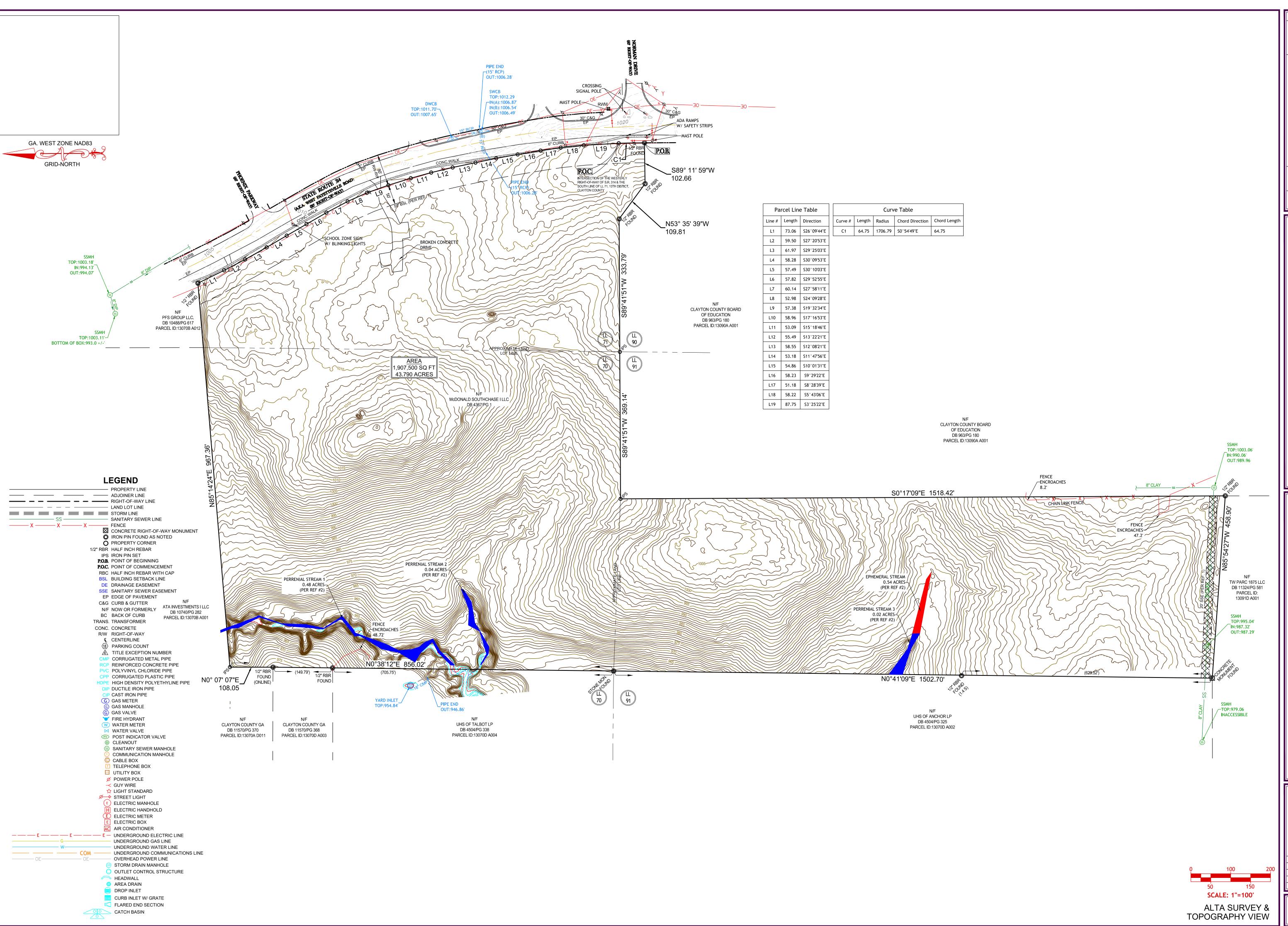
TREE PROTECTION PLAN

DATE 4/5/2021 PROJ. NO.



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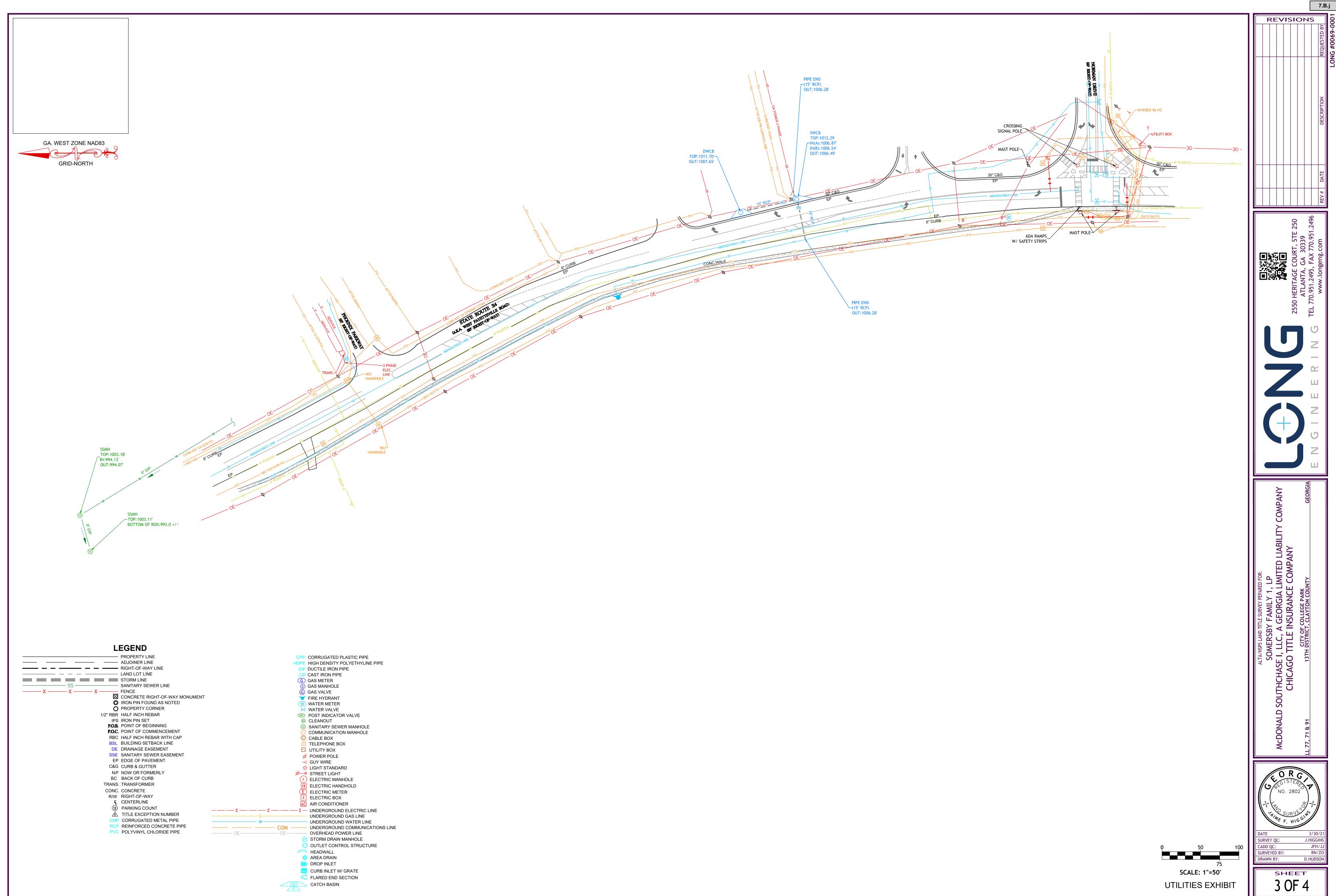




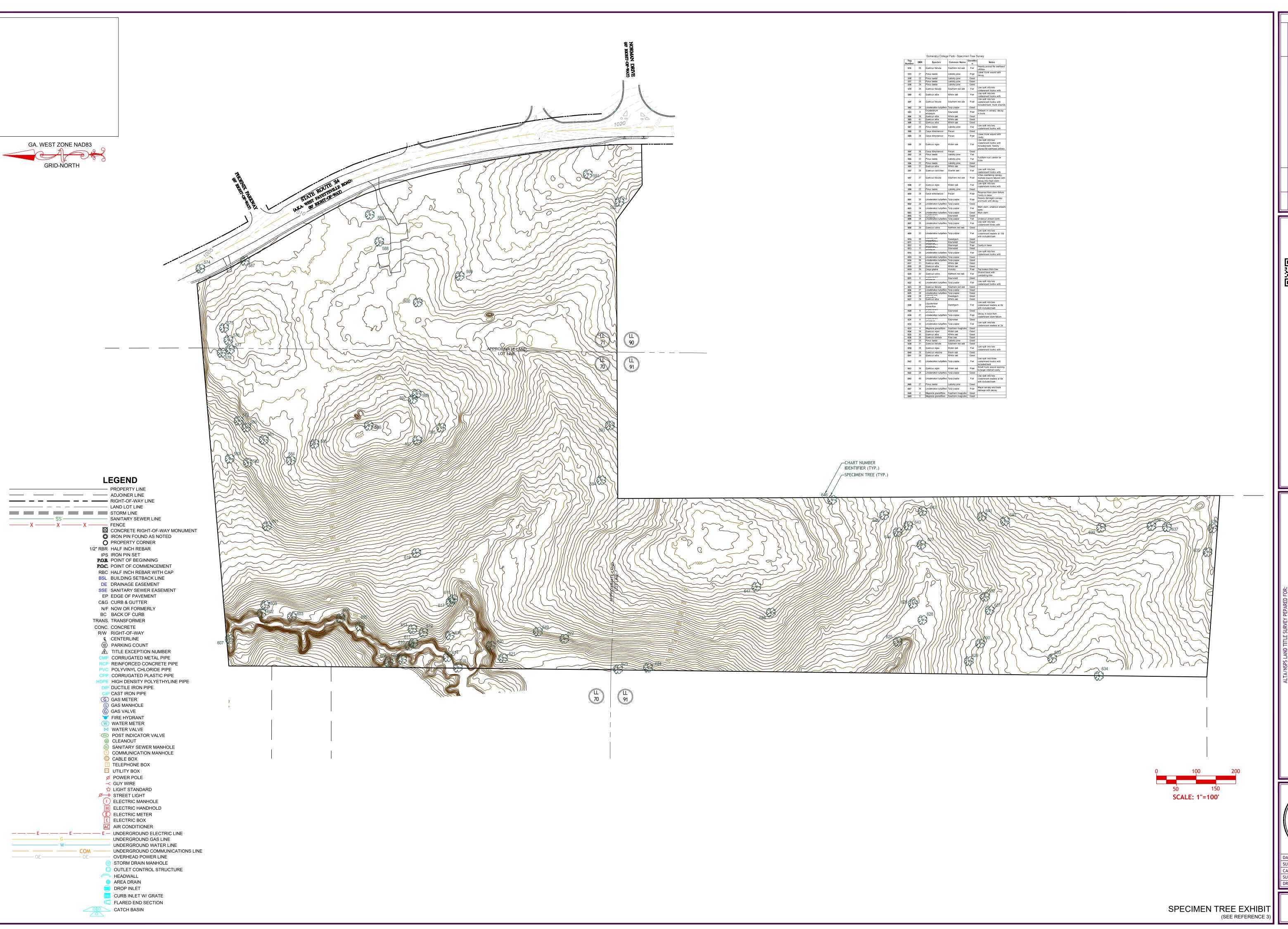
REVISIONS SHEET

7.B.j

Packet Pg. 189



Packet Pg. 190



7.B.j REVISIONS

SURVEYED BY:

SHEET



CITY OF COLLEGE PARK

P.O. BOX 87137 · COLLEGE PARK, GA 30337 · 404.767.1537

REG SESSION AGENDA REQUEST

DOC ID: 8766

DATE: April 26, 2021

TO: The Honorable Mayor and Members of City Council

THROUGH: Mercedes Miller, Interim City Manager

FROM: Jackson Myers, Director of Infrastructure & Development

RE: Jesse A Dent Jr Drive Sanitary Sewer Repair

PURPOSE: To repair an existing sanitary sewer line and adjacent manhole that were damaged by trees that fell when a contractor was doing clearing for a residential project that came across our evaluated sewer main line. This was documented by the Director of Engineering with an email and phone call to Public Works Director.

REASON: The sanitary sewer line and adjacent manhole were damaged previously and are leaking sanitary sewer water into the Fur Creek stream. If it is not contained within a short amount of time, this sewage will flow over land and may eventually enter a drainage system or a local stream or lake. A sewage spill is sometimes called a sanitary sewer overflow (SSO).

Sanitary Sewer Overflows (SSOs) contain raw sewage they can carry bacteria, viruses, protozoa (parasitic organisms), helminths (intestinal worms), and borroughs (inhaled molds and fungi). The diseases they may cause range in severity from mild gastroenteritis (causing stomach cramps and diarrhea) to life-threatening ailments such as cholera, dysentery, infections hepatitis, and severe gastroenteritis.

RECOMMENDATION: Staff recommends Construction 57 be engaged to perform needed repairs

BACKGROUND: The sanitary sewer line and adjacent manhole were damaged by a contractor during clearing for a residential project. The City's insurance carrier was notified, and an adjuster was assigned to complete the claim. The Environmental Protection Division administers and enforces Georgia's environmental laws, including implementation of several major federal environmental programs in Georgia.

A sanitary sewer overflow (SSO) can spill raw sewage into basements or out of manholes and onto city streets, playgrounds and into streams, before it can reach a treatment facility. If we don't resolve this quickly and to avoided possible finds from EPD.

Updated: 4/26/2021 2:14 PM by Rosyline Robinson

YEARS OF SERVICE: NA

COST TO CITY: Total cost of repairs is \$122,250.00. Cost for this repair will come from Water and Sewer Contingencies fund which has a balance of \$434,251.00 Accounting Code 505-4400-52-6590

BUDGETED ITEM: No

REVENUE TO CITY: N/A

CITY COUNCIL HEARING DATE: 5/3/2021

CONSIDERATION BY OTHER GOVERNMENT ENTITIES: No

AFFECTED AGENCIES: College Park Public Works Water/Sewer, EPD

RELATIONSHIP TO EXISTING ORDINANCE OR RESOLUTION: N/A

REQUIRED CHANGES TO WORK PROGRAMS: N/A

STAFF: Jackson Myers

ATTACHMENTS:

- 4070 Jesse A. Dent Project (PDF)
- Dent Drive Sanitary Sewer Spill Photos (PDF)
- PO#2021-00000864 Jesse Dent (PDF)

Review:

- Jackson Myers Completed 04/20/2021 11:53 AM
- Rosyline Robinson Completed 04/20/2021 11:57 AM
- Willis Moody Completed 04/20/2021 12:00 PM
- Althea Philord-Bradley Completed 04/27/2021 4:45 PM
- City Attorney's Office Completed 04/28/2021 11:34 AM
- Mercedes Miller Completed 04/28/2021 11:44 AM
- Mayor & City Council Pending 05/03/2021 7:30 PM

Rosyline Robinson

From:

Wale Osho <wale.osho@gmail.com>

Sent: To: Thursday, March 18, 2021 10:57 AM Jackson Myers; Bernard Kendrick

Subject:

4070 JESSE A. DENT Project.

Attachments:

Scan_20210318 (2).pdf

Good Morning Sir,

Please see the attached below.

Thank you sir,

Olusegun Osho (Wale)
President,
Construction 57 Incorporated.
GDOT Pre-Qualified
Contractor
GA DOT Certified DBE

Cell: (404 -514 -8901) Office: 404-600-4359

http://www.construction57.com/



Construction 57 Inc.

809 Park North Blvd Clarkston, GA 30021

CITY OF COLLEGE PARK 4070 JESSE A. DENT ROAD

CONTRACTOR: CONSTRUCTION 57 INCORPORATED.

Address: 809 PARK NORTH BOULEVARD CLARKSTON GA. 30021

Phone: 404-514-8901 MARCH 18TH, 2021.

| | PRINCETO | N AVENUE / | MYRTLE S | TREET SEW | ER LII | NE. | | | |
|-----|------------|--------------------------|-----------|-----------|--------|-----------|--------|----|-----------|
| NO | ITEM | | | QTY | ITI | EM COST | UNIT | | TOTAL |
| 1 1 | GRADING | , DEMOLITIC | ON AND | 1 | \$ 2 | 25,000.00 | LS | 5 | 25,000.0 |
| | | ONTROL, ER | | - | Ť. | .5,000.00 | | Ľ | 23,000.0 |
| 2 | 8 INCH DII | P PIPE | | 540 | \$ | 85.00 | LF | \$ | 45,900.0 |
| 3 | 4FT DIAM | ETER MH BA | SE / INV. | 1 | \$ | 1,200.00 | EA | \$ | 1,200.0 |
| 4 | 4FT DIA M | IANHOLES | | 2 | \$ | 350.00 | VF | \$ | 700.0 |
| 5 | 4FT DIA M | IH RING AND | LID | 1 | \$ | 700.00 | EA | \$ | 700.0 |
| 6 | 4FT DIA M | H CONE ON | LY | 1 | \$ | 1,000.00 | EA | \$ | 1,000.0 |
| 7 | | TRUCTION, | | 3 | \$ 1 | 10,000.00 | EA | \$ | 30,000.0 |
| | | R LINE, PILE FORT TO SEW | | | | | | | |
| 8 | ВУ | BYPASS PUMPING | | | \$ 1 | 10,000.00 | LS | \$ | 10,000.0 |
| 9 | 8INCH I | DIP SLEEVE F | OR PIPE | 1 | - | 3,000.00 | EA | # | \$3,000.0 |
| 10 | SE | SEED AND STRAW | | | \$ | 1,000.00 | EA | \$ | 1,000.0 |
| | | | | | | | | | |
| | | то | TAL | | | | | \$ | 118,500.0 |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | 1 10 | 100.00 | | to etc. | V) - E | | |
| | | | | | | | | | |

Please kindly let us know if this quote is approved.

l await your response.

Olusegun Osho

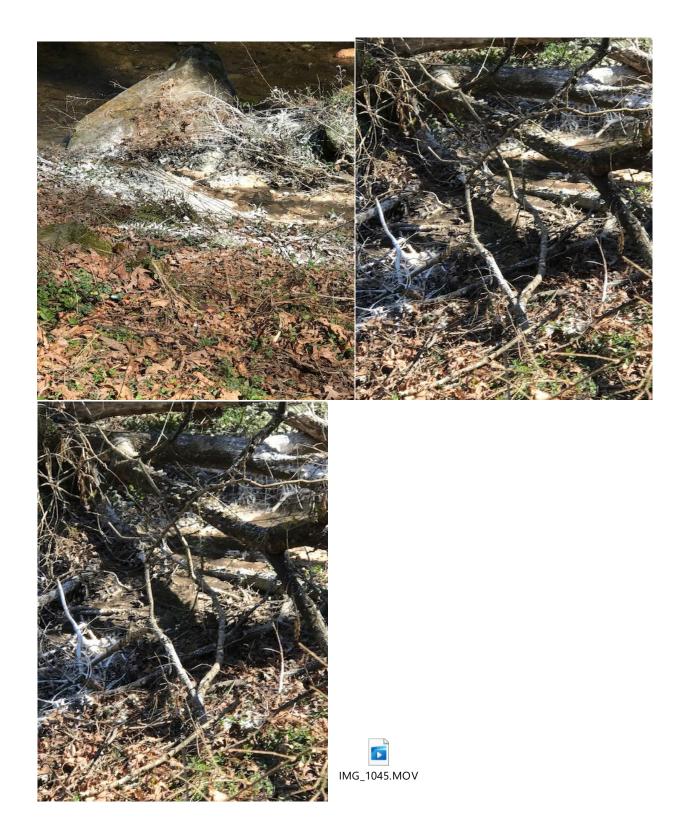
Owner / President.

Friday March 5, 2021





Monday March 8, 2021



CITY of COLLEGE PARK
CITY HALL
3667 MAIN STREET
COLLEGE PARK, GA 30337

Purchase O 8. No. 2021-00000864

DATE 04/16/2021

VENDOR 10008 - CONSTRUCTION 57, INC.

Contac

CONSTRUCTION 57, INC. 809 PARK NORTH BLVD CLARKSTON, GA 30021



PURCHASE ORDER NUMBER MUST APPEAR ON ALL INVOICES, SHIPPERS, BILL OF LADING AND CORRESPONDENCE

DELIVER BY SHIP VIA FREIGHT TERMS PAGE 1 of 1

ORIGINATOR: Willis Moody

REFERENCE # Quote #041521

| 1.0000 540.0000 540.0000 1.0000 1.0000 1.0000 1.0000 1.0000 1.0000 2.0000 | Each LF Each Each Each Each Each Each Each Each | DESCRIPTION R&M-Sewers - Grading, Demo, Traffic Control, Erosion R&M-Sewers - 8 in Dip Pipe R&M-Sewers - 4ft Diameter Manhole R&M-Sewers - 4ft Diameter Manhole Base & Inverts R&M-Sewers - 4ft Diameter Manhole Ring and Lid R&M-Sewers - 4ft Diameter Manhole Cone Only R&M-Sewers - Pile Construction, Support to Sewer Line and Footing R&M-Sewers - Bypass Pumping R&M-Sewers - Seed and Straw R&M-Sewers - Tree Cutting and Stump | | \$25,000.00 \$45,900.00 \$7700.00 \$1,200.00 \$700.00 \$30,000.00 \$30,000.00 \$3,000.00 \$3,750.00 |
|---|--|---|-----------|---|
| | | | TOTAL DUE | \$122,250.00 |

Willis Moody

Purchasing Administrator
City of College Park

Mercedas Skill
Interim City of College Park

| Special Instructions | |
|----------------------|--|
| | |
| | |
| | |



CITY OF COLLEGE PARK

P.O. BOX 87137 · COLLEGE PARK, GA 30337 · 404.767.1537

REG SESSION AGENDA REQUEST

DOC ID: 8804

DATE: April 28, 2021

TO: The Honorable Mayor and Members of City Council

THROUGH: Mercedes Miller, Interim City Manager

FROM: Dwight L. Baker, Director of Human Resources & Risk Management

RE: Employee Benefits Renewal 2021

PURPOSE: Approval of employee benefits offerings effective July 1, 2021, and further, to authorize City Manager to execute all documents necessary to change corresponding carrier and vendor partnerships.

REASON: Based on a recent employee survey, employees expressed dissatisfaction with the current healthcare benefits and costs. The City's benefits consultant conducted a complete renewal and marketing analysis to evaluate all viable carrier and funding options to yield savings and enhanced healthcare options.

RECOMMENDATION: Approve a change in medical carriers to Humana effective 7/1/2021 for an annual savings of \$589,000 and enhanced network availability for employees. Renew the dental, vision, life, and disability coverage with Cigna at a reduced premium on each. Change FSA vendor to Navia for improved service and 21% fee reduction. Offer Aflac group policies for enhanced coverage and lower premium options for employees.

BACKGROUND: All commissions will be removed from benefit programs effective June 1, 2021. NFP received a flat fee for all consultative and benefit administrative services in lieu of commissions. The prior consultant received over \$220,000 in commissions on an annual basis for medical, dental, vision, life, and disability premiums. NFP's flat fee is \$80,000. This is an immediate saving to the City and employees of \$140,000 a year.

NFP negotiated renewals and approached the market to remove commission and evaluate the plan, network, funding, and coverage options.

Updated: 4/28/2021 10:42 AM by Rosyline Robinson

Medical proposals were requested for fully insured and self-funded arrangements from all viable carriers. Carrier proposals were evaluated for cost, network availability, plan design (deductible, copays, out of pockets for members), and long-term cost containment solution.

Once the commissions were removed, and the concessions were secured, the Kaiser renewal reduced to -5.0% or -\$195,000. The most competitive proposal secured was from Humana and would reduce the City's cost by \$589,000 while providing greater access to doctors, hospitals, and pharmacies.

Also, Humana is offering a similar dual option plan design with a second-year renewal rate cap, based on the plan's claims experience, and a comprehensive wellness program that benefits employees based on their participation and can reduce the renewal premiums.

All ancillary coverages were also marketed and thoroughly evaluated- dental, vision, life, and disability. Cigna continues to offer a competitive package for those benefits. All premiums will decrease with the removal of commissions.

The Flexible Spending Account administration service and pricing were evaluated from 6 vendors. Current service with Wage Works is lacking. Enhanced service and pricing available from the market, and Navia provides both solutions.

Additional voluntary benefits were evaluated with Aflac. These plans are currently offered on an individual plan basis- accident coverage, critical illness, cancer, hospital indemnity. Aflac proposed offering group plan options that will enhance benefits and lower costs for employees.

YEARS OF SERVICE: Not Applicable

COST TO CITY: Medial premium: \$3,320,761. The City pays 81% of employee-only coverage and 62% of family tiers. At same percentage contribution, employee and City cost improve.

BUDGETED ITEM: This is a budgeted item.

REVENUE TO CITY: Not Applicable

CITY COUNCIL HEARING DATE: May 3, 2021

CONSIDERATION BY OTHER GOVERNMENT ENTITIES: Not Applicable

Updated: 4/28/2021 10:42 AM by Rosyline Robinson

AFFECTED AGENCIES: All City Departments

RELATIONSHIP TO EXISTING ORDINANCE OR RESOLUTION: Not Applicable

REQUIRED CHANGES TO WORK PROGRAMS: Not Applicable

STAFF: All City Departments

ATTACHMENTS:

- City of College Park July 1 2021 Renewal Review- Council Presentation 5.3.2021 (PPTX)
- City of College Park Proposal 2021 v7 5.3.2021 (PDF)

Review:

- Dwight L. Baker Completed 04/27/2021 4:31 PM
- Rosyline Robinson Completed 04/28/2021 9:27 AM
- Finance Completed 04/28/2021 9:42 AM
- Mercedes Miller Completed 04/28/2021 9:55 AM
- Mayor & City Council Pending 05/03/2021 7:30 PM



Health Plan Renewal and Marketing Results



Commission Removal- Savings on Renewals

- Commissions will be removed from all benefits effective June 1, 2021: \$220,000
- NFP will receive a flat fee for consulting and benefit administration services: \$80,000
- Annual savings with just commission removal: \$140,000



Renewal and Marketing Results

- Kaiser renewal -5.0%, -\$195,542
- Anthem proposal +0.5%, +\$19,560
- Humana proposal -15.1%, -\$589,227
- Aetna declined to quote
- Cigna declined to quote
- United Healthcare declined to quote



Humana Recommended Health Plans

| | | Kaiser | | | Humana | | |
|--------------------------------------|----------------|------------|-------------------|--------------------------------|--------------------------|--------------------------------|--|
| | | | Currer | nt Plans | Proposed (match current) | | |
| | | | НМО | PPO | НМО | POS | |
| Plan Name | | | DHMO 1000 10 3.5K | PPO 1000 10 4.5K | Custom OA HMO | Custom OAPOS | |
| Provider Network | | | Kaiser HMO | PPO Network | HMO Premier | National OA POS | |
| In-Network Benefits | | | | | | | |
| Office Visits (PCP/Specialist) | | | \$25 / \$35 | \$25/\$35 P/ \$45/\$55 S | \$25 / \$35 | \$25 / \$40 | |
| Deductible | Sir | igle | \$1,000 | \$1,000 | \$1,000 | \$1,000 | |
| | Fai | mily | \$2,000 | \$2,000 | \$2,000 | \$2,000 | |
| Coinsurance | | | 90% | 90% | 90% | 90% | |
| Out of Pocket Maximum | | igle | \$3,500 | \$4,500 | \$3,500 | \$4,500 | |
| | Fai | mily | \$7,000 | \$9,000 | \$7,000 | \$9,000 | |
| Hospital and Emergency | | | | | | | |
| Inpatient Hospital Copay | | | Ded + coins | Ded + coins | Ded + coins | Ded + coins | |
| Outpatient Hospital Copay | | | Ded + coins | Ded + coins | Ded + coins | Ded + coins | |
| Urgent Care | | | \$50 | \$50 / \$90 | \$50 | \$50 | |
| Emergency Room | | | \$250 \$250 \$250 | | \$250 | | |
| Prescription Drugs | | | | Kaiser / Network | | | |
| Rx Deductible | | | None | None | None | None | |
| Tier 1 (Preferred Value/Generic) | | | \$5 / \$15 | \$5/\$15 / \$15/\$25 | \$10 | \$10 | |
| Tier 2 (Preferred Brand) | | | \$30 | \$30 / \$50 | \$25 | \$25 | |
| Tier 3 (Nonpreferred) | | | \$45 | \$45 / \$75 | \$50 | \$50 | |
| Tier 4 (Preferred Specialty) | | | 20% to \$300 | 20% to \$300 | 25% to \$300 | 25% to \$300 | |
| Out of Network Benefits | | | No book Ch | #2.000 / # / 000 | NI. I CI | #2.000 / # / 000 | |
| Deductible | | | No benefit | \$3,000 / \$6,000 | No benefit | \$3,000 / \$6,000 | |
| Out of Pocket Maximum | | | No benefit | \$9,000 / \$18,000 | No benefit | \$12,000 / \$24,000 | |
| Coinsurance | Laur | ما سال | No benefit HMO | 70% PPO | No benefit HMO | 60% POS | |
| Rates by Plan | Low 157 | High 31 | \$725.17 | \$826.58 | \$689.77 | \$695.39 | |
| Employee + 1 | 30 | 31 16 | \$1,406.76 | \$1,603.49 | \$009.77 \$1,338.16 | \$1,349.07 | |
| Family | 56 | 10 | \$1,758.17 | \$2,004.05 | \$1,669.25 | \$1,682.85 | |
| Monthly Premium by Plan | 50 | 10 | \$254,512 | \$2,004.03 \$ 71,320 | \$241,917 | \$1,002.03 \$5 9,971 | |
| Annual Premium by Plan | | | \$3,054,144 | \$855,844 | \$2,903,000 | \$719,649 | |
| First Month Premium Holiday | | | \$3,034,144 | \$035,044 \$0 | (\$241,917) | (\$59,971) | |
| - I st World i i conidii i ionday | | | | rent | Proposed (m | | |
| Combined Annual Plan Totals | | | | 9,988 | \$3,320,761 | | |
| Combined Annual Cost Difference (\$) | | | ΨΟΙΙ | - | | 9,227) | |
| Combined Annual Cost Difference (%) | | | | - | • | .1% | |
| | | | | | | | |



Humana Network Availability

Members able to see any providers in Humana network

Major Hospital Systems: Wellstar, Grady, Emory, Piedmont, CHOA

Geo Access confirmed sufficient access for all employees based on their home address, with at least:

- 2 PCPs within 10 miles (HMO average 3.9 miles)
- 2 Pediatricians in 10 miles (HMO average 5.3 miles)
- 2 OB/GYNs in 15 miles (HMO average 5.3 miles)
- 1 Hospital in 20 miles (HMO average 9.4 miles)



Humana Renewal Rate Cap and Wellness Discount

- Humana is offering a competitive renewal rate cap based on claims experience
- Renewal discounts available based on wellness program participation



Humana Wellness Program- Go365

It's your personalized wellness and rewards program

Getting healthier is easier—and lots more fun—with Go365°. When it comes to health and wellness, you have your own approach. One that works for you. Go365 makes it easier to get moving along your path with multiple ways to start, activities to unlock and lots of ways to rack up rewards.



Unlock activities

Go365 is all about you. You'll receive activities personalized to help you reach your health goals, no matter where you are on your journey to better health. Just unlock your activities and earn Points for higher Status.



Stay inspired

Getting healthier can be hard. Go365 makes it easier by connecting you to all the tools and resources you need to get there. Tracking your activity is a breeze—just connect your compatible apps or fitness devices and earn Points for all your healthy activities.



Earn rewards

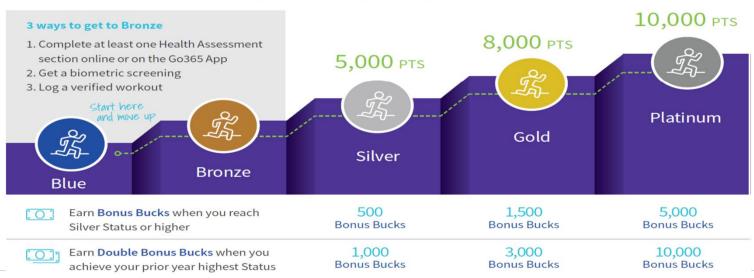
Making healthier choices is a lot more fun with Go365. The more you move up in Status, the more Bucks you can earn and spend on great items in the Go365 Mall. Plus, Bonus Bucks, surprise rewards and monthly Jackpot drawings make getting healthy more fun!



More Points, higher Status

Earning Points pays off big with higher Status levels. Plus, you'll earn Bonus Bucks when you reach Silver, Gold and Platinum Status.

Unlock activites to earn more Points and move up to a higher Status





Ancillary Coverage Renewals



Cigna Ancillary Coverage Renewal

- Dental -13.0%, -\$15,380
- Vision -14%, -\$3,235
- Basic Life -11.8%, -\$1,592
- Voluntary Term Life -17%
- Short Term Disability -21.8%, -\$12,885
- Long Term Disability -11.9%, -\$8,565



Supplemental Benefits

- Aflac Group plans offer enhanced coverage and lower premiums than current individual policies
- Enrollment counselors will review employee's current Aflac coverage and assist in comparisons to new group options
- Employees may continue current coverage
- Accident
- Critical Illness
- Hospital Indemnity



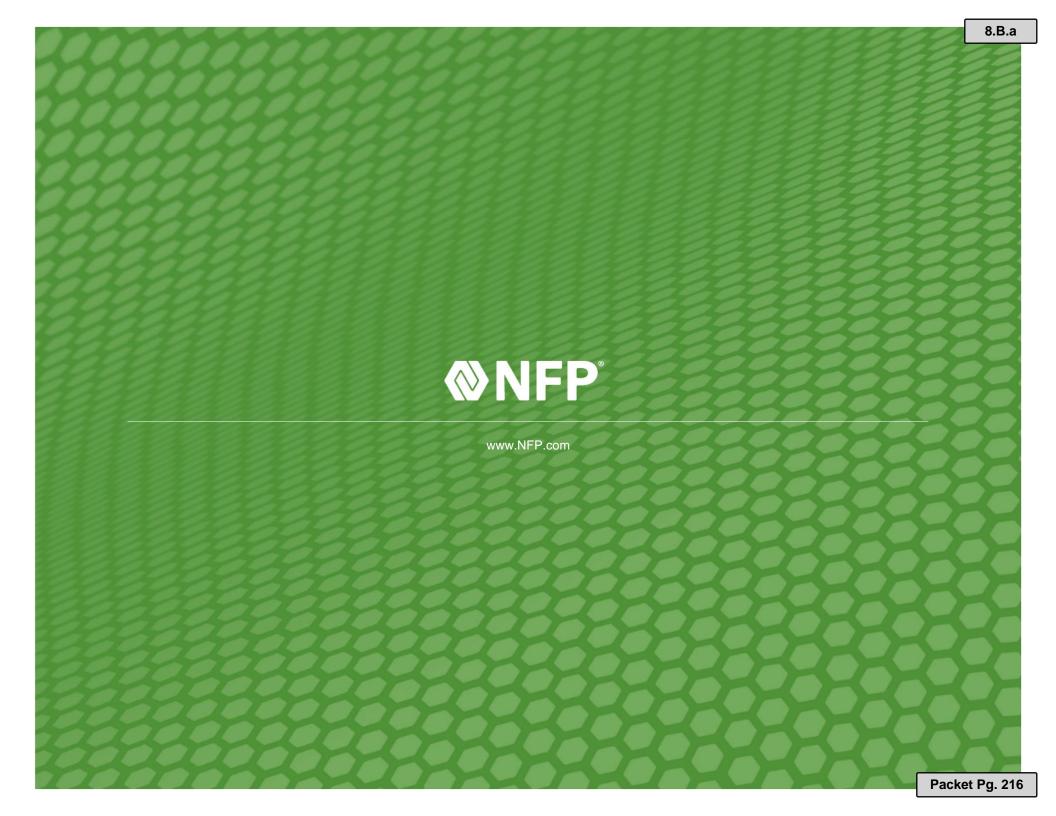
Open Enrollment



July 1 Benefits Open Enrollment

- Open enrollment June 1 June 4
- Educational meetings
- Employees able to enroll online, with an enrollment counselor or over the phone





Renewal and Marketing Analysis

July 1, 2021



Renewal and Marketing Analysis

Table of Contents

| Marketing Summary | Page 3 |
|--|---------|
| Medical Renewal and Marketing Analysis | Page 4 |
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| Basic Life Renewal and Marketing Analysis | Page 19 |
| Voluntary Life Renewal and Marketing Analysis | Page 20 |
| Short Term Disability Renewal and Marketing Analysis | Page 21 |
| Long Term Disability Renewal and Marketing Analysis | Page 22 |
| FSA Renewal and Marketing Analysis | Page 23 |
| EAP Renewal and Marketing Analysis (renews 8/1/2021) | Page 24 |
| Voluntary Group Accident Summary | Page 25 |
| Voluntary Group Critical Illness Summary | Page 26 |
| Voluntary Group Cancer Summary | Page 27 |
| Voluntary Group Hospital Indemnity Summary | Page 28 |

July 1, 2021

| Carn | ier Marketing Survey |
|------------------------------|--|
| Medical Carriers | Status |
| Aetna | Declined to quote |
| Anthem | Proposal received |
| Cigna | Proposal pending |
| Healthsmart | Declined to quote |
| Humana | Proposal received |
| Kaiser | Renewal received |
| UnitedHealthcare | Declined to quote |
| Dental Carriers | Status |
| Aetna | Declined to quote |
| Ameritas | Proposal received |
| Anthem | Proposal received |
| Cigna | Renewal received |
| Guardian | Declined to quote |
| Humana | Declined to quote |
| Lincoln | Proposal received (uncompetitive) |
| MetLife | Declined to quote |
| Principal | Declined to quote |
| United Concordia | Declined to quote |
| UnitedHealthcare | Declined to quote |
| Vision Carriers | Status |
| Aetna | Declined to quote |
| Ameritas | Proposal received |
| Anthem | Proposal received |
| Avesis | Proposal received |
| Cigna | Renewal received |
| Davis Vision | Proposal received (uncompetitive) |
| EyeMed | Proposal received (uncompetitive) |
| Humana | Declined to quote |
| Lincoln | Proposal received (uncompetitive) |
| MetLife | Declined to quote |
| NVA | Declined to quote |
| Superior Vision | Proposal received (uncompetitive) |
| UnitedHealthcare VSP | Declined to quote |
| | Declined to quote |
| Life and Disability Carriers | Status |
| Anthem | Proposal received |
| Cigna Guardian | Rate guarantee until 2022 Declined to quote |
| Hartford | Proposal received |
| Lincoln | Proposal received (uncompetitive) |
| MetLife | Declined to quote |
| OneAmerica | Declined to quote |
| Principal | Declined to quote |
| Standard | Proposal received |
| Unum | Proposal received (uncompetitive) |
| Voya | Declined to quote |
| FSA Vendors | Status |
| ABA | Proposal received |
| Connect Your Care | Proposal received |
| Medcom | Proposal received |
| Navia | Proposal received |
| P&A Group | Proposal received |
| WageWorks | No rate change (10/1 renewal) |
| EAP Vendors | Status |
| ComPsych | Proposal received |
| Corp Care | Proposal received |
| Espyr | Proposal received |
| | Renewal received |
| LifeWorks | |
| | Status |
| Voluntary Benefits Aflac | Status Proposal received |

Medical Renewal Analysis
July 1, 2021

| July 1, 2021 | | | | | Renews | 6/1/2021 | |
|--------------------------------------|-----|------|-------------------|---|-------------------|--------------------------|--|
| | | | Ка | iser | | iser | |
| | | | | nt Plans | | ewal | |
| | | | НМО | PPO | НМО | PPO | |
| Plan Name | | | DHMO 1000 10 3.5K | PPO 1000 10 4.5K | DHMO 1000 10 3.5K | PPO 1000 10 4.5K | |
| Provider Network | | | Kaiser HMO | PPO Network | Kaiser HMO | PPO Network | |
| In-Network Benefits | | | | ' | | ' | |
| Office Visits (PCP/Specialist) | | | \$25 / \$35 | \$25/\$35 P/ \$45/\$55 S | \$25 / \$35 | \$25/\$35 P/ \$45/\$55 S | |
| Deductible | Sir | igle | \$1,000 | \$1,000 | \$1,000 | \$1,000 | |
| | Far | nily | \$2,000 | \$2.000 | \$2,000 | \$2,000 | |
| Coinsurance | | • | 90% | 90% | 90% | 90% | |
| Out of Pocket Maximum | Sir | igle | \$3,500 | \$4,500 | \$3,500 | \$4,500 | |
| | | nily | \$7,000 | \$9,000 | \$7,000 | \$9,000 | |
| Hospital and Emergency | | • | , , | , | , , | 1-7 | |
| Inpatient Hospital Copay | | | Ded + coins | Ded + coins | Ded + coins | Ded + coins | |
| Outpatient Hospital Copay | | | Ded + coins | Ded + coins | Ded + coins | Ded + coins | |
| Urgent Care | | | \$50 | \$50 / \$90 | \$50 | \$50 / \$90 | |
| Emergency Room | | | \$250 | \$250 | \$250 | \$250 | |
| Prescription Drugs | | | | Kaiser / Network | | Kaiser / Network | |
| Rx Deductible | | | None | None | None | None | |
| Tier 1 (Preferred Value/Generic) | | | \$5 / \$15 | \$5/\$15 / \$15/\$25 | \$5 / \$15 | \$5/\$15 / \$15/\$25 | |
| Tier 2 (Preferred Brand) | | | \$30 | \$30 / \$50 | \$30 | \$30 / \$50 | |
| Tier 3 (Nonpreferred) | | | \$45 | \$45 / \$75 | \$45 | \$45 / \$75 | |
| Tier 4 (Preferred Specialty) | | | 20% to \$300 | 20% to \$300 | 20% to \$300 | 20% to \$300 | |
| Tier 5 (Nonpreferred Specialty) | | | NA | NA | NA | NA | |
| Out of Network Benefits | | | | | | | |
| Deductible | | | No benefit | \$3,000 / \$6,000 | No benefit | \$3,000 / \$6,000 | |
| Out of Pocket Maximum | | | No benefit | \$9,000 / \$18,000 | No benefit | \$9,000 / \$18,000 | |
| Coinsurance | | | No benefit | 70% | No benefit | 70% | |
| Rates by Plan | Low | High | Current | Current | Renewal | Renewal | |
| Employee | 157 | 31 | \$725.17 | \$826.58 | \$688.89 | \$785.30 | |
| Employee + 1 | 30 | 16 | \$1,406.76 | \$1,603.49 | \$1,336.38 | \$1,523.40 | |
| Family | 56 | 10 | \$1,758.17 | \$2,004.05 | \$1,670.21 | \$1,903.96 | |
| Monthly Premium by Plan | | | \$254,512 | \$71,320 | \$241,779 | \$67,758 | |
| Annual Premium by Plan | | | \$3,054,144 | \$855,844 | \$2,901,347 | \$813,100 | |
| | | | Cui | rrent | | iewal | |
| Combined Annual Plan Totals | | | \$3,90 | 9,988 | | 14,446 | |
| Combined Annual Cost Difference (\$) | | | | - | •• | 5,542) | |
| Combined Annual Cost Difference (%) | | | | - | -5.0% | | |

This comparison is intended to illustrate the carrier's proposed services and rates and should not be relied upon to fully determine benefits and rates. Refer to carrier's renewal/proposal for a complete representation of coverage terms and conditions.

Rates above do not include 2 employees who are out of area.

Lives shown are from employer census.

Medical Marketing Analysis - Anthem July 1, 2021

| | | | Ka | iser | Ant | hem | Ant | hem |
|--|-----|-------|-------------------|--------------------------|---|--|---|--|
| | | | Currer | nt Plans | Prop | osed | Alternate 2 (p | ortfolio plans) |
| | | | нмо | PPO | EPO | POS | EPO | POS |
| Plan Name | | | DHMO 1000 10 3.5K | PPO 1000 10 4.5K | Custom Anthem Link Blue Connection EPO 500 20 6000 (J: Med Ded T3 -T4, \$10 / \$60 / \$85 25% to \$350) | Custom Anthem Blue Open Access POS OAP5 1000 10 4000 (AE: \$15 / \$35 / \$60 / 25% to \$350) | Anthem Link Blue Connection EPO 500 20 6000 (J: Med Ded T3 - T4, \$10 / \$60 / \$85 / 25% to \$350) | Anthem Blue Open Access POS OAP5 1000 10 4000 (AE: \$15 / \$35 \$60 / 25% to \$350) |
| Provider Network | | | Kaiser HMO | PPO Network | Blue Connection | Blue Open Access POS | Blue Connection | Blue Open Access POS |
| In-Network Benefits | | | | | | | | |
| Office Visits (PCP/Specialist) | | | \$25 / \$35 | \$25/\$35 P/ \$45/\$55 S | \$25 / \$35 | \$25 / \$35 | \$0 / \$75 | \$30 / \$60 |
| Deductible | Sir | ngle | \$1,000 | \$1,000 | \$1,000 | \$1,000 | \$500 | \$1,000 |
| 2000000 | | mily | \$2,000 | \$2,000 | \$2,000 | \$2,000 | \$1,000 | \$3,000 |
| Coinsurance | | , | 90% | 90% | 90% | 90% | 80% | 90% |
| Out of Pocket Maximum | Sir | ngle | \$3,500 | \$4.500 | \$3,500 | \$4,500 | \$6,000 | \$4.000 |
| Out of Pocket Waximum | | mily | \$7,000 | \$9,000 | \$7,000 | \$9,000 | \$12,000 | \$12,000 |
| Hospital and Emergency | 1 0 | ııııy | \$7,000 | \$9,000 | \$7,000 | \$9,000 | \$12,000 | \$12,000 |
| Inpatient Hospital Copay | | | Ded + coins | Ded + coins | Ded + coins | Ded + coins | Ded + coins | Ded + coins |
| Outpatient Hospital Copay | | | Ded + coins | Ded + coins | Ded + coins | Ded + coins | Ded + coins | Ded + coins |
| | | | \$50 | \$50 / \$90 | \$50 | \$50 | \$100 | \$75 |
| Urgent Care | | | \$250 | | \$250 | \$250 | · · | · |
| Emergency Room | | | · · | \$250 | | , | Ded + coins | \$350 + coins |
| Durable Medical Equipment Prescription Drugs | | | Ded + coins | Ded + coins | Ded + coins | Ded + coins | Ded + coins | Ded + coins |
| Rx Deductible | | | | Kaiser / Network | | | | |
| | | | None 65 / 645 | None | None | None | None | None |
| Tier 1 (Preferred Value/Generic) | | | \$5 / \$15 | \$5/\$15 / \$15/\$25 | \$5 | \$5 | \$10 | \$15 |
| Tier 2 (Preferred Brand) | | | \$30 | \$30 / \$50 | \$30 | \$30 | \$60 | \$35 |
| Tier 3 (Nonpreferred) | | | \$45 | \$45 / \$75 | \$45 | \$45 | \$85 | \$60 |
| Tier 4 (Preferred Specialty) | | | 20% to \$300 | 20% to \$300 | 20% to \$300 | 20% to \$300 | 25% to \$350 | 25% to \$350 |
| Out of Network Benefits | | | | | | | | |
| Deductible | | | No benefit | \$3,000 / \$6,000 | No benefit | \$3,000 / \$6,000 | No benefit | \$3,000 / \$9,000 |
| Out of Pocket Maximum | | | No benefit | \$9,000 / \$18,000 | No benefit | \$9,000 / \$18,000 | No benefit | \$12,000 / \$36,000 |
| Coinsurance | | | No benefit | 70% | No benefit | 70% | No benefit | 50% |
| Rates by Plan | Low | High | НМО | PPO | EPO | POS | EPO | POS |
| Employee | 157 | 31 | \$725.17 | \$826.58 | \$735.22 | \$804.59 | \$705.52 | \$788.51 |
| Employee + 1 | 30 | 16 | \$1,406.76 | \$1,603.49 | \$1,426.26 | \$1,560.83 | \$1,368.64 | \$1,529.63 |
| Family | 56 | 10 | \$1,758.17 | \$2,004.05 | \$1,782.54 | \$1,950.72 | \$1,710.53 | \$1,911.74 |
| Monthly Premium by Plan | | | \$254,512 | \$71,320 | \$258,040 | \$69,423 | \$247,616 | \$68,035 |
| Annual Premium by Plan | | | \$3,054,144 | \$855,844 | \$3,096,475 | \$833,073 | \$2,971,386 | \$816,423 |
| | | | | rrent | | osed | ** | ortfolio plans) |
| Combined Annual Plan Totals Combined Annual Cost Difference (\$) Combined Annual Cost Difference (%) | | | \$3,90 | 99,988 - - | \$19 | .9,548 ,560 5% | \$3,787,810 (\$122,178) -3.1% | |

This comparison is intended to illustrate the carrier's proposed services and rates and should not be relied upon to fully determine benefits and rates. Refer to carrier's renewal/proposal for a complete representation of coverage terms and conditions.

Kaiser rates above do not include 2 employees who are out of area.

Lives shown are from employer census.

Anthem quote includes \$20,000 wellness fund and \$700 in gift cards for wellness participation.

Medical Marketing Analysis - Humana July 1, 2021

| | | | Ka | iser | Hur | nana |
|--------------------------------------|-----|------|-------------------|--------------------------|---------------|--------------------|
| | | | Currer | nt Plans | Proposed (m | atch current) |
| | | | НМО | PPO | НМО | POS |
| Plan Name | | | DHMO 1000 10 3.5K | PPO 1000 10 4.5K | Custom OA HMO | Custom OAPOS |
| Provider Network | | | Kaiser HMO | PPO Network | HMO Premier | National OA POS |
| In-Network Benefits | | | | | | |
| Office Visits (PCP/Specialist) | | | \$25 / \$35 | \$25/\$35 P/ \$45/\$55 S | \$25 / \$35 | \$25 / \$40 |
| Deductible | Sir | gle | \$1,000 | \$1,000 | \$1,000 | \$1,000 |
| | Far | nily | \$2,000 | \$2,000 | \$2,000 | \$2,000 |
| Coinsurance | | | 90% | 90% | 90% | 90% |
| Out of Pocket Maximum | Sir | gle | \$3,500 | \$4,500 | \$3,500 | \$4,500 |
| | Far | nily | \$7,000 | \$9,000 | \$7,000 | \$9,000 |
| Hospital and Emergency | | | | | | |
| Inpatient Hospital Copay | | | Ded + coins | Ded + coins | Ded + coins | Ded + coins |
| Outpatient Hospital Copay | | | Ded + coins | Ded + coins | Ded + coins | Ded + coins |
| Urgent Care | | | \$50 | \$50 / \$90 | \$50 | \$50 |
| Emergency Room | | | \$250 | \$250 | \$250 | \$250 |
| Prescription Drugs | | | | Kaiser / Network | | |
| Rx Deductible | | | None | None | None | None |
| Tier 1 (Preferred Value/Generic) | | | \$5 / \$15 | \$5/\$15 / \$15/\$25 | \$10 | \$10 |
| Tier 2 (Preferred Brand) | | | \$30 | \$30 / \$50 | \$25 | \$25 |
| Tier 3 (Nonpreferred) | | | \$45 | \$45 / \$75 | \$50 | \$50 |
| Tier 4 (Preferred Specialty) | | | 20% to \$300 | 20% to \$300 | 25% to \$300 | 25% to \$300 |
| Out of Network Benefits | | | | | | |
| Deductible | | | No benefit | \$3,000 / \$6,000 | No benefit | \$3,000 / \$6,000 |
| Out of Pocket Maximum | | | No benefit | \$9,000 / \$18,000 | No benefit | \$12,000 / \$24,00 |
| Coinsurance | | | No benefit | 70% | No benefit | 60% |
| Rates by Plan | Low | High | НМО | PPO | нмо | POS |
| Employee | 157 | 31 | \$725.17 | \$826.58 | \$689.77 | \$695.39 |
| Employee + 1 | 30 | 16 | \$1,406.76 | \$1,603.49 | \$1,338.16 | \$1,349.07 |
| Family | 56 | 10 | \$1,758.17 | \$2,004.05 | \$1,669.25 | \$1,682.85 |
| Monthly Premium by Plan | | | \$254,512 | \$71,320 | \$241,917 | \$59,971 |
| Annual Premium by Plan | | | \$3,054,144 | \$855,844 | \$2,903,000 | \$719,649 |
| First Month Premium Holiday | | | \$0 | \$0 | (\$241,917) | (\$59,971) |
| | | | Cui | rent | Proposed (m | natch current) |
| Combined Annual Plan Totals | | | \$3,90 | 9,988 | \$3,32 | 0,761 |
| Combined Annual Cost Difference (\$) | | | | - | (\$58 | 9,227) |
| Combined Annual Cost Difference (%) | | | | - | -15 | 5.1% |

This comparison is intended to illustrate the carrier's proposed services and rates and should not be relied upon to fully determine benefits and rates. Refer to carrier's renewal/proposal for a complete representation of coverage terms and conditions.

Kaiser rates above do not include 2 employees who are out of area.

Lives shown are from employer census.

Humana plan is based on plan year accumulation.

Humana quote includes Go365, one-month premium holiday, MER rate cap, early renewal release (120 days), \$20,000 wellness fund and 3 face-to-face visits with EAP providers.

Medical Renewal and Marketing Analysis - Self-funded Options July 1, 2021

| | | Fully Insured | 6/1/2021 rates Fully Insured | Illustrative Rates Self Funded | Illustrative Rates Self Funded | Illustrative Rates Self Funded |
|---|------------|---------------------------|--|--|---|--|
| | | Kaiser | Kaiser | Anthem | Humana | Humana |
| | | Current | Renewal | Proposed | Proposed | Proposed |
| Network | | | | EPO and POS | Open Access HMO, POS | Open Access HMO, POS |
| Benefits | | | | See FI quote (EPO, POS) | See FI quote (HMO, POS) | See FI quote (HMO, POS) |
| Stop Loss Carrier | | | | Anthem | Humana | Humana |
| PBM Vendor | | | | Ingenio Rx | Humana | Humana |
| Specific Deductible | | | | \$100,000 | \$100,000 | \$125,000 |
| Lasers | | | | pending | 1 for \$250,000 | 1 for \$250,000 |
| Specific Contract Basis | | | | 12/12 | 12/12 | 12/12 |
| Specific Includes | | | | Medical, Rx | Medical, Rx | Medical, Rx |
| Aggregate Contract Basis | | | | 12/12 | 12/12 | 12/12 |
| Aggregate Includes | | | | Medical, Rx | Medical, Rx | Medical, Rx |
| Stop Loss Lock In Date | | | | Incurred thru 2/28/2021 | Incurred thru 2/28/2021 | Incurred thru 2/28/2021 |
| Wellness Fund/Credit | | | | \$20,000 | \$20,000 | \$20,000 |
| FIXED COSTS | | | | 7-0,000 | 7-0,000 | 720,000 |
| ixed Administrative Costs | | | | | | |
| Medical Administration | | | | | | |
| Medical Administration | | FI - not applicable | FI - not applicable | \$10.60 | \$35.75 | \$35.75 |
| Network Access Fee | | | | Included | Included | Included |
| Disease Management | | | | Included | Included | Included |
| Utilization Management | | | | Included | Included | Included |
| Maternity Program | | | | Included | Included | Included |
| PBM Coordination | | | | Included | Included | Included |
| Stop Loss Coordination | | | | Included | Included | Included |
| - | | 40/ | ¢0.00 | | | |
| Broker Fee | | 4% | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Total Monthly | | | | \$10.60 | \$35.75 | \$35.75 |
| Total Monthly Cost | | | | \$3,180 | \$10,725 | \$10,725 |
| Total Annual Cost | | | | \$38,160 | \$128,700 | \$128,700 |
| Percentage Change from Current | | | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! |
| Stop Loss Premium | Census | | | | | |
| Specific Premium | | | | | | |
| Single | 188 | FI - not applicable | FI - not applicable | \$182.12 | \$228.03 | \$190.01 |
| Family | 112 | | | \$182.12 | \$228.03 | \$190.01 |
| Total Specific Monthly Premium | | | | \$54,636 | \$68,409 | \$57,003 |
| | | | | | | |
| Aggregate Premium | 200 | Et automoliochio | Cl. and and backle | 62.57 | ĆC 74 | ć0.00 |
| Composite | 300 | FI - not applicable | FI - not applicable | \$3.57 | \$6.71 | \$8.83 |
| Total Aggregate Monthly Premium | | | | \$1,071 | \$2,013 | \$2,649 |
| Total Stop Loss Premium | | | | | | |
| Total Monthly Cost | | | | \$55,707 | \$70,422 | \$59,652 |
| Total Annual Cost | | | | \$668,484 | \$845,064 | \$715,824 |
| Percentage Change from Current | | | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! |
| Claims Liability | | | #ΒΙΨ/Ο: | #510/0: | #DIV/O: | ποιν/ο: |
| Expected Claims Liability | | | | | | |
| Single | 188 | FI - not applicable | FI - not applicable | \$810.82 | \$630.87 | \$648.04 |
| Family | 112 | 11 Hot applicable | 11 Hot applicable | \$810.82 | \$630.87 | \$648.04 |
| - | 112 | | | \$243,246 | \$189,261 | \$194,412 |
| Total Monthly Cost Total Annual Cost | | | | | | |
| i otal Alliuai Cost | | | | | | |
| Porcentage Change from Current | | | #DIV/0I | \$2,918,952 | \$2,271,132 | \$2,332,944 |
| | | | #DIV/0! | | | |
| Maximum Claims Liability | 190 | El - not applicable | | \$2,918,952 #DIV/0! | \$2,271,132 #DIV/0! | \$2,332,944 #DIV/0! |
| Maximum Claims Liability Single | 188 | FI - not applicable | #DIV/0! FI - not applicable | \$2,918,952 #DIV/0! \$1,013.53 | \$2,271,132 #DIV/0! \$788.58 | \$2,332,944 #DIV/0! \$810.06 |
| Maximum Claims Liability Single Family | 188 112 | FI - not applicable | | \$2,918,952 #DIV/0! \$1,013.53 \$1,013.53 | \$2,271,132 #DIV/0! \$788.58 \$788.58 | \$2,332,944 #DIV/0! \$810.06 \$810.06 |
| Maximum Claims Liability Single Family Total Monthly Cost | | FI - not applicable | | \$2,918,952 #DIV/0! \$1,013.53 \$1,013.53 \$304,059 | \$2,271,132 #DIV/0! \$788.58 \$788.58 \$236,574 | \$2,332,944 #DIV/0! \$810.06 \$810.06 \$243,018 |
| Maximum Claims Liability Single Family Total Monthly Cost Total Annual Cost | | FI - not applicable | FI - not applicable | \$2,918,952 #DIV/0! \$1,013.53 \$1,013.53 \$304,059 \$3,648,708 | \$2,271,132 #DIV/0! \$788.58 \$788.58 \$236,574 \$2,838,888 | \$2,332,944 #DIV/0! \$810.06 \$810.06 \$243,018 \$2,916,216 |
| Family Total Monthly Cost Total Annual Cost Percentage Change from Current | | FI - not applicable | FI - not applicable #DIV/0! | \$2,918,952 #DIV/0! \$1,013.53 \$1,013.53 \$304,059 \$3,648,708 #DIV/0! | \$2,271,132 #DIV/0! \$788.58 \$788.58 \$236,574 \$2,838,888 #DIV/0! | \$2,332,944 #DIV/0! \$810.06 \$810.06 \$243,018 \$2,916,216 #DIV/0! |
| Maximum Claims Liability Single Family Total Monthly Cost Total Annual Cost Percentage Change from Current Annual Change from Current | | FI - not applicable | FI - not applicable | \$2,918,952 #DIV/0! \$1,013.53 \$1,013.53 \$304,059 \$3,648,708 | \$2,271,132 #DIV/0! \$788.58 \$788.58 \$236,574 \$2,838,888 | \$2,332,944 #DIV/0! \$810.06 \$810.06 \$243,018 \$2,916,216 |
| Maximum Claims Liability Single Family Total Monthly Cost Total Annual Cost Percentage Change from Current Annual Change from Current Total Expected Costs | | FI - not applicable | FI - not applicable #DIV/0! | \$2,918,952 #DIV/0! \$1,013.53 \$1,013.53 \$304,059 \$3,648,708 #DIV/0! \$3,648,708 | \$2,271,132 #DIV/0! \$788.58 \$788.58 \$236,574 \$2,838,888 #DIV/0! \$2,838,888 | \$2,332,944 #DIV/0! \$810.06 \$810.06 \$243,018 \$2,916,216 #DIV/0! \$2,916,216 |
| Maximum Claims Liability Single Family Total Monthly Cost Total Annual Cost Percentage Change from Current Annual Change from Current Total Expected Costs Medical Administration | | FI - not applicable | FI - not applicable #DIV/0! | \$2,918,952 #DIV/0! \$1,013.53 \$1,013.53 \$304,059 \$3,648,708 #DIV/0! \$3,648,708 | \$2,271,132 #DIV/0! \$788.58 \$788.58 \$236,574 \$2,838,888 #DIV/0! \$2,838,888 \$1128,700 | \$2,332,944 #DIV/01 \$810.06 \$810.06 \$243,018 \$2,916,216 #DIV/0! \$2,916,216 \$128,700 |
| Maximum Claims Liability Single Family Fotal Monthly Cost Total Annual Cost Percentage Change from Current Annual Change from Current Total Expected Costs Medical Administration Stop Loss Premium | | | FI - not applicable #DIV/0! \$0 | \$2,918,952 #DIV/0! \$1,013.53 \$1,013.53 \$304,059 \$3,648,708 #DIV/0! \$3,648,708 \$38,160 \$668,484 | \$2,271,132 #DIV/0! \$788.58 \$788.58 \$236,574 \$2,838,888 #DIV/0! \$2,838,888 \$128,700 \$845,064 | \$2,332,944 #DIV/0! \$810.06 \$810.06 \$243,018 \$2,916,216 #DIV/0! \$2,916,216 \$128,700 \$715,824 |
| Maximum Claims Liability Single Family Total Monthly Cost Total Annual Cost Percentage Change from Current Annual Change from Current Total Expected Costs Medical Administration Stop Loss Premium Additional Laser Liability | | FI - not applicable None | FI - not applicable #DIV/0! | \$2,918,952 #DIV/0! \$1,013.53 \$1,013.53 \$304,059 \$3,648,708 #DIV/0! \$3,648,708 \$38,160 \$668,484 pending | \$2,271,132 #DIV/0! \$788.58 \$788.58 \$236,574 \$2,838,888 #DIV/0! \$2,838,888 \$128,700 \$845,064 \$150,000 | \$2,332,944 #DIV/0! \$810.06 \$810.06 \$243,018 \$2,916,216 #DIV/0! \$2,916,216 \$128,700 \$715,824 \$125,000 |
| Maximum Claims Liability Single Family Fotal Monthly Cost Total Annual Cost Percentage Change from Current Annual Change from Current Total Expected Costs Medical Administration Stop Loss Premium Additional Laser Liability Expected Claims Liability | | None | FI - not applicable #DIV/0! \$0 None | \$2,918,952 #DIV/0! \$1,013.53 \$1,013.53 \$304,059 \$3,648,708 #DIV/0! \$3,648,708 \$38,160 \$668,484 pending \$2,918,952 | \$2,271,132 #DIV/0! \$788.58 \$788.58 \$236,574 \$2,838,888 #DIV/0! \$2,838,888 \$1128,700 \$845,064 \$150,000 \$2,271,132 | \$2,332,944 #DIV/0! \$810.06 \$810.06 \$243,018 \$2,916,216 #DIV/0! \$2,916,216 \$128,700 \$715,824 \$125,000 \$2,332,944 |
| Maximum Claims Liability Single Family Total Monthly Cost Total Annual Cost Percentage Change from Current Annual Change from Current Total Expected Costs Medical Administration Stop Loss Premium Additional Laser Liability Expected Claims Liability Total Annual Costs with Expected Claims | | | FI - not applicable #DIV/0! \$0 None \$3,714,446 | \$2,918,952 #DIV/0! \$1,013.53 \$1,013.53 \$304,059 \$3,648,708 #DIV/0! \$3,648,708 \$38,160 \$668,484 pending \$2,918,952 \$3,625,596 | \$2,271,132 #DIV/0! \$788.58 \$788.58 \$236,574 \$2,838,888 #DIV/0! \$2,838,888 \$128,700 \$845,064 \$150,000 \$2,271,132 \$3,394,896 | \$2,332,944 #DIV/01 \$810.06 \$810.06 \$243,018 \$2,916,216 #DIV/0! \$2,916,216 \$128,700 \$715,824 \$125,000 \$2,332,944 \$3,302,468 |
| Maximum Claims Liability Single Family Total Monthly Cost Total Annual Cost Percentage Change from Current Annual Change from Current Total Expected Costs Medical Administration Stop Loss Premium Additional Laser Liability Expected Claims Liability Total Annual Costs with Expected Claims Percentage Change from Current | | None | FI - not applicable #DIV/0! \$0 None \$3,714,446 -5.0% | \$2,918,952 #DIV/0! \$1,013.53 \$1,013.53 \$304,059 \$3,648,708 #DIV/0! \$3,648,708 \$38,160 \$668,484 pending \$2,918,952 \$3,625,596 -7.3% | \$2,271,132 #DIV/0! \$788.58 \$788.58 \$236,574 \$2,838,888 #DIV/0! \$2,838,888 \$128,700 \$845,064 \$150,000 \$2,271,132 \$3,394,896 -13.2% | \$2,332,944 #DIV/01 \$810.06 \$810.06 \$243,018 \$2,916,216 #DIV/0! \$2,916,216 \$128,700 \$715,824 \$125,000 \$2,332,944 \$3,302,468 -15.5% |
| Maximum Claims Liability Single Family Fotal Monthly Cost Total Annual Cost Percentage Change from Current Annual Change from Current Total Expected Costs Medical Administration Stop Loss Premium Additional Laser Liability Expected Claims Liability Total Annual Costs with Expected Claims Percentage Change from Current Annual Change from Current | | None | FI - not applicable #DIV/0! \$0 None \$3,714,446 | \$2,918,952 #DIV/0! \$1,013.53 \$1,013.53 \$304,059 \$3,648,708 #DIV/0! \$3,648,708 \$38,160 \$668,484 pending \$2,918,952 \$3,625,596 | \$2,271,132 #DIV/0! \$788.58 \$788.58 \$236,574 \$2,838,888 #DIV/0! \$2,838,888 \$128,700 \$845,064 \$150,000 \$2,271,132 \$3,394,896 | \$2,332,944 #DIV/0! \$810.06 \$810.06 \$243,018 \$2,916,216 #DIV/0! \$2,916,216 \$128,700 \$715,824 \$125,000 \$2,332,944 \$3,302,468 |
| Maximum Claims Liability Single Family Total Monthly Cost Total Annual Cost Percentage Change from Current Annual Change from Current Total Expected Costs Medical Administration Stop Loss Premium Additional Laser Liability Expected Claims Liability Total Annual Costs with Expected Claims Percentage Change from Current Annual Change from Current Total Maximum Costs | | None | FI - not applicable #DIV/0! \$0 None \$3,714,446 -5.0% | \$2,918,952 #DIV/0! \$1,013.53 \$1,013.53 \$304,059 \$3,648,708 #DIV/0! \$3,648,708 \$38,160 \$668,484 pending \$2,918,952 \$3,625,596 -7.3% -\$284,392 | \$2,271,132 #DIV/0! \$788.58 \$788.58 \$236,574 \$2,838,888 #DIV/0! \$2,838,888 \$128,700 \$845,064 \$150,000 \$2,271,132 \$3,394,896 -13.2% -\$515,092 | \$2,332,944 #DIV/0! \$810.06 \$810.06 \$243,018 \$2,916,216 #DIV/0! \$2,916,216 \$128,700 \$715,824 \$125,000 \$2,332,944 \$3,302,468 -15.5% -\$607,520 |
| Maximum Claims Liability Single Family Total Monthly Cost Total Annual Cost Percentage Change from Current Annual Change from Current Total Expected Costs Medical Administration Stop Loss Premium Additional Laser Liability Expected Claims Liability Total Annual Costs with Expected Claims Percentage Change from Current Annual Change from Current Total Maximum Costs | | None | FI - not applicable #DIV/0! \$0 None \$3,714,446 -5.0% | \$2,918,952 #DIV/0! \$1,013.53 \$1,013.53 \$304,059 \$3,648,708 #DIV/0! \$3,648,708 \$38,160 \$668,484 pending \$2,918,952 \$3,625,596 -7.3% | \$2,271,132 #DIV/0! \$788.58 \$788.58 \$236,574 \$2,838,888 #DIV/0! \$2,838,888 \$128,700 \$845,064 \$150,000 \$2,271,132 \$3,394,896 -13.2% | \$2,332,944 #DIV/0! \$810.06 \$810.06 \$243,018 \$2,916,216 #DIV/0! \$2,916,216 \$128,700 \$715,824 \$125,000 \$2,332,944 \$3,302,468 -15.5% |
| Maximum Claims Liability Single Family Fotal Monthly Cost Fotal Annual Cost Percentage Change from Current Annual Change from Current Fotal Expected Costs Medical Administration Stop Loss Premium Additional Laser Liability Expected Claims Liability Fotal Annual Costs with Expected Claims Percentage Change from Current Annual Change from Current Fotal Maximum Costs Medical Administration | | None | FI - not applicable #DIV/0! \$0 None \$3,714,446 -5.0% | \$2,918,952 #DIV/0! \$1,013.53 \$1,013.53 \$304,059 \$3,648,708 #DIV/0! \$3,648,708 \$38,160 \$668,484 pending \$2,918,952 \$3,625,596 -7.3% -\$284,392 | \$2,271,132 #DIV/0! \$788.58 \$788.58 \$236,574 \$2,838,888 #DIV/0! \$2,838,888 \$128,700 \$845,064 \$150,000 \$2,271,132 \$3,394,896 -13.2% -\$515,092 | \$2,332,944 #DIV/0! \$810.06 \$810.06 \$243,018 \$2,916,216 #DIV/0! \$2,916,216 \$128,700 \$715,824 \$125,000 \$2,332,944 \$3,302,468 -15.5% -\$607,520 |
| Maximum Claims Liability Single Family Total Annual Cost Percentage Change from Current Annual Change from Current Total Expected Costs Medical Administration Stop Loss Premium Additional Laser Liability Expected Claims Liability Total Annual Costs with Expected Claims Percentage Change from Current Total Maximum Costs Medical Administration Stop Loss Premium Additional Laser Liability Total Annual Costs with Expected Claims Percentage Change from Current Total Maximum Costs Medical Administration Stop Loss Premium | | None | FI - not applicable #DIV/0! \$0 None \$3,714,446 -5.0% | \$2,918,952 #DIV/0! \$1,013.53 \$1,013.53 \$304,059 \$3,648,708 #DIV/0! \$3,648,708 \$38,160 \$668,484 pending \$2,918,952 \$3,625,596 -7.3% -\$284,392 \$38,160 | \$2,271,132 #DIV/0! \$788.58 \$788.58 \$236,574 \$2,838,888 #DIV/0! \$2,838,888 \$128,700 \$845,064 \$150,000 \$2,271,132 \$3,394,896 -13.2% -\$515,092 \$128,700 | \$2,332,944 #DIV/0! \$810.06 \$810.06 \$243,018 \$2,916,216 #DIV/0! \$2,916,216 \$128,700 \$715,824 \$125,000 \$2,332,944 \$3,302,468 -15.5% -\$607,520 \$128,700 |
| Maximum Claims Liability Single Family Fotal Monthly Cost Fotal Annual Cost Percentage Change from Current Annual Change from Current Total Expected Costs Wedical Administration Stop Loss Premium Additional Laser Liability Fotal Annual Costs with Expected Claims Percentage Change from Current Annual Change from Current Additional Laser Liability Additional Laser Liability | | None | FI - not applicable #DIV/0! \$0 None \$3,714,446 -5.0% | \$2,918,952 #DIV/0! \$1,013.53 \$1,013.53 \$304,059 \$3,648,708 #DIV/0! \$3,648,708 \$38,160 \$668,484 pending \$2,918,952 \$3,625,596 -7.3% -\$284,392 \$38,160 \$668,484 | \$2,271,132 #DIV/0! \$788.58 \$788.58 \$236,574 \$2,838,888 #DIV/0! \$2,838,888 \$128,700 \$845,064 \$150,000 \$2,271,132 \$3,394,896 -13.2% -\$515,092 \$128,700 \$845,064 | \$2,332,944 #DIV/0! \$810.06 \$810.06 \$243,018 \$2,916,216 #DIV/0! \$2,916,216 \$128,700 \$715,824 \$125,000 \$2,332,944 \$3,302,468 -15.5% -\$607,520 \$128,700 \$715,824 |
| Maximum Claims Liability Single Family Fotal Monthly Cost Fotal Annual Cost Percentage Change from Current Annual Change from Current Fotal Expected Costs Medical Administration Stop Loss Premium Additional Laser Liability Expected Claims Liability Fotal Annual Costs with Expected Claims Percentage Change from Current Annual Change from Current Fotal Maximum Costs Medical Administration Stop Loss Premium Additional Laser Liability Maximum Claims Liability Maximum Claims Liability Maximum Claims Liability | | None | #DIV/0! \$0 None \$3,714,446 -5.0% -\$195,542 | \$2,918,952 #DIV/0! \$1,013.53 \$1,013.53 \$304,059 \$3,648,708 #DIV/0! \$3,648,708 \$38,160 \$668,484 pending \$2,918,952 \$3,625,596 -7:3% -\$284,392 \$38,160 \$668,484 pending \$3,648,708 | \$2,271,132 #DIV/0! \$788.58 \$788.58 \$236,574 \$2,838,888 #DIV/0! \$2,838,888 \$128,700 \$845,064 \$150,000 \$2,271,132 \$3,394,896 -13.2% -\$515,092 \$128,700 \$845,064 \$150,000 \$2,838,888 | \$2,332,944 #DIV/0! \$810.06 \$810.06 \$810.06 \$243,018 \$2,916,216 #DIV/0! \$2,916,216 \$128,700 \$715,824 \$125,000 \$2,332,944 \$3,302,468 -15.5% -\$607,520 \$128,700 \$715,824 \$125,000 \$2,916,216 |
| Maximum Claims Liability Single Family Total Monthly Cost Total Annual Cost Percentage Change from Current Annual Change from Current Total Expected Costs | | None \$3,909,988 | FI - not applicable #DIV/0! \$0 None \$3,714,446 -5.0% | \$2,918,952 #DIV/0! \$1,013.53 \$1,013.53 \$304,059 \$3,648,708 #DIV/0! \$3,648,708 \$38,160 \$668,484 pending \$2,918,952 \$3,625,596 -7.3% -\$284,392 \$38,160 \$668,484 pending | \$2,271,132 #DIV/0! \$788.58 \$788.58 \$236,574 \$2,838,888 #DIV/0! \$2,838,888 \$128,700 \$845,064 \$150,000 \$2,271,132 \$3,394,896 -13.2% -\$515,092 | \$2,332,944 #DIV/01 \$810.06 \$810.06 \$243,018 \$2,916,216 #DIV/0! \$2,916,216 \$128,700 \$715,824 \$125,000 \$2,332,944 \$3,302,468 -15.5% -\$607,520 \$128,700 \$715,824 \$125,000 |

This comparison is intended to illustrate the carrier's proposed services and rates and should not be relied upon to fully determine benefits and rates. Refer to carrier's renewal/proposal for a complete representation of coverage terms and conditions.

Humana quote includes Go365. Additional fees of approximately \$6.21 PEPM will be required for Go365 Rewards payments. Actual payments will be calculated monthly based on actual results. Lives shown are from employer census.

Medical GeoAccess Comparison

| List of Primary Network Area Hospitals | | | | | |
|--|--------------|--------------|------------|------------|------------|
| Hospital System | Kaiser | Anthem EPO | Anthem POS | Humana HMO | Humana POS |
| Children's Healthcare of Atlanta | Included | Included | Included | Included | Included |
| Emory University Hospital | Included | Included | Included | Included | Included |
| Grady Hospital | Not included | Included | Included | Included | Included |
| Gwinnett Medical Center (Northside Hospital) | Included | Included | Included | Included | Included |
| Northside Hospital | Included | Included | Included | Included | Included |
| Piedmont Hospital | Included | Not included | Included | Included | Included |
| Wellstar Hospitals | Not included | Not included | Included | Included | Included |

This comparison is intended to illustrate the carrier's proposed networks and should not be relied upon to fully determine network accessibility. Refer to carrier's renewal/proposal for a full representation of coverage terms and conditions.

Dental Renewal Analysis
July 1, 2021

Renews 6/1/2021

| | | | | | Renews 6, | /1/2021 |
|--------------------------------|----------|-----|-------------------|--------------|-------------------|--------------|
| | | | Cig | | Cigr | |
| | | | Curr | | Rene | |
| | | | DHMO | DPPO | DHMO | DPPO |
| Deductible | | | 40 | 4=0 | 40 | 4=0 |
| Individual | | | \$0 | \$50 | \$0 | \$50 |
| Family | | | \$0 | \$150 | \$0 | \$150 |
| oinsurance | | | | | | |
| Type A: Preventive Services | | | Based on schedule | 100% | Based on schedule | 100% |
| Type B: Basic Services | | | Based on schedule | 80% | Based on schedule | 80% |
| Type C: Major Services | | | Based on schedule | 55% | Based on schedule | 55% |
| Type D: Orthodontia | | | Based on schedule | 50% | Based on schedule | 50% |
| laximums | | | | | | |
| Annual Per Member | | | No maximum | \$1,000 | No maximum | \$1,000 |
| Lifetime Orthodontia | | | 24 month max | \$1,000 | 24 month max | \$1,000 |
| rocedures | | | | | | |
| Oral Exams | | | Based on schedule | Type A | Based on schedule | Type A |
| Oral Exam frequency | | | 2 per year | 2 per year | Based on schedule | 2 per year |
| Bitewing X-rays | | | Based on schedule | Type A | Based on schedule | Type A |
| Bitewing X-rays frequency | | | pending | 2 per year | Based on schedule | 2 per year |
| Full Mouth/Panoramic X-rays | | | Based on schedule | Type A | Based on schedule | Type A |
| Full Mouth/Panoramic X-rays | frequenc | У | pending | 1 in 3 Years | Based on schedule | 1 in 3 Years |
| Fluoride | | | Based on schedule | Type A | Based on schedule | Type A |
| Fluoride Age Limit | | | pending | Under 19 | Based on schedule | Under 19 |
| Sealants | | | Based on schedule | Type A | Based on schedule | Type A |
| Sealants Age Limit | | | pending | Under 14 | Based on schedule | Under 14 |
| Space Maintainers | | | Based on schedule | Type A | Based on schedule | Type A |
| Simple Extractions | | | Based on schedule | Type B | Based on schedule | Type B |
| Complex Extractions | | | Based on schedule | Type C | Based on schedule | Type C |
| Simple Periodontics | | | Based on schedule | Type C | Based on schedule | Type C |
| Periodontal Surgery | | | Based on schedule | Type C | Based on schedule | Type C |
| Simple Endodontics | | | Based on schedule | Type C | Based on schedule | Type C |
| Complex Endodontics | | | Based on schedule | Type C | Based on schedule | Type C |
| Crowns | | | Based on schedule | Type C | Based on schedule | Type C |
| Crown Frequency | | | 1 in 5 years | 1 in 5 years | Based on schedule | 1 in 5 years |
| Implants | | | Based on schedule | Not covered | Based on schedule | Not covered |
| Orthodontics (Child and/or Adu | ılt) | | Adult & Child | Child only | Adult & Child | Child only |
| JCR Percentage | , | | Scheduled | 90% | Scheduled | 90% |
| Vaiting Periods | | | Scheduled | 3070 | Scheduled | 3070 |
| Current | | | None | None | None | None |
| Late Entrants | | | None | None | None | None |
| mployer Contribution | | | Current | Current | Current | Current |
| articipation Requirement | | | Current | Current | Current | Current |
| Rate Guarantee | | | 1 Year | 1 Year | 1 Year | 1 Year |
| | | 222 | | | • | |
| stimated Enrollment | НМО | PPO | Curr | | Rene | |
| | 00 | 7.0 | DHMO | DPPO | DHMO | DPPO |
| mployee | 92 | 76 | \$10.77 | \$26.80 | \$9.69 | \$23.06 |
| mployee + 1 | 27 | 37 | \$19.42 | \$50.76 | \$17.48 | \$43.68 |
| amily | 31 | 41 | \$26.81 | \$87.53 | \$24.13 | \$75.32 |
| otal Monthly Premium By Plan | | | \$2,346 | \$7,504 | \$2,111 | \$6,457 |
| otal Annual Premium By Plan | | | \$28,155 | \$90,044 | \$25,338 | \$77,482 |
| | | | Curr | | Rene | |
| otal Annual Premium Combined | | | \$118 | ,199 | \$102, | |
| Change from Current (\$) | | | | | -\$15,3 | |
| Change from Current (%) | | | | | -13.0 | % |

This comparison is intended to illustrate the carrier's proposed services and rates and should not be relied upon to fully determine benefits and rates. Refer to carrier's renewal/proposal for a complete representation of coverage terms and conditions.

Lives shown are from employer census.

Dental Marketing Analysis July 1, 2021

| Deductible Individual Family Coinsurance Type A: Preventive Services Type B: Basic Services Type C: Major Services Type D: Orthodontia Maximums Annual Per Member Lifetime Orthodontia | | Low Plan \$0 \$0 | High Plan \$50 | Prop Plan 3 | osed Plan 1 | Prop Low Plan | osed |
|--|-----------|-------------------|---------------------------|---------------------------|---------------------|------------------|---------------------|
| Individual Family Coinsurance Type A: Preventive Services Type B: Basic Services Type C: Major Services Type D: Orthodontia Maximums Annual Per Member | | \$0 | \$50 | Plan 3 | Plan 1 | Low Plan | ur t ot |
| Individual Family Coinsurance Type A: Preventive Services Type B: Basic Services Type C: Major Services Type D: Orthodontia Maximums Annual Per Member | | \$0 | \$50 | | | | High Plan |
| Family Coinsurance Type A: Preventive Services Type B: Basic Services Type C: Major Services Type D: Orthodontia Maximums Annual Per Member | | | | | | | |
| Coinsurance Type A: Preventive Services Type B: Basic Services Type C: Major Services Type D: Orthodontia Maximums Annual Per Member | | | | \$50 | \$50 | \$50 | \$50 |
| Type A: Preventive Services Type B: Basic Services Type C: Major Services Type D: Orthodontia Maximums Annual Per Member | | · | \$150 | \$150 | \$150 | \$150 | \$150 |
| Type B: Basic Services Type C: Major Services Type D: Orthodontia Maximums Annual Per Member | | | , | | , | , | |
| Type C: Major Services Type D: Orthodontia Maximums Annual Per Member | | Based on schedule | 100% | 100% | 100% | 100% | 100% |
| Type D: Orthodontia Maximums Annual Per Member | | Based on schedule | 80% | 50% | 80% | 80% | 80% |
| Type D: Orthodontia Maximums Annual Per Member | | Based on schedule | 55% | 25% | 55% | 50% | 50% |
| Maximums Annual Per Member | | Based on schedule | 50% | Not covered | 50% | 50% | 50% |
| Annual Per Member | | Buscu on someware | 3070 | 1100 0010.00 | 3070 | 3070 | 3070 |
| | | No maximum | \$1,000 | \$500 | \$1,000 | \$1,000 | \$1,000 |
| | | 24 month max | \$1,000 | Not covered | \$1,000 | \$1,000 | \$1,000 |
| Annual Roll-Over Amount | | None | None | \$125 | \$250 | None | None |
| Maximum Roll-Over | | None | None | \$500 | \$1,000 | None | None |
| Procedures | | None | None | \$500 | \$1,000 | None | None |
| Oral Exams | | Based on schedule | Type A | Type A | Type A | Type A | Type A |
| | | | Type A | Type A | Type A | Type A | Type A |
| Oral Exam frequency | | 2 per year | 2 per year | 2 per year | 2 per year | 2 per 12 months | 2 per 12 months |
| Bitewing X-rays | | Based on schedule | Type A | Type A | Type A | Type A | Type A |
| Bitewing X-rays frequency | | pending | 2 per year | 2 per year | 2 per year | 2 per 12 months | 2 per 12 months |
| Full Mouth/Panoramic X-rays | | Based on schedule | Type A | Type A | Type A | Type A | Type A |
| Full Mouth/Panoramic X-rays | frequency | pending | 1 in 3 Years | 1 in 3 Years | 1 in 3 Years | 1 in 3 Years | 1 in 3 Years |
| Fluoride | | Based on schedule | Type A | Type A | Type A | Type A | Type A |
| Fluoride Age Limit | | pending | Under 19 | Under 19 | Under 19 | Under 19 | Under 19 |
| Sealants | | Based on schedule | Type A | Type A | Type A | Type A | Type A |
| Sealants Age Limit | | pending | Under 14 | Under 14 | Under 14 | Under 19 | Under 19 |
| Space Maintainers | | Based on schedule | Type A | Type A | Type A | Type A | Type A |
| Simple Extractions | | Based on schedule | Type B | Type B | Type B | Type B | Type B |
| Complex Extractions | | Based on schedule | Type C | Type C | Type C | Type B | Type B |
| Simple Periodontics | | Based on schedule | Type C | Type C | Type C | Type B | Type B |
| Periodontal Surgery | | Based on schedule | Type C | Type C | Type C | Type B | Type B |
| Simple Endodontics | | Based on schedule | Type C | Type C | Type C | Type B | Type B |
| Complex Endodontics | | Based on schedule | Type C | Type C | Type C | Type B | Type B |
| Crowns | | Based on schedule | Type C | Type C | Type C | Type C | Type C |
| Crown Frequency | | 1 in 5 years | 1 in 5 years | 1 in 5 years | 1 in 5 years | 1 in 5 years | 1 in 5 Years |
| Implants | | Based on schedule | Not covered | Not covered | Not covered | Not covered | Not covered |
| Orthodontics (Child and/or Adult | t) | Adult & Child | Child only | Not included | Child only | Child only | Child only |
| UCR Percentage | | Scheduled | 90% | MAC | 90% | MAC | 90% |
| Waiting Periods | | | | | | | |
| Current | | None | None | None | None | None | None |
| Late Entrants | | None | None | None | None | None | None |
| Employer Contribution | | Current | Current | Current | Current | Current | Current |
| Participation Requirement | | Current | Current | 60% | 60% | 75% | 75% |
| Rate Guarantee | | 1 Year | 1 Year | 6% cap yr 2 & 3 | 6% cap yr 2 & 3 | 2 Years | 2 Years |
| | ow High | Cig | | | ritas | | nem |
| <u> </u> | TIIBII | Low Plan | High Plan | Plan 3 | Plan 1 | Low Plan | High Plan |
| Employee | 92 76 | \$10.77 | \$26.80 | \$9.69 | \$21.68 | \$19.64 | \$23.06 |
| | 27 37 | \$10.77 | \$50.76 | \$17.48 | \$41.06 | \$37.21 | \$43.68 |
| | 31 41 | \$26.81 | \$87.53 | \$24.13 | \$70.80 | \$64.16 | \$75.32 |
| Total Monthly Premium By Plan | , 41 | \$2,346 | \$87.53 \$7,504 | \$24.13 \$2,111 | \$6,070 | \$4,801 | \$6,457 |
| Total Annual Premium By Plan | | \$2,346 | \$7,504 \$90,044 | \$2,111 | \$6,070 \$72,836 | \$57,606 | \$6,457 \$77,482 |
| Total Alliuai Fleillulli by Fidfi | | \$28,155 Curr | <u> </u> | <u> </u> | \$72,836 ritas | . , | \$77,482 hem |
| Total Annual Premium Combined | | \$118 | | \$98 | | \$135 | |
| Difference from Current (\$) | | \$119 | ,133 | | ,174 1,025 | \$135 | |
| Difference from Current (%) | | | | | ,025 .9% | | 3% |

This comparison is intended to illustrate the carrier's proposed services and rates and should not be relied upon to fully determine benefits and rates. Refer to carrier's renewal/proposal for a complete representation of coverage terms and conditions.

Lives shown are from employer census.

Dental Marketing Analysis - Alternate Plan Designs July 1, 2021

| | Cig | na | Ame | eritas | Ant | hem |
|---------------------------------------|-------------------|--------------|-----------------|---|-----------------|-----------------|
| | Curi | rent | Prop | osed | Prop | osed |
| | Low Plan | High Plan | Plan 3 | Plan 2 | Low Plan | High Plan |
| Deductible | | | | | | |
| Individual | \$0 | \$50 | \$50 | \$50 | \$50 | \$50 |
| Family | \$0 | \$150 | \$150 | \$150 | \$150 | \$150 |
| Coinsurance | 7. | , | 7-2-2 | 7-00 | , | , , , , |
| Type A: Preventive Services | Based on schedule | 100% | 100% | 100% | 100% | 100% |
| Type B: Basic Services | Based on schedule | 80% | 50% | 80% | 80% | 80% |
| Type C: Major Services | Based on schedule | 55% | 25% | 55% | 50% | 50% |
| Type D: Orthodontia | Based on schedule | 50% | Not covered | 50% | 50% | 50% |
| Maximums | | | | | | |
| Annual Per Member | No maximum | \$1,000 | \$500 | \$1,500 | \$1,000 | \$1,500 |
| Lifetime Orthodontia | 24 month max | \$1,000 | Not covered | \$1,000 | \$1,000 | \$1,500 |
| Annual Roll-Over Amount | None | None | \$125 | \$250 | None | None |
| Maximum Roll-Over | None | None | \$500 | \$1,000 | None | None |
| Procedures | | | | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | |
| Oral Exams | Based on schedule | Type A | Type A | Type A | Type A | Type A |
| Oral Exam frequency | 2 per year | 2 per year | 2 per year | 2 per year | 2 per 12 months | 2 per 12 months |
| Bitewing X-rays | Based on schedule | Type A | Type A | Type A | Type A | Type A |
| Bitewing X-rays frequency | pending | 2 per year | 2 per year | 2 per year | 2 per 12 months | 2 per 12 months |
| Full Mouth/Panoramic X-rays | Based on schedule | Type A | Type A | Type A | Type A | Type A |
| Full Mouth/Panoramic X-rays frequency | pending | 1 in 3 Years | 1 in 3 Years | 1 in 3 Years | 1 in 3 Years | 1 in 3 Years |
| Fluoride | Based on schedule | Type A | Type A | Type A | Type A | Type A |
| Fluoride Age Limit | pending | Under 19 | Under 19 | Under 19 | Under 19 | Under 19 |
| Sealants | Based on schedule | Type A | Type A | Type A | Type A | Type A |
| Sealants Age Limit | pending | Under 14 | Under 14 | Under 14 | Under 19 | Under 19 |
| Space Maintainers | Based on schedule | Type A | Type A | Type A | Type A | Type A |
| Simple Extractions | Based on schedule | Type B | Type B | Type B | Type B | Type B |
| Complex Extractions | Based on schedule | Type C | Type C | Type C | Type B | Type B |
| Simple Periodontics | Based on schedule | Type C | Type C | Type C | Type B | Type B |
| Periodontal Surgery | Based on schedule | Type C | Type C | Type C | Type B | Type B |
| Simple Endodontics | Based on schedule | Type C | Type C | Type C | Type B | Type B |
| Complex Endodontics | Based on schedule | Type C | Type C | Type C | Type B | Type B |
| Crowns | Based on schedule | Type C | Type C | Type C | Type C | Type C |
| Crown Frequency | 1 in 5 years | 1 in 5 years | 1 in 5 years | 1 in 5 years | 1 in 5 years | 1 in 5 Years |
| Implants | Based on schedule | Not covered | Not covered | Not covered | Not covered | Not covered |
| Orthodontics (Child and/or Adult) | Adult & Child | Child only | Not included | Child only | Child only | Child only |
| UCR Percentage | Scheduled | 90% | MAC | 90% | MAC | 90% |
| Waiting Periods | | | | | | |
| Current | None | None | None | None | None | None |
| Late Entrants | None | None | None | None | None | None |
| Employer Contribution | Current | Current | Current | Current | Current | Current |
| Participation Requirement | Current | Current | 60% | 60% | 75% | 75% |
| Rate Guarantee | 1 Year | 1 Year | 6% cap yr 2 & 3 | 6% cap yr 2 & 3 | 2 Years | 2 Years |
| Estimated Enrollment Low High | Cig | na | | ritas | Ant | hem |
| | Low Plan | High Plan | Plan 3 | Plan 2 | Low Plan | High Plan |
| Employee 92 76 | \$10.77 | \$26.80 | \$9.69 | \$24.72 | \$19.64 | \$27.56 |
| Employee + 1 27 37 | \$19.42 | \$50.76 | \$17.48 | \$46.82 | \$37.21 | \$52.21 |
| Family 31 41 | \$26.81 | \$87.53 | \$24.13 | \$80.72 | \$64.16 | \$90.02 |
| Total Monthly Premium By Plan | \$2,346 | \$7,504 | \$2,111 | \$6,921 | \$4,801 | \$7,717 |
| Total Annual Premium By Plan | \$28,155 | \$90,044 | \$25,338 | \$83,047 | \$57,606 | \$92,606 |
| | Curi | rent | Ame | eritas | Ant | hem |
| Total Annual Premium Combined | \$118 | ,199 | \$108 | 3,385 | \$150 |),212 |
| Difference from Current (\$) | | | -\$9 | ,815 | \$32 | ,013 |
| Difference from Current (%) | | | -8. | 3% | 27. | .1% |

This comparison is intended to illustrate the carrier's proposed services and rates and should not be relied upon to fully determine benefits and rates. Refer to carrier's renewal/proposal for a complete representation of coverage terms and conditions.

Lives shown are from employer census.

Dental Provider Disruption Detail July 1, 2021

| Provider Name | First Name | Last Name | Address | City | State | Amount Paid | Services | Cigna In DPPO? | Ameritas In Classic? | Anthem In network? |
|--|------------|-------------|-------------------------------|----------------|-------|----------------|----------|-------------------|-------------------------|-----------------------|
| JASON R LEE DMD PC | JASON | LEE | 195 GREENCASTLE RD | TYRONE | GA | \$4,062 | 44 | Υ | N | Y |
| LAKE POINTE DENTAL INC | JOI | EDWARDS | 3950 COBB PARKWAY NW | ACWORTH | GA | \$3,186 | 51 | Υ | Υ | Υ |
| EDWIN M RICHARDSON DMD | | | 113 EBENEZER RD | FAYETTEVILLE | GA | \$2,175 | 25 | Υ | N | N |
| HOSFORD & KARAFOTIAS DDS PC | | | 54 LENOX POINTE NE | ATLANTA | GA | \$1,684 | 50 | N | N | N |
| JEFFREY S BUTTS DDS PC | JEFFREY | BUTTS | 3886 PRINCETON LAKES WAY | ATLANTA | GA | \$1,569 | 44 | Υ | Y | Υ |
| COWETA DENTISTRY SDA PC | DUDLEY | LAMBERT | 15 RUTH DR | NEWNAN | GA | \$1,558 | 30 | Y | N | Υ |
| DENTAL ONE ASSOCIATES COLLEGE PARK LLC | MELLISA | MCMILLON | 1901 PHOENIX BLVD | COLLEGE PARK | GA | \$1,379 | 51 | Y | Υ | Υ |
| SMILES FOR THE FAMILY | SHRENNA | CLIFTON | 166 JEFFERSON PKWY | NEWNAN | GA | \$1,297 | 33 | Υ | Υ | N |
| MELISSA G HILL DMD | MELISSA | HILL | 4550 JONESBORO RD | UNION CITY | GA | \$1,281 | 14 | Υ | N | Υ |
| CHUCK HANCOCK DMD PA | CHARLES | HANCOCK | 183 KEYS FERRY ST | MC DONOUGH | GA | \$1,257 | 10 | Υ | N | Y |
| ELK DENTAL LLC | MOATAZ | | 201 NEWNAN CROSSING BYP | NEWNAN | GA | \$1,247 | 32 | Y | Y | Y |
| FAIRVIEW DENTAL, LLC | | | 210 FAIRVIEW RD | ELLENWOOD | GA | \$1,229 | 16 | N | N | N |
| GREAT EXPRESSIONS DNTL CNTRS OF GA PC | KIMBERLY | WILLIAMS | 3752 CASCADE RD | ATLANTA | GA | \$1,216 | 20 | Υ | Υ | Y |
| VASSEY DENTAL PARTNERS | | | 1601 GEORGIAN PARK | PEACHTREE CITY | GA | \$1,212 | 13 | N | N | N |
| ANTHONY E PARRISH DDS PC | AJA | NICHOLS | 3653 FLAKES MILL RD | DECATUR | GA | \$1,209 | 35 | Y | Y | Y |
| DENTISTRY FOR CHILDREN OF GEORGIA LLC | JANET | | 125 EAGLES POINTE PKWY | STOCKBRIDGE | GA | \$1,183 | 28 | Y | Y | Y |
| LARRY L WEBB DMD | 3711121 | ELLINGTON | 6612 EXCHANGE PL | MORROW | GA | \$1,132 | 14 | N N | N N | N N |
| RAHUL SARAF DMD | RAHUL | SARAF | 2752-B WATTS DR | KENNESAW | GA | \$1,108 | 8 | | Y | Y |
| KIM HENRY DMD | 10 11 10 2 | 57.110.11 | 3619 S FULTON AVE STE 100 | HAPEVILLE | GA | \$1,073 | 9 | N N | N N | N N |
| ATLANTA ORAL & FACIAL SURGERY LLC | FRIK | RELINEANTE | 4749 NELSON BROGDON BLVD | SUGAR HILL | GA | \$1,000 | 7 | | Y | V Y |
| PARKSIDE DENTAL PRACTICE | ERIK | DEEIN AINTE | 410 STEVENS ENTRY | PEACHTREE CITY | GA | \$1,000 | 6 | N N | N N | N N |
| ABERDEEN DENTAL LLC | NANCY | DAVIS | 71 POSTAL PKWY | NEWNAN | GA | \$959 | 10 | Y | Y | Y |
| TRAVON HOLT DMD PC | TRAVON | HOLT | 3515 CAMP CREEK PKWY | ATLANTA | GA | \$942 | 6 | · Y | N | N |
| ROBERT S BROOKS DDS | TRAVOIV | IIOLI | 70 WESTRIDGE PKWY | MCDONOUGH | GA | \$932 | 11 | N N | N | Y |
| BLUE CREEK DENTAL | | | 2058 N DECATUR RD | DECATUR | GA | \$928 | 14 | N | N | N N |
| GA DENTISTRY SERVICES PC | | | 1135 HIGHWAY 85 N | FAYETTEVILLE | GA | \$906 | 6 | Y | Y | Y |
| FAMILY AND CHILDRENS DENTISTRY | KANETA | LOTT | 2440 FAIRBURN ROAD SW | ATLANTA | GA | \$887 | 18 | · Y | Y | Y |
| WEST GEORGIA FAMILY INC | KANLIA | LOTT | 8590 BOWDEN ST | DOUGLASVILLE | GA | \$869 | 9 | N N | N | N |
| GREAT EXPRESSIONS DNTL CNTRS OF GA PC | JEREMY | HADIBE | 2000 RIVERSIDE PKWY | LAWRENCEVILLE | GA | \$839 | 15 | Y | Y | Y |
| FRANK D BUTLER JR DMD PC | FRANK | BUTLER JR | 5520-A OLD NATIONAL HWY | COLLEGE PK | GA | \$828 | 13 | Y | Y | Y |
| A LEHMAN HARRIS DDS | FRAINK | BUILENIN | 1230 PEACHTREE ST NE | ATLANTA | GA | \$825 | 10 | N N | N | N |
| TKJ LLC | | | 385 COUNTRY CLUB DR | STOCKBRIDGE | GA | \$823 | 22 | N | N | N |
| H & K DENTAL GROUP LLC | PAUL | KIM | 354 BULLSBORO DR | NEWNAN | GA | \$821 | 13 | Y | Y | Y |
| MARYA BARNES DMD PC | MARYA | BARNES | 1580 PHOENIX BLVD | ATLANTA | GA | \$797 | 20 | Y | Y | Y |
| KNOXBRIDGE DENTAL CARE | IVIANTA | DARINES | 8701 KNOX BRIDGE HWY | CANTON | GA | \$788 | 11 | N N | N | N |
| VIVID SMILE DENTAL CENTER | EDMOND | FRANKLIN | 1177 GARDEN WALK BOULEVARD | COLLEGE PARK | GA | \$765 | 12 | Y | Y | Y |
| LITTLE PEACHES PEDIATRIC DENTISTRY LLC | CHARISSE | CASWELL | 120 HANDLEY RD | TYRONE | GA | \$754 | 24 | Y | Y | Y |
| JOHN R HAYCOCK | JOHN | HAYCOCK | 1260 HWY 54 W | FAYETTEVILLE | GA | \$754 | 3 | Y | N | Y |
| GEORGIA ENDODONTIC SURGERY INC | CORNELIUS | SLATON | 3450 ACWORTH DUE WEST RD NW | KENNESAW | GA | \$742 | 4 | Y | N | N |
| | | | | - | | | 8 | Y | Y | N |
| A HODGES DDS | ANGELA | HODGES | 12800 HIGHWAY 278 SE | SOCIAL CIRCLE | GA | \$718 \$718 | | Y Y | Y | Y |
| ATLANTA ORAL & FACIAL SURGERY LLC | | KRAGOR | 117 PROFESSIONAL CT | CALHOUN | GA | 1 1 | 8 | Y | | |
| FRANK ROACH DDS | SOLOMON | YAKUBOV | 6063 PEACHTREE PKWY | NORCROSS | GA | \$702 | 18 | | Y | Y |
| JEFFERY A KENDRICK | JOHN | MEANER | 171 PRICE RD | FAYETTEVILLE | GA | \$674 | 9 | N N | N N | N Y |
| JOHN T WEAVER DMD | | WEAVER | 2797 CAMPBELLTON RD SW STE A4 | ATLANTA | GA | \$667 | | N Y | | Y |
| CHARLES H DODGE DMD | CHARLES | DODGE | 9570 NESBIT FERRY RD | ALPHARETTA | GA | \$655 | 12 | | N | |
| CONYERS SMILES DENTISTRY PC | NATHANIEL | WILLIAMS | 2239 HIGHWAY 20 SE | CONYERS | GA | \$648 | 15 | Y | Y | Y |
| OMS ASSOCIATE | GORDON | BRADY | 3580 PIEDMONT RD NE | ATLANTA | GA | \$634 | 6 | Y | Y | Y |
| J D MURRAY DDS | JOSEPH | MURRAY | 967 CLEVELAND AVE | EAST POINT | GA | \$631 | 19 | Y | Y | Y |
| GREAT EXPRESSIONS DNTL CNTRS OF GA PC | MILIN | PARIKH | 1960 RIVERSIDE PARKWAY | LAWRENCEVILLE | GA | \$618 | 3 | Υ | Y | Υ |

This comparison is intended to illustrate the carrier's proposed networks and should not be relied upon to fully determine network accessibility. Refer to carrier's renewal/proposal for a full representation of coverage terms and conditions. Disruption comparison highlights are compared against current Cigna DPPO. Neither Ameritas nor Anthem offers a DHMO product.

Disruption Summary - Top Dentists

| | Cigna | Ameritas | Anthem |
|---------------------------------|----------|----------|----------|
| Total Charges Considered | \$53,855 | \$53,855 | \$53,855 |
| Matching Charges (\$) | \$40,020 | \$26,618 | \$35,757 |
| Matching Charges (%) | 74% | 49% | 66% |
| | | | |

Sample Procedure Fees (90th R&C) July 1, 2021 ZIP 303xx

| | | Cigna | DPPO | Am | eritas | Anthem | | |
|-------|--|----------------------------|------------------------|----------------------------|------------------------|----------------------------|------------------------|--|
| ADA | Description | Primary PPO Network Fee | 90th Percentile UCR | Primary PPO Network Fee | 90th Percentile UCR | Primary PPO Network Fee | 90th Percentile UCR | |
| D0120 | Periodic oral evaluation | \$36 | \$64 | \$30 | \$72 | \$27 | \$71 | |
| D0140 | Limited oral evaluation - problem focused | \$55 | \$105 | \$40 | \$115 | \$47 | \$115 | |
| D0150 | Comprehensive oral evaluation - new or established patient | \$53 | \$109 | \$40 | \$125 | \$49 | \$125 | |
| D0210 | Intraoral - complete series (including bitewings) | \$91 | \$170 | \$72 | \$181 | \$81 | \$182 | |
| D0220 | Intraoral – periapical first film | \$18 | \$38 | \$14 | \$42 | \$16 | \$41 | |
| D0230 | Intraoral – periapical each additional film | \$13 | \$33 | \$12 | \$35 | \$14 | \$35 | |
| D0274 | Bitewings - four films | \$42 | \$80 | \$38 | \$89 | \$37 | \$89 | |
| D0330 | Panoramic film | \$76 | \$138 | \$66 | \$153 | \$79 | \$150 | |
| D1110 | Prophylaxis - adult | \$67 | \$110 | \$65 | \$124 | \$56 | \$124 | |
| D1208 | Topical application of fluoride - excluding varnish | \$24 | \$46 | \$22 | \$57 | \$26 | \$59 | |
| D1351 | Sealant - per tooth | \$38 | \$69 | \$32 | \$74 | \$40 | \$72 | |
| D2140 | Amalgam - one surface, primary or permanent | \$88 | \$180 | \$79 | \$228 | \$88 | \$255 | |
| D2150 | Amalgam - two surfaces, primary or permanent | \$108 | \$211 | \$96 | \$270 | \$105 | \$295 | |
| D2330 | Resin-based composite - one surface, anterior | \$111 | \$200 | \$91 | \$244 | \$98 | \$263 | |
| D2331 | Resin-based composite - two surfaces, anterior | \$132 | \$244 | \$115 | \$288 | \$116 | \$301 | |
| 02391 | Resin-based composite – one surface, posterior | \$122 | \$221 | \$102 | \$249 | \$107 | \$255 | |
| 02750 | Crown - porcelain fused to high noble metal | \$847 | \$1,358 | \$815 | \$1,660 | \$736 | \$1,700 | |
| 03330 | Molar (excluding final restoration) | \$933 | \$1,350 | \$669 | \$1,598 | \$736 | \$1,650 | |
| 04341 | Periodontal scaling and root planning - four or more teeth per quadrant | \$163 | \$330 | \$137 | \$346 | \$176 | \$344 | |
| 04910 | Periodontal maintenance | \$91 | \$178 | \$83 | \$198 | \$82 | \$188 | |
| 07140 | Extraction, erupted tooth or exposed root (elevation and/or forceps removal) | \$109 | \$220 | \$77 | \$250 | \$97 | \$250 | |

This comparison is intended to illustrate the carrier's proposed services and rates and should not be relied upon to fully determine benefits and rates. Refer to carrier's renewal/proposal for a complete representation of coverage terms and conditions.

Voluntary Vision Renewal and Marketing Analysis
July 1, 2021

Renews 6/1/2021

| | | | Reflews 6/1/2021 | | | | |
|--|--------|--------------------|----------------------|-----------------------|-----------------------|--------------------|--------------------|
| | | Cię | gna | Ameritas | Anthem | Avesis | NVA |
| | | Current | Renewal | Proposed | Proposed | Proposed | Proposed |
| Plan Name | | C1 - Standard PPO | C1 - Standard PPO | ViewPointe Plan H | FS.B.10.20.130.130 | Current plan | Option 1 |
| Network | | Cigna Vision | Cigna Vision | Eyemed Insight | Insight + | Avesis | NVA |
| In Network Benefit | | | | | | | |
| Copays (Exams/Materials) | | \$10 / \$20 | \$10 / \$20 | \$10 / \$20 | \$10 / \$20 | \$10 / \$20 | \$10 / \$20 |
| Exam | | \$10 copay | \$10 copay | \$10 copay | \$10 copay | \$10 copay | \$10 copay |
| Eyeglass Lenses (Single/Bifocal/Trifoc | cal) | \$20 copay | \$20 copay | \$20 copay | \$20 copay | \$20 copay | \$20 copay |
| Frame Allowance | | \$130 | \$130 | \$130 | \$130 | \$130 | \$130 |
| Frequency | | | | | | | |
| Exams | | Every 12 months | Every 12 months | Every 12 months | Once per cal year | Every 12 months | Every 12 months |
| Lenses or Contact Lenses | | Every 24 months | Every 24 months | Every 12 months | Once per cal year | Every 24 months | Every 24 months |
| Frames | | Every 24 months | Every 24 months | Every 24 months | Once every other yr | Every 24 months | Every 24 months |
| Contact Lenses | | | | | | | |
| Contact Lens Fit & Follow Up (Std/pro | em) | Part of allowance | Part of allowance | \$40 / 10% off retail | \$55 / 10% off retail | \$50 / \$75 | Part of allowance |
| Contact Lenses - Elective | | \$130 | \$130 | \$130 | \$130 | \$130 | \$130 |
| Contact Lenses - Medically Necessary | / | Covered in full | Covered in full | Covered in full | Covered in full | Covered in full | Covered in full |
| Out of Network Reimbursement | | | | | | | |
| Exam | | \$45 | \$45 | \$30 | \$42 | \$35 | \$45 |
| Lenses (Single/Bifocal/Trifocal) | | \$32 / \$55 / \$65 | \$32 / \$55 / \$65 | \$25 / \$40 / \$60 | \$40 / \$60 / \$80 | \$25 / \$40 / \$50 | \$32 / \$55 / \$65 |
| Frames | | \$71 | \$71 | \$65 | \$45 | \$45 | \$71 |
| Elective Contact Lenses | | \$105 | \$105 | \$104 | \$105 | \$110 | \$105 |
| Necessary Contact Lenses | | \$210 | \$210 | \$200 | \$210 | \$250 | \$210 |
| ER Contribution | | Voluntary | Voluntary | Voluntary | Voluntary | Voluntary | Voluntary |
| Participation Requirement | | 15% | 15% | 50% | 10 lives | 2 lives | 10 lives |
| Rate Guarantee | | - | 3 Years (until 2024) | 2 Years | 4 Years | 4 Years | 4 Years |
| Rates | Census | Current | Renewal | Ameritas | Anthem | Avesis | NVA |
| Single | 120 | \$4.54 | \$3.90 | \$3.90 | \$4.53 | \$3.51 | \$3.57 |
| Employee + 1 | 49 | \$9.57 | \$8.23 | \$8.23 | \$9.56 | \$7.40 | \$7.53 |
| Family | 56 | \$16.19 | \$13.92 | \$13.92 | \$16.17 | \$12.52 | \$12.74 |
| Monthly Premium | | \$1,920 | \$1,651 | \$1,651 | \$1,918 | \$1,485 | \$1,511 |
| Annual Premium | | \$23,044 | \$19,809 | \$19,809 | \$23,011 | \$17,819 | \$18,130 |
| Annual Cost Difference (\$) | | | -\$3,235 | -\$3,235 | -\$34 | -\$5,225 | -\$4,915 |
| Annual Cost Difference (%) | | | -14% | -14% | 0% | -23% | -21% |
| | | | | | | | |

This comparison is intended to illustrate the carrier's proposed services and rates and should not be relied upon to fully determine benefits and rates. Refer to carrier's renewal/proposal for a complete representation of coverage terms and conditions.

Lives shown are from employer census.



Cigna's rates include Health Insurance Assessment fees for 2020 months but not for 2021 and beyond. Cigna reserves the right to modify quoted rates as necessary should there be any changes in future regulation or costs.

Voluntary Vision Renewal and Marketing Analysis - Alternate Plans July 1, 2021

| | | | | | Dual Option Base | Dual Option Buy Up |
|---|--------------------|----------------------|--------------------|--------------------|---------------------|-----------------------|
| | Ci | gna | Avesis | Avesis | NVA | NVA |
| | Current | Renewal | Alternate 1 | Alternate 2 | Option 2 | Option 3 |
| Plan Name | C1 - Standard PPO | C1 - Standard PPO | Alternate 1 | Alternate 2 | Option 2 | Option 3 |
| Network | Cigna Vision | Cigna Vision | Avesis | Avesis | NVA | NVA |
| In Network Benefit | | | | | | |
| Copays (Exams/Materials) | \$10 / \$20 | \$10 / \$20 | \$10 / \$20 | \$10 / \$20 | \$10 / \$20 | \$10 / \$20 |
| Exam | \$10 copay | \$10 copay | \$10 copay | \$10 copay | \$10 copay | \$10 copay |
| Eyeglass Lenses (Single/Bifocal/Trifocal) | \$20 copay | \$20 copay | \$20 copay | \$20 copay | \$20 copay | \$20 copay |
| Frame Allowance | \$130 | \$130 | \$130 | \$150 | \$130 | \$150 |
| Frequency | | | | | | |
| Exams | Every 12 months | Every 12 months | Every 12 months | Every 12 months | Every 12 months | Every 12 months |
| Lenses or Contact Lenses | Every 24 months | Every 24 months | Every 12 months | Every 12 months | Every 12 months | Every 12 months |
| Frames | Every 24 months | Every 24 months | Every 24 months | Every 12 months | Every 24 months | Every 12 months |
| Contact Lenses | | | | | | |
| Contact Lens Fit & Follow Up (Std/prem) | Part of allowance | Part of allowance | \$50 / \$75 | \$50 / \$75 | Part of allowance | Part of allowance |
| Contact Lenses - Elective | \$130 | \$130 | \$130 | \$150 | \$130 | \$150 |
| Contact Lenses - Medically Necessary | Covered in full | Covered in full | Covered in full | Covered in full | Covered in full | Covered in full |
| Out of Network Reimbursement | | | | | | |
| Exam | \$45 | \$45 | \$35 | \$35 | \$45 | \$45 |
| Lenses (Single/Bifocal/Trifocal) | \$32 / \$55 / \$65 | \$32 / \$55 / \$65 | \$25 / \$40 / \$50 | \$25 / \$40 / \$50 | \$32 / \$55 / \$65 | \$32 / \$55 / \$65 |
| Frames | \$71 | \$71 | \$45 | \$50 | \$71 | \$71 |
| Elective Contact Lenses | \$105 | \$105 | \$110 | \$128 | \$105 | \$105 |
| Necessary Contact Lenses | \$210 | \$210 | \$250 | \$250 | \$210 | \$210 |
| ER Contribution | Voluntary | Voluntary | Voluntary | Voluntary | Voluntary | Voluntary |
| Participation Requirement | 15% | 15% | 2 lives | 2 lives | 10 lives | 10 lives |
| Rate Guarantee | - | 3 Years (until 2024) | 4 Years | 4 Years | 4 Years | 4 Years |
| Rates Censu | s Current | Renewal | Avesis | Avesis | NVA | NVA |
| Single 120 | \$4.54 | \$3.90 | \$3.65 | \$4.60 | \$3.83 | \$5.16 |
| Employee + 1 49 | \$9.57 | \$8.23 | \$7.71 | \$9.72 | \$8.07 | \$10.88 |
| Family 56 | \$16.19 | \$13.92 | \$13.04 | \$16.43 | \$13.65 | \$18.41 |
| Monthly Premium | \$1,920 | \$1,651 | \$1,546 | \$1,948 | \$1,619 | \$2,183 |
| Annual Premium | \$23,044 | \$19,809 | \$18,552 | \$23,380 | \$19,433 | \$26,199 |
| Annual Cost Difference (\$) | | -\$3,235 | -\$4,492 | \$336 | -\$3,611 | \$3,155 |
| Annual Cost Difference (%) | - | -14% | -19% | 1% | -16% | 14% |

This comparison is intended to illustrate the carrier's proposed services and rates and should not be relied upon to fully determine benefits and rates. Refer to carrier's renewal/proposal for a complete representation of coverage terms and conditions.

Cigna's rates include Health Insurance Assessment fees for 2020 months but not for 2021 and beyond. Cigna reserves the right to modify quoted rates as necessary should there be any changes in future regulation or costs.

Lives shown are from employer census.

City of College Park

Vision Renewal and Marketing Analysis - Lens Options and Member Costs July 1, 2021

| | Cig | na | Ameritas | | Ant | hem | Av | esis | NVA | |
|---|----------------|----------------|----------------|----------------|----------------|----------------|--------------------------------|----------------|---------------------------|----------------|
| | Current / | Renewal | Pro | posed | Prop | oosed | Plan 1 (Standard Lens Options) | | Fixed Rate Insured Plan 1 | |
| | In-Network | Out-of-Network | In-Network | Out-of-Network | In-Network | Out-of-Network | In-Network | Out-of-Network | In-Network | Out-of-Network |
| Lens Options | | | | | | | | | | |
| Youth Polycarbonate | \$0 | No benefit | \$40 | No benefit | \$0 | No benefit | \$0 | Up to \$10 | \$0 | No benefit |
| Adult Polycarbonate (single) | \$40 | No benefit | \$40 | No benefit | \$40 | No benefit | \$40 - \$44 | No benefit | \$25 | No benefit |
| Standard Scratch Resistance | \$17 | No benefit | \$15 | No benefit | 20% off retail | No benefit | \$17 | No benefit | \$10 | No benefit |
| UV Treatment | \$17 | No benefit | \$15 | No benefit | \$15 | No benefit | \$15 | No benefit | \$12 | No benefit |
| Standard Solid Tint | \$0 | No benefit | \$15 | No benefit | \$15 | No benefit | \$17 | No benefit | \$10 | No benefit |
| Standard Anti-Reflective | \$45 | No benefit | \$45 | No benefit | \$45 | No benefit | \$45 | No benefit | \$40 | No benefit |
| Level 1 Progressives | \$65 | No benefit | \$85 | No benefit | \$85 | No benefit | \$75 | Up to \$40 | \$50 | No benefit |
| Level 2 Progressives | 20% off retail | No benefit | \$95 | No benefit | \$95 | No benefit | \$110 | Up to \$40 | \$80 | No benefit |
| Level 3 Progressives | 20% off retail | No benefit | \$110 | No benefit | \$110 | No benefit | 20% off retail | Up to \$40 | \$100 | No benefit |
| Polarized | 20% off retail | No benefit | 20% off retail | No benefit | 20% off retail | No benefit | \$75 | No benefit | \$75 | No benefit |
| Fransitions (Single Focus/Multi-focal) | Up to \$82 | No benefit | 20% off retail | No benefit | \$75 | No benefit | \$70 - \$80 | No benefit | \$65 | No benefit |

This comparison is intended to illustrate the carrier's proposed services and rates and should not be relied upon to fully determine benefits and rates. Refer to carrier's renewal/proposal for a complete representation of coverage terms and conditions.

Vision Provider Disruption Detail July 1, 2021

pending

| | | | | | | | pending | | | |
|-----------------------------|----------------------|--------------------|----------------|-------|---------------|-------------|-------------|-------------|-------------|-------------|
| Provider Name | Provider First Name | Provider Last Name | City | State | Claims Count | Cigna | Ameritas | Anthem | Avesis | NVA |
| Trovider Hairie | Troviaci Tiist Haine | Trovider East Name | City | State | Ciainis Coant | In network? |
| MCFERREN OD, LEAH J | LEAH | MCFERREN | COLLEGE PARK | GA | 31 | Υ | | Υ | Υ | Υ |
| HENRY OD, NICKSON | NICKSON | HENRY | STOCKBRIDGE | GA | 28 | Υ | | Υ | N | Υ |
| RIEMER OD, BARBARA E | BARBARA | RIEMER | SMYRNA | GA | 24 | Υ | | Υ | Υ | Υ |
| WORKS NA, VISION | VISION | WORKS | EAST POINT | GA | 16 | Υ | | N | Υ | Υ |
| OCLAIR OD, HOLLY S | HOLLY | OCLAIR | PEACHTREE CITY | GA | 14 | Υ | | Υ | N | N |
| JACKSON OD, DANIELLE | DANIELLE | JACKSON | FAIRBURN | GA | 13 | Υ | | Υ | Υ | N |
| CAUDELLE OD, R KEITH | R KEITH | CAUDELLE | FAYETTEVILLE | GA | 11 | Υ | | Υ | N | N |
| MAHON JR OD, THOMAS M | THOMAS | MAHON JR | SNELLVILLE | GA | 10 | Υ | | Υ | N | N |
| VISIONWORKS NA, DOCTORS | DOCTORS | VISIONWORKS | DOUGLASVILLE | GA | 9 | Υ | | N | Υ | Υ |
| VISIONWORKS NA, DOCTORS | DOCTORS | VISIONWORKS | FAYETTEVILLE | GA | 9 | Υ | | N | Υ | Υ |
| GILLIAM OD, AARON | AARON | GILLIAM | SMYRNA | GA | 8 | Υ | | Υ | Υ | Υ |
| LEVINE OD, DARREN S | DARREN | LEVINE | ATLANTA | GA | 7 | Υ | | Υ | N | N |
| WATSON OD, T'SANI | T'SANI | WATSON | ATLANTA | GA | 7 | Υ | | Υ | Υ | Υ |
| OPTICAL NA, VISIONWORKS | VISIONWORKS | OPTICAL | HIRAM | GA | 6 | Υ | | N | Υ | Υ |
| WRIGHT OD, KENNETHA D | KENNETHA | WRIGHT | DECATUR | GA | 6 | Υ | | Υ | Υ | Υ |
| ROTHBLOOM OD, STEPHEN L | STEPHEN | ROTHBLOOM | SMYRNA | GA | 6 | Υ | | Υ | Υ | Υ |
| OPTICAL NA, TARGET | TARGET | OPTICAL | SMYRNA | GA | 6 | Υ | | Υ | Υ | Υ |
| BERLAND MD, JERRY E | JERRY | BERLAND | SANDY SPRINGS | GA | 6 | Υ | | N | N | Υ |
| ACHIRON OD, LEONARD R | LEONARD | ACHIRON | HAPEVILLE | GA | 6 | Υ | | Υ | Υ | Υ |
| WEEKS MD, CHRISTINA L | CHRISTINA | WEEKS | DECATUR | GA | 5 | Υ | | N | N | N |
| VINH OD PIERRE K | PIERRE | VINH | HAMPTON | GA | 5 | N | | Υ | Υ | Υ |
| EICHHAMMER OD, ROBERT W | ROBERT | EICHHAMMER | FAYETTEVILLE | GA | 5 | Υ | | Υ | N | Υ |
| LE OD, THUY M | THUY | LE | ALPHARETTA | GA | 4 | Υ | | Υ | N | Υ |
| OPTICAL NA, TARGET | TARGET | OPTICAL | ATLANTA | GA | 4 | Υ | | Υ | Υ | Υ |
| MARZELLA OD MICHELE | MICHELE | MARZELLA | MORROW | GA | 4 | N | | Υ | Υ | Υ |
| ROBBINS-ACKER OD, VALERIE D | VALERIE | ROBBINS-ACKER | EAST POINT | GA | 4 | Υ | | Υ | Υ | Υ |
| NOBLE OD DEXTER | DEXTER | NOBLE | HAMPTON | GA | 4 | N | | Υ | Υ | Υ |
| PATEL OD, ANISHA | ANISHA | PATEL | NEWNAN | GA | 4 | Υ | | Υ | Υ | Υ |
| LOCKE OD, CHRISTINA | CHRISTINA | LOCKE | SANDY SPRINGS | GA | 4 | Υ | | Υ | N | Υ |
| HARPER OD, J SEAN | J SEAN | HARPER | SMYRNA | GA | 4 | Υ | | Υ | Υ | Υ |

This comparison is intended to illustrate the carrier's proposed networks and should not be relied upon to fully determine network accessibility. Refer to carrier's renewal/proposal for a full representation of coverage terms and

Disruption Summary

| | Cigna | Ameritas | Anthem | Avesis | NVA |
|----------------|-------|----------|--------|--------|-----|
| Total Claims | 270 | 270 | 270 | 270 | 270 |
| In Network (#) | 257 | | 219 | 176 | 210 |
| In Network (%) | 95% | 0% | 81% | 65% | 78% |
| | | | | | |

Vision Network Analysis July 1, 2021

| | Cigna | Ameritas | Anthem | Avesis | NVA |
|-------------------|--------------|----------------|--------------|-------------------------|--------------|
| Networks Utilized | Cigna Vision | Eyemed Insight | Insight + | Avesis National Network | Plan Name |
| America's Best | Not included | Included | Included | Included | Included |
| Costco | Included | Not included | Not included | Included | Not included |
| Eyeglass World | Not included | Included | Not included | Included | Included |
| JCPenney Optical | Included | Not included | Not included | Included | Not included |
| LensCrafters | Not included | Included | Included | Not included | Included |
| Pearle Vision | Included | Included | Included | Included | Included |
| Sam's Club | Not included | Not included | Not included | Included | Included |
| Sears Optical | Included | Not included | Not included | Included | Included |
| Target Optical | Included | Included | Included | Included | Included |
| Visionworks | Included | Not included | Not included | Not included | Included |
| Wal-Mart | Not included | Not included | Not included | Included | Included |

This comparison is intended to illustrate the carrier's proposed networks and should not be relied upon to fully determine network accessibility. Refer to carrier's renewal/proposal for a full representation of coverage terms and conditions.

Basic Life Renewal and Marketing Analysis July 1, 2021

| | Renews 6 | 5/1/2021 | Packaged w/ | VTL, STD, LTD | Packaged w/V | TL, STD, LTD | Packaged w/\ | /TL, STD, LTD |
|--|--|---|---------------|--------------------------|-----------------|--------------|------------------------|---------------|
| | New York I | ife (Cigna) | Ant | hem | Hartfo | ord | Stand | dard |
| | Current / | Renewal | Prop | osed | Propo | sed | Prop | osed |
| Eligibility | FT Ees worki | ng 30+ hours | FT Ees worki | ng 30+ hours | FT Ees working | g 30+ hours | FT Ees working 30+ hou | |
| Class 1 | Mayor, Council, Polic Department Head | • | | th flat \$25,000 efit | Did not quo | te Class 1 | Employees wit | |
| Class 2 | All Other E | mployees | | th flat \$12,500 efit | All active FT I | Employees | Employees wit ben | |
| Life and AD&D Amounts | | | | | | | | |
| Employees - Class 1 | \$25, | 000 | \$25, | ,000 | \$12,5 | 000 | \$25, | 000 |
| Employees - Class 2 | \$12, | 500 | \$12, | ,500 | \$12,5 | 00 | \$12, | 500 |
| Additional AD&D - Emergency Distaster Team | 200% of princi | pal to \$50,000 | Not in | cluded | Not incl | uded | Not inc | luded |
| Additional AD&D - Law Enforcement | 200% of princi | pal to \$50,000 | Not in | cluded | Not incl | uded | Not inc | luded |
| Guaranteed Issue | | | | | • | | | |
| Employees | Full benefit | | Full benefit | | Full benefit | | Full be | enefit |
| Reduction Schedule | | | | | | | | |
| Benefits Reduced to | Percentage | Age | Percentage | Age | Percentage | Age | Percentage | Age |
| | 65% | 65 | 65% | 65 | 65% | 65 | 65% | 65 |
| | 50% | 70 | 50% | 70 | 50% | 70 | 50% | 70 |
| Coverage Termination | | | | | | | | |
| Employee | Retire | ment | Retire | ement | Retiren | nent | Retire | ment |
| Plan Provisions | | | | | | | | |
| Waiver of Premium | Elig to 60, t | erms at 65 | Elig to 60, 1 | terms at 65 | Elig to 60, te | rms at 65 | Elig to 60, t | erms at 65 |
| Living Benefit Rider | Inclu | ided | Inclu | ıded | Includ | ded | Inclu | ded |
| Portability | Inclu | ided | Not in | cluded | Includ | ded | Inclu | ded |
| Conversion | Inclu | ided | Inclu | ıded | Includ | ded | Inclu | ded |
| Participation Requirement | 100 | 0% | 10 | 0% | 100 | % | 100 |)% |
| Rate Guarantee | Until 6/ | 1/2022 | 3 Ye | ears | 3 Yea | ars | 3 Ye | ars |
| Employee Rate per \$1,000 | Current | Renewal | Prop | osed | Propo | sed | Prop | osed |
| Basic Employee Life | \$0.150 | \$0.130 | \$0. | 130 | \$0.1 | 30 | \$0.1 | .30 |
| Basic Employee AD&D | \$0.020 | \$0.020 | \$0. | 020 | \$0.03 | 33 | \$0.0 |)20 |
| Volume (Employee Life) | \$6,632,500 | \$6,632,500 | \$6,63 | 2,500 | \$6,632 | ,500 | \$6,63 | 2,500 |
| Total Monthly Premium | \$1,128 | \$995 | \$9 | 95 | \$1,08 | 31 | \$99 |)5 |
| Total Annual Premium | \$13,530 | \$11,939 | \$11, | 939 | \$12,9 | 73 | \$11, | 939 |
| Annual Difference from Current (\$) | · | (\$1,592) | (\$1, | 592) | (\$55 | 7) | (\$1,5 | 92) |
| Annual Difference from Current (%) | | -11.8% | -11 | .8% | -4.1 | % | -11. | 8% |

This comparison is intended to illustrate the carrier's proposed services and rates and should not be relied upon to fully determine benefits and rates. Refer to carrier's renewal/proposal for a complete representation of coverage terms and conditions.

Lives and volumes shown are from client census and differs from June 2020 self-bill.

Voluntary Term Life and AD&D Renewal and Marketing Analysis July 1, 2021

| July 1, 2021 | | Renews | 6/1/2021 | | Packaged w | Life STD, LTD | Packaged w/ | Life STD, LTD | Packaged w/ | Life STD, LTD |
|---------------------------------------|-------------|--------------|---------------------|-------------|--|----------------|---|-------------------------------|--------------------------------------|---------------|
| | | | Life (Cigna) | | Anthem Proposed | | Hartford Proposed | | Standard | |
| -n | | | / Renewal | | | | | | Prop | |
| Eligibility | FIE | - | 0+ hours per | week | | ing 30+ hours | FT Ees working 30+ hours | | FT Ees working 30+ hours Base salary | |
| Definition of Earnings | | пот ар | plicable | | ваѕе | Base salary | | Base salary | | salary |
| Benefit Amount | | | | | ¢10,000 in our months to | | ¢40,000 ; | | 440.000 | |
| Employee | | | ents to \$500, | | \$10,000 increments to \$500,000 or 5 x salary | | \$10,000 increments to \$500,000 or 5 x salary | | \$10,000 increments to \$500,000 | |
| Spouse | \$10,000 in | | \$300,000 or mt | 100% of Ee | \$5,000 increments to \$300,000 or 100% of Ee amt | | | nts to \$250,000 of Ee amt | \$5,000 increme or 100% o | |
| Children (15 days to 26 years)* | | \$10 | ,000 | | \$5,000 o | r \$10,000 | \$10 | ,000 | \$10, | 000 |
| Guarantee Issue | | | | | | | | | | |
| Employee | | \$10 | 0,000 | | \$100 | 0,000 | \$100 | ,000 | \$100 | ,000 |
| Spouse | | \$50 | ,000 | | \$50 | ,000 | \$50 | ,000 | \$50, | 000 |
| Children | | \$10 | ,000 | | \$10 | ,000 | \$10 | ,000 | \$10, | 000 |
| Reduction Schedule | | | | | | | ' | | | |
| | Perce | ntage | А | ge | Percentage | Age | Percentage | Age | Percentage | Age |
| Benefits Reduced To | 65 | i% | 6 | 55 | 65% | 65 | 65% | 65 | 65% | 65 |
| | 50 | 1% | 7 | 70 | 50% | 70 | 50% | 70 | 50% | 70 |
| Coverage Termination | | | | | | | | | | |
| Employee | | Retir | ement | | Retire | ement | Retirement | | Retirement | |
| Spouse | | Up to | age 70 | | Employee retirement | | Employee retirement | | Employee retirement | |
| Contract Features | | | | | | | | | | |
| Waiver of Premium | | Elig to 60, | terms at 65 | | Elig to 60, | terms at 65 | Elig to 60, | terms at 65 | Elig to 60, t | erms at 65 |
| Accelerated Benefit | | Incl | uded | | Incl | uded | Inclu | ıded | Inclu | ded |
| Portability | | Incl | uded | ided I | | uded | Inclu | ıded | Inclu | ded |
| Conversion | | Incl | uded | | Incl | uded | Inclu | ıded | Inclu | ded |
| True Open Enrollment Year 1? | | Not ap | plicable | | Yes to GI (\$10 | OK for Spouse) | Yes to GI | (Ee only) | Yes t | o GI |
| Annual Increase Available without EOI | 2 incr | ements for E | Ee and Spouse to GI | | None - re | quires EOI | None - re | quires EOI | None - red | quires EOI |
| Electronic EOI / SSO with bswift? | Yes | | No | | Y | es | Ye | es | | |
| Rate Based on Spouse Age | Employee a | ge (reductio | ns based on | spouse age) | Rate based on Ee age | | NA | | Rate based | on Ee age |
| Eligible Child Age | | 7 | 26 | | 26 | | 26 | | 2 | 6 |
| Employee Life Rates per \$1,000 | Curi | rent | Ren | ewal | Prop | osed | Prop | osed | Prop | osed |
| Employee Life Nates per \$1,000 | Employee | Spouse | Employee | Spouse | Employee | Spouse | Employee | Spouse | Employee | Spouse |
| < 25 | \$0.100 | \$0.100 | \$0.083 | \$0.083 | \$0.091 | \$0.091 | \$0.091 | \$0.091 | \$0.078 | \$0.055 |
| 25-29 | \$0.100 | \$0.100 | \$0.083 | \$0.083 | \$0.091 | \$0.091 | \$0.091 | \$0.091 | \$0.078 | \$0.055 |
| 30-34 | \$0.110 | \$0.110 | \$0.091 | \$0.091 | \$0.100 | \$0.100 | \$0.100 | \$0.100 | \$0.082 | \$0.063 |
| 35-39 | \$0.140 | \$0.140 | \$0.116 | \$0.116 | \$0.127 | \$0.127 | \$0.127 | \$0.127 | \$0.100 | \$0.073 |
| 40-44 | \$0.230 | \$0.230 | \$0.191 | \$0.191 | \$0.208 | \$0.208 | \$0.208 | \$0.208 | \$0.157 | \$0.110 |
| 45-49 | \$0.390 | \$0.390 | \$0.323 | \$0.323 | \$0.353 | \$0.353 | \$0.353 | \$0.353 | \$0.248 | \$0.170 |
| 50-54 | \$0.600 | \$0.600 | \$0.497 | \$0.497 | \$0.543 | \$0.543 | \$0.543 | \$0.543 | \$0.385 | \$0.260 |
| 55-59 | \$0.980 | \$0.980 | \$0.813 | \$0.813 | \$0.887 | \$0.887 | \$0.887 | \$0.887 | \$0.610 | \$0.420 |
| 60-64 | \$1.550 | \$1.550 | \$1.285 | \$1.285 | \$1.403 | \$1.403 | \$1.403 | \$1.403 | \$0.739 | \$0.832 |
| 65-69 | \$2.510 | \$2.510 | \$2.081 | \$2.081 | \$2.272 | \$2.272 | \$2.272 | \$2.272 | \$1.062 | \$1.543 |
| 70-74 | \$4.080 | \$4.080 | \$3.383 | \$3.383 | \$4.345 | \$4.345 | \$4.345 | \$4.345 | \$2.874 | \$5.101 |
| 75+ | \$4.080 | \$4.080 | \$3.383 | \$3.383 | \$4.345 | \$4.345 | \$4.345 | \$4.345 | \$2.874 | \$5.101 |
| AD&D Rate per \$1,000 | N | A | l N | İΑ | \$0.020 | \$0.020 | \$0.030 | \$0.030 | NA | NA |
| Child Life Coverage | Lit | fe | AD | 0&D | Life | AD&D | Life | AD&D | Life | AD&D |
| Child Rates | \$0.2 | 200 | N | IA | \$0.230 | NA | \$0.1745 | NA | \$0.200 | NA |
| Participation Requirement | | | rrent | | | 0% | | 5% | 20 | |
| Rate Guarantee | | | /1/2022 | | | ears | | ears | 3 Ye | |
| | | 2 | . , | | | | | | 3.0 | |

This comparison is intended to illustrate the carrier's proposed services and rates and should not be relied upon to fully determine benefits and rates. Refer to carrier's renewal/proposal for a complete representation of coverage terms and conditions.

Lives and volumes shown are from client census and differs from June 2020 self-bill.

^{*}Hartford child life benefit begins at live birth to age 26.

Employer-Paid Short Term Disability Renewal and Marketing Analysis July 1, 2021

| | Renews | 6/1/2021 | Pkg w/ Life, VTL, LTD |
|--|--------------|--------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| | New York | Life (Cigna) | Anthem | Hartford | Standard | Standard | Standard |
| | Current / | Renewal | Proposed | Proposed | Plan 1 | Plan 4 | Plan 7 |
| Eligibility | FT Ees worki | ng 30+ hours | FT Ees working 30+ hours |
| Definition of Earnings | Base | salary | Base salary | Base salary | Base salary | Base salary | Base salary |
| Benefit Percentage | | | | | | | |
| Core Benefit | 40 | 0% | 40% | 40% | 40% | 40% | 40% |
| Optional Benefit | 60 | 0% | 60% | 60% | 60% | 60% | 60% |
| Weekly Maximum | | | | | | | |
| Core Benefit | \$5 | 500 | \$500 | \$500 | \$500 | \$500 | \$500 |
| Optional Benefit | \$5 | 500 | \$500 | \$500 | \$500 | \$500 | \$500 |
| Elimination Period | | | | | | | |
| Accident | 45 | days | 45 days | 30 days | 44 days | 29 days | 14 days |
| Illness | 45 | days | 45 days | 30 days | 44 days | 29 days | 14 days |
| Hospitalization | 45 | days | 45 days | 30 days | 44 days | 29 days | 14 days |
| Benefit Duration | 20 w | veeks . | 20 weeks | 22 weeks | 136 days | 150 days | 166 days |
| Benefit Offset by Sick Leave? | Y | es | Yes (up to 100%) | Yes (up to 100%) | Yes | Yes | Yes |
| Contract Features | | | | | | | |
| Employer Contribution | Base 100% | , buy up 0% | Base 100%, buy up 0% | Base 100%, buy up 0% | Base 100%, buy up 0% | Base 100%, buy up 0% | Base 100%, buy up 0% |
| Pre-Existing Condition Limits | No | one | None | None | None | None | None |
| 24 Hour Coverage | Non-occup | ational only | Non-occupational only | Non-occupational only | Non-occupational only | Non-occupational only | Non-occupational only |
| SSO with bswift? | | es | No | Yes | Yes | Yes | Yes |
| Participation Requirement | | rent | 100% Core, 20% buy up | 100% Core, 24% buy up | 100% Core, 23% buy up | 100% Core, 23% buy up | 100% Core, 23% buy up |
| Rate Guarantee | Until 6 | /1/2022 | 3 Years |
| Rates | | | | | | | |
| Number of Lives | | | | | | | |
| Core Benefit | | 64 | 364 | 364 | 364 | 364 | 364 |
| Optional Benefit | | 85 | 85 | 85 | 85 | 85 | 85 |
| Volume | | 5,860 | \$165,860 | \$165,860 | \$165,860 | \$165,860 | \$165,860 |
| Core Benefit | | 7,120 | \$127,120 | \$127,120 | \$127,120 | \$127,120 | \$127,120 |
| Optional Benefit | \$38 | ,740 | \$38,740 | \$38,740 | \$38,740 | \$38,740 | \$38,740 |
| Monthly Rate (per \$10 / weekly benefit) | | | | | | | |
| Core Benefit | \$0.280 | \$0.219 | \$0.216 | \$0.227 | \$0.140 | \$0.160 | \$0.200 |
| Optional Benefit | \$0.350 | \$0.273 | \$0.269 | \$0.075 | \$0.350 | \$0.370 | \$0.390 |
| Monthly Premium | \$4,915 | \$3,842 | \$3,788 | \$3,176 | \$3,136 | \$3,467 | \$4,053 |
| Annual Premium | \$58,983 | \$46,098 | \$45,455 | \$38,114 | \$37,627 | \$41,608 | \$48,639 |
| Annual Cost Difference (\$) | | (\$12,885) | (\$13,528) | (\$20,869) | (\$21,356) | (\$17,376) | (\$10,344) |
| Annual Cost Difference (%) | | -21.8% | -22.9% | -35.4% | -36.2% | -29.5% | -17.5% |

This comparison is intended to illustrate the carrier's proposed services and rates and should not be relied upon to fully determine benefits and rates. Refer to carrier's renewal/proposal for a complete representation of coverage terms and conditions.

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Lives and volumes shown are from client census and differs from June 2020 self-bill.

Employer-Paid Long Term Disability Renewal and Marketing Analysis July 1, 2021

| | Renews | 5/1/2021 | Pkg w/ Life, VTL, STD | Pkg w/ Life, VTL, STD | Pkg w/ Life, VTL, STD |
|---------------------------------|--------------|--------------|--------------------------|--------------------------|--------------------------|
| | New York | Life (Cigna) | Anthem | Hartford | Standard |
| | Current / | Renewal | Proposed | Proposed | Proposed |
| Eligibility | FT Ees worki | ng 30+ hours | FT Ees working 30+ hours | FT Ees working 30+ hours | FT Ees working 30+ hours |
| Definition of Earnings | Base | salary | Base salary | Base salary | Base salary |
| Benefit Outline | | | | | |
| Benefit Percentage | | | | | |
| Core Benefit | 40. | 00% | 40.00% | 40.00% | 40.00% |
| Optional Benefit | 60. | 00% | 60.00% | 60.00% | 60.00% |
| Maximum Benefit | \$6, | 000 | \$6,000 | \$6,000 | \$6,000 |
| Minimum Benefit | \$1 | 00 | \$100 | \$100 | \$100 |
| Elimination Period | 180 | Days | 180 Days | 180 Days | 180 Days |
| Own Occupation Period | Max Bene | it Duration | 24 Months | 24 Months | 24 Months |
| Benefit Duration | 122 | IRA | To age 65 RBD | ADEA 1 w/ SSNRA | SSNRA |
| Benefit Offset by Sick Leave? | Υ | es | Yes | Yes | Yes |
| Contract Features | | | | | |
| Pre-Existing Condition Limits | 3 / | 12 | 3 / 12 | 3 / 12 | 3 / 12 |
| Mental & Nervous | 24 m | onths | 24 months | 24 months | 24 months |
| Alcohol & Drug | 24 m | onths | 24 months | 24 months | 24 months |
| Specified Conditions Limitation | 24 m | onths | No limitation | No limitation | 24 months |
| Residual Disability | Incl | ıded | Included | Included | Included |
| Return to Work | Incl | ıded | Included | Included | Included |
| Survivor Benefit | Incl | ıded | Included | Included | Included |
| Waiver of Premium | pen | ding | Included | pending | pending |
| Conversion | Not in | cluded | Not included | Not included | Not included |
| Contribution | 100% Core, | 20% buy up | Current | Current | Current |
| 24-Hour Coverage | Non-occup | ational only | Non-occupational only | Non-occupational only | Non-occupational only |
| W-2 Issuance | pen | ding | Included | Included | Included |
| FICA Match | pen | ding | Included if taxable | Included | Included |
| SSO with bswift? | . Y | es | No | Yes | Yes |
| Participation Requirement | Cur | rent | 100% core, 34 % buy up | 100% core, 34 % buy up | |
| Rate Guarantee | Until 6, | 1/2022 | 3 Years | 3 Years | 3 Years |
| Value Adds | | | Resource Advisor (EAP) | EAP not included | EAP |
| Rates | | | | | |
| Number of Lives | 4 | 33 | 483 | 483 | 483 |
| Core Benefit | 3 | 54 | 364 | 364 | 364 |
| Optional Benefit | 1 | 19 | 119 | 119 | 119 |
| Covered Payroll | \$1,92 | 9,334 | \$1,929,334 | \$1,929,334 | \$1,929,334 |
| Core Benefit | \$1,429,525 | \$1,429,525 | \$1,429,525 | \$1,429,525 | \$1,429,525 |
| Optional Benefit | \$499,809 | \$499,809 | \$499,809 | \$499,809 | \$499,809 |
| Monthly Rate / \$1000 payroll | ,, | ,, | ,, | ,, | ,, |
| Core Benefit | \$0.250 | \$0.220 | \$0.180 | \$0.192 | \$0.210 |
| Optional Benefit | \$0.480 | \$0.423 | \$0.372 | \$0.250 | \$0.480 |
| Monthly Premium | \$5,973 | \$5,259 | \$4,432 | \$3,994 | \$5,401 |
| Annual Premium | \$71,675 | \$63,110 | \$53,189 | \$47,931 | \$64,813 |
| Annual Cost Difference (\$) | | (\$8,565) | (\$18,486) | (\$23,744) | (\$6,862) |
| Annual Cost Difference (%) | | -11.9% | -25.8% | -33.1% | -9.6% |
| Authorat Cost Billerefiee (70) | | | | 33.170 | 3.070 |

This comparison is intended to illustrate the carrier's proposed services and rates and should not be relied upon to fully determine benefits and rates. Refer to carrier's renewal/proposal for a complete representation of coverage terms and conditions.

Lives and volumes shown are from client census and differs from June 2020 self-bill.

If census of enrolled employees changes by more than 10% from the census used for this proposal, carrriers reserve the right to revise the rates based on final enrollment.

FSA Renewal and Marketing Analysis
July 1, 2021

FSA renews 8/1/2021

| | FSA renews 8/1/2021 | | | | | |
|---|---------------------|---------------|-----------------------------|--------------------------|--------------------------|---------------------|
| | WageWorks | ABP | Connect Your Care | Medcom | Navia | P&A Group |
| | Current / Renewal | Proposed | Proposed | Proposed | Proposed | Proposed |
| Contract Provisions | | | | | | |
| Annual FSA Maximum | \$2,750 | \$2,750 | \$2,750 | \$2,750 | \$2,750 | \$2,750 |
| FSA Rollover included? | Yes | Client choice | Client choice | Client choice | Client choice | Client choice |
| Annual DCSA Maximum | \$5,000 | \$5,000 | \$5,000 | \$5,000 | \$5,000 | \$5,000 |
| Grace Period included? | No | Client choice | Client choice | Client choice | Client choice | Client choice |
| Requires pre-funding? | | Yes - 10% | Yes 4 - 10% | Will waive | Preferred; will waive | Preferred - amt TBD |
| Accept payroll contributions only? | | Yes | Requires min amt in account | Can accommodate | Can accommodate | Can accommodate |
| Requires weekly/monthly settlement? | | Yes | Yes | Not with payroll funding | Not with payroll funding | Preferred |
| Pay claims from client or TPA bank account? | | Either | Client | Either | Either | Either |
| Additional cost for non-discrimination testing? | | No | \$350 | Yes | No | No |
| Additional testing costs | | No | \$350 per set per year | pending | None | None |
| Set Up and Annual Fees | | | | | | |
| Initial Enrollment Fee | \$0 | \$400 | \$0 | \$0 | \$0 | \$0 |
| Annual Renewal Fee | \$732 | \$50 | \$0 | \$0 | \$0 | \$0 |
| Administration Fee | | | | | | |
| Admin Fee | \$6.28 | \$5.00 | \$4.40 | \$3.75 | \$5.25 | \$3.50 |
| Debit Card | Included | Included | Included | Included | Included | Included |
| Minimum Monthly Charge | \$250 | \$75 | \$0 | \$50 | \$100 | \$0 |
| Number of Participating Employees | 164 | 164 | 164 | 164 | 164 | 164 |
| Rate Guarantee | 1 Year | 5 Years | 3 Years | 3 Years | 3 Years | 5 Years |
| Total Monthly Cost | \$1,030 | \$820 | \$722 | \$615 | \$861 | \$574 |
| Total Annual Cost | \$13,091 | \$10,290 | \$8,659 | \$7,380 | \$10,332 | \$6,888 |
| Difference from Current (\$) | | -\$2,801 | -\$4,431 | -\$5,711 | -\$2,759 | -\$6,203 |
| Difference from Current (%) | | -21.4% | -33.9% | -43.6% | -21.1% | -47.4% |
| - | | | | | | |

This comparison is intended to illustrate the carrier's proposed services and rates and should not be relied upon to fully determine benefits and rates. Refer to carrier's renewal/proposal for a complete representation of coverage terms and conditions.

Employee Assistance Program (EAP) Renewal and Marketing Analysis July 1, 2021

Renews 8/1/2021

| | LifeWorks | ComPysch | CorpCare | Espyr |
|--|-------------------------------------|---|---|---|
| Clinical Services | Current / Renewal | Proposed | Proposed | Proposed |
| Confidential face-to-face counseling with licensed clinician | 3 visits | 3 visits | 3 visits | 3 visits |
| Onsite seminars/training/crisis support | 2 trainings per year (2 hours each) | 2 hours onsite, 2 hours online | 12 hours included | 4 hours included |
| Substance or alcohol abuse, supervisor referrals | Included | Telephonic, referrals and online database | Telephonic, referrals and online database | Telephonic, referrals and online database |
| Clinical Manager telephonic crisis support/follow up | Included | Included | Included | Included |
| 24-Hour Crisis Telephone Response | Included | Included | Included | Included |
| Emergency Onsite Assistance | 1 onsite visit per year | Up to 2 hours included | Up to 12 hours included | Up to 4 hours included |
| Onsite hours for seminars (optional; includes all costs) | Additional cost | \$190 per hour | \$175 per hour | \$300/hr training, \$350/hr CIR |
| Travel Costs for Onsite | Included in hourly fee | Included in hourly fee | Included in hourly fee | Included in hourly fee |
| Consultation Services | | | | |
| HR and Management Consultation Services | Included | Included | Included | Unlimited |
| Onsite Crisis Support | 1 onsite visit per year | Included in total hours above | Included in total hours above | Included in total hours above |
| Management Consultations | Included | Included | Included | Included |
| Supervisor Referrals | Included | Included | Included | Included |
| Work-Life Services | | | | |
| Legal Assistance | Included | Included | Included | Included |
| Financial Educations and Consultation | Included | Included | Included | Included |
| Childcare Assistance | Included | Included | Included | Included |
| Eldercare Assistance | Included | Included | Included | Included |
| Adoption Assistance | Included | Included | Included | Included |
| Identify Theft Recovery Services | Not included | Included | Not included | Included |
| Smoking Cessation | Online information | Included | Online information | Online information |
| General | | | | |
| Company Headquarters | Atlanta, GA | Chicago, IL | Atlanta, GA | Marietta, GA |
| How many employers do you serve? | 15,000 worldwide | 31,000 | 250 | 2,000+ |
| How many employees? | 37M worldwide | 82,000,000 | 250,000 | 1,400,000 |
| Dedicated EAP Network? | Yes | Yes | Customized affiliate network | Yes |
| Network size | 80,000 worldwide | 58,000 | 300 in Georgia | 30,000 |
| Rate Guarantee | 1 Year | Up to 5 Years (min 3 year contract) | 2 Years | 3 Years |
| Rate per Employee (PEPM) 350 | \$1.80 | \$1.85 | \$1.90 | \$1.65 |
| Total Monthly Premium By Plan | \$630 | \$648 | \$665 | \$578 |
| Total Annual Premium By Plan | \$7,560 | \$7,770 | \$7,980 | \$6,930 |
| Annual Difference from Current (\$) | | \$210 | \$420 | -\$630 |
| Annual Difference from Current (%) | • | 2.8% | 5.6% | -8.3% |

This comparison is intended to illustrate the carrier's proposed services and rates and should not be relied upon to fully determine benefits and rates. Refer to carrier's renewal/proposal for a complete representation of coverage terms and conditions.

Current LifeWorks contract renews August 1, 2021 and includes a 90-day termination clause.

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Packet

Group Accident Summary July 1, 2021

Individual Coverage

| | Individual Coverage | | |
|-------------------------------------|--------------------------|----------------------------|--|
| | Aflac | Aflac | |
| | Aflac Accident Advantage | Group Accident Custom High | |
| Benefit Summary | | | |
| Emergency and Initial Care | | | |
| Doctor's Office Initial Visit | \$120 | \$100 | |
| Emergency Room Treatment | \$170 | \$200 | |
| Diagnostic Exam | \$200 | \$200 | |
| Follow Up Doctor Visits | \$35 (6 max) | \$50 (6 max) | |
| Ambulance | | | |
| Ambulance Ground | \$200 | \$400 | |
| Ambulance Air | \$1,500 | \$1,200 | |
| Hospitalization | | | |
| Hospital Admission | \$1,000 | \$1,500 | |
| Hospital Admission (Intensive Care) | \$2,000 | \$1,500 | |
| Hospital Stay | \$250 | \$300 per day | |
| Hospital (Intensive Care) | \$650 | \$800 per day | |
| Maximum Benefit Period | 365 days (15 ICU) | 365 days (30 ICU) | |
| Fractures | Up to \$3,500 | Up to \$8,000 | |
| Wellness | \$60 | \$50 (Ee, spouse, child) | |
| Contract Provisions | | | |
| Age Reduction | None | None | |
| Portability | Not applicable | 2019 Portability | |
| SSO with bswift? | No | Yes | |
| Participation Requirements | Not applicable | 25 lives | |
| Rate Guarantee | NA | 2 Years | |
| Monthly Rate | Aflac | Aflac | |
| Employee | \$26.91 | \$15.98 | |
| Employee + Spouse | \$35.88 | \$26.93 | |
| Employee + Child(ren) | \$41.73 | \$34.57 | |
| Family | \$52.52 | \$45.52 | |

This comparison is intended to illustrate the carrier's proposed services and rates and should not be relied upon to fully determine benefits and rates. Refer to carrier's renewal/proposal for a complete representation of coverage terms and conditions.

Critical Illness Marketing Analysis July 1, 2021

\$7,500 benefit maximum Excludes Cancer

| | Exclude | s Cancer | | |
|---------------------------------------|----------------------|---------------------------------|-----------------------------------|---------------------|
| | Aflac In | dividual | Af | ac |
| Benefit Summary | | | | |
| Issue Age/Attained Age | Issue | e Age | Attaine | ed Age |
| Benefit Amount | | | | |
| Employee | \$7,500 (+\$500 | \$7,500 (+\$500/yr to \$10,000) | | 20,000 |
| Spouse | \$7,500 (+\$500 | /yr to \$10,000) | 50% | |
| Child(ren) | \$10 | ,000 | 50 | 1% |
| Guaranteed Issue | No | one | \$20,000 EE / \$10,000 Spouse | |
| Guaranteed Issue Term | | plicable | GI for 2 years | |
| Recurrence Benefit | | nax \$3,500) | Included | |
| Separation Period for Additional Diag | | days | 6 months (12 months for Cancer) | |
| Lifetime Maximum Benefit | No | ne* | None | |
| Contract Provisions | 1 | | | |
| Benefit Reduction | | one | 1 | ne |
| Portability | | plicable | 2019 Portability | |
| Pre-Existing Condition | | /12 | None | |
| New Employee Waiting Period | | plicable | None Not included | |
| Waiver of Premium | | uded | | |
| SSO with bswift? | l N | 0 | Ye | 25 |
| Wellness Benefit | | | | 75 |
| Employee | | ne | \$7 e- | |
| Spouse | | ine ine | \$7 No bo | |
| Child Hospital Stay Benefit | | one Der dav | No benefit No benefit | |
| Ambulance Benefit | | d, \$2,000 air | No be | |
| Standard Covered Conditions | \$250 ground | u, 92,000 ali | NO DO | ment |
| Cancer | Not co | overed | 10 | 1% |
| Carcinoma in Situ | | overed | 100% 25% | |
| Skin Cancer | | overed | \$250 | |
| Heart Attack | | 0% | 100% | |
| Sudden Cardiac Arrest | 10 | 070 | 100% | |
| Coronary Artery Bypass Surgery | 10 | 0% | 25% | |
| Stroke | | 0% | 100% | |
| End Stage Renal Failure | | 0% | 100% | |
| Major Organ Transplant | | 0% | 100% | |
| Bone Marrow/Stem Cell Transplant | | overed | 100% | |
| Supplemental Riders | | | | |
| Advanced Alzheimer's Disease | Not co | overed | 25 | % |
| Advanced Parkinson's Disease | Not co | overed | 25% | |
| Benign Brain Tumor | Not co | overed | 100% | |
| Coma | 10 | 0% | 100% | |
| Complete Loss of Hearing | Not co | overed | 100% | |
| Complete Loss of Sight | Not co | overed | 100% | |
| Complete Loss of Speech | Not co | overed | 100% | |
| Paralysis (maximum) | 10 | 0% | 100% | |
| Severe Burns | 100% | | 100% | |
| | | | | |
| Minimum Enrollment | | plicable | 25 I | |
| Rate Guarantee | None | | 2 Years | |
| | EE Rates per \$7,500 | | EE Rates with Cancer per \$10,000 | |
| Monthly Rates | | lude cancer) | (for compa | |
| • | | T.1 | | T .1 |
| Age | Non-Tobacco | Tobacco | Non-Tobacco | Tobacco |
| <25 25-29 | \$11.700 | \$11.700 \$11.700 | \$5.400 \$6.770 | \$6.840 \$8.720 |
| 25-29 30-34 | \$11.700 \$11.700 | \$11.700 \$11.700 | \$7.650 | \$8.720 \$10.610 |
| 35-39 | \$11.700 | \$11.700 | \$9.610 | \$13.980 |
| 40-44 | \$11.700 | \$11.700 | \$9.610 | \$13.980 |
| 40-44 45-49 | \$18.850 | \$18.850 | \$11.370 | \$16.620 |
| 50-54 | \$25.350 | \$18.850 | \$20.040 | \$19.670 |
| 55-59 | \$25.350 | \$25.350 | \$20.040 | \$30.400 |
| 60-64 | \$32.890 | \$25.350 | \$39.150 | \$60.380 |
| 65-69 | \$32.890 | \$32.890 | \$68.400 | \$103.490 |
| 70-74 | \$32.890 NA | \$52.890 NA | \$68.400 | \$103.490 |
| 75-79 | NA NA | NA NA | \$68.400 | \$103.490 |
| 80-84 | NA NA | NA NA | \$68.400 | \$103.490 |
| 85+ | NA NA | NA NA | \$68.400 | \$103.490 |
| | *** | ** * | | , |

This comparison is intended to illustrate the carrier's proposed services and rates and should not be relied upon to fully determine benefits and rates. Refer to carrier's renewal/proposal for a complete representation of coverage terms and conditions

Conditions shown are a summary of covered benefits only. Please see carrier proposal for complete list of covered conditions.

^{*}Subsequent occurrence limitations apply. No lifetime maximum.

Standalone Cancer Summary July 1, 2021

| Plan Name | Aflac Cancer | |
|-------------------------------------|---------------------------------------|--|
| Coverage Type | Individual | |
| Guaranteed Issue | Not included | |
| Spouse Coverage | Up to 100% of Ee amount | |
| Issue Ages | Age 18 - 75 | |
| Guaranteed Renewable | No | |
| Waiver of Premium | Included | |
| Pre-Existing Limitation | NA | |
| SSO with bswift? | No | |
| Coverage Type | | |
| Coverage Type | Cancer | |
| Benefit Highlights | | |
| Initial Diagnosis | \$4,000 (\$8,000 child) | |
| Ambulance | \$250 land / \$2,000 air | |
| Ambulatory Surgical Center | See individual benefits | |
| Anesthesia | 25% of surgery benefit | |
| Anti-Nausea Benefit | \$100 per month | |
| Blood, Plasma & Platelets | \$50 per day IP / \$175 per day OP | |
| Bone Marrow or Stem Cell Transplant | \$7,000 | |
| Cancer Screening | \$75 | |
| Extended-Care Facility | \$100 per day (30 days max) | |
| Home Health Care | \$100 per day (30 days max) | |
| Hospice | \$50 per day (\$1,000 day 1) | |
| Hospital Confinement | \$200 / \$400 (after 31 days) | |
| Intensive Care | Not included | |
| Medical Imaging | Not included | |
| Non-Local Transportation | \$0.40 per mile up to \$1,200 | |
| Outpatient Lodging | \$65 per day (up to 90 days per year) | |
| Physical or Speech Therapy | Not included | |
| Private Duty Nursing | \$100 per day | |
| Prosthesis | \$100 per day \$2,000 | |
| Radiation and Chemotherapy | \$2,000 Up to \$1,200 per month | |
| Reconstructive Surgery | | |
| Second Surgical Opinion | Up to \$2,000 per day | |
| | \$300 (once per lifetime) | |
| Surgery | Up to \$4,250 per day | |
| Monthly | Premiums | |
| Employee | Aflac Cancer | |
| Employee | \$39.46 | |

Employee \$39.46

Employee + Spouse \$71.70

Employee + Child \$39.46

Family \$71.70

This comparison is intended to illustrate the carrier's proposed services and rates and sho

This comparison is intended to illustrate the carrier's proposed services and rates and should not be relied upon to fully determine benefits and rates. Refer to carrier's renewal/proposal for a complete representation of coverage terms and conditions.

Voluntary Group Hospital Indemnity Summary July 1, 2021

| | Individual | Individual | |
|---------------------------------------|------------------------------|------------------------------|---|
| | Aflac | Aflac | Aflac |
| | Current | Current | Proposed |
| Hospital Confinement | \$1,000 | \$1,500 | \$1,000 |
| Confinement Limit | Once per calendar year | Once per calendar year | Once per accident/sickness per year |
| Daily Hospital Confinement | \$100 per day (365 days max) | \$100 per day (365 days max) | \$200 per day (maximum 31 days per accident/sickness) |
| Hospital Intensive Care | \$500 per day (30 days max) | \$500 per day (30 days max) | \$400 per day (maximum 10 days) per accident/sickness |
| Emergency Room* | \$100 (2 per year) | \$100 (2 per year) | Not included |
| Surgical Benefit* | \$50 - \$1,000 | \$50 - \$1,000 | Not included |
| Extended Benefit Rider* | Included | Included | Not included |
| Lab Test and X-Ray* | \$35 | \$35 | Not included |
| Medical Diag and Imaging* | \$150 | \$150 | Not included |
| Ambulance* | | | |
| Ground | \$200 | \$200 | Not included |
| Air | \$2,000 | \$2,000 | Not included |
| Pregnancy Covered | 10 month waiting period | 10 month waiting period | Yes with complications |
| Mental Illness Covered | No | No | Yes |
| Drug Addiction and Alcoholism Covered | No | No | Yes |
| Policy Provisions | | | |
| Guarantee Issue | No | No | Yes |
| Portability | Continuation | Continuation | 2019 Portability |
| Waiver of Premium | Included | Included | Not included |
| Pre-existing Condition Period | 12/12 | 12/12 | None |
| Waiting Period | 30 days | 30 days | None |
| Participation Requirement | Not applicable | Not applicable | 25 lives |
| Rate Guarantee | None | None | 2 Years |
| Monthly Rates** | Aflac | Aflac | Aflac |
| Employee | \$57.20 | \$68.51 | \$16.22 |
| Employee + Spouse | \$96.46 | \$113.88 | \$32.64 |
| Employee + Child | \$83.07 | \$96.33 | \$26.12 |
| Family | \$104.78 | \$120.51 | \$42.54 |

This comparison is intended to illustrate the carrier's proposed services and rates and should not be relied upon to fully determine benefits and rates. Refer to carrier's renewal/proposal for a complete representation of coverage terms and conditions.



^{*}Optional benefit. Cost is included in rates shown.

^{**}Current individual Aflac rates are age-banded. Rates shown are for ages 18-49 only for comparison purposes. Rates are current as of 2/22/2021.



CITY OF COLLEGE PARK

P.O. BOX 87137 · COLLEGE PARK, GA 30337 · 404.767.1537

REG SESSION AGENDA REQUEST

DOC ID: 8744

DATE: April 26, 2021

TO: The Honorable Mayor and Members of City Council

THROUGH: Mercedes Miller, Interim City Manager

FROM: Nikki Washington, Planner

RE: Consideration and Action on the Approval of an Indoor Smoking Ordinance

PURPOSE: Consideration and Action on the Approval of an Indoor Smoking Ordinance

REASON: Consideration and Action on the Approval of an Indoor Smoking Ordinance

RECOMMENDATION: Staff recommends approval of the attached ordinance.

BACKGROUND: At the March 15, 2021 Workshop Meeting, Mayor and Council directed staff to propose a smoking ordinance to regulate the smoking of tobacco products in the City of College Park. The attached includes a few revisions to the ordinance presented at the April 19th, 2021 meeting for increased clarity.

CITY COUNCIL HEARING DATE: May 3, 2021

STAFF: Nikki Washington, City Planner. Shavala Moore, City Clerk.

ATTACHMENTS:

• College Park - Indoor smoking ordinance (PDF)

Review:

- Nikki Washington Completed 04/26/2021 2:33 PM
- Rosyline Robinson Completed 04/26/2021 2:40 PM
- Shavala Moore Completed 04/27/2021 9:30 AM
- Police Completed 04/27/2021 9:36 AM
- Inspections Pending

Updated: 4/26/2021 2:17 PM by Rosyline Robinson

- City Attorney's Office Completed 04/28/2021 10:57 AM
- Mercedes Miller Completed 04/28/2021 1:28 PM
- Mayor & City Council Pending 05/03/2021 7:30 PM

| 1 | STATE OF GEORGIA |
|----|--|
| 2 | CITY OF COLLEGE PARK |
| 3 | ORDINANCE NO |
| 4 | AN ORDINANCE TO AMEND THE CODE OF ORDINANCES, CITY OF COLLEGE |
| 5 | PARK, GEORGIA, BY ADDING ARTICLE VI. (INDOOR SMOKING) TO CHAPTER 8 |
| 6 | (HEALTH AND SANITATION), TO PROVIDE FOR SEVERABILITY; TO PROVIDE FOR |
| 7 | CODIFICATION; TO PROVIDE AN ADOPTION AND EFFECTIVE DATE; AND FOR |
| 8 | OTHER LAWFUL PURPOSES. |
| 9 | WHEREAS, the duly elected governing authority of the City of College Park, |
| LO | Georgia (the "City") is the Mayor and Council thereof; and |
| l1 | WHEREAS, the City of College Park is authorized by O.C.G.A. §36-35-3 to adopt |
| L2 | ordinances relating to its property, affairs and local government; and |
| L3 | WHEREAS, the Mayor and City Council have determined that it is appropriate to |
| L4 | amend and add said sections of the Code of Ordinances of the City of College Park to be |
| L5 | consistent with state law and to further protect the public health, safety, and welfare of |
| L6 | the citizens of the City. |
| L7 | NOW THEREFORE, BE IT AND IT IS HEREBY ORDAINED BY THE MAYOR |
| L8 | AND COUNCIL OF THE CITY OF COLLEGE PARK, and by the authority thereof: |
| 19 | Section 1. Article VI (Indoor Smoking Policy) of Chapter 8 (Health and Sanitation) |
| 20 | of the Code of Ordinances of the City of College Park, Georgia, is hereby added and is |
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Sec. 8-96. - Definitions.

ARTICLE VI (Indoor Smoking Policy)

to read as follows:

- The following words, terms and phrases, when used in this article, shall have
- the meanings ascribed to them in this section, except where the context clearly
- 27 indicates a different meaning:
- 28 Bar means an establishment that is devoted to the serving of alcoholic beverages
- 29 for consumption by guests on the premises and in which the serving of food is
- only incidental to the consumption of those beverages, including, but not limited
- to, taverns, nightclubs, cocktail lounges, and cabarets.
- 32 Employee means an individual who is employed by a business in consideration
- 33 for direct or indirect monetary wages or profit.
- 34 *Employer* means an individual or a business that employs one or more individuals.
- Enclosed Area means all space between a floor and a ceiling that is bounded on
- all sides by solid walls or windows, exclusive of doorways, which extend from the
- 37 floor to the ceiling.
- 38 *Hookah* water pipe used to smoke shisha, a flavored tobacco or herbal product.
- 39 Place of employment means any enclosed area under the control of a public or
- 40 private employer that employees utilize during the course of employment,
- including, but not limited to, work areas, employee lounges, restrooms, conference
- rooms, meeting rooms, classrooms, employee cafeterias, and hallways. A private
- residence is not a place of employment unless it is used as a licensed child care,
- 44 adult day-care or health care facility. This term shall not include vehicles used in
- the course of employment.
- 46 Public place means an enclosed area to which the public is invited or in which the
- 47 public is permitted, including, but not limited to, banks, bars, educational facilities,
- 48 health care facilities, laundromats, public transportation facilities, reception areas,
- 49 restaurants, retail food production and marketing establishments, retail service
- 50 establishments, retail stores, shopping malls, sports arenas, theaters, and waiting
- rooms. A private residence is not a public place unless it is used as a licensed child
- 52 care, adult day-care, or health care facility.
- 53 Restaurant means an eating establishment, including, but not limited to, coffee
- shops, cafeterias, sandwich stands, and private and public-school cafeterias, which
- gives or offers for sale food to the public, guests, or employees, as well as kitchens
- and catering facilities in which food is prepared on the premises for serving elsewhere.
- 57 The term shall include a bar area within any restaurant.
- 58 Retail vapor products store means a retail store utilized primarily for the sale of vapor
- 59 products and accessories and in which the sale of other products is merely incidental.
- 60 Retail tobacco store means a retail store for ages 21 and up utilized primarily for the
- sale of tobacco products and accessories and in which the sale of other products is
- 62 merely incidental.

- 63 Service line means any indoor line at which one or more persons are waiting for or
- receiving service of any kind, whether or not the service involves the exchange of
- 65 money.
- 66 Shopping mall means an enclosed public walkway or hall area that serves to connect
- 67 retail or professional establishments.
- 68 Smoking means inhaling, exhaling, burning or carrying a lighted tobacco product
- 69 including cigarettes, cigars, and pipe tobacco and hookah.
- 50 Sports arena means enclosed sport stadiums and enclosed pavilions, gymnasiums,
- health spas, boxing arenas, swimming pools, roller and ice rinks, bowling alleys and
- other similar places where members of the general public assemble either to engage in
- 73 physical exercise, participate in athletic competition or witness sports or other events.
- 74 *Vapor product* means any noncombustible product containing nicotine that employs
- a heating element, power source, electronic circuit, or other electronic, chemical, or
- mechanical means, regardless of shape or size, that can be used to produce vapor
- from nicotine in a solution or other form. The term 'vapor product' shall include any
- 78 electronic cigarette, electronic cigar, electronic cigarillo, electronic pipe, or similar
- 79 product or device and any vapor cartridge or other container of nicotine in a solution
- or other form that is intended to be used with or in an electronic cigarette, electronic
- cigar, electronic cigarillo, electronic pipe, or similar product or device. (See OCGA §
- 82 16-12-170)

83 Section 8-97 - Prohibition of smoking.

- 84 Smoking and vaping is prohibited in public places. Except as otherwise specifically
- authorized in this Article, smoking shall be prohibited in all enclosed public places in
- the City of College Park
- 87 Smoking and vaping is prohibited in places of employment. Except as otherwise
- 88 specifically provided in this Article, smoking shall be prohibited in all enclosed
- 89 places of employment, including, but not limited to, common work areas,
- 90 auditoriums, classrooms, conference and meeting rooms, private offices,
- 91 elevators, hallways, medical facilities, cafeterias, employee lounges, stairs,
- 92 restrooms, and all other enclosed facilities.
- Smoking and vaping is prohibited on city right of way within ten feet of outside building
- 94 entrances and windows where smoking is prohibited.
- 95 Smoking and vaping is prohibited in hotel and motel rooms.
- 96 Smoking and vaping is prohibited in long-term care facilities.
- 97 Smoking and vaping is prohibited in outdoor areas of employment.
- 98 Smoking and vaping is prohibited in private and semi-private rooms in health-care
- 99 facilities.

- Smoking and vaping is prohibited in bars and restaurants, including outdoor seating
- or serving areas, except as otherwise specifically authorized in this Article.
- Smoking and vaping is prohibited in convention facility meeting rooms and public and
- 103 private assembly rooms.

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- Smoking and vaping is prohibited in common work areas, conference and meeting rooms,
- and private offices in private places of employment.

Sec. 8-98 - Areas exempt from smoking prohibitions

- The regulations of smoking pursuant to this article shall not apply in the following areas:
 - (a) Private residences, except when used as a licensed child care, adult daycare, or health care facility;
 - (b) An establishment authorized to sell or serve alcohol for consumption on the premises under City of College Park Code of Ordinances; and generate 20 percent or \$250,000 or more of their annual gross revenue from the sale of tobacco products; and which deny access to any person under the age of 21 and do not employ any individual under the age of 21.
 - (1) Such establishments must secure a certificate of exemption to be provided by the city's police department licenses and permits unit at the time of the issuance of the initial alcohol license, or at the time of the issuance of the alcohol license upon renewal thereof, and which shall be displayed conspicuously in the manner of the alcohol license.
 - (2) Such establishments must have a designated area for smoking. If that designated smoking area is an enclosed area, then the enclosed area must have its own separate ventilation system from the main ventilation system for the establishment. If the designated area is outdoors then it must be separate and distinct and access must be restricted according to the smoking exemptions in this code section.
 - (c) Retail tobacco stores and retail vapor product stores.
 - (d) Private clubs, military officer clubs, and noncommissioned officer clubs.

130 Sec. 8-99. - Declaration of smoke-free environment.

- Notwithstanding any other provisions of this Article, an owner, operator, manager, or
- other person in control of an establishment, facility, or outdoor area may declare that
- entire establishment, facility, or outdoor area as a nonsmoking place.
- 134 **Sec. 8-100**. **Posting of signs.**
- "No smoking" signs or the international "No Smoking" symbol consisting of a pictorial
- representation of a burning cigarette enclosed in a red circle with a red bar across it
- may be clearly and conspicuously posted by the owner, operator, manager, or other

person in control in every public place and place of employment where smoking is prohibited by this chapter.

140 **Sec. 8-101**. - **Enforcement.**

- 141 This article shall be enforced by the department of police.
- (a) The city solicitor may initiate any action seeking enforcement of this article on the solicitor's own motion or upon information provided by any citizen. Any officer of the city police department also may initiate an action for violation of this article if a violation occurs in such officer's presence.
 - (b) Any owner, operator or manager of any establishment regulated by this article shall inform persons violating this article of this article's provisions.

148 Sec. 8-102. - Other applicable laws.

- This article shall not be interpreted or construed to permit smoking where it is otherwise restricted or prohibited by other applicable laws, regulations or policies.
- 151 Sec. 8-103. Violations and penalties.
- Every person who owns, manages, operates, or otherwise controls a public place or
- place of employment and who fails to comply with the provisions of this Article
- shall be guilty of an infraction, punishable by:
- A fine not exceeding one hundred dollars (\$100) for a first violation.
- A fine not exceeding two hundred dollars (\$200) for each additional violation within
- 157 one (1) year.

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Sec 8-104 -Indoor Air Certificate of Exemption.

- (a) Pursuant to City of College Park code, certain establishments authorized for sale or service of alcohol for consumption on the premises are exempt from the prohibition of smoking contained therein as follows:
- (b) Establishments authorized to sell or serve alcohol for consumption on the premises under this division which certify that they generate 20 percent or \$250,000 or more of their annual gross sales from the sale of tobacco products; and which deny access to any person under the age of 21 and do not employ any individual under the age of 21 shall be provided a certificate of exemption by the licenses and permits unit at the time of the issuance of the initial alcohol license, or at the time of the issuance of the alcohol license upon renewal thereof.
- (c) The certificate of exemption shall be displayed conspicuously in the manner of the alcohol license.

<u>Section 2.</u> The preamble of this Ordinance shall be considered to be and is hereby incorporated by reference as if fully set out herein.

<u>Section 3.</u> (a) It is hereby declared to be the intent of the Mayor and Council that all sections, paragraphs, sentences, clauses and phrases of this Ordinance are or were, upon their enactment, believed by the Mayor and Council to be fully valid, enforceable and constitutional.

- (b) It is hereby declared to be the intent of the Mayor and Council that, to the greatest extent allowed by law, each and every section, paragraph, sentence, clause or phrase of this Ordinance is severable from every other section, paragraph, sentence, clause or phrase of this Ordinance. It is hereby further declared to be the intent of the Mayor and Council that, to the greatest extent allowed by law, no section, paragraph, sentence, clause or phrase of this Ordinance is mutually dependent upon any other section, paragraph, sentence, clause or phrase of this Ordinance.
- (c) In the event that any phrase, clause, sentence, paragraph or section of this Ordinance shall, for any reason whatsoever, be declared invalid, unconstitutional or otherwise unenforceable by the valid judgment or decree of any court of competent jurisdiction, it is the express intent of the Mayor and Council that such invalidity, unconstitutionality or unenforceability shall, to the greatest extent allowed by law, not render invalid, unconstitutional or otherwise unenforceable any of the remaining phrases, clauses, sentences, paragraphs or sections of the Ordinance and that, to the greatest extent allowed by law, all remaining phrases, clauses, sentences, paragraphs and sections of the Ordinance shall remain valid, constitutional, enforceable, and of full force and effect.

| 196 | Section 4. All ordinances and parts | of ordinances in conflict herewith are hereby |
|-----------------------------------|--------------------------------------|---|
| 197 | expressly repealed. | |
| 198 | Section 5. The effective date of the | is Ordinance shall be the date of adoption |
| 199 | unless otherwise specified herein. | |
| 200 | | 0004 |
| 201 202 | SO ORDAINED this day of | , 2021. |
| 203 | | |
| 204 | | CITY OF COLLEGE PARK, GEORGIA |
| 205 206 | | |
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| 209 | | Bianca Motley Broom, Mayor |
| 210211 | | |
| 212 | ATTEST: | |
| 213 | | |
| 214215 | | |
| 216 | | |
| 217 | Shavala Moore, City Clerk | |
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| 219 220 | | |
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| 223 224 | APPROVED BY: | |
| 225 | ALL ROYLD DI. | |
| 226 | | |
| 227 | | |
| 228 229 | City Attorney | |



CITY OF COLLEGE PARK

P.O. BOX 87137 · COLLEGE PARK, GA 30337 · 404.767.1537

REG SESSION AGENDA REQUEST

DOC ID: 8812

DATE: April 28, 2021

TO: The Honorable Mayor and Members of City Council

THROUGH: Mercedes Milller, Interim City Manager

FROM: Shavala Moore, City Clerk

RE: Approval of Ordinance and IGA for Provisions of Election Services - Fulton

County and College Park

PURPOSE: Intergovernmental Agreement for the provision of election services by Fulton County.

The costs for the November 2, 2021 election are \$30,219.00, and the costs for the November 30, 2021 Runoff election are \$25,114.00.

RECOMMENDATION: Approval of Revised IGA.

BACKGROUND: Ordinance to conduct 2021 election and IGA with Fulton County was previously approved at the April 19, 2021 City Council Meeting. The proposed IGA has revisions in Article 4 on Pages 4 and 5 that will need to be considered to move forward with the contract. The amount to conduct the election did not change.

ATTACHMENTS:

- Contract College Park Nov 2021 Revised Document Article 4 (DOC)
- Contract College Park Nov 2021 Original Document (DOC)

Review:

- Shavala Moore Completed 04/28/2021 12:37 PM
- Rosyline Robinson Completed 04/28/2021 12:39 PM
- City Attorney's Office Completed 04/28/2021 1:01 PM
- Mercedes Miller Completed 04/28/2021 1:06 PM

Updated: 4/28/2021 1:07 PM by Mercedes Miller

• Mayor & City Council Pending 05/03/2021 7:30 PM

INTERGOVERNMENTAL AGREEMENT FOR THE PROVISION OF ELECTION SERVICES BETWEEN FULTON COUNTY, GEORGIA and CITY OF COLLEGE PARK, GEORGIA

THIS INTERGOVERNMENTAL AGREEMENT is entered into this ____ day of _____, 2021, between Fulton County, Georgia ("County"), a political subdivision of the State of Georgia, and the City of College Park, Georgia ("City"), a municipal corporation lying wholly or partially within the County.

WHEREAS, the parties to this Agreement are both governmental units; and

WHEREAS, the County and the City desire to maintain a mutually beneficial, efficient and cooperative relationship that will promote the interests of the citizens of both jurisdictions; and

WHEREAS, the City desires to contract with the County to conduct this election for the citizens of the City pursuant to the applicable laws of the State of Georgia; and

WHEREAS, the City and the County are authorized by Art. IX, Sec. III, Par. I of the Constitution of the State of Georgia to contract for any period not exceeding fifty (50) years for the provision of facilities or services which they are authorized by law to provide, including an agreement for the conduct of the City elections; and

WHEREAS, O.C.G.A. § 21-2-45(c) authorizes the governing authority of any municipality to contract with the county within which that municipality wholly or partially lies to conduct any or all elections; and

WHEREAS, pursuant to O.C.G.A. § 21-2-45(c), a municipality may by ordinance authorize a county to conduct such election(s), and the City has adopted such an ordinance; and

WHEREAS, the Fulton County Board of Registration and Elections ("BRE") has jurisdiction over the conduct of primaries and elections and the registration of electors in the County; and

WHEREAS, the BRE, among other things, is responsible for the selection and appointment of the elections Superintendent, who selects, appoints, and trains poll workers for elections;

NOW THEREFORE, in consideration of the following mutual obligations, the County and City agree as follows:

ARTICLE 1 CONDUCT OF ELECTIONS

- 1.1 This Agreement will govern the conduct of any and all elections which the City requests the County to conduct, including any and all runoffs which may be necessary. It is the intent of the parties that City elections be conducted in compliance with all applicable federal, state and local legal requirements.
- 1.2 For each City election, City, at its sole option, shall submit to County a request in the form attached hereto as Exhibit A. Requests must be made in conformance with O.C.G.A § 21-2-540, now and as it may be amended hereafter, to the address specified in the Notice Section below. If a timely request is not made, the County shall have no obligation to conduct the City election which was the subject of the request.
- 1.3 In the event any special City election becomes necessary, the City and the County shall confer and determine a mutually convenient date as allowed by law to conduct any such election.

ARTICLE 2 TERM OF AGREEMENT

This Agreement shall commence on the date that it is executed by or on behalf of the governing authority of Fulton County, Georgia and will terminate on December 31, 2021, unless otherwise terminated as set forth herein.

ARTICLE 3 DUTIES AND RESPONSIBILITIES

Pursuant to this Agreement, each party shall provide the following enumerated services for the election to be held November 2, 2021:

- 3.1 Upon receipt of request to perform a City election, and the agreement to conduct a City election, the County through the Superintendent or their designee(s) shall be responsible for:
 - a) Designating early and advance voting sites and hours;
 - b) Placing the City's candidate(s) on the electronic and printed ballots for City elections after qualifying;
 - c) Placing the City's referendum question(s) on the ballot for a City election after timely written notice from the City is received by the County (which such notice shall include all necessary details and information);
 - d) Hiring, training, supervising and paying poll officers and absentee ballot clerks;
 - e) Preparing and submitting to the City Clerk, as required by state law O.C.G.A. § 21-2-224(e), now and as it may be amended hereafter, a list of electors.

- f) Performing duties of elections Superintendent, and absentee ballot clerk for the November 2, 2021 City General election;
- g) Performing logic and accuracy testing as required by Sections 183-1-12-.02 and .07 of the Official Compilation of Rules and Regulations of the State of Georgia, now and as they may be hereafter amended;
- h) Providing staff, equipment and supplies for conducting the November 2, 2021 City General election at City polling places on City election days and for conducting recounts as may be required;
- i) Certifying City election returns as required by state law O.C.G.A. § 21-2-493, now and as it may be amended hereafter, and submitting certified City election returns to the Georgia Secretary of State and City Clerk or as otherwise directed;
- j) Upon a change in City precincts or voter districts, notifying City residents of any change in voting districts and/or municipal precincts; and
- 3.2 The City shall be responsible for:
 - a) Recommending early voting sites and hours of operation to the County.
 - b) Adopting Election resolutions pursuant to O.C.G.A. § 21-2-45(c), now and as it may be amended hereafter, and calls for special City elections as required by O.C.G.A. § 21-2-540, now and as it may be amended hereafter;
 - c) Preparing qualifying materials for potential candidates and performing qualifying of candidates, including any write-in candidates, for City elections as required by state law, specifically O.C.G.A. § 21-2-130 *et seq.*, now and as it may be amended hereafter;
 - d) Placing advertisements in the City's legal organ regarding calls for City elections, as required by state law O.C.G.A. § 21-2-540, now and as it may be amended hereafter;
 - e) Fixing and publishing the qualifying fee as required by state law under O.C.G.A. § 21-2-131, now and as it may be amended hereafter;
 - f) Collecting and retaining the qualifying fee as required by state law O.C.G.A. § 21-2-131, now and as it may be amended hereafter;
 - g) Performing filing officer duties as required by the Georgia Government Transparency and Campaign Finance Commission for any and all state reports filed by the candidates or committees in conjunction with City elections to ensure compliance with Title 21, Chapter 5 of the Official Code of Georgia;

- h) If the City desires to review and verify the accuracy of the voter list(s) for City residents, it must do so not less than 30 days prior to Election Day;
- i) Providing the County with an electronic copy of referendums that must be placed on a ballot;
- j) Reviewing ballot proofs and notifying County of corrections or approval within twenty-four (24) hours of receiving proofs for candidate listings; and
- k) Otherwise cooperating with the County in the performance of this Agreement and providing the County such documentation and information as it may reasonably request to facilitate the performance of its duties under this Agreement.

ARTICLE 4 COMPENSATION AND CONSIDERATION

- 4.1 For City elections that are to be conducted contemporaneously with a countywide General Election, pursuant to this Agreement and to action of the Board of Commissioners on August 3, 2016, the City will not be charged for the cost of said election.
- 4.2 That in odd-numbered years when the municipalities and school districts hold regularly scheduled and special elections, the municipalities and school districts will pay a no refund, flat rate of \$2.96 per registered voter for the election. If a run off is required, the municipalities and school districts will pay a no refund, flat rate of \$2.46 per registered voter. The payment of these per registered voter amounts is inclusive of the provision of 10 early voting sites. Additional early voting sites could require additional payment.

That in odd-numbered years, the municipalities, and school districts will coordinate with Fulton County in setting the dates of elections so as to mitigate the financial burden being shifted to Fulton County for the conduct of elections.

The City will pay the actual cost of such election based on a budget prepared in accordance with the form attached hereto as Exhibit B.

- i) An estimate of the City's pro-rata share of the election costs based on the number of electors will be provided to the City and 75% of that amount is due to the County ninety (90) days prior to Election Day.
- ii) Following the election, the actual costs of the election will be determined, as well as the City's pro-rata share of the actual costs.
- iii) If based on the estimated election, costs a refund is due to the City, said refund will issue within ninety (90) days after the election.
- iv) If based on the estimated election costs the City owes the County an additional amount for the election, the County will issue an invoice for that amount which is due and payable within thirty (30) days of receipt.

- 4.3 For City elections that are not conducted contemporaneously with any countywide election, the City will pay the actual cost of such election based on a budget prepared in accordance with the form attached hereto as Exhibit B.
- i) The City will pay the County the sum determined in Exhibit B for the election to be maintained in a separate election account. Said amount is due ninety (90) days prior to Election Day.
 - ii) Following the election, the actual costs of the election will be determined.
- iii) If based on the payment made in compliance with Exhibit B a refund is due to the City said refund will issue within ninety (90) days after the election.
- 4.4 Failure to timely remit the funds owed will result in a 10% per month penalty.

ARTICLE 5 LEGAL RESPONSIBILITIES

- 5.1 The City shall be solely responsible for any liability resulting from any claims or litigation arising from or pertaining to any City election, except claims or litigation regarding the acts of agents or employees of the County, the County Board of Registration and Elections, and the County Election Superintendent in connection with any City Election held pursuant to this Agreement. The City agrees to reimburse the County for all costs, including, but not limited to, court costs and attorney fees for the County Attorney or outside counsel, incurred by the County as a result of any such claim or litigation. The City shall make payment of such reimbursements to the County within thirty (30) days of receipt of any invoice for reimbursement from the County.
- 5.2 In the event that a City election is contested, the City shall be solely responsible for any liability resulting from any claims or litigation arising from or pertaining to any contested City election, except claims or litigation regarding the acts of agents or employees of the County, the County Board of Registrations and Elections, and the County Election Superintendent in connection with any City Election held pursuant to this Agreement. The City agrees to reimburse the County for all costs incurred in responding to the election challenge, including, but not limited to, attorney's fees for the County Attorney or outside counsel and all expenses associated with the election challenge and any appeals thereafter. The City shall make payment of such reimbursements to the County within thirty (30) days of receipt of any invoice for reimbursement from the County. If a second election is required, such election will constitute a City Election under this Agreement and shall be conducted in accordance with the terms of this Agreement.
- 5.3 To the extent allowed by law, the City agrees to defend and hold harmless the County with respect to any claim, demand, action, damages, judgment, cost and/or expenses (including, without limitation, reasonable attorney's fees and legal expenses) to which the County may be subjected as a consequence of or as a result of any error, omission, tort, intentional tort, willful misconduct, or any other negligence on the part of the City and/or its employees.
- 5.4 To the extent allowed by law, the County agrees to defend and hold harmless the City with respect to any claim, demand, action, damages, judgment, cost and/or expenses (including,

without limitation, reasonable attorney's fees and legal expenses) to which the City may be subjected as a consequence of or as a result of any error, omission, tort, intentional tort, willful misconduct, or any other negligence on the part of the County and/or its employees.

- 5.5 It is the intent of the parties to be covered under the auspices of any applicable immunity granted by law.
- 5.6 Should it be necessary to comply with legal requirements that any of the County's personnel shall be sworn in as a temporary officer or employee of the City, such formality shall be observed without limitation.

ARTICLE 6 EMPLOYMENT STATUS

- 6.1 All County personnel assigned under this Agreement are and will continue to be employees of the County for all purposes, including, but not limited to: duties and responsibilities, employee benefits, grievance, payroll, pension, promotion, annual or sick leave, standards of performance, training, workers compensation and disciplinary functions.
- 6.2 All County personnel assigned under this Agreement are and will continue to be part of the Fulton County Department of Registration and Elections and under the supervision of the Superintendent.
- 6.3 All City personnel assigned under this Agreement are and will continue to be employees of the City.

ARTICLE 7 RECORDKEEPING AND REPORTING

- 7.1 The County Registration and Elections Department is the central repository for all departmental records and makes available public records as defined and required by the Georgia Open Records Act, O.C.G.A. § 50-18-70, *et seq.*, O.C.G.A. § 21-2-51 and O.C.G.A. § 21-2-72, now and as they may be amended hereafter. During the term of this Agreement, the County will continue to comply with the applicable provisions of the Georgia Open Records Act and the Georgia Election Code.
- 7.2 Except as limited by any provision of state or federal law, the City may request, review and access data and County records at a mutually agreed upon time to ensure compliance with this Agreement.

ARTICLE 8 E-VERIFY AND TITLE VI

Each party agrees that it will comply with all E-Verify and Title VI requirements and execute any documents reasonably required related to such compliance. Further, each party agrees that any contracts let for work completed pursuant to this Agreement shall contain all required E-verify and Title VI requirements under applicable law.

ARTICLE 9 AUTHORIZATION

Each of the individuals executing this Agreement on behalf of his or her respective party agrees and represents to the other party that he or she is authorized to do so and further agrees and represents that this Agreement has been duly passed upon by the required governmental agency or council in accordance with all applicable laws and spread upon the minutes thereof. The parties hereto agree that this Agreement is an intergovernmental contract and is entered into pursuant to Article IX, Section III, Paragraph I of the Constitution of the State of Georgia 1983.

Further, the Fulton County Board of Registration and Elections has reviewed and approved this Agreement and has authorized its Chairman and its Chief Administrative Officer to execute any ancillary documents required to complete the November 2021 General Election, including but not limited to the Notice of the Call of the General Election and the Notice of the General Election.

ARTICLE 10 TERMINATION AND REMEDIES

Either party may unilaterally terminate this Agreement, in whole or in part, for any reason whatsoever or no reason at all, by notice in writing to the other party delivered at least thirty (30) days prior to the effective date of the termination.

ARTICLE 11 NOTICES

All required notices shall be given by certified first class U.S. Mail, return receipt requested. The parties agree to give each other non binding duplicate facsimile notice. Future changes in address shall be effective upon written notice being given by the City to the County Elections Superintendent or by the County to the Municipal Clerk via certified first class U.S. mail, return receipt requested. Notices shall be addressed to the parties at the following addresses:

If to the County: Fulton County Board of Registration and Elections

Attn: Director

130 Peachtree St SW, Suite 2186

Atlanta, Georgia 30303 Facsimile: 404.730.7024

With a copy to: Fulton County Office of the County Attorney

Attn: County Attorney

141 Pryor Street SW, Suite 4038

Atlanta, Georgia 30303 Facsimile: 404.730.6540

| If to the City: | City Clerk |
|-----------------|---------------|
| With a copy to: | City Attorney |
| | |

ARTICLE 12 NON-ASSIGNABILITY

Neither party shall assign any of the obligations or benefits of this Agreement.

ARTICLE 13 ENTIRE AGREEMENT

The parties acknowledge, one to the other, that the terms of this Agreement constitute the entire understanding and Agreement of the parties regarding the subject matter of the Agreement. This Agreement constitutes the entire understanding and agreement between the Parties concerning the subject matter of this Agreement, and supersedes all prior oral or written agreements or understandings. No representation oral or written not incorporated in this Agreement shall be binding upon the City or the County. All parties must sign any subsequent changes in the Agreement.

ARTICLE 14 SEVERABILITY, VENUE AND ENFORCEABILITY

If a court of competent jurisdiction renders any provision of this Agreement (or portion of a provision) to be invalid or otherwise unenforceable, that provision or portion of the provision will be severed and the remainder of this Agreement will continue in full force and effect as if the invalid provision or portion of the provision were not part of this Agreement. No action taken pursuant to this Agreement should be deemed to constitute a waiver of compliance with any representation, warranty, covenant or agreement contained in this Agreement and will not operate or be construed as a waiver of any subsequent breach, whether of a similar or dissimilar nature. This Agreement is governed by the laws of the state of Georgia without regard to conflicts of law principles thereof. Should any party institute suit concerning this Agreement, venue shall be in the Superior Court of Fulton County, Georgia. Should any provision of this Agreement require judicial interpretation, it is agreed that the court interpreting or construing the same shall not apply a presumption that the terms hereof shall be more strictly construed against one party by reason of the rule of construction that a document is to be construed more strictly against the party who itself or through its agent prepared the same, it being agreed that the agents of all parties have participated in the preparation hereof.

ARTICLE 15 EBINDING EFFECT

This Agreement shall inure to the benefit of, and be binding upon, the respective parties' successors.

ARTICLE 16 COUNTERPARTS

This Agreement may be executed in several counterparts, each of which shall be an original, and all of which shall constitute but one and the same instrument.

IN WITNESS WHEREOF, the City and County have executed this Agreement through their duly authorized officers on the day and year first above written.

(Seal)

FULTON COUNTY, GEORGIA

APPROVED AS TO SUBSTANCE:

| Chair, Board of Commissioners |
|---------------------------------|
| |
| Attest: Clerk to Commission |
| Date: |
| ATTEST: |
| APPROVED AS TO FORM: |
| Fulton County Attorney's Office |

APPROVED AS TO SUBSTANCE:

Richard Barron Director, Fulton County Department of Registration and Elections

SIGNATURES APPEAR ON THE FOLLOWING PAGE

| CITY OF COLLEGE PARK, C | JEUKGIA | | |
|-------------------------|----------------|---------------------------|--------|
| | _ (SEAL) | | |
| Mayor | | City Clerk | (SEAL) |
| Date: | _ | | |
| APPROVED AS TO FORM: | | APPROVED AS TO SUBSTANCE: | |
| City Attorney | | City Clerk | |

EXHIBIT A

| As per the Agreement executed on | |
|--|------------------------------------|
| requests that Fulton County conduct its General Elect boundary of Fulton County. | ion on November 2, 2021 within the |
| The last day to register to vote in this election is October 4 | 4, 2021. |
| The list of early voting locations will be forthcoming. | |
| • | |
| This, 2021. | |
| (SEAL) | |
| City Clerk | |
| The Fulton County Board of Registrations and Elections Park General Election on November 2, 2021, within the b | • |
| This, 2021. | |
| (SEAL) | |
| Elections Superintendent | |
| Fulton County Board of Registration and | |
| Elections | |



EXHIBIT B

CITY OF COLLEGE PARK

PROJECTED CONTRIBUTION

| Election | November 2, 2021 General | November 30, 2021 Runoff |
|--|-----------------------------|-----------------------------|
| Wards 2 & 4 Council | | |
| Number of Active Registered Voters (as of 3.23.2021) | 10,209 | 10,209 |
| Cost Per Voter | \$2.96 | \$2.46 |
| Total Cost | \$30,219 | \$25,114 |
| Grand Total | \$55,333.00 | |

INTERGOVERNMENTAL AGREEMENT FOR THE PROVISION OF ELECTION SERVICES BETWEEN FULTON COUNTY, GEORGIA and CITY OF COLLEGE PARK, GEORGIA

THIS INTERGOVERNMENTAL AGREEMENT is entered into this ____ day of _____, 2021, between Fulton County, Georgia ("County"), a political subdivision of the State of Georgia, and the City of College Park, Georgia ("City"), a municipal corporation lying wholly or partially within the County.

WHEREAS, the parties to this Agreement are both governmental units; and

WHEREAS, the County and the City desire to maintain a mutually beneficial, efficient and cooperative relationship that will promote the interests of the citizens of both jurisdictions; and

WHEREAS, the City desires to contract with the County to conduct this election for the citizens of the City pursuant to the applicable laws of the State of Georgia; and

WHEREAS, the City and the County are authorized by Art. IX, Sec. III, Par. I of the Constitution of the State of Georgia to contract for any period not exceeding fifty (50) years for the provision of facilities or services which they are authorized by law to provide, including an agreement for the conduct of the City elections; and

WHEREAS, O.C.G.A. § 21-2-45(c) authorizes the governing authority of any municipality to contract with the county within which that municipality wholly or partially lies to conduct any or all elections; and

WHEREAS, pursuant to O.C.G.A. § 21-2-45(c), a municipality may by ordinance authorize a county to conduct such election(s), and the City has adopted such an ordinance; and

WHEREAS, the Fulton County Board of Registration and Elections ("BRE") has jurisdiction over the conduct of primaries and elections and the registration of electors in the County; and

WHEREAS, the BRE, among other things, is responsible for the selection and appointment of the elections Superintendent, who selects, appoints, and trains poll workers for elections;

NOW THEREFORE, in consideration of the following mutual obligations, the County and City agree as follows:

ARTICLE 1 CONDUCT OF ELECTIONS

- 1.1 This Agreement will govern the conduct of any and all elections which the City requests the County to conduct, including any and all runoffs which may be necessary. It is the intent of the parties that City elections be conducted in compliance with all applicable federal, state and local legal requirements.
- 1.2 For each City election, City, at its sole option, shall submit to County a request in the form attached hereto as Exhibit A. Requests must be made in conformance with O.C.G.A § 21-2-540, now and as it may be amended hereafter, to the address specified in the Notice Section below. If a timely request is not made, the County shall have no obligation to conduct the City election which was the subject of the request.
- 1.3 In the event any special City election becomes necessary, the City and the County shall confer and determine a mutually convenient date as allowed by law to conduct any such election.

ARTICLE 2 TERM OF AGREEMENT

This Agreement shall commence on the date that it is executed by or on behalf of the governing authority of Fulton County, Georgia and will terminate on December 31, 2021, unless otherwise terminated as set forth herein.

ARTICLE 3 DUTIES AND RESPONSIBILITIES

Pursuant to this Agreement, each party shall provide the following enumerated services for the election to be held November 2, 2021:

- 3.1 Upon receipt of request to perform a City election, and the agreement to conduct a City election, the County through the Superintendent or their designee(s) shall be responsible for:
 - a) Designating early and advance voting sites and hours;
 - b) Placing the City's candidate(s) on the electronic and printed ballots for City elections after qualifying;
 - c) Placing the City's referendum question(s) on the ballot for a City election after timely written notice from the City is received by the County (which such notice shall include all necessary details and information);
 - d) Hiring, training, supervising and paying poll officers and absentee ballot clerks;
 - e) Preparing and submitting to the City Clerk, as required by state law O.C.G.A. § 21-2-224(e), now and as it may be amended hereafter, a list of electors.

- f) Performing duties of elections Superintendent, and absentee ballot clerk for the November 2, 2021 City General election;
- g) Performing logic and accuracy testing as required by Sections 183-1-12-.02 and .07 of the Official Compilation of Rules and Regulations of the State of Georgia, now and as they may be hereafter amended;
- h) Providing staff, equipment and supplies for conducting the November 2, 2021 City General election at City polling places on City election days and for conducting recounts as may be required;
- i) Certifying City election returns as required by state law O.C.G.A. § 21-2-493, now and as it may be amended hereafter, and submitting certified City election returns to the Georgia Secretary of State and City Clerk or as otherwise directed;
- j) Upon a change in City precincts or voter districts, notifying City residents of any change in voting districts and/or municipal precincts; and
- 3.2 The City shall be responsible for:
 - a) Recommending early voting sites and hours of operation to the County.
 - b) Adopting Election resolutions pursuant to O.C.G.A. § 21-2-45(c), now and as it may be amended hereafter, and calls for special City elections as required by O.C.G.A. § 21-2-540, now and as it may be amended hereafter;
 - c) Preparing qualifying materials for potential candidates and performing qualifying of candidates, including any write-in candidates, for City elections as required by state law, specifically O.C.G.A. § 21-2-130 *et seq.*, now and as it may be amended hereafter;
 - d) Placing advertisements in the City's legal organ regarding calls for City elections, as required by state law O.C.G.A. § 21-2-540, now and as it may be amended hereafter;
 - e) Fixing and publishing the qualifying fee as required by state law under O.C.G.A. § 21-2-131, now and as it may be amended hereafter;
 - f) Collecting and retaining the qualifying fee as required by state law O.C.G.A. § 21-2-131, now and as it may be amended hereafter;
 - g) Performing filing officer duties as required by the Georgia Government Transparency and Campaign Finance Commission for any and all state reports filed by the candidates or committees in conjunction with City elections to ensure compliance with Title 21, Chapter 5 of the Official Code of Georgia;

- h) If the City desires to review and verify the accuracy of the voter list(s) for City residents, it must do so not less than 30 days prior to Election Day;
- i) Providing the County with an electronic copy of referendums that must be placed on a ballot:
- j) Reviewing ballot proofs and notifying County of corrections or approval within twenty-four (24) hours of receiving proofs for candidate listings; and
- k) Otherwise cooperating with the County in the performance of this Agreement and providing the County such documentation and information as it may reasonably request to facilitate the performance of its duties under this Agreement.

ARTICLE 4 COMPENSATION AND CONSIDERATION

- 4.1 For City elections that are to be conducted contemporaneously with a countywide General Election, pursuant to this Agreement and to action of the Board of Commissioners on August 3, 2016, the City will not be charged for the cost of said election.
- 4.2 That in odd-numbered years when the municipalities and school districts hold regularly scheduled and special elections, the municipalities and school districts will pay a no refund, flat rate of \$2.96 per registered voter for the election. If a run off is required, the municipalities and school districts will pay a no refund, flat rate of \$2.46 per registered voter. The payment of these per registered voter amounts is inclusive of the provision of 10 early voting sites. Additional early voting sites could require additional payment.

That in odd-numbered years, the municipalities, and school districts will coordinate with Fulton County in setting the dates of elections so as to mitigate the financial burden being shifted to Fulton County for the conduct of elections.

The City will pay the actual cost of such election based on the contribution prepared in accordance with the form attached hereto as Exhibit B.

ARTICLE 5 LEGAL RESPONSIBILITIES

5.1 The City shall be solely responsible for any liability resulting from any claims or litigation arising from or pertaining to any City election, except claims or litigation regarding the acts of agents or employees of the County, the County Board of Registration and Elections, and the County Election Superintendent in connection with any City Election held pursuant to this Agreement. The City agrees to reimburse the County for all costs, including, but not limited to, court costs and attorney fees for the County Attorney or outside counsel, incurred by the County as a result of any such claim or litigation. The City shall make payment of such reimbursements to the County within thirty (30) days of receipt of any invoice for reimbursement from the County.

- 5.2 In the event that a City election is contested, the City shall be solely responsible for any liability resulting from any claims or litigation arising from or pertaining to any contested City election, except claims or litigation regarding the acts of agents or employees of the County, the County Board of Registrations and Elections, and the County Election Superintendent in connection with any City Election held pursuant to this Agreement. The City agrees to reimburse the County for all costs incurred in responding to the election challenge, including, but not limited to, attorney's fees for the County Attorney or outside counsel and all expenses associated with the election challenge and any appeals thereafter. The City shall make payment of such reimbursements to the County within thirty (30) days of receipt of any invoice for reimbursement from the County. If a second election is required, such election will constitute a City Election under this Agreement and shall be conducted in accordance with the terms of this Agreement.
- 5.3 To the extent allowed by law, the City agrees to defend and hold harmless the County with respect to any claim, demand, action, damages, judgment, cost and/or expenses (including, without limitation, reasonable attorney's fees and legal expenses) to which the County may be subjected as a consequence of or as a result of any error, omission, tort, intentional tort, willful misconduct, or any other negligence on the part of the City and/or its employees.
- 5.4 To the extent allowed by law, the County agrees to defend and hold harmless the City with respect to any claim, demand, action, damages, judgment, cost and/or expenses (including, without limitation, reasonable attorney's fees and legal expenses) to which the City may be subjected as a consequence of or as a result of any error, omission, tort, intentional tort, willful misconduct, or any other negligence on the part of the County and/or its employees.
- 5.5 It is the intent of the parties to be covered under the auspices of any applicable immunity granted by law.
- 5.6 Should it be necessary to comply with legal requirements that any of the County's personnel shall be sworn in as a temporary officer or employee of the City, such formality shall be observed without limitation.

ARTICLE 6 EMPLOYMENT STATUS

- 6.1 All County personnel assigned under this Agreement are and will continue to be employees of the County for all purposes, including, but not limited to: duties and responsibilities, employee benefits, grievance, payroll, pension, promotion, annual or sick leave, standards of performance, training, workers compensation and disciplinary functions.
- 6.2 All County personnel assigned under this Agreement are and will continue to be part of the Fulton County Department of Registration and Elections and under the supervision of the Superintendent.
- 6.3 All City personnel assigned under this Agreement are and will continue to be employees of the City.

ARTICLE 7 RECORDKEEPING AND REPORTING

- 7.1 The County Registration and Elections Department is the central repository for all departmental records and makes available public records as defined and required by the Georgia Open Records Act, O.C.G.A. § 50-18-70, *et seq.*, O.C.G.A. § 21-2-51 and O.C.G.A. § 21-2-72, now and as they may be amended hereafter. During the term of this Agreement, the County will continue to comply with the applicable provisions of the Georgia Open Records Act and the Georgia Election Code.
- 7.2 Except as limited by any provision of state or federal law, the City may request, review and access data and County records at a mutually agreed upon time to ensure compliance with this Agreement.

ARTICLE 8 E-VERIFY AND TITLE VI

Each party agrees that it will comply with all E-Verify and Title VI requirements and execute any documents reasonably required related to such compliance. Further, each party agrees that any contracts let for work completed pursuant to this Agreement shall contain all required E-verify and Title VI requirements under applicable law.

ARTICLE 9 AUTHORIZATION

Each of the individuals executing this Agreement on behalf of his or her respective party agrees and represents to the other party that he or she is authorized to do so and further agrees and represents that this Agreement has been duly passed upon by the required governmental agency or council in accordance with all applicable laws and spread upon the minutes thereof. The parties hereto agree that this Agreement is an intergovernmental contract and is entered into pursuant to Article IX, Section III, Paragraph I of the Constitution of the State of Georgia 1983.

Further, the Fulton County Board of Registration and Elections has reviewed and approved this Agreement and has authorized its Chairman and its Chief Administrative Officer to execute any ancillary documents required to complete the November 2021 General Election, including but not limited to the Notice of the Call of the General Election and the Notice of the General Election.

ARTICLE 10 TERMINATION AND REMEDIES

Either party may unilaterally terminate this Agreement, in whole or in part, for any reason whatsoever or no reason at all, by notice in writing to the other party delivered at least thirty (30) days prior to the effective date of the termination.

ARTICLE 11 NOTICES

All required notices shall be given by certified first class U.S. Mail, return receipt requested. The parties agree to give each other non binding duplicate facsimile notice. Future changes in address shall be effective upon written notice being given by the City to the County Elections Superintendent or by the County to the Municipal Clerk via certified first class U.S. mail, return receipt requested. Notices shall be addressed to the parties at the following addresses:

| If to the County: | Attn: Director 130 Peachtree St SW, Suite 2186 Atlanta, Georgia 30303 Facsimile: 404.730.7024 |
|-------------------|--|
| With a copy to: | Fulton County Office of the County Attorney Attn: County Attorney 141 Pryor Street SW, Suite 4038 Atlanta, Georgia 30303 Facsimile: 404.730.6540 |
| If to the City: | City Clerk |
| With a copy to: | City Attorney |
| | |

ARTICLE 12 NON-ASSIGNABILITY

Neither party shall assign any of the obligations or benefits of this Agreement.

ARTICLE 13 ENTIRE AGREEMENT

The parties acknowledge, one to the other, that the terms of this Agreement constitute the entire understanding and Agreement of the parties regarding the subject matter of the Agreement. This Agreement constitutes the entire understanding and agreement between the Parties concerning the subject matter of this Agreement, and supersedes all prior oral or written agreements or understandings. No representation oral or written not incorporated in this Agreement shall be binding upon the City or the County. All parties must sign any subsequent changes in the Agreement.

ARTICLE 14 SEVERABILITY, VENUE AND ENFORCEABILITY

If a court of competent jurisdiction renders any provision of this Agreement (or portion of a provision) to be invalid or otherwise unenforceable, that provision or portion of the provision will be severed and the remainder of this Agreement will continue in full force and effect as if the invalid provision or portion of the provision were not part of this Agreement. No action taken pursuant to this Agreement should be deemed to constitute a waiver of compliance with any representation, warranty, covenant or agreement contained in this Agreement and will not operate or be construed as a waiver of any subsequent breach, whether of a similar or dissimilar nature. This Agreement is governed by the laws of the state of Georgia without regard to conflicts of law principles thereof. Should any party institute suit concerning this Agreement, venue shall be in the Superior Court of Fulton County, Georgia. Should any provision of this Agreement require judicial interpretation, it is agreed that the court interpreting or construing the same shall not apply a presumption that the terms hereof shall be more strictly construed against one party by reason of the rule of construction that a document is to be construed more strictly against the party who itself or through its agent prepared the same, it being agreed that the agents of all parties have participated in the preparation hereof.

ARTICLE 15 EBINDING EFFECT

This Agreement shall inure to the benefit of, and be binding upon, the respective parties' successors.

ARTICLE 16 COUNTERPARTS

This Agreement may be executed in several counterparts, each of which shall be an original, and all of which shall constitute but one and the same instrument.

IN WITNESS WHEREOF, the City and County have executed this Agreement through their duly authorized officers on the day and year first above written.

FULTON COUNTY, GEORGIA

APPROVED AS TO SUBSTANCE:

| (Seal) | |
|--------|---|
| | Chair, Board of Commissioners |
| | Attest:Clerk to Commission |
| | Date: |
| | ATTEST: |
| | APPROVED AS TO FORM: |
| | Fulton County Attorney's Office |
| | APPROVED AS TO SUBSTANCE: |
| | Richard Barron Director, Fulton County Department of Registration and Elections |

SIGNATURES APPEAR ON THE FOLLOWING PAGE

| CITY OF COLLEGE PARK, GEORG | SIA |
|-----------------------------|---------------------------|
| (SEA | L) |
| Mayor | City Clerk (SEAL) |
| Date: | |
| APPROVED AS TO FORM: | APPROVED AS TO SUBSTANCE: |
| City Attorney | City Clerk |

EXHIBIT A

| As per the Agreement executed on | _, the City of College Park, hereby |
|--|-------------------------------------|
| requests that Fulton County conduct its General Election boundary of Fulton County. | |
| The last day to register to vote in this election is October 4, 2 | 2021. |
| The list of early voting locations will be forthcoming. | |
| • | |
| This, 2021. | |
| (SEAL) | |
| City Clerk | |
| The Fulton County Board of Registrations and Elections as Park General Election on November 2, 2021, within the bou | • |
| This day of, 2021. | |
| (SEAL) | |
| Elections Superintendent | |
| Fulton County Board of Registration and | |
| Elections | |



EXHIBIT B

CITY OF COLLEGE PARK

FLAT-RATE CONTRIBUTION

| Election | November 2, 2021 General | November 30, 2021 Runoff |
|--|-----------------------------|-----------------------------|
| Wards 2 & 4 Council | | |
| Number of Active Registered Voters (as of 3.23.2021) | 10,209 | 10,209 |
| Cost Per Voter | \$2.96 | \$2.46 |
| Total Cost | \$30,219 | \$25,114 |
| Grand Total | \$55,333.00 | |